

THE HOUSTON INDEPENDENT SCHOOL DISTRICT



AGENDA

**School Board
Meeting**

October 9, 2025

BOARD AUDITORIUM – OPEN SESSION

- Call to Order
- Meditation and Pledge of Allegiance
- Recognitions
- Speakers to Agenda Items
- Hearing of the Community
- Reports from the Superintendent
- Consideration and Approval of Agenda Items
- Board Member Reports and Comments
- Announcement of Required Board Member Continuing Education
- Recess to Closed Session under Sections 551.004 through 551.089 of the Texas Government Code for the Purposes Listed in this Notice
- Reconvene in Open Session
- Consideration and Possible Action on Matters Discussed in Closed Session

REPORTS FROM THE SUPERINTENDENT

Reports and comments by the superintendent of schools regarding meetings and conferences attended, schools visited, community and district activities, initiatives, and educational programs, on which there will be no action. Topics may include curriculum and instruction, student achievement, student attendance, discipline data, and teacher retention. The items may be discussed, but no final action will be taken on these items at this meeting.

- Achievement and District Effectiveness

DISCUSSION AND REPORT ITEMS

1. Acceptance Of Board Monitoring Update: Presentation Of Goal 3, Progress Measure 3.2
 - October Board Report 3.2
2. Acceptance Of Report From The Board Audit Committee Chair
 - Audit Committee September Report

3. Budget To Actual Report
 - Budget To Actual Report For The Period Ending September 30, 2025
4. Purchasing Services Quarterly Report
 - Purchasing Quarterly Report
5. Investment Report
 - Quarterly Investment Report

CONSENT AGENDA

6. Approval Of Amended Resolution Ordering November 4, 2025, General Election For Houston Independent School District Single-Member Districts V, VI, and VII
 - Amended Resolution Ordering Board Elections
7. Review And Approval Of The Board's Quarterly Self-Evaluation
 - Self-Evaluation And Time Use Trackers
8. Acceptance And Adoption Of Proposed Revisions To The Lone Star Governance Monitoring Calendar
 - LSG Monitoring Calendar 2025
9. Authority To Negotiate, Execute, And Amend Renewal Agreements For External Performance Contract Campuses Under Purchasing Project 20-05-03
10. Authority To Negotiate, Execute, And Amend Agreements With Public Institutions of Higher Education And Public Entities To Expand The Houston Independent School District Teacher Pipeline
11. Approval Of Vendor Awards For Purchases Which Cost \$1,000,000 Or More And Purchases Associated With A Board-Approved Cooperative Or Intergovernmental Interlocal Agreement
 - Purchasing Request
12. Consideration And Approval Of A Resolution Authorizing An Investment Agreement With Argent Institutional Trust Company For Small Business Administration Loan Pool Repurchase Agreements
 - Resolution
13. Authority To Negotiate, Execute, And Amend, A Lease Agreement Renewal With The City Of Houston For Hager Park Located On The Ralph Anderson Elementary School Site

14. Authority To Negotiate, Execute, And Amend A Lease Agreement Renewal With The City Of Houston For Crain Park Located On The Edward White Elementary School Site
15. Authority To Negotiate, Execute, And Amend An Interlocal Agreement With The Texas A&M University System To Establish A Memorandum Of Understanding Supporting Agriculture And Nutrition Education
16. Authority To Negotiate, Execute, And Amend Field License Agreements With Memorial Ashford Little League And Memorial Ashford Girls Softball Association For Use Of The Athletic Fields Adjacent To The Ray Daily Elementary School Site
17. Approval Of District Of Innovation Application
18. Approval Of School District Teaching Permit Application
19. Approval Of Proposed Revisions To Board Policy BE(LOCAL), *Board Meetings*-Second Reading
 - BE(LOCAL), Second Reading
20. Approval Of Proposed Revisions To Board Policy BED(LOCAL), *Board Meetings: Public Participation*-Second Reading
 - BED(LOCAL), Second Reading
21. Approval Of Proposed Revisions To Board Policy CE(LOCAL), *Annual Operating Budget*-Second Reading
 - CE(LOCAL), Second Reading
22. Approval Of Proposed Revisions To Board Policy CH(LOCAL), *Purchasing and Acquisition*-Second Reading
 - CH(LOCAL), Second Reading
23. Approval Of Proposed Deletion Of Board Policy EA(LOCAL), *Instructional Goals And Objectives*-Second Reading
 - EA(LOCAL), Second Reading
24. Approval Of Proposed Revisions To Board Policy DFBB(LOCAL), *Term Contracts: Nonrenewal*-Second Reading
 - DFBB(LOCAL), Second Reading
25. Approval Of Proposed Revisions To Board Policy FFAC(LOCAL), *Wellness And Health Services: Medical Treatment*-Second Reading
 - FFAC(LOCAL), Second Reading

26. Approval Of Proposed Revisions To Board Policy GKD(LOCAL), *Community Relations: Nonschool Use Of School Facilities*-Second Reading
 - GKD(LOCAL), Second Reading
27. Approval Of Proposed Revisions To Board Policy BBE(LOCAL), *Board Members: Authority*-First Reading
 - BBE(LOCAL), First Reading
28. Approval Of Proposed Revisions To Board Policy BDAA(LOCAL), *Officers And Officials: Duties And Requirements Of Board Officers*-First Reading
 - BDAA(LOCAL), First Reading
29. Approval Of Proposed Revisions To Board Policy BDB(LOCAL), *Board Internal Organization: Board Committees*-First Reading
 - BDB(LOCAL), First Reading
30. Approval Of Proposed Establishment Of Board Policy BDF(LOCAL), *Board Internal Organization: Advisory Committees*-First Reading
 - BDF(LOCAL), First Reading
31. Approval Of Proposed Revisions To Board Policy CY(LOCAL), *Intellectual Property*-First Reading
 - CY(LOCAL), First Reading
32. Approval Of Proposed Deletion Of Board Policy DAA(LOCAL), *Employment Objectives: Equal Employment Opportunity*-First Reading
 - DAA(LOCAL), First Reading
33. Approval Of Proposed Deletion Of Board Policy DAB(LOCAL), *Employment Objectives: Genetic Nondiscrimination*-First Reading
 - DAB(LOCAL), First Reading
34. Approval Of Proposed Revisions To Board Policy DF(LOCAL), *Termination Of Employment*-First Reading
 - DF(LOCAL), First Reading
35. Approval Of Proposed Revisions To Board Policy DFAA(LOCAL), *Probationary Contracts: Suspension/Termination During Contract*-First Reading
 - DFAA(LOCAL), First Reading

36. Approval Of Proposed Revision To Board Policy DFBA(LOCAL), *Term Contracts: Suspension/Termination During Contract*-First Reading
 - DFBA(LOCAL), First Reading
37. Approval Of Proposed Revisions To Board Policy DFCA(LOCAL), *Continuing Contracts: Suspension/Termination*-First Reading
 - DFCA(LOCAL), First Reading
38. Approval Of Proposed Deletion Of Board Policy EHBC(LOCAL), *Special Programs: Compensatory Services And Intensive Programs*-First Reading
 - EHBC(LOCAL), First Reading
39. Approval Of Proposed Revisions To Board Policy EI(LOCAL), *Academic Achievement*-First Reading
 - EI(LOCAL), First Reading
40. Consideration And Approval Of Minutes From Previous Meetings

BOARD MEMBER REPORTS AND COMMENTS

Reports and comments from the board president and board members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, including Michelle Williams; assistant principals; principals; chiefs; division superintendents; senior executive directors; executive directors; directors; and other administrators; and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Update and possible action in the matter of Nathan v. Alamo Heights Independent School District, in the Western District of Texas, San Antonio Division, Civil Action No. 5:25-cv-00756.
- e) Update and possible action in the matter of Houston Federation of Teachers v. Mike Miles, in the District Court of Harris County, Texas, 164 Judicial District, Cause No. 2025-53237.
- f) GSA Network et al., v. Mike Morath, Houston ISD et al., in the Southern District of Texas, Civil Action No. 4:25-CV-04090.

