



5:00 P.M.

SCHOOL BOARD

DECEMBER 10, 2024

BOARD AUDITORIUM AND BOARD SERVICES CONFERENCE ROOM

4400 WEST 18TH STREET

HOUSTON, TEXAS 77092

At the December 10, 2024, School Board meeting, all agenda items were approved as presented except item 4, which was tabled; items 2, 8, and 10, which were approved on first reading and will be brought back for a second reading; and item 9, which was approved on first reading will be brought back for a second reading with requested revisions.

**Additional information may be obtained from the Board Services Office,
713-556-6121.**

THE PURPOSE OF THE HOUSTON INDEPENDENT SCHOOL DISTRICT SCHOOL BOARD IS TO REPRESENT THE VISION AND VALUES OF THE COMMUNITY, AND CONSISTENT WITH THAT, GOVERN THE ADMINISTRATION OF THE HOUSTON INDEPENDENT SCHOOL DISTRICT IN A MANNER THAT BEST ALLOWS FOR THE IMPROVEMENT OF ACADEMIC OUTCOMES FOR ALL THE STUDENTS WE SERVE. THE SCHOOL BOARD MUST BE ABLE TO DO ITS WORK OF GOVERNING, INCLUDING DELIBERATIONS AND DECISION-MAKING, IN ORDERLY MEETINGS HELD OPEN TO THE PUBLIC.

IN ORDER TO (I) ENSURE WE CAN EFFICIENTLY ADDRESS THE NEEDS OF OUR STUDENTS, (II) ALLOW FOR NECESSARY DELIBERATIONS AND DISCUSSIONS TO OCCUR, (III) GIVE ALL MEMBERS OF THE PUBLIC AN OPPORTUNITY TO PARTICIPATE AND OBSERVE THE SCHOOL BOARD'S MEETINGS, AND (IV) PROVIDE APPROPRIATE TRANSLATION SERVICES FOR NON-ENGLISH SPEAKING MEMBERS OF THE HISD COMMUNITY, WE WILL ADHERE TO THE FOLLOWING RULES AND NORMS:

- **PUBLIC COMMENT DURING SCHOOL BOARD MEETINGS WILL ONLY BE AVAILABLE TO THOSE PERSONS WHO HAVE SIGNED UP TO SPEAK PRIOR TO THE MEETING TIME PER CURRENT PROTOCOL.**
- **VERBAL AND OTHER DISRUPTIONS BY PERSONS DURING THE SCHOOL BOARD MEETINGS ARE NOT ACCEPTABLE AS THEY INHIBIT THE BOARD'S ABILITY TO**

CONDUCT BUSINESS AND THE PUBLIC'S ABILITY TO OBSERVE THOSE PROCESSES. PERSONS WHO PARTICIPATE IN SUCH BEHAVIOR WILL BE GIVEN ONE WARNING AND IF THE BEHAVIOR IS REPEATED, THEY WILL BE ASKED TO LEAVE THE MEETING.

- SEATING IN THE BOARD ROOM IS AVAILABLE ON A FIRST COME, FIRST SERVED BASIS FOR ALL PERSONS, INCLUDING THOSE WHO HAVE SIGNED UP TO SPEAK DURING PUBLIC COMMENT. OVERFLOW SEATING MAY BE AVAILABLE, ALSO ON A FIRST COME, FIRST SERVED BASIS.

A MEMBER OF THE COMMUNITY WISHING TO ADDRESS THE BOARD MAY DO SO IN PERSON OR BY LIVE VIDEO VIA ZOOM. FOR EITHER METHOD, A PERSON WHO WISHES TO ADDRESS THE BOARD MUST REGISTER WITH THE BOARD SERVICES OFFICE BY 12:00 P.M. THE DAY BEFORE THE MEETING. ANY SUPPORTING INFORMATION (E.G., HANDOUTS) REGARDING THE COMMUNITY MEMBER'S CONCERN SHALL BE FILED WITH BOARD SERVICES BY 12:00 P.M. THE DAY BEFORE THE MEETING. FURTHER DETAILS AND INSTRUCTIONS FOR REGISTERING TO SPEAK ARE AVAILABLE AT: [HTTPS://WWW.HOUSTONISD.ORG/PAGE/32478](https://www.houstonisd.org/page/32478).

THE AGENDA PACKET FOR THIS MEETING IS AVAILABLE AT [HTTPS://HOUSTONISD.LEGISTAR.COM/CALENDAR.ASPX](https://houstonisd.legistar.com/calendar.aspx).

THE BOARD MEETING MAY BE VIEWED VIA:

- AT&T UVERSE HISD TV CHANNEL 99
- COMCAST HISD TV CHANNEL 18
- WEBSITE [HTTPS://WWW.HOUSTONISD.ORG/LIVETV](https://www.houstonisd.org/livetv)

A RECORDING OF THE MEETING WILL BE MADE AVAILABLE AT: [HTTPS://HOUSTONISD.LEGISTAR.COM/CALENDAR.ASPX](https://houstonisd.legistar.com/calendar.aspx)

ANY ITEM THAT ESTABLISHES, MODIFIES, OR DELETES BOARD POLICY MAY, AT THE BOARD'S DISCRETION, BE PASSED AND BECOME EFFECTIVE IMMEDIATELY FOLLOWING FIRST READING.

THE ITEMS ON THIS AGENDA MAY BE TAKEN IN ANY ORDER.

UNLESS REMOVED FROM THE CONSENT AGENDA IN ACCORDANCE WITH ROBERT'S RULES OF ORDER AND/OR BOARD OPERATING PROCEDURES, ITEMS IDENTIFIED WITHIN THE CONSENT AGENDA WILL BE ACTED ON AT ONE TIME.

