



5:00 P.M.

SCHOOL BOARD

DECEMBER 10, 2024

**BOARD AUDITORIUM AND BOARD SERVICES CONFERENCE ROOM
4400 WEST 18TH STREET
HOUSTON, TEXAS 77092**

MEETING HELD - PURPOSE

The School Board of the Houston Independent School District (HISD) held a regular meeting on December 10, 2024, beginning at 5 p.m. in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

MEETING CALLED TO ORDER – MEMBERS PRESENT

Board President Momanaee called the meeting to order at 5:11 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

Present:

Board President Audrey Momanaee
Board Vice President Ric Campo
Board Secretary Angela Lemond Flowers
Board Member Cassandra Auzenne Bandy
Board Member Janette Garza Lindner
Board Member Rolando Martinez
Board Member Paula Mendoza
Board Member Adam Rivon

Absent:

Board Member Michelle Cruz Arnold

• RECOGNITIONS

Board President Momanaee recognized elected officials in attendance.

Board President Momanaee called for a moment of silence to recognize the Milby High School student lost this week.

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- **MEDITATION AND PLEDGE OF ALLEGIANCE**

Board member Rivon led the Pledge of Allegiance and Pledge to the Texas Flag.

- **RECOGNITIONS**

Board member Auzenne Bandy read a resolution honoring Dr. Doris Delaney.
Board President Momanaee recognized additional elected officials in attendance.

- **SPEAKERS TO AGENDA ITEMS**

ROLL CALL UPDATE

Board member Cruz Arnold joined the meeting remotely at 6:03 p.m.

Present:

Board President Audrey Momanaee
Board Vice President Ric Campo
Board Secretary Angela Lemond Flowers
Board Member Cassandra Auzenne Bandy
Board Member Michelle Cruz Arnold
Board Member Janette Garza Lindner
Board Member Rolando Martinez
Board Member Paula Mendoza
Board Member Adam Rivon

- **PUBLIC HEARING ON SCHOOL FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS (SCHOOL FIRST)**

DISCUSSION AND REPORT ITEMS

1. Acceptance Of Board Monitoring Update: Presentation Of Goal 4 Progress Measure 4.3

On motion by board member Garza Lindner, with a second by board member Mendoza, the board voted to accept item 1.

RESULT: **ACCEPTED**
MOVER: Janette Garza Lindner
SECONDER: Paula Mendoza
AYE: Momanaee, Campo, Lemond Flowers, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, Mendoza, and Rivon
NAY:
ABSTAIN:

- **SPEAKERS TO AGENDA ITEMS**

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BRIEF RECESS

The board adjourned for a brief recess at 8:06 p.m.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Momanaee declared the meeting reconvened at 8:30 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

ITEMS PULLED FROM CONSENT AGENDA

2. Approval To Waive Board Policy BF(LOCAL), *Board Policies*, And Approval Of Proposed Revisions To Board Policy AE(LOCAL), *Educational Philosophy*-First Reading

On motion by board member Martinez, with a second by Board Vice President Campo, the board voted to approve item 2 but to bring it back for a second reading rather than waiving the second reading.

RESULT: **APPROVED**

MOVER: Rolando Martinez

SECONDER: Ric Campo

AYE: Momanaee, Campo, Lemond Flowers, Auzenne Bandy, Cruz
 Arnold, Garza Lindner, Martinez, Mendoza, and Rivon

NAY:

ABSTAIN:

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 8:58 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Momanaee declared the meeting reconvened at 12:06 a.m. on December 11, 2024, to consider matters pertaining to HISD as listed on the duly posted meeting notice.

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers; assistant principals; principals, including Shelby Calabrese, principal of Harvard Elementary School (ES), and Valiza Castro, principal of Lantrip ES; chiefs; division superintendents; senior executive directors; executive directors; directors; and other administrators; and, if necessary, approve waiver and release and compromise agreements.

On motion by board member Garza Lindner, with a second by Board Vice President Campo, the board voted to approve the closed session personnel agenda, including specifically proposed terminations/nonrenewals of continuing, term, performance, and probationary contracts and authorize the superintendent, or designee, to provide notice of same; to approve suspensions without pay for continuing, term, and probationary contracts and authorize the superintendent, or designee, to provide notice of same; to void term, probationary, and performance contracts and authorize the superintendent, or designee, to provide notice of same; to approve withdrawals of contract recommendations; and to approve issuance of final orders on contract terminations and nonrenewals, as discussed in closed session, effective December 11, 2024.

RESULT: APPROVED

MOVER: Janette Garza Lindner

SECONDER: Ric Campo

AYE: Momanaee, Campo, Lemond Flowers, Auzenne Bandy, Cruz
Arnold, Garza Lindner, Martinez, Mendoza, and Rivon

NAY:

ABSTAIN:

- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.

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- d) Receive legal advice regarding 2024 bond.

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

ROLL CALL UPDATE

Board member Cruz Arnold left the meeting at 12:11 a.m.

Present:

Board President Audrey Momanaee
Board Vice President Ric Campo
Board Secretary Angela Lemond Flowers
Board Member Cassandra Auzenne Bandy
Board Member Janette Garza Lindner
Board Member Rolando Martinez
Board Member Paula Mendoza
Board Member Adam Rivon

Absent:

Board Member Michelle Cruz Arnold

3. Approval Of Proposed Revisions To Board Policy CH(LOCAL), *Purchasing and Acquisition*-First Reading

On motion by Board President Momanaee, with a second by board member Rivon, the board voted to table item 3.