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

ADJOURN



10/9/2025

1.

Office of the Superintendent of Schools

Office of Academics

Acceptance Of Board Monitoring Update: Presentation Of Goal 3, Progress Measure 3.2

The Houston Independent School District (HISD) exists to strengthen the social and economic foundation of Houston by assuring its youth the highest-quality elementary and secondary education available anywhere.

In accordance with the Texas Education Agency (TEA) Lone Star Governance continuous improvement model and the Framework for School Board Development, the HISD School Board monitors progress towards the district's goals and compliance with certain goals and constraints.

Attached to this update is a presentation regarding goals and goal progress measures (GPMs). The following measures have new data this month:

Goal 3: The percentage of students graduating Texas Success Initiative (TSI)-ready and with an industry-based certification (IBC) will increase from 11 percent for the 2021-2022 graduates to 26 percent for the 2026-2027 graduates.

Goal Progress Measure 3.2: The percentage of grade 10, 11, and 12 students who are on-track to achieve career and technical education (CTE) completer status by graduation will increase from 34 percent in May 2023 to 49 percent in May 2028.

2025 Progress Monitoring Report

GPM 3.2

October 2025 Board Meeting



GOAL 3: The percent of students graduating Texas Success Initiative (TSI)-ready and with an industry-based certification (IBC) will increase from 11% for the 2021-2022 graduates to 26% for the 2026-2027 graduates.

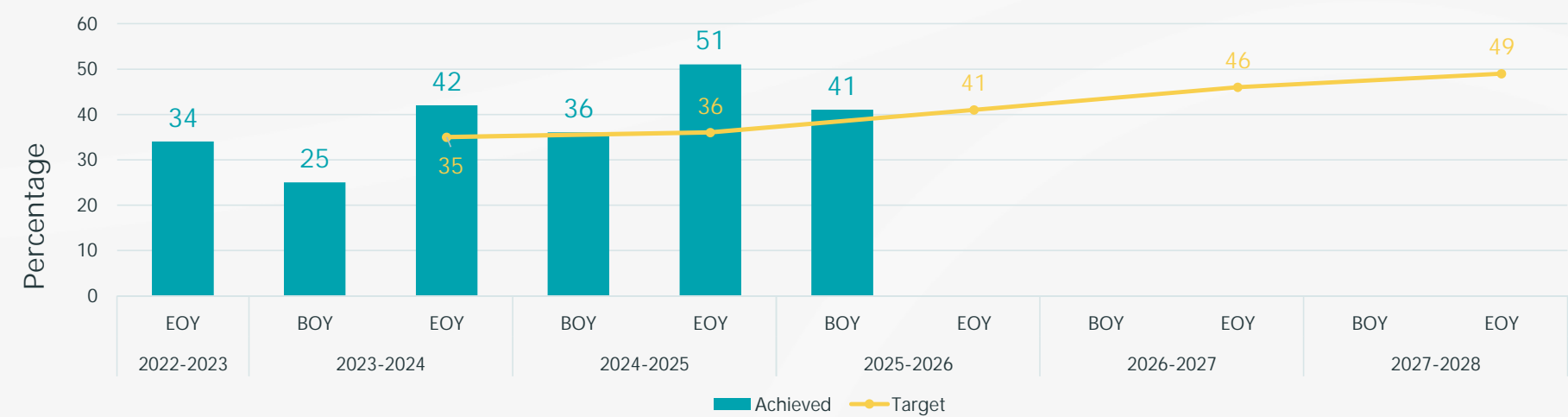
Goal Progress Measure 3.2:

The percent of 10th, 11th, and 12th grade students who are on-track to achieve CTE Completer status by graduation will increase from 34% in May 2023 to 49% in May 2028.

GPM 3.2: The percent of 10th, 11th, and 12th grade students who are on-track to achieve CTE Completer status by graduation will increase from 34% in May 2023 to 49% in May 2028.

EOY 24-25	MET
BOY 25-26	On Track

Figure 1: Percentage of 10th, 11th, and 12th Graders On-track to Achieve CTE Completer Status by Graduation



Key Takeaway

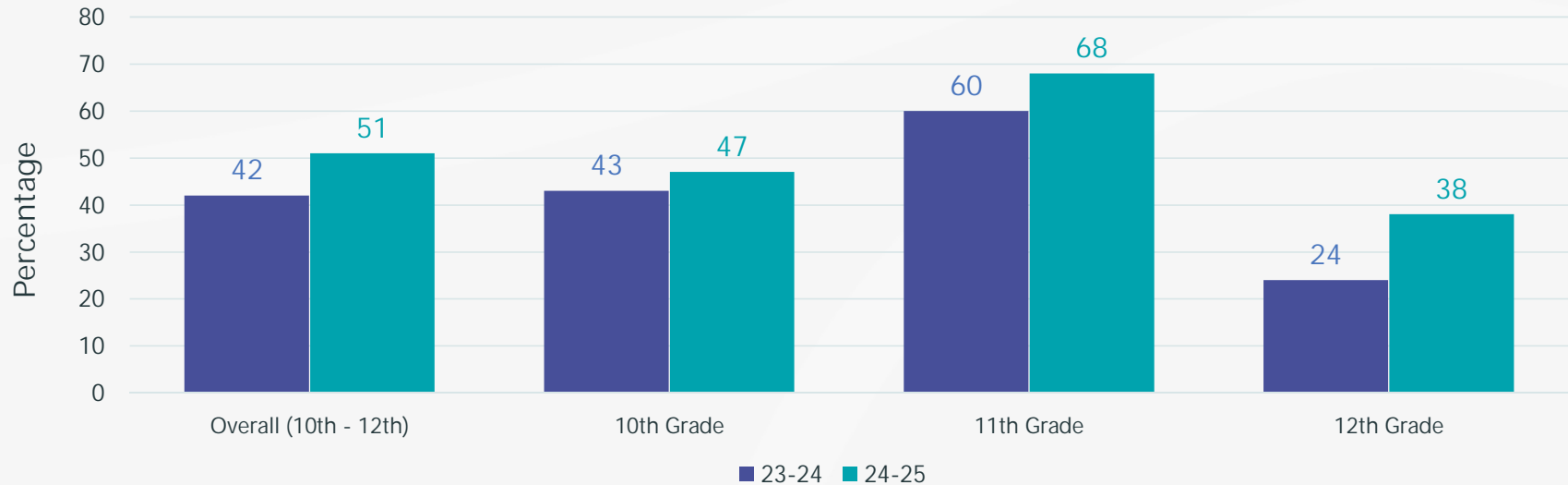
The district met the 2024-25 annual target, with 51% of 10th to 12th grade students achieving, or being on track to achieve, Completer status in their CTE program of study. At the start of 2025–26, a higher percentage of 10th to 12th graders are on track to reach Completer status by graduation compared to the start of 2024–25.

GPM 3.2: The percent of 10th, 11th, and 12th grade students who are on-track to achieve CTE Completer status by graduation will increase from 34% in May 2023 to 49% in May 2028.

