

5:00 P.M. SCHOOL BOARD MARCH 21, 2024

BOARD AUDITORIUM AND BOARD SERVICES CONFERENCE ROOM 4400 WEST 18TH STREET HOUSTON, TEXAS 77092

MEETING HELD - PURPOSE

The School Board of the Houston Independent School District (HISD) held a regular meeting on March 21, 2024, beginning at 5 p.m. in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

MEETING CALLED TO ORDER - MEMBERS PRESENT

Board President Momanaee called the meeting to order at 5:14 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

Present: Board President Audrey Momanaee

Board Secretary Angela Lemond Flowers

Board Member Cassandra Auzenne Bandy

Board Member Michelle Cruz Arnold

Board Member Janette Garza Lindner

Board Member Rolando Martinez

Board Member Paula Mendoza

Absent: Board Vice President Ric Campo

Board Member Adam Rivon

RECOGNITIONS

Board President Momanaee recognized elected officials in attendance.

MEDITATION AND PLEDGE OF ALLEGIANCE

Cadet Lieutenant Colonel Dhriti Gupta of the Army Junior Reserve Officer Training Corps at Westside High School led the silent meditation, Pledge of Allegiance, and Pledge to the Texas Flag.

RECOGNITIONS

Board member Mendoza read a proclamation in honor of Women's History Month.

SPEAKERS

UPDATE - MEMBERS PRESENT

Board member Rivon arrived at 5:20 p.m. Board Vice President Campo arrived at 5:54 p.m.

Present:

Board President Audrey Momanaee

Board Vice President Ric Campo

Board Secretary Angela Lemond Flowers

Board Member Cassandra Auzenne Bandy

Board Member Michelle Cruz Arnold

Board Member Janette Garza Lindner

Board Member Rolando Martinez

Board Member Paula Mendoza

Board Member Adam Rivon

BRIEF RECESS

The board adjourned for a brief recess at 8:07 p.m.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Momanaee declared the meeting reconvened at 8:25 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

PUBLIC HEARING REGARDING THE TEXAS ACADEMIC PERFORMANCE REPORT DISCUSSION AND REPORT ITEMS

Update From The Board Audit Committee Chair

2. Acceptance Of Board Monitoring Update: Presentation Of Goal 1 Progress Measure 1.2 and Goal 2 Progress Measure 2.2

On motion by board member Lemond Flowers, with a second by board member Garza Lindner, the board voted to accept the goal monitoring report in item 2.

RESULT: ACCEPTED

MOVER: Angela Lemond Flowers SECONDER: Janette Garza Lindner

AYE: Momanaee, Campo, Lemond Flowers, Auzenne Bandy, Cruz

Arnold, Garza Lindner, Martinez, Mendoza, and Rivon

NAY: ABSTAIN:

ITEMS PULLED FROM CONSENT AGENDA

With no objection, Board President Momanaee pulled items 26 and 27 from the consent agenda.

3. Approval Of The March Budget Amendment

On motion by board member Lemond Flowers, with a second by board member Cruz Arnold, the board voted to approve item 3.

RESULT: APPROVED

MOVER: Angela Lemond Flowers SECONDER: Michelle Cruz Arnold

AYE: Momanaee, Campo, Lemond Flowers, Auzenne Bandy, Cruz

Arnold, Garza Lindner, Martinez, and Mendoza

NAY: Rivon

ABSTAIN:

26. Approval Of Proposed Revisions To Board Policy BDAA(LOCAL), Officers And Officials: Duties And Requirements Of Board Officers-First Reading

On motion by board member Campo, with a second by board member Garza Lindner, the board voted to approve item 26.

RESULT: APPROVED Ric Campo

SECONDER: Janette Garza Lindner

AYE: Momanaee, Campo, Lemond Flowers, Auzenne Bandy, Cruz

Arnold, Garza Lindner, Martinez, Mendoza, and Rivon

NAY: ABSTAIN:

27. Approval Of Proposed Revisions To Board Policy BDB(LOCAL), *Board Internal Organization: Internal Committees*-First Reading

On motion by board member Martinez, with a second by board member Mendoza, the board voted to approve item 27.

RESULT: APPROVED

MOVER: Rolando Martinez

SECONDER: Paula Mendoza

AYE: Momanaee, Campo, Lemond Flowers, Cruz Arnold, Garza

Lindner, Martinez, Mendoza, and Rivon

NAY:

ABSTAIN: Auzenne Bandy

CONSENT AGENDA

On motion by board member Campo, with a second by board member Lemond Flowers, the board voted to approve the remainder of the agenda by consensus.

