



5:00 P.M.

SCHOOL BOARD

OCTOBER 9, 2025

BOARD AUDITORIUM AND BOARD SERVICES CONFERENCE ROOM

4400 WEST 18TH STREET

HOUSTON, TEXAS 77092

At the October 9, 2025, School Board meeting, all agenda items were approved as presented.

Additional information may be obtained from the Board Services Office, 713-556-6121.

The purpose of the Houston Independent School District School Board is to represent the vision and values of the community, and consistent with that, govern the administration of the Houston Independent School District in a manner that best allows for the improvement of academic outcomes for all the students we serve. The School Board must be able to do its work of governing, including deliberations and decision-making, in orderly meetings held open to the public.

In order to (i) ensure we can efficiently address the needs of our students, (ii) allow for necessary deliberations and discussions to occur, (iii) give all members of the public an opportunity to participate and observe the school board's meetings, and (iv) provide appropriate translation services for non-English speaking members of the HISD community, we will adhere to the following rules and norms:

- Public comment during School Board meetings will only be available to those persons who have signed up to speak prior to the meeting time per current protocol.
- Verbal and other disruptions by persons during the School Board meetings are not acceptable as they inhibit the board's ability to conduct business and the public's ability to observe those processes. Persons who participate in such behavior will be given one warning and if the behavior is repeated, they will be asked to leave the meeting.
- Seating in the board room is available on a first come, first served basis for all persons, including those who have signed up to speak during public comment. Overflow seating may be available, also on a first come, first served basis.

A member of the community wishing to address the board may do so in person or by live video via Zoom. For either method, a person who wishes to address the board must register with the Board Services Department by 12:00 p.m. the day before the meeting. Any supporting information (e.g., handouts) regarding the community member's concern shall be filed with Board Services by 12:00 p.m. the day before the meeting. Further details and instructions for registering to speak are available at:
<https://www.houstonisd.org/school-board/board-meetings>

The agenda packet for this meeting is available at:
<https://houstonisd.legistar.com/calendar.aspx>

The board meeting may be viewed via:

- AT&T Uverse HISD TV Channel 99
- Comcast HISD TV Channel 18
- Website <https://houstonisd.org/livestream>
- YouTube <https://www.youtube.com/@hisdnow>

A recording of the meeting will be made available at:
<https://houstonisd.legistar.com/calendar.aspx>

Any item that establishes, modifies, or deletes board policy may, at the board's discretion, be passed and become effective immediately following first reading.

The items on this agenda may be taken in any order.

Unless removed from the consent agenda in accordance with Robert's Rules of Order, Newly Revised, and/or board operating procedures, items identified within the consent agenda will be acted on at one time.

No agenda or district business will be discussed except as noticed below and any action will occur in the room open to the public. It is the intent of the district to have, and the meeting will have, a quorum physically present at this location. The above location will be equipped with video conference equipment.

BOARD AUDITORIUM – OPEN SESSION

- Call to Order
- Meditation and Pledge of Allegiance
- Recognitions
- Speakers to Agenda Items
- Hearing of the Community
- Reports from the Superintendent

- Consideration and Approval of Agenda Items
- Board Member Reports and Comments
- Announcement of Required Board Member Continuing Education
- Recess to Closed Session under Sections 551.004 through 551.089 of the Texas Government Code for the Purposes Listed in this Notice
- Reconvene in Open Session
- Consideration and Possible Action on Matters Discussed in Closed Session

REPORTS FROM THE SUPERINTENDENT

Reports and comments by the superintendent of schools regarding meetings and conferences attended, schools visited, community and district activities, initiatives, and educational programs, on which there will be no action. Topics may include curriculum and instruction, student achievement, student attendance, discipline data, and teacher retention. The items may be discussed, but no final action will be taken on these items at this meeting.

- Achievement and District Effectiveness

DISCUSSION AND REPORT ITEMS

1. Acceptance Of Board Monitoring Update: Presentation Of Goal 3, Progress Measure 3.2
2. Acceptance Of Report From The Board Audit Committee Chair
3. Budget To Actual Report
4. Purchasing Services Quarterly Report
5. Investment Report

CONSENT AGENDA

6. Approval Of Amended Resolution Ordering November 4, 2025, General Election For Houston Independent School District Single-Member Districts V, VI, and VII
7. Review And Approval Of The Board's Quarterly Self-Evaluation
8. Acceptance And Adoption Of Proposed Revisions To The Lone Star Governance Monitoring Calendar
9. Authority To Negotiate, Execute, And Amend Renewal Agreements For External Performance Contract Campuses Under Purchasing Project 20-05-03