EOY
Status

MET

Figure 2: EOY-EOY Percentage Comparison of HISD Students On-track to Achieve CTE Completer Status by Grade Level, EOY-EOY



Key Takeaway

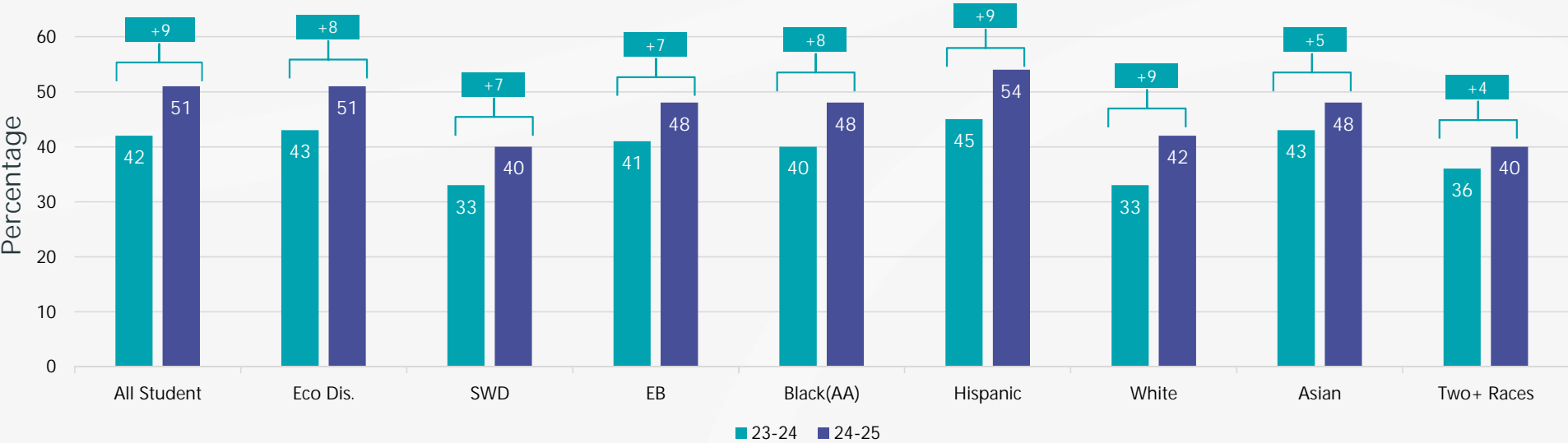
The district met the SY24-25 annual target, with 10th and 11th grade students showing an increase in Concentrator and Completer status, and 12th grade students showing an increase in Completer status.

GPM 3.2: The percent of 10th, 11th, and 12th grade students who are on-track to achieve CTE Completer status by graduation will increase from 34% in May 2023 to 49% in May 2028.

EOY
Status

MET

Figure 3: Percentage of 10th, 11th, and 12th Graders On-track to Achieve CTE Completer Status by Graduation By Ethnicity/Program Group



Key Takeaway

The district met the annual target for CTE Completer status, with all student groups showing improved proficiency.

GPM 3.2: The percent of 10th, 11th, and 12th grade students who are on-track to achieve CTE Completer status by graduation will increase from 34% in May 2023 to 49% in May 2028.

BOY
Status

On Track

Previously Communicated Improvement Strategies:

- Implement Foundational Programs of Study (FPOS): Beginning in SY 24-25, HISD launched CTE's Foundational Programs of Study across 26 comprehensive campuses, increasing student access to high quality CTE programs
- Strategic Scheduling: Monitoring CTE course sequence completion and identifying students who should be placed in advanced courses
- Integrating Postsecondary Opportunities into CTE Programs: Working with higher education partners to increase dual credit offerings in CTE Programs of Study

Improvement Strategy Next Steps:

- Continue implementation of previously communicated strategies – All strategies remain important to overall goal
- Implement CTE Course Sequence: Implement standardized CTE course sequences to support students in obtaining multiple IBCs and college credit within a pathway
- CTE Upgrades: Investing in improving high-wage, high demand CTE program and in deep industry-analysis
- Strategic CTE Remediation Supports: Strategically progress monitor success on IBCs so students can receive additional support

Career And Technical Education Status

Status	Description
Participant	A student who completes either one high school CTE course for any number of credits or more than one high school CTE course for less than two credits (the student does not have to pass or receive credit).
Explorer	A student who completes two or more high school CTE courses for a total of two or more credits and not a Participant, Concentrator or Completer (the student does not have to pass or receive credit) or A student who completes, passes, and receives enough credits to be coded as a Concentrator or Completer in a Regional Program of Study, but completes the year in an unapproved region.
Concentrator	A student who completes and passes two or more CTE courses for a total of at least two credits within the same Program of Study and not a Completer.
Completer	A student who completes and passes three or more high school CTE courses for a total of four or more credits, including one level three or level four course from within the same Program of Study.

BOY: CTE Completer Status

A student's BOY CTE status is captured during the Summer PEIMS submission and includes end of year course completion. Students are "on track" if, as an incoming 10th, 11th or 12th grader, they have already earned Concentrator (2 courses) or Completer (3 courses) status.

Grade	BOY On-Track Description	Denominator
Overall (10 th – 12 th)	Percentage of students coming into the school year with Concentrator or Completer status, as outlined below	All 10 th , 11 th and 12 th grade students enrolled as of August 25 th (Monday after the first two weeks of school)
10th Grade	Percentage of 10 th grade students coming into the school year with Concentrator or Completer status.	All 10 th grade students enrolled as of August 25 th (Monday after the first two weeks of school)
11th Grade	Percentage of 11 th grade students coming into the school year with Concentrator or Completer status.	All 11 th grade students enrolled as of August 25 th (Monday after the first two weeks of school)
12th Grade	Percentage of 12 th grade students coming into the school year with Concentrator or Completer status.	All 12 th grade students enrolled as of August 25 th (Monday after the first two weeks of school)

EOY: CTE Completer Status

A student's final CTE status is captured during the Summer PEIMS submission and includes end of year course completion. Students are "on track" if, as a 10th or 11th grader, they meet Concentrator (2 courses) or Completer (3 courses) status. A 12th grade student is on-track if they earn Completer status (3 courses) by end of that year.

Grade	EOY Description	Denominator
Overall (10 th – 12 th)	Percentage of students achieving Concentrator or Completer status by the end of the school year, as outlined below	All 10 th , 11 th and 12 th grade students as listed in the Summer PEIMS PDM file, "CTE Student Roster"
10 th Grade	Percentage of 10 th grade students achieving Concentrator or Completer status by the end of the school year.	All 10 th grade students as listed in the Summer PEIMS PDM file, "CTE Student Roster"
11 th Grade	Percentage of 11 th grade students achieving Concentrator or Completer status by the end of the school year.	All 11 th grade students as listed in the Summer PEIMS PDM file, "CTE Student Roster"
12 th Grade	Percentage of 12 th grade students achieving Completer status by the end of the school year.	All 12 th grade students as listed in the Summer PEIMS PDM file, "CTE Student Roster"

Supplemental Data

Table 1: EOY On-track to Achieve CTE Completer Status by Grade Level, EOY 3-Year Comparison

	Grade Level	Total Student Count (Enrollment)	On Track	
		<i>n</i> Count	%	<i>n</i> Count
EOY 22-23	Total 10 th – 12 th	39,430	34%	13,322
	10	14,829	36%	5,274
	11	12,036	48%	5,762
	12	12,565	18%	2,286
EOY 23-24	Total 10 th – 12 th	37,760	42%	15,944
	10	13,423	43%	5,785
	11	12,123	60%	7,244
	12	12,214	24%	2,915
EOY 24-25	Total 10 th – 12 th	36,934	51%	18,746
	10	13,219	47%	6,246
	11	11,518	68%	7,807
	12	12,197	38%	4,693

Supplemental Data

Table 2: EOY On-track to Achieve CTE Completer Status by Student Group, EOY 2-Year Comparison