RESULT: TABLED

MOVER: Audrey Momanaee

SECONDER: Adam Rivon

AYE: Momanaee, Campo, Lemond Flowers, Auzenne Bandy, Garza Lindner, Martinez, Mendoza, and Rivon

NAY:

ABSTAIN:

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4. Ratification Of Cooperative Vendor Awards From August 11, 2023, To The Present

On motion by Board President Momanaee, with a second by board member Martinez, the board voted to table item 4.

RESULT: **TABLED**
MOVER: Audrey Momanaee
SECONDER: Rolando Martinez
AYE: Momanaee, Campo, Lemond Flowers, Auzenne Bandy, Garza Lindner, Martinez, Mendoza, and Rivon
NAY:
ABSTAIN:

ROLL CALL UPDATE

Board member Cruz Arnold rejoined the meeting remotely at 12:13 a.m.

Present:

Board President Audrey Momanaee
Board Vice President Ric Campo
Board Secretary Angela Lemond Flowers
Board Member Cassandra Auzenne Bandy
Board Member Michelle Cruz Arnold
Board Member Janette Garza Lindner
Board Member Rolando Martinez
Board Member Paula Mendoza
Board Member Adam Rivon

5. Approval Of The December Budget Amendment

On motion by Board Vice President Campo, with a second by Board President Momanaee, the board voted to approve item 5.

RESULT: **APPROVED**
MOVER: Ric Campo
SECONDER: Audrey Momanaee
AYE: Momanaee, Campo, Lemond Flowers, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, and Mendoza
NAY:
ABSTAIN: Rivon

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8. Approval To Waive Board Policy BF(LOCAL), *Board Policies*, And Approval Of Proposed Revisions To Board Policy BE(LOCAL), *Board Meetings-First Reading*

On motion by board member Martinez, with a second by Board Vice President Campo, the board voted to approve item 8 but to bring it back for a second reading rather than waiving the second reading.

RESULT:	APPROVED
MOVER:	Rolando Martinez
SECONDER:	Ric Campo
AYE:	Momanaee, Campo, Lemond Flowers, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, Mendoza, and Rivon
NAY:	
ABSTAIN:	

9. Approval To Waive Board Policy BF(LOCAL), *Board Policies*, And Approval Of Proposed Revisions To Board Policy BED(LOCAL), *Board Meetings: Public Participation-First Reading*

On motion by board member Martinez, with a second by board member Garza Lindner, the board voted to approve item 9 but to bring it back for a second reading with changes rather than waiving the second reading.

RESULT:	APPROVED
MOVER:	Rolando Martinez
SECONDER:	Janette Garza Lindner
AYE:	Momanaee, Campo, Lemond Flowers, Cruz Arnold, Garza Lindner, Martinez, Mendoza, and Rivon
NAY:	Auzenne Bandy
ABSTAIN:	

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10. Approval To Waive Board Policy BF(LOCAL), *Board Policies*, And Approval Of Proposed Revisions To Board Policy EHB(LOCAL), *Special Programs: Innovative and Magnet Programs*-First Reading

On motion by board member Martinez, with a second by Board Vice President Campo, the board voted to approve item 10 but to bring it back for a second reading rather than waiving the second reading.

RESULT:	APPROVED
MOVER:	Rolando Martinez
SECONDER:	Ric Campo
AYE:	Momanaee, Campo, Lemond Flowers, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, Mendoza, and Rivon
NAY:	
ABSTAIN:	

CONSENT AGENDA

On motion by board member Mendoza, with a second by board member Garza Lindner, the board voted to approve the items on the consent agenda.

RESULT:	APPROVED
MOVER:	Paula Mendoza
SECONDER:	Janette Garza Lindner
AYE:	Momanaee, Campo, Lemond Flowers, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, Mendoza, and Rivon
NAY:	
ABSTAIN:	

6. Approval Of Proposed Establishment Of Board Policy CKE(LOCAL), *Safety Program/Risk Management: Security Personnel*, And Proposed Deletion Of Board Policy CKEA(LOCAL), *Security Personnel: Commissioned Peace Officers*-Second Reading
7. Approval Of Proposed Revisions To Board Policy DAA(LOCAL), *Employment Objectives: Equal Employment Opportunity*-Second Reading
11. Approval Of Appointment Or Reappointment Of Houston Independent School District Representatives To Tax Increment Reinvestment Zones Boards Of Directors
12. Approval Of Contract Renewal Between Westbury High School And Harris County Protective Services For Children And Adults For The Community Youth Services Program

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13. Authority To Negotiate, Execute, And Amend Interlocal Agreements Regarding Printing And Related Services
14. Approval Of Vendor Awards For Purchases Which Cost \$1,000,000 Or More
15. Approval Of Annual Cooperative Membership And Administrative Fees
16. Approval To Participate In Clean Energy Funding Elective Pay
17. Approval Of 2024 Tax Roll
18. Consideration And Approval Of Minutes From Previous Meetings

REMARKS AND REPORTS

BOARD MEMBER REPORTS AND COMMENTS

REPORTS FROM THE SUPERINTENDENT

ADJOURN

There being no further business, the meeting adjourned at 1:29 a.m. on December 11, 2024.



Audrey Momanaee
School Board, President
Houston Independent School District



Angela Lemond Flowers
School Board, Secretary
Houston Independent School District