NO AGENDA OR DISTRICT BUSINESS WILL BE DISCUSSED EXCEPT AS NOTICED BELOW AND ANY ACTION WILL OCCUR IN THE ROOM OPEN TO THE PUBLIC. IT IS THE INTENT OF THE DISTRICT TO HAVE, AND THE MEETING WILL HAVE, A QUORUM PHYSICALLY PRESENT AT THIS LOCATION. THE ABOVE LOCATION WILL BE EQUIPPED WITH VIDEO CONFERENCE EQUIPMENT.

5:00 P.M. – BOARD AUDITORIUM – OPEN SESSION

- **CALL TO ORDER**
- **MEDITATION AND PLEDGE OF ALLEGIANCE**
- **RECOGNITIONS**
- **SPEAKERS TO AGENDA ITEMS**
- **PUBLIC HEARING ON SCHOOL FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS (SCHOOL FIRST)**
- **HEARING OF THE COMMUNITY**
- **CONSIDERATION AND APPROVAL OF AGENDA ITEMS**
- **REMARKS AND REPORTS**
- **RECESS TO CLOSED SESSION UNDER SECTIONS 551.004 THROUGH 551.089 OF THE TEXAS GOVERNMENT CODE FOR THE PURPOSES LISTED IN THIS NOTICE**
- **RECONVENE IN OPEN SESSION**
- **CONSIDERATION AND POSSIBLE ACTION ON MATTERS DISCUSSED IN CLOSED SESSION**

DISCUSSION AND REPORT ITEMS

1. Acceptance Of Board Monitoring Update: Presentation Of Goal 4 Progress Measure 4.3

ITEMS PULLED FROM CONSENT AGENDA

2. Approval To Waive Board Policy BF(LOCAL), *Board Policies*, And Approval Of Proposed Revisions To Board Policy AE(LOCAL), *Educational Philosophy*-First Reading
3. Approval Of Proposed Revisions To Board Policy CH(LOCAL), *Purchasing and Acquisition*-First Reading
4. Ratification Of Cooperative Vendor Awards From August 11, 2023, To The Present
5. Approval Of The December Budget Amendment

CONSENT AGENDA

6. Approval Of Proposed Establishment Of Board Policy CKE(LOCAL), *Safety Program/Risk Management: Security Personnel*, And Proposed Deletion Of Board Policy CKEA(LOCAL), *Security Personnel: Commissioned Peace Officers*-Second Reading
7. Approval Of Proposed Revisions To Board Policy DAA(LOCAL), *Employment Objectives: Equal Employment Opportunity*-Second Reading
8. Approval To Waive Board Policy BF(LOCAL), *Board Policies*, And Approval Of Proposed Revisions To Board Policy BE(LOCAL), *Board Meetings*-First Reading
9. Approval To Waive Board Policy BF(LOCAL), *Board Policies*, And Approval Of Proposed Revisions To Board Policy BED(LOCAL), *Board Meetings: Public Participation*-First Reading
10. Approval To Waive Board Policy BF(LOCAL), *Board Policies*, And Approval Of Proposed Revisions To Board Policy EHB(LOCAL), *Special Programs: Innovative and Magnet Programs*-First Reading
11. Approval Of Appointment Or Reappointment Of Houston Independent School District Representatives To Tax Increment Reinvestment Zones Boards Of Directors
12. Approval Of Contract Renewal Between Westbury High School And Harris County Protective Services For Children And Adults For The Community Youth Services Program
13. Authority To Negotiate, Execute, And Amend Interlocal Agreements Regarding Printing And Related Services
14. Approval Of Vendor Awards For Purchases Which Cost \$1,000,000 Or More
15. Approval Of Annual Cooperative Membership And Administrative Fees
16. Approval To Participate In Clean Energy Funding Elective Pay
17. Approval Of 2024 Tax Roll
18. Consideration And Approval Of Minutes From Previous Meetings

REMARKS AND REPORTS**BOARD MEMBER REPORTS AND COMMENTS**

Reports and comments from the board president and board members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.

REPORTS FROM THE SUPERINTENDENT

Reports and comments by the superintendent of schools regarding meetings and conferences attended, schools visited, community and district activities, new initiatives, and education programs, on which there will be no action. The items may be discussed, but no final action will be taken on these items at this meeting.

CLOSED SESSION**Personnel**

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers; assistant principals; principals, including Shelby Calabrese, principal of Harvard Elementary School (ES), and Valiza Castro, principal of Lantrip ES; chiefs; division superintendents; senior executive directors; executive directors; directors; and other administrators; and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Receive legal advice regarding 2024 bond.

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

CLOSED SESSION AUTHORIZATION DURING MEETING

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at

the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.089 inclusive of said Open Meetings Act.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a) the open meeting covered by this notice upon the reconvening of this public meeting, or
- b) a subsequent public meeting of the board upon notice thereof, as the board shall determine.

ADJOURN**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 6th day of December 2024 at 4:00 p.m., this notice was posted on a bulletin board located at a place convenient to the public in the HMW Educational Support Center of the Houston Independent School District, the address of which is 4400 West 18th Street, Houston, Texas, as well as on the district's public web portal.

A handwritten signature in black ink that reads "Emily Smith". The signature is fluid and cursive, with the first name "Emily" and the last name "Smith" clearly distinguishable.

Emily A. Smith, M.Ed.
Executive Director, Board Relations
Houston Independent School District