		Total 10 th – 12 th Grade Student Count (Enrollment)	On Track	
		n Count	%	n Count
EOY 23-24	Eco Dis	28,566	43	12,258
	SWD	3,532	33	1,159
	EB	11,985	41	4,857
	Black (AA)	7,808	40	3,150
	Hispanic	23,466	45	10,454
	White	4,026	33	1,338
	Asian	1,732	43	746
	Two+ Races	601	36	214
EOY 24-25	Eco Dis	27,350	51	14,042
	SWD	3,666	40	1,483
	EB	12,512	48	6,031
	Black (AA)	7,471	48	3,605
	Hispanic	22,894	54	12,296
	White	4,002	42	1,677
	Asian	1,769	48	857
	Two+ Races	683	40	270

Supplemental Data

Table 3: BOY On-track to Achieve CTE Completer Status, BOY 3-Year Comparison

	Grade Level	Total Student Count (Enrollment)	On Track	
		<i>n</i> Count	%	<i>n</i> Count
BOY 23-24	Total 10 th – 12 th	37,157	25%	9,307
	10	13,233	2%	267
	11	12,706	33%	4,215
	12	11,218	43%	4,825
BOY 24-25	Total 10 th – 12 th	36,081	36%	12,883
	10	12,802	4%	449
	11	11,768	46%	5,398
	12	11,511	61%	7,036
BOY 25-26	Total 10 th – 12 th	34,420	41%	14,000
	10	11,833	4%	531
	11	11,423	51%	5,863
	12	11,164	68%	7,606

Thank You





10/9/2025

2.

Office of the School Board

Acceptance Of Report From The Board Audit Committee Chair

Pursuant to Board Policy BDB(LOCAL), *Board Internal Organization: Board Committees*, the Houston Independent School District (HISD) Board Audit Committee chair presents to the board a report on the work and progress of the committee.

A copy of the chair's report is attached. Reports on specific audits have been presented to board members separately and will be published after review by board members and HISD Legal Services.

Audit Committee Report

September 25, 2025



At the September 25, 2025, Audit Committee meeting, all three committee members were present: Janette Garza Lindner (chairperson), Ric Campo, and Paula Mendoza. Non-voting citizen member Elizabeth Logan was present, joining the meeting remotely. Nusaiba Mizan, a reporter for the Houston Chronicle, was also present.

- The committee met from 2:09 p.m.–3:23 p.m. and approved the minutes of the April 29, 2025, Audit Committee meeting.
- Representatives of the district's outsourced internal audit firm, RSM US LLP, provided a status update on the Fiscal Year (FY) 2024–2025 and FY 2025–2026 *Internal Audit Plans*.
- RSM provided an update on the follow-up of 2024–2025 Internal Audit Recommendations stating there are a total of 41 observations. Of those, 11 are closed; 30 remain open; and 12 are ready for follow-up testing. RSM stated there should be a lot of updates to this information at the next Audit Committee meeting. Committee chair Garza Lindner asked whether there are any challenges or concerns about making that target date. RSM responded there are no concerns as administration management has been very proactive on RSM's recommendations. Committee member Campo noted this is a sign of a great internal audit program: good collaboration focused on improving business practices. Ms. Garza Lindner agreed, noting that adherence to schedule is another sign of a great internal audit program.
- Two 2024–2025 internal audit projects have been moved to FY 2025–2026: the Information Technology (IT)—Incident Response Tabletop Exercise and the IT—Internal Penetration Testing. A report on one 2024–2025 internal audit project now underway will be issued at a future Audit Committee meeting: Purchasing Services—Competitive Procurement.
- In addition to the two aforementioned IT internal audit projects, other projects for FY 2025–2026 include Employee Selection and Onboarding, Maintenance and Repairs, Post Award Contract Administration and Vendor Management, ProCard Program, and IT—Cybersecurity Governance and Policy Assessment.

- RSM reported on an internal audit of Asset Management. The objective was to evaluate the design and effectiveness of internal controls surrounding management of fixed and controlled assets. Two observations were rated as high-risk: Annual Physical Inventory of Assets and Tagging and Recording of Assets. RSM found significant non-compliance with a requirement for annual physical inventory of assets. Committee Chair Garza Lindner asked how two high schools were chosen for sampling. RSM responded they always employ judgmental risk selection: the sample sites may be at higher risk based on quantitative or qualitative factors. Also, RSM wanted to sample one school that had completed its annual inventory and one that had not. RSM also noted that the administration has already addressed many issues, with 88 percent of departments now having completed their 2025 annual inventory, which is a significant improvement. Committee member Paula Mendoza asked if RSM will provide information on how many assets the district started with in a given year and how many it ended up with, to identify how many assets are missing. RSM stated it does not measure that but will continue testing other samples to determine if controls are operating effectively. Chief Finance and Operations Officer Jim Terry stated that the administration hopes to have that information every year. Regarding tagging and recording of assets, during site visits RSM identified assets that were not tagged and assets that had a tag but were not entered in the inventory system. RSM recommended additional training and implementing an automated system for validating tags. Administration responded that training on tagging has already been completed and an automated system is already under consideration. Committee chair Garza Lindner asked whether administration is considering any process changes to ease the tagging burden on campuses. CFO Terry noted that administration is thinking about centralizing this function. RSM also noted one moderate- and three low-risk observations, all of which the administration is already addressing.
- The committee discussed RSM's report on Social Engineering privately, to prevent security issues. The objective of the audit was to assess HISD's susceptibility to phishing attacks via simulated social engineering emails. To accomplish this, random employees received realistic phishing scenario emails requesting credentials, then auditors monitored user responses and analyzed outcomes. At the conclusion of their audit, RSM summarized its findings into a report and conducted exit conferences with district management.
- RSM provided an IT follow-up update, noting that IT has made measurable progress across multiple audits since the last Audit Committee meeting, including the Vulnerability Assessment and Penetration Test, PowerSchool, Microsoft SQL Server Database Administration and Security, OneSource (SAP), and Disaster Recovery. The administration noted that a new Executive Director of IT Security and Audit has been hired to oversee audit alignment and resolution.
- The minutes of the September 25, 2025, Audit Committee meeting will be reviewed for approval by the committee at its next meeting. Once approved, the minutes will be posted under Board Meeting Resources/Audit Committee at <https://www.houstonisd.org/board-governance/board-meetings>.



10/9/2025

3.

Office of the Superintendent of Schools

Office of Finance and Operations

Budget To Actual Report

Board Policy CE(LOCAL) requires that the budget officer or designee prepares and submits to the board a quarterly budget to actual report for the General Fund, the Child Nutrition Fund, and the Debt Service Fund.

The quarterly budget to actual report for the quarter ending September 30, 2025, for fiscal year 2025-2026 contains comparisons of budget to current financial data for the General Fund, Child Nutrition Fund, and Debt Service Fund.

This is an informational report for the School Board reporting the progress of actual revenues and expenditures for the current year as of September 30, 2025, vs. the same period in 2024. It also contains the percentage of revenues and expenditures recognized in the same period. There is no board action or vote required for this report.