RESULT: APPROVED Ric Campo

SECONDER: Angela Lemond Flowers

AYE: Momanaee, Campo, Lemond Flowers, Auzenne Bandy, Cruz

Arnold, Garza Lindner, Martinez, Mendoza, and Rivon

NAY:

ABSTAIN:

- 4. Reappointment Of A Houston Independent School District Representative To The Tax Increment Reinvestment Zone 1 Board Of Directors
- 5. Approval Of Proposed Revisions To Board Policy FEA(LOCAL), *Compulsory Attendance*-Second Reading
- 6. Approval Of Proposed Deletion Of Board Policy CLA(LOCAL), *Building, Grounds, And Equipment Management: Security*, And Proposed Establishment Of Board Policy CSA(LOCAL), *Facility Standards: Safety And Security*-First Reading
- 7. Approval Of Proposed Revisions To Board Policy CQB(LOCAL), *Technology Resources: Cybersecurity*-First Reading
- 8. Approval Of Proposed Revisions To Board Policy DFE(LOCAL), *Termination Of Employment: Resignation-*First Reading
- 9. Approval Of Proposed Revisions To Board Policy EHB(LOCAL), *Curriculum Design:* Special Programs-First Reading

- 10. Approval Of Proposed Revisions To Board Policy EHBC(LOCAL), *Special Programs:*Compensatory Services And Intensive Programs, And Proposed Establishment Of
 Board Policy EHBCA(LOCAL), *Special Programs: Accelerated Instruction*-First Reading
- 11. Approval Of Proposed Revisions To Board Policy FFI(LOCAL), *Student Welfare:* Freedom From Bullying-First Reading
- 12. Approval Of Proposed Revisions To Board Policy FL(LOCAL), *Student Records*-First Reading
- 13. Consideration And Approval Of Teach For America Contract For The 2024-2025, 2025-2026, And 2026-2027 School Years
- 14. Approval Of Vendor Awards for Purchases Which Cost \$1,000,000 Or More
- 15. Approval Of The Purchase Of Property Insurance From Various Insurers And Authority To Negotiate And Execute The Purchase Of \$250 Million Of Property Insurance Coverage
- 16. Adoption of Resolution Approving Changes to the *Cash Management and Investment Policy*
- 17. Approval of Local Government Investment Pool U.S. Fixed Income Trust And Its Texas Public Funds Investment Pools
- 18. Consideration And Approval Of An Order Expressing Intent To Defease Certain Of The District's Outstanding Bonds
- 19. Authorization To Negotiate, Execute, And Amend An Agreement With The Houston Health Department To Improve Vaccination Coverage
- 20. Authorization To Negotiate, Execute, And Amend Renewal Of An Agreement With The Houston Health Department For *See To Succeed*
- 21. Authorization To Negotiate, Execute, And Amend An Affiliation Agreement With The HCA Woman's Hospital of Texas For A Program Of Study Practicum
- 22. Authorization To Negotiate, Execute, And Amend A Memorandum Of Understanding With The Construction Maintenance Education Foundation For Program Of Study Accreditation
- 23. Approval Of List Of Employees Designated To Accept Resignations Of Contract Employees
- 24. Authorization To Approve State Board Of Education Adopted Instructional Materials Under Proclamation 2024

25. Consideration And Approval Of Minutes From Previous Meetings

REMARKS AND REPORTS

BOARD MEMBER REPORTS AND COMMENTS

REPORTS FROM THE SUPERINTENDENT

ADJOURNMENT TO EXECUTIVE SESSION

The board adjourned to closed or executive session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, and 551.089 at 9:59 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Momanaee declared the meeting reconvened at 2:12 a.m. on March 22, 2024, to consider matters pertaining to HISD as listed on the duly posted meeting notice.

CLOSED SESSION

Personnel

a) Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.

b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by Board Vice President Campo, with a second by board member Garza Lindner, the board voted to approve the closed session personnel agenda including specifically to approve the proposed terminations of continuing, term, and probationary contracts and authorize the superintendent or designee to provide notice of same; to approve suspensions without pay for continuing, term, and probationary contracts and authorize the superintendent or designee to provide notice of same; to approve withdrawals of contract recommendations; and to approve issuance of final orders on contract terminations and nonrenewals as discussed in the closed session, effective March 22, 2024.

RESULT: APPROVED Ric Campo

SECONDER: Janette Garza Lindner

AYE: Momanaee, Campo, Lemond Flowers, Auzenne Bandy, Cruz

Arnold, Garza Lindner, Martinez, Mendoza, and Rivon

NAY: ABSTAIN:

c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

On motion by Board Vice President Campo, with a second by board member Lemond Flowers, the board voted to accept the corrective action plan SRDR2023-08-03 on the terms discussed in the closed session.

RESULT: APPROVED Ric Campo

SECONDER: Angela Lemond Flowers

AYE: Momanaee, Campo, Lemond Flowers, Auzenne Bandy, Cruz

Arnold, Garza Lindner, Martinez, Mendoza, and Rivon

NAY: ABSTAIN:

d) Discuss and receive legal advice regarding Leader Effectiveness and Development System (LEADS) principal evaluation.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Legal update related to Union Pacific Railroad Company access request for soil sample access agreement.

Security Devices Or Security Audits

a) Discussion Of Districtwide Intruder Detection Audit Report Findings And Corrective Actions Put Into Place

STATEMENT FROM THE SUPERINTENDENT

ADJOURN

There being no further business, the meeting adjourned at 2:18 a.m. on March 22, 2024.

Audrey Momanaee School Board. President

Houston Independent School District

Angela Lemond Flowers School Board, Secretary

Houston Independent School District