

HISD School Board - October 09, 2025

SPEAKERS TO AGENDA ITEMS AND HEARING OF THE COMMUNITY

Roll Call Update

Board member Garza Lindner joined the meeting by Zoom at 5:07 p.m.

Present:

Board President Ric Campo
Board Vice President Angela Lemond Flowers
Board Member Michelle Cruz Arnold
Board Member Edgar Colón
Board Member Janette Garza Lindner
Board Member Marty Goossen
Board Member Lauren Gore
Board Member Marcos Rosales

Absent:

Board Secretary Paula Mendoza

BOARD MEMBER REPORTS AND COMMENTS

RECOGNITIONS

Board President Campo recognized elected officials in attendance.
Superintendent of Schools Miles recognized teachers of the year.

REPORTS FROM THE SUPERINTENDENT

- Achievement and District Effectiveness

Roll Call Update

Board Secretary Mendoza joined the meeting in person at 6:18 p.m.

Present:

Board President Ric Campo
Board Vice President Angela Lemond Flowers
Board Secretary Paula Mendoza
Board Member Michelle Cruz Arnold
Board Member Edgar Colón
Board Member Janette Garza Lindner
Board Member Marty Goossen
Board Member Lauren Gore
Board Member Marcos Rosales

DISCUSSION AND REPORT ITEMS

1. Acceptance Of Board Monitoring Update: Presentation Of Goal 3, Progress Measure 3.2

HISD School Board - October 09, 2025

2. Acceptance Of Report From The Board Audit Committee Chair

On motion by board member Rosales, with a second by board member Gore, the board voted to accept item 2.

RESULT: **ACCEPTED**
MOVER: Marcos Rosales
SECONDER: Lauren Gore
AYE: Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón,
 Goossen, Gore, and Rosales
NAY:
ABSTAIN:

CONSENT AGENDA

On motion by board member Rosales, with a second by Board Secretary Mendoza, the board voted to approve the items on the consent agenda.

RESULT: **APPROVED**
MOVER: Marcos Rosales
SECONDER: Paula Mendoza
AYE: Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón,
 Goossen, Gore, and Rosales
NAY:
ABSTAIN:

6. Approval Of Amended Resolution Ordering November 4, 2025, General Election For Houston Independent School District Single-Member Districts V, VI, and VII
7. Review And Approval Of The Board's Quarterly Self-Evaluation
8. Acceptance And Adoption Of Proposed Revisions To The Lone Star Governance Monitoring Calendar
9. Authority To Negotiate, Execute, And Amend Renewal Agreements For External Performance Contract Campuses Under Purchasing Project 20-05-03
10. Authority To Negotiate, Execute, And Amend Agreements With Public Institutions of Higher Education And Public Entities To Expand The Houston Independent School District Teacher Pipeline
11. Approval Of Vendor Awards For Purchases Which Cost \$1,000,000 Or More And Purchases Associated With A Board-Approved Cooperative Or Intergovernmental Interlocal Agreement

HISD School Board - October 09, 2025

12. Consideration And Approval Of A Resolution Authorizing An Investment Agreement With Argent Institutional Trust Company For Small Business Administration Loan Pool Repurchase Agreements
13. Authority To Negotiate, Execute, And Amend, A Lease Agreement Renewal With The City Of Houston For Hager Park Located On The Ralph Anderson Elementary School Site
14. Authority To Negotiate, Execute, And Amend A Lease Agreement Renewal With The City Of Houston For Crain Park Located On The Edward White Elementary School Site
15. Authority To Negotiate, Execute, And Amend An Interlocal Agreement With The Texas A&M University System To Establish A Memorandum Of Understanding Supporting Agriculture And Nutrition Education
16. Authority To Negotiate, Execute, And Amend Field License Agreements With Memorial Ashford Little League And Memorial Ashford Girls Softball Association For Use Of The Athletic Fields Adjacent To The Ray Daily Elementary School Site
17. Approval Of District Of Innovation Application
18. Approval Of School District Teaching Permit Application
19. Approval Of Proposed Revisions To Board Policy BE(LOCAL), *Board Meetings-Second Reading*
20. Approval Of Proposed Revisions To Board Policy BED(LOCAL), *Board Meetings: Public Participation-Second Reading*
21. Approval Of Proposed Revisions To Board Policy CE(LOCAL), *Annual Operating Budget-Second Reading*
22. Approval Of Proposed Revisions To Board Policy CH(LOCAL), *Purchasing and Acquisition-Second Reading*
23. Approval Of Proposed Deletion Of Board Policy EA(LOCAL), *Instructional Goals And Objectives-Second Reading*
24. Approval Of Proposed Revisions To Board Policy DFBB(LOCAL), *Term Contracts: Nonrenewal-Second Reading*
25. Approval Of Proposed Revisions To Board Policy FFAC(LOCAL), *Wellness And Health Services: Medical Treatment-Second Reading*
26. Approval Of Proposed Revisions To Board Policy GKD(LOCAL), *Community Relations: Nonschool Use Of School Facilities-Second Reading*