General Fund | Financial Report

For the Period Ending September 30

	Fiscal Year 2025-2026			Fiscal Year 2024-2025		
	Adopted Budget as of July 1, 2025	Actual as of September 30, 2025	YTD % of Budget	Final Budget as of June 30, 2025	Projected End-of-Year June 30, 2025	YTD % of PY Actual
REVENUES						
Local sources	\$1,645,873,202	\$11,591,977	0.70%	\$1,618,582,218	\$1,673,034,279	103.36%
State sources	\$414,500,000	\$72,634,005	17.52%	\$262,890,713	\$271,399,047	103.24%
Federal sources	\$21,660,000	\$3,082,545	14.23%	\$25,131,818	\$25,580,042	101.78%
TOTAL REVENUE	\$2,082,033,202	\$87,308,528	4.19%	\$1,906,604,750	\$1,970,013,368	103.33%
EXPENDITURES FUNCTIONS						
11 Instruction	\$1,244,558,642	\$185,494,024	14.90%	\$1,202,028,014	\$1,261,419,962	104.94%
12 Instructional Media	\$6,452,762	\$902,450	13.99%	\$7,533,634	\$6,950,405	92.26%
13 Curriculum & Personnel Development	\$14,082,957	\$2,045,608	14.53%	\$16,558,653	\$14,257,364	86.10%
21 Instructional Leadership	\$71,949,719	\$15,255,512	21.20%	\$67,230,988	\$68,396,414	101.73%
23 School Leadership	\$225,426,329	\$50,634,242	22.46%	\$221,800,900	\$234,233,913	105.61%
31 Guidance & Counseling	\$58,115,936	\$14,723,104	25.33%	\$66,092,313	\$67,536,298	102.18%
32 Social Work Services	\$2,905,997	\$377,064	12.98%	\$6,869,543	\$6,685,627	97.32%
33 Health Services	\$26,134,103	\$3,622,404	13.86%	\$24,638,108	\$26,024,407	105.63%
34 Pupil Transportation	\$38,336,368	\$8,768,801	22.87%	\$53,482,293	\$52,126,188	97.46%
35 Food Services	\$23,441	\$32,401	138.22%	\$131,632	\$88,532	67.26%
36 Extracurricular Activities	\$23,734,834	\$9,453,333	39.83%	\$27,223,366	\$25,728,329	94.51%
41 General Administration	\$59,990,522	\$12,348,594	20.58%	\$51,651,348	\$50,997,797	98.73%
51 Plant Maintenance & Operations	\$190,550,216	\$34,020,933	17.85%	\$217,948,329	\$215,877,236	99.05%
52 Security & Monitoring Services	\$33,393,427	\$5,507,638	16.49%	\$30,157,939	\$30,429,728	100.90%
53 Data Processing Services	\$44,798,974	\$11,008,722	24.57%	\$49,356,090	\$49,359,566	100.01%
61 Community Service	\$7,088,134	\$953,407	13.45%	\$7,812,291	\$4,842,991	61.99%
71 Debt Service	\$120,000		0.00%	\$7,030,350	\$4,050,350	57.61%
81 Facilities Acq. & Construction	\$15,819	\$16,097	101.76%	\$1,268,646	\$769,283	60.64%
91 Contracted Instructional Services Between Public Schools				\$44,468,370	\$55,369,881	124.52%
95 Payments to JJAEP Programs	\$792,000		0.00%	\$692,000	\$583,200	84.28%
97 Payments to Tax Increment Fund	\$53,509,290		0.00%	\$56,066,884	\$56,066,884	100.00%
99 Other Intergovernmental Charges	\$19,913,644	\$3,688,995	18.52%	\$16,190,000	\$14,172,784	87.54%
TOTAL EXPENDITURES	\$2,121,893,114	\$358,853,329	16.91%	\$2,176,231,690	\$2,245,967,139	103.20%
SURPLUS / (DEFICIT)	(\$39,859,912)	(\$271,544,801)		(\$269,626,940)	(\$275,953,771)	
OTHER FINANCING SOURCES / (USES)						
Transfers-in	\$25,000,000			\$24,700,000	\$24,398,408	
Sale of Property	\$20,000,000			\$14,000,000	\$30,000	
Transfers-out	(\$19,823,927)			(\$16,405,274)	(\$16,215,400)	
TOTAL OTHER FINANCING SOURCES / (USES)	\$25,176,073			\$22,294,726	\$8,213,008	
Net change in Fund Balances	(\$14,683,839)			(\$247,332,214)	(\$267,740,763)	
Beginning Fund Balance *	\$799,864,486			\$1,047,196,700	\$1,047,196,700	
Projected Ending Fund Balance	\$785,180,647			\$799,864,486	\$779,455,937	

* Beginning fund balances will be updated once the 2024-2025 ACFR is completed.

1. Property Tax Revenue is not received until January

Debt Service Fund | Financial Report

For the Period Ending September 30

	Fiscal Year 2025-2026			Fiscal Year 2024-2025		
	Adopted Budget as of July 1, 2025	Actual as of September 30, 2025	YTD % of Budget	Final Budget as of June 30, 2025	Projected End-of- Year June 30, 2025	YTD % of PY Actual
REVENUES						
Local sources	\$374,083,733	\$1,427,115	0.38%	\$371,396,035	\$369,742,666	99.55%
State sources	\$15,665,576		0.00%	\$17,168,780	\$16,323,934	95.08%
TOTAL REVENUE	\$389,749,309	\$1,427,115	0.37%	\$388,564,815	\$386,066,600	99.36%
EXPENDITURES FUNCTIONS						
71 Debt Service	\$397,003,334	\$30,101,121	7.58%	\$377,890,940	\$383,955,272	101.60%
TOTAL EXPENDITURES	\$397,003,334	\$30,101,121	7.58%	\$377,890,940	\$383,955,272	101.60%
SURPLUS / (DEFICIT)	(\$7,254,025)	(\$28,674,006)		\$10,673,875	\$2,111,329	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$20,643,677			\$482,824,280	\$482,636,155	
Other Financing Uses				(\$448,915,666)	(\$448,915,666)	
TOTAL OTHER FINANCING SOURCES / (USES)	\$20,643,677			\$33,908,614	\$33,720,489	
Net change in Fund Balances	\$13,389,652			\$44,582,489	\$35,831,818	
Beginning Fund Balance *	\$168,399,312			\$123,816,823	\$123,816,823	
Projected Ending Fund Balance	\$181,788,964			\$168,399,312	\$159,648,641	

*Beginning fund balances will be updated once the 2024-2025 ACFR is completed.

Child Nutrition Fund | Financial Report

For the Period Ending September 30

	Fiscal Year 2025-2026			Fiscal Year 2024-2025		
	Adopted Budget as of July 1, 2025	Actual as of September 30, 2025	YTD % of Budget	Final Budget as of June 30, 2025	Projected End-of-Year June 30, 2025	YTD % of PY Actual
REVENUES						
Local sources	9,966,373	1,679,948	16.86%	8,739,835	8,737,027	99.97%
State sources	491,957		0.00%	458,239	491,957	107.36%
Federal sources	136,992,532	23,046,432	16.82%	133,280,661	121,578,682	91.22%
TOTAL REVENUE	\$147,450,862	\$24,726,380	16.77%	\$142,478,735	\$130,807,666	91.81%
EXPENDITURES FUNCTIONS						
35 Food Services	134,844,512	26,137,512	19.38%	149,632,418	133,688,963	89.34%
41 General Administration	427,672	156,925	36.69%	655,308	736,744	112.43%
51 Plant Maintenance & Operations	10,147,005	814,222	8.02%	2,443,723	4,208,338	172.21%
TOTAL EXPENDITURES	\$145,419,189	\$27,108,658	18.64%	\$152,731,449	\$138,634,046	90.77%
Net change in Fund Balances	\$2,031,673			(\$10,252,714)	(\$7,826,380)	
Beginning Fund Balance *	\$52,436,308			\$62,689,022	\$62,689,022	
Projected Ending Fund Balance	\$54,467,981			\$52,436,308	\$54,862,642	

*Beginning fund balances will be updated once the 2024-2025 ACFR is completed.