10. Authority To Negotiate, Execute, And Amend Agreements With Public Institutions of Higher Education And Public Entities To Expand The Houston Independent School District Teacher Pipeline
11. Approval Of Vendor Awards For Purchases Which Cost \$1,000,000 Or More And Purchases Associated With A Board-Approved Cooperative Or Intergovernmental Interlocal Agreement
12. Consideration And Approval Of A Resolution Authorizing An Investment Agreement With Argent Institutional Trust Company For Small Business Administration Loan Pool Repurchase Agreements
13. Authority To Negotiate, Execute, And Amend, A Lease Agreement Renewal With The City Of Houston For Hager Park Located On The Ralph Anderson Elementary School Site
14. Authority To Negotiate, Execute, And Amend A Lease Agreement Renewal With The City Of Houston For Crain Park Located On The Edward White Elementary School Site
15. Authority To Negotiate, Execute, And Amend An Interlocal Agreement With The Texas A&M University System To Establish A Memorandum Of Understanding Supporting Agriculture And Nutrition Education
16. Authority To Negotiate, Execute, And Amend Field License Agreements With Memorial Ashford Little League And Memorial Ashford Girls Softball Association For Use Of The Athletic Fields Adjacent To The Ray Daily Elementary School Site
17. Approval Of District Of Innovation Application
18. Approval Of School District Teaching Permit Application
19. Approval Of Proposed Revisions To Board Policy BE(LOCAL), *Board Meetings*-Second Reading
20. Approval Of Proposed Revisions To Board Policy BED(LOCAL), *Board Meetings: Public Participation*-Second Reading
21. Approval Of Proposed Revisions To Board Policy CE(LOCAL), *Annual Operating Budget*-Second Reading
22. Approval Of Proposed Revisions To Board Policy CH(LOCAL), *Purchasing and Acquisition*-Second Reading
23. Approval Of Proposed Deletion Of Board Policy EA(LOCAL), *Instructional Goals And Objectives*-Second Reading
24. Approval Of Proposed Revisions To Board Policy DFBB(LOCAL), *Term Contracts: Nonrenewal*-Second Reading

25. Approval Of Proposed Revisions To Board Policy FFAC(LOCAL), *Wellness And Health Services: Medical Treatment*-Second Reading
26. Approval Of Proposed Revisions To Board Policy GKD(LOCAL), *Community Relations: Nonschool Use Of School Facilities*-Second Reading
27. Approval Of Proposed Revisions To Board Policy BBE(LOCAL), *Board Members: Authority*-First Reading
28. Approval Of Proposed Revisions To Board Policy BDAA(LOCAL), *Officers And Officials: Duties And Requirements Of Board Officers*-First Reading
29. Approval Of Proposed Revisions To Board Policy BDB(LOCAL), *Board Internal Organization: Board Committees*-First Reading
30. Approval Of Proposed Establishment Of Board Policy BDF(LOCAL), *Board Internal Organization: Advisory Committees*-First Reading
31. Approval Of Proposed Revisions To Board Policy CY(LOCAL), *Intellectual Property*-First Reading
32. Approval Of Proposed Deletion Of Board Policy DAA(LOCAL), *Employment Objectives: Equal Employment Opportunity*-First Reading
33. Approval Of Proposed Deletion Of Board Policy DAB(LOCAL), *Employment Objectives: Genetic Nondiscrimination*-First Reading
34. Approval Of Proposed Revisions To Board Policy DF(LOCAL), *Termination Of Employment*-First Reading
35. Approval Of Proposed Revisions To Board Policy DFAA(LOCAL), *Probationary Contracts: Suspension/Termination During Contract*-First Reading
36. Approval Of Proposed Revision To Board Policy DFBA(LOCAL), *Term Contracts: Suspension/Termination During Contract*-First Reading
37. Approval Of Proposed Revisions To Board Policy DFCA(LOCAL), *Continuing Contracts: Suspension/Termination*-First Reading
38. Approval Of Proposed Deletion Of Board Policy EHBC(LOCAL), *Special Programs: Compensatory Services And Intensive Programs*-First Reading
39. Approval Of Proposed Revisions To Board Policy EI(LOCAL), *Academic Achievement*-First Reading
40. Consideration And Approval Of Minutes From Previous Meetings

BOARD MEMBER REPORTS AND COMMENTS

Reports and comments from the board president and board members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.

CLOSED SESSION**Personnel**

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, including Michelle Williams; assistant principals; principals; chiefs; division superintendents; senior executive directors; executive directors; directors; and other administrators; and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Update and possible action in the matter of Nathan v. Alamo Heights Independent School District, in the Western District of Texas, San Antonio Division, Civil Action No. 5:25-cv-00756.
- e) Update and possible action in the matter of Houston Federation of Teachers v. Mike Miles, in the District Court of Harris County, Texas, 164 Judicial District, Cause No. 2025-53237.
- f) GSA Network et al., v. Mike Morath, Houston ISD et al., in the Southern District of Texas, Civil Action No. 4:25-CV-04090.

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

CLOSED SESSION AUTHORIZATION DURING MEETING

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.089 inclusive of said Open Meetings Act.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a) the open meeting covered by this notice upon the reconvening of this public meeting, or
- b) a subsequent public meeting of the board upon notice thereof, as the board shall determine.

ADJOURN**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 2nd day of October 2025 at 4:30 p.m., this notice was posted on a bulletin board located at a place convenient to the public in the HMW Educational Support Center of the Houston Independent School District, the address of which is 4400 West 18th Street, Houston, Texas, as well as on the district's public web portal.



Emily A. Smith, M.Ed.
Executive Director, Board Relations
Houston Independent School District