HISD School Board - October 09, 2025

27. Approval Of Proposed Revisions To Board Policy BBE(LOCAL), *Board Members: Authority-First Reading*
28. Approval Of Proposed Revisions To Board Policy BDAA(LOCAL), *Officers And Officials: Duties And Requirements Of Board Officers-First Reading*
29. Approval Of Proposed Revisions To Board Policy BDB(LOCAL), *Board Internal Organization: Board Committees-First Reading*
30. Approval Of Proposed Establishment Of Board Policy BDF(LOCAL), *Board Internal Organization: Advisory Committees-First Reading*
31. Approval Of Proposed Revisions To Board Policy CY(LOCAL), *Intellectual Property-First Reading*
32. Approval Of Proposed Deletion Of Board Policy DAA(LOCAL), *Employment Objectives: Equal Employment Opportunity-First Reading*
33. Approval Of Proposed Deletion Of Board Policy DAB(LOCAL), *Employment Objectives: Genetic Nondiscrimination-First Reading*
34. Approval Of Proposed Revisions To Board Policy DF(LOCAL), *Termination Of Employment-First Reading*
35. Approval Of Proposed Revisions To Board Policy DFAA(LOCAL), *Probationary Contracts: Suspension/Termination During Contract-First Reading*
36. Approval Of Proposed Revision To Board Policy DFBA(LOCAL), *Term Contracts: Suspension/Termination During Contract-First Reading*
37. Approval Of Proposed Revisions To Board Policy DFCA(LOCAL), *Continuing Contracts: Suspension/Termination-First Reading*
38. Approval Of Proposed Deletion Of Board Policy EHBC(LOCAL), *Special Programs: Compensatory Services And Intensive Programs-First Reading*
39. Approval Of Proposed Revisions To Board Policy EI(LOCAL), *Academic Achievement-First Reading*
40. Consideration And Approval Of Minutes From Previous Meetings

HISD School Board - October 09, 2025

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 7:45 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 10:02 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, including Michelle Williams; assistant principals; principals; chiefs; division superintendents; senior executive directors; executive directors; directors; and other administrators; and, if necessary, approve waiver and release and compromise agreements.

On motion by Board Vice President Lemond Flowers, with a second by board member Rosales, the board voted to approve the closed session personnel agenda, including specifically proposed terminations/nonrenewals of continuing, term, performance, and probationary contracts; suspensions without pay for continuing, term, and probationary contracts; a finding of no good cause for educators to resign or abandon employment contracts without district consent; voiding term, probationary, and performance contracts; withdrawals of contract recommendations; issuance of final orders on contract terminations and nonrenewals; and authorize the superintendent to give notice of all approved actions herein and take steps to effectuate same pursuant to HISD Board Policy and state law, effective October 10, 2025.

RESULT:	APPROVED
MOVER:	Angela Lemond Flowers
SECONDER:	Marcos Rosales
AYE:	Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Goossen, Gore, and Rosales
NAY:	
ABSTAIN:	

HISD School Board - October 09, 2025

- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, including Michelle Williams; assistant principals; principals; chiefs; division superintendents; senior executive directors; executive directors; directors; and other administrators; and, if necessary, approve waiver and release and compromise agreements.

On motion by Board Vice President Lemond Flowers, with a second by board member Rosales, the board voted to terminate the term contract of Michelle Williams and authorize the superintendent to give notice of same on the terms discussed in closed session.

RESULT:	APPROVED
MOVER:	Angela Lemond Flowers
SECONDER:	Marcos Rosales
AYE:	Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Goossen, Gore, and Rosales
NAY:	
ABSTAIN:	

- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Update and possible action in the matter of Nathan v. Alamo Heights Independent School District, in the Western District of Texas, San Antonio Division, Civil Action No. 5:25-cv-00756.
- e) Update and possible action in the matter of Houston Federation of Teachers v. Mike Miles, in the District Court of Harris County, Texas, 164 Judicial District, Cause No. 2025-53237.
- f) GSA Network et al., v. Mike Morath, Houston ISD et al., in the Southern District of Texas, Civil Action No. 4:25-CV-04090.

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

HISD School Board - October 09, 2025

ANNOUNCEMENT OF REQUIRED BOARD MEMBER CONTINUING EDUCATION

Board President Campo made the following statement:

The law requires an announcement regarding Board Meeting training status at the last board meeting prior to election day: completing required continuing education is a basic obligation and expectation of any sitting board member.

Board members appointed June 1, 2025, have one year to complete first-year training requirements, which will be reported in October of 2026. Edgar Colón, Marty Goossen, and Marcos Rosales have completed the required training hours for the first 120 days of service. Lauren Gore is registered to complete his final required course.

For continuing board members, Dr. Michelle Cruz Arnold, Janette Garza Lindner, and Paula Mendoza have completed required courses and exceeded the required annual hours of training. Angela Lemond Flowers and I, Ric Campo, are registered to complete our respective final required courses.

All board members are scheduled to complete the last hour of team building training on December 11.

ADJOURN

There being no further business, the meeting adjourned at 10:06 p.m.



Ric Campo
School Board, President
Houston Independent School District



Paula Mendoza
School Board, Secretary
Houston Independent School District