General Fund Major Object

For the Period Ending September 30

	Fiscal Year 2025-2026			Fiscal Year 2024-2025		
	Adopted Budget as of July 1, 2025	Actual as of September 30, 2025	YTD % of Budget	Final Budget as of June 30, 2025	Projected End-of-Year June 30, 2025	YTD % of PY Actual
REVENUES						
5700 Local sources	\$1,645,873,202	\$11,591,977	0.70%	\$1,618,582,218	\$1,673,034,279	103.36%
5800 State sources	\$414,500,000	\$72,634,005	17.52%	\$262,890,713	\$271,399,047	103.24%
5900 Federal sources	\$21,660,000	\$3,082,545	14.23%	\$25,131,818	\$25,580,042	101.78%
TOTAL REVENUE	\$2,082,033,202	\$87,308,528	4.19%	\$1,906,604,750	\$1,970,013,368	103.33%
EXPENDITURES FUNCTIONS						
6100 Personnel Costs	\$1,683,040,279	\$279,664,794	16.62%	\$1,642,960,093	\$1,740,933,905	105.96%
6200 Professional & Contracted Services	\$272,274,779	\$58,732,118	21.57%	\$325,082,276	\$343,015,370	105.52%
6300 Supplies & Materials	\$60,688,365	\$11,084,472	18.26%	\$54,134,971	\$38,798,253	71.67%
6400 Other Operating Costs	\$99,110,394	\$5,731,574	5.78%	\$111,892,098	\$90,437,937	80.83%
6500 Debt Service	\$120,000		0.00%	\$4,050,350	\$4,050,350	100.00%
6600 Capital Costs	\$6,659,297	\$3,640,370	54.67%	\$38,111,902	\$28,731,324	75.39%
TOTAL EXPENDITURES	\$2,121,893,114	\$358,853,329	16.91%	\$2,176,231,690	\$2,245,967,139	103.20%
SURPLUS / (DEFICIT)	(\$39,859,912)	(\$271,544,801)		(\$269,626,941)	(\$275,953,771)	
OTHER FINANCING SOURCES / (USES)						
7900 Other Financing Sources	\$45,000,000			\$38,700,000	\$24,428,408	
8900 Other Financing Uses	(\$19,823,927)			(\$16,405,274)	(\$16,215,400)	
TOTAL OTHER FINANCING SOURCES / (USES)	\$25,176,073			\$22,294,726	\$8,213,008	
Net change in Fund Balances	(\$14,683,839)			(\$247,332,215)	(\$267,740,763)	
Beginning Fund Balance *	\$799,864,485			\$1,047,196,700	\$1,047,196,700	
Projected Ending Fund Balance	\$785,180,646			\$799,864,485	\$779,455,937	

* Beginning fund balances will be updated once the 2024-2025 ACFR is completed.

Debt Service Major Object

For the Period Ending September 30

	Fiscal Year 2025-2026			Fiscal Year 2024-2025		
	Adopted Budget as of July 1, 2025	Actual as of September 30, 2025	YTD % of Budget	Final Budget as of June 30, 2024	Projected End-of-Year June 30, 2025	YTD % of PY Actual
REVENUES						
5700 Local sources	\$374,083,733	\$1,427,115	0.38%	\$371,396,035	\$369,742,666	99.55%
5800 State sources	\$15,665,576		0.00%	\$17,168,780	\$16,323,934	95.08%
TOTAL REVENUE	\$389,749,309	\$1,427,115	0.37%	\$388,564,815	\$386,066,600	99.36%
EXPENDITURES FUNCTIONS						
6500 Debt Service	397,003,334	30,101,121	7.58%	377,890,940	383,955,272	101.60%
TOTAL EXPENDITURES	\$397,003,334	\$30,101,121	7.58%	\$377,890,940	\$383,955,272	101.60%
SURPLUS / (DEFICIT)	(\$7,254,025)	(\$28,674,006)		\$10,673,875	\$2,111,329	
OTHER FINANCING SOURCES / (USES)						
7900 Other Financing Sources	\$20,643,677			\$482,824,280	\$482,636,155	
8900 Other Financing Uses				(\$448,915,666)	(\$448,915,666)	
TOTAL OTHER FINANCING SOURCES / (USES)	\$20,643,677			\$33,908,614	\$33,720,489	
Net change in Fund Balances	\$13,389,652			\$44,582,489	\$35,831,818	
Beginning Fund Balance *	\$168,399,312			\$123,816,823	\$123,816,823	
Projected Ending Fund Balance	\$181,788,964			\$168,399,312	\$159,648,641	

*Beginning fund balances will be updated once the 2024-2025 ACFR is completed.

Child Nutrition Major Object

For the Period Ending September 30

		Fiscal Year 2025-2026			Fiscal Year 2024-2025		
		Adopted Budget as of July 1, 2025	Actual as of September 30, 2025	YTD % of Budget	Final Budget as of June 30, 2025	Projected End-of-Year June 30, 2025	YTD % of PY Actual
REVENUES							
5700	Local sources	9,966,373	1,679,948	16.86%	8,739,835	8,737,027	99.97%
5800	State sources	491,957		0.00%	458,239	491,957	107.36%
5900	Federal sources	136,992,532	23,046,432	16.82%	133,280,661	121,578,682	91.22%
	TOTAL REVENUE	\$147,450,862	\$24,726,380	16.77%	\$142,478,735	\$130,807,666	91.81%
EXPENDITURES FUNCTIONS							
6100	Personnel Costs	52,529,154	8,962,307	17.06%	48,081,964	52,504,986	109.20%
6200	Professional & Contracted Services	7,562,294	1,362,261	18.01%	9,275,747	6,763,195	72.91%
6300	Supplies & Materials	73,957,982	13,165,795	17.80%	82,738,723	68,491,779	82.78%
6400	Other Operating Costs	10,482,834	2,458,283	23.45%	10,145,436	10,054,974	99.11%
6600	Capital Costs	886,925	1,160,013	130.79%	2,489,579	819,113	32.90%
	TOTAL EXPENDITURES	\$145,419,189	\$27,108,658	18.64%	\$152,731,449	\$138,634,046	90.77%
	Net change in Fund Balances	\$2,031,673			(\$10,252,714)	(\$7,826,380)	
	Beginning Fund Balance *	\$52,436,308			\$62,689,022	\$62,689,022	
	Projected Ending Fund Balance	\$54,467,981			\$52,436,308	\$54,862,642	

*Beginning fund balances will be updated once the 2024-2025 ACFR is completed.



10/9/2025

4.

Office of the Superintendent of Schools

Office of Finance and Operations

Purchasing Services Quarterly Report

Board Policy CH(LOCAL) requires that the superintendent and/or designee furnish a quarterly report to the board of all district solicitation purchase costs or aggregates between \$250,000 and \$1,000,000.

The report for the quarter ending September 30, 2025, for the fiscal year 2025-2026 is attached. There is no board action or vote required on this report.

Aggregated Purchase Order Expenditure Report - \$250,000 to \$1,000,000 Q1 (07/01/25 - 09/30/25)

FY	PROJECT NUMBER	PROJECT NAME	SUPPLIER	Q1 SPEND	Q1 POS	CHIEF
2026	00-00-18	Facilities and Maintenance Operations	YELLOWSTONE LANDSCAPE	\$ 983,691.50	43	Chief Facilities, Maintenance & Operations
2026	24-02-05	IT Contractors	PHOENIX BUSINESS, INC.	\$ 964,861.84	6	Chief Technology Officer
2026	21-11-01	Digital Teaching and Learning Platform	INSTRUCTURE, INC	\$ 957,340.00	1	Chief Academic Officer
2026	23-03-15-23	Audiovisual Equipment, Supplies, and Related Goods and Services	DATA PROJECTIONS, INC.	\$ 932,385.22	55	Chief Technology Officer
2026	21-06-02	Instructional Curriculum Materials, Supplies, and Digital Resources	ZEARN	\$ 928,897.20	3	Chief Academic Officer
2026	31-58-80-99	Services Contract - Providence Treatment Center/Life Skills	SPECTRUM SUPPORT SERVICES LLC	\$ 923,000.00	2	N/A - Not Project Related
2026	21-06-02	Instructional Curriculum Materials, Supplies, and Digital Resources	CARNEGIE LEARNING, INC.	\$ 914,224.74	3	Chief Academic Officer
2026	23-04-04	Fencing Services Districtwide	WESTCO VENTURES LLC	\$ 888,072.50	18	Chief Facilities, Maintenance & Operations
2026	00-00-18	Facilities and Maintenance Operations	OHMS ELECTRICAL SERVICES	\$ 873,359.02	6	Chief Facilities, Maintenance & Operations
2026	24-06-09-01	Specialized Photo Equipment, Supplies, and Services	HALBROOK AND MILLER, INC	\$ 821,785.00	10	Chief Academic Officer
2026	24-09-06	Various Paper	ODP BUSINESS SOLUTIONS, LLC	\$ 770,064.04	6	Chief Finance and Operations Officer
2026	23-06-16	Rental of Heating, Ventilation, and Air Conditioning (HVAC) and Boiler Equipment	CARRIER RENTAL SYSTEMS	\$ 765,395.68	151	Chief Facilities, Maintenance & Operations
2026	25-02-01-23	Software Accessories and Supplies	JOURNEYED.COM	\$ 760,528.58	54	Chief Technology Officer
2026	24-08-03	Nutrition Services Commercial Kitchen and Equipment Repairs	BRANDT CONSTRUCTORS & FACILITY SERV	\$ 756,995.44	29	Chief Facilities, Maintenance & Operations
2026	23-04-04	Fencing Services Districtwide	POST OAK CONSTRUCTION LLC	\$ 752,971.75	7	Chief Facilities, Maintenance & Operations
2026	23-08-12	Telehealth Services for Students	HAZEL HEALTH, INC	\$ 749,800.04	1	Chief Academic Officer
2026	15-10-14	E-Rate Wide Area Network	PS LIGHTWAVE, LLC	\$ 746,013.04	9	Chief Technology Officer
2026	23-02-16-04	Nutrition Services Branding & Design Concepts	THE EDU-SOURCE CORPORATION	\$ 730,853.74	3	Chief Facilities, Maintenance & Operations
2026	22-09-07	Title I, Private Nonprofit Schools and Neglected Facilities	CATAPULT LEARNING WEST, LLC	\$ 715,098.76	8	Chief Finance and Operations Officer
2026	24-01-05	Special Education Services: Individualized Education Program (IEP) and Special Education Management Tools	FRONTLINE TECHNOLOGIES GROUP, LLC	\$ 707,322.00	3	Chief Academic Officer
2026	21-06-02	Instructional Curriculum Materials, Supplies, and Digital Resources	PUBLIC CONSULTING GROUP	\$ 696,180.51	2	Chief Academic Officer
2026	23-10-06	School Buses and Related Products & Services	THOMAS BUS GULF COAST GP, INC	\$ 672,750.00	1	Chief of Organizational Effectiveness
2026	25-04-07-01	Athletic Field Lighting Products and Installation Services	TECHLINE SPORTS LIGHTING LLC	\$ 659,242.51	1	Chief Facilities, Maintenance & Operations
2026	25-03-02-23	Web Content and/or Mass Notification System	PARENTSQUARE INC	\$ 652,500.00	1	Chief Technology Officer
2026	23-05-03	Norm Referenced - Tests	RIVERSIDE ASSESSMENTS, LLC	\$ 529,782.45	2	Chief Academic Officer
2026	25-10-07-28	Cloud Solutions and Services	CARAHSOFT TECHNOLOGY CORPORATION	\$ 514,681.54	3	Chief Technology Officer
2026	23-06-17	Janitorial Supplies, Toilet Paper, Paper Towels, and Trash Can Liners	BUCKEYE CLEANING CENTER-HOUSTON	\$ 511,719.96	8	Chief Facilities, Maintenance & Operations
2026	23-11-08	Internal Audit Management Services	RSM US LLP	\$ 500,000.00	1	Chief Finance and Operations Officer
2026	23-08-14-23	Website and Content Management System and Related Services	ACTIVE INTERNET TECHNOLOGIES, INC	\$ 490,420.00	2	Chief Technology Officer
2026	00-00-18	Facilities and Maintenance Operations	JR THOMAS GROUP	\$ 464,113.58	2	Chief Facilities, Maintenance & Operations
2026	25-03-07-53	Transportation Consulting & Related Services	4MATIV TECHNOLOGIES INC	\$ 459,600.00	3	Chief of Organizational Effectiveness

FY	PROJECT NUMBER	PROJECT NAME	SUPPLIER	Q1 SPEND	Q1 POs	CHIEF
2026	21-06-05	College and Career Readiness Materials and Services	SCHOOLINKS, INC	\$ 457,587.21	2	Chief Academic Officer
2026	21-06-05	College and Career Readiness Materials and Services	NCS PEARSON, INC	\$ 453,244.78	50	Chief Academic Officer
2026	25-01-05-54	Office Supplies and Related Items	STAPLES CONTRACT & COMMERCIAL, LLC.	\$ 451,902.69	212	Chief Finance and Operations Officer
2026	21-07-01	Furniture Districtwide	SMARKETING BUSINESS SYSTEMS INC.	\$ 451,526.83	24	Chief Finance and Operations Officer
2026	24-10-01	Safety and Security	JET SECURITY, LLC	\$ 441,600.00	4	Chief of Police
2026	00-00-18	Facilities and Maintenance Operations	WESTCO VENTURES LLC	\$ 435,743.79	1	Chief Facilities, Maintenance & Operations
2026	24-08-09-04	JOC Construction (JOC IDIQ)	JR THOMAS GROUP	\$ 435,613.88	4	Chief Facilities, Maintenance & Operations
2026	21-06-02	Instructional Curriculum Materials, Supplies, and Digital Resources	NCS PEARSON, INC	\$ 433,645.52	3	Chief Academic Officer
2026	24-08-09-04	JOC Construction (JOC IDIQ)	WESTCO VENTURES LLC	\$ 427,432.91	3	Chief Facilities, Maintenance & Operations
2026	21-06-02	Instructional Curriculum Materials, Supplies, and Digital Resources	IXL LEARNING INC	\$ 427,225.00	35	Chief Academic Officer
2026	24-08-15	Family and Community Empowerment Services	ST. JAMES EVANGELICAL LUTHERAN CHUR	\$ 422,916.00	5	Chief of Staff
2026	25-08-07-01	Classroom and Teaching Aids, Supplies, and Equipment	BROOKS DUPLICATOR COMPANY, INC.	\$ 422,774.78	201	Chief Academic Officer
2026	21-06-03	Student Services, Enrichment Tutorials, Mentoring Services, and Alcohol and Drug Counseling	KICK DRUG OUT OF AMERICA FOUNDATION	\$ 413,400.00	8	Chief Academic Officer
2026	25-09-04	Group Travel Services	EF EXPLORE AMERICA, INC	\$ 413,145.00	1	Chief of Leadership and Professional Development
2026	24-02-08	Workers' Compensation Third Party Administrator, Support Services, and 504 Networks	CANNON COCHRAN MANAGEMENT	\$ 403,255.84	2	Chief Finance and Operations Officer
2026	24-05-08	Solid Waste Disposal, Sustainability, and Organic Waste Landfill Diversion	WASTE MANAGEMENT OF TEXAS , INC	\$ 400,022.19	32	Chief Facilities, Maintenance & Operations
2026	24-09-02-23	Network Cabling Services (Non-E-Rate)	MCA COMMUNICATIONS, INC	\$ 391,846.38	39	Chief Technology Officer
2026	22-07-19	Benefits Administration	EMPYREAN BENEFIT SOLUTIONS, INC	\$ 386,928.78	3	Chief Finance and Operations Officer
2026	24-04-04	Janitorial Floor Chemicals and Cleaning Supplies	BUCKEYE CLEANING CENTER-HOUSTON	\$ 383,468.29	27	Chief Facilities, Maintenance & Operations
2026	24-03-05-01	Plumbing Services	THE BRANDT COMPANIES, LLC	\$ 381,272.71	12	Chief Facilities, Maintenance & Operations
2026	21-06-02	Instructional Curriculum Materials, Supplies, and Digital Resources	LAKESHORE PARENT, LLC (PUNCH-OUT ON	\$ 376,498.77	325	Chief Academic Officer
2026	20-03-07-35	School Nursing and Electronic Health Records Software	FRONTLINE TECHNOLOGIES GROUP, LLC	\$ 376,400.61	1	Chief Technology Officer
2026	24-01-14-03	VoLTE Telecommunications Upgrade	MANHATTAN TELECOM CORP LLC	\$ 365,372.00	1	Chief Technology Officer
2026	24-08-09-04	JOC Construction (JOC IDIQ)	BASELINE PAVING & CONSTRUCTION	\$ 358,411.48	4	Chief Facilities, Maintenance & Operations
2026	25-07-02	Communications Support and Services	BRANDERA, INC	\$ 350,000.00	1	Chief of Public Affairs & Communications
2026	21-06-02	Instructional Curriculum Materials, Supplies, and Digital Resources	ENOME, INC.	\$ 346,200.00	1	Chief Academic Officer
2026	63-89-00-99	Services Contract - Houston Community College	HOUSTON COMMUNITY COLLEGE SYSTEMS	\$ 340,605.60	1	Chief Academic Officer
2026	23-04-04	Fencing Services Districtwide	THE FIERRO GROUP LTD CO	\$ 336,865.65	3	Chief Facilities, Maintenance & Operations
2026	22-05-08	Maintenance, Supplies, and Services for Printing Services	ABSOLUTE COLOR	\$ 329,054.68	25	Chief Technology Officer

FY	PROJECT NUMBER	PROJECT NAME	SUPPLIER	Q1 SPEND	Q1 POs	CHIEF
2026	23-06-04-04	Apple Products and Services	APPLE COMPUTER, INC.	\$ 327,358.78	41	Chief Technology Officer
2026	23-08-05	Electrical Parts and Supplies	CONSOLIDATED ELECTRICAL	\$ 326,653.09	41	Chief Facilities, Maintenance & Operations
2026	24-03-04-09	Educational Supplies, Equipment and Related Items	SCHOOL SPECIALTY, LLC	\$ 320,367.71	201	Chief Academic Officer
2026	22-05-04-50	School Nutrition Software	CYBERSOFT TECHNOLOGIES INC	\$ 310,127.79	2	Chief Facilities, Maintenance & Operations
2026	19-06-60-99	Services Contract - Sunrise Center - Sterling HS	BOYS & GIRLS CLUBS OF GREATER	\$ 308,325.24	1	N/A - Not Project Related
2026	23-02-03	Catering / Commercial Grocery and Produce Distributor	SYSCO USA I, INC	\$ 307,188.53	193	Chief Facilities, Maintenance & Operations
2026	24-01-01	MRMS PaaS Hosting Services –	JOSH SMITH	\$ 305,672.73	10	Chief Finance and Operations Officer
2026	19-06-40-99	Services Contract - Sunrise Center - North Forest HS	YOUTH DEVELOPMENT CENTER	\$ 300,000.00	1	N/A - Not Project Related
2026	25-03-15-42	Toner and Ink Cartridges	ENHANCED LASER PRODUCTS	\$ 295,905.93	143	Chief Finance and Operations Officer
2026	19-06-70-99	Real Property Agreement - BakerRipley (Sunrise Center)	BAKERRIPLEY	\$ 288,000.00	1	N/A - Not Project Related
2026	21-05-02	Special Education Services - Speech Therapy - Independent Education Evaluations (IEE) & Evaluation Services	PINWHEEL THERAPY, LLC	\$ 280,943.00	4	Chief Academic Officer
2026	22-10-09	Special Education Services – Evaluation Materials, Auditory/Visual Impairments Materials; Occupational/ Physical Therapy Services, Assistive Technology & Specialized Access Items, Devices, Equipment, Software, and Related Goods & Services	HARRIS COUNTY DEPT OF EDUCATION	\$ 254,567.50	3	Chief Academic Officer
2026	25-03-01	Enrollment Consulting and Professional Services	GROUNDWORK DFW	\$ 253,560.00	1	Chief Academic Officer
Total				\$ 38,286,282.31	2116	



10/9/2025

5.

Office of the Superintendent of Schools

Office of Finance and Operations

Investment Report

The Public Funds Investment Act (PFIA), Government Code Chapter 2256, requires the board-designated investment officers prepare and submit to the School Board, not less than quarterly, a written report of investment transactions for all funds covered by the PFIA for the preceding reporting period.

The board-approved *Cash Management and Investment Policy* further governs Houston Independent School District (HISD) investments. All investments purchased meet the three basic tenets included in policy: investment safety, investment liquidity, and investment yield. All investments are held to maturity. HISD does not invest on a speculative basis.

The attached investment report for the quarter ended September 30, 2025, meets the reporting requirements of the PFIA, Section 2256.023 - Internal Management Reports. The report has been reviewed and signed by the chief financial officer, treasurer, and assistant treasurer, who are responsible for the day-to-day management of HISD's cash and investment position.

QUARTERLY INVESTMENT REPORT

FY 2025 – 2026
July 01, 2025 – September 30, 2025





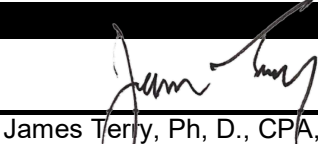


HOUSTON INDEPENDENT SCHOOL DISTRICT
Quarterly Investment Report
July 1, 2025 - September 30, 2025

COMPLIANCE

This report was prepared by Houston Independent School District and complies with the District's approved Investment Policy and Strategy.

US Treasury | 1 Month 4.24%
US Treasury | 1 Year 3.66%
US Treasury | 2 Year 3.57%
Fed Funds 4.09%

Fund Name	Q1 Investment Income	Face Amount/Shares	Market Value	Book Value	% of Portfolio	YTM @ Cost	Days To Maturity
Activity Funds	332,128	30,716,856	30,716,856	30,716,856	3.12	4.38	1
Capital Projects	1,387,478	167,509,250	167,712,734	167,671,971	17.04	4.34	75
Child Nutrition	464,103	41,419,128	41,419,128	41,419,128	4.21	4.48	1
Debt Service	1,575,014	122,248,029	122,248,029	122,248,029	12.42	4.39	50
General Fund	9,143,913	624,123,858	623,523,246	622,019,467	63.21	4.43	382
Total / Average	12,902,635	986,017,121	985,619,994	984,075,451	100.00	4.41	261

 James Terry, Ph. D., CPA, RTSBA - Chief Financial and Operations Officer	10.06.25 Date	 Earl Flowers, CPA, CTP - Treasurer	10/06/2025 Date
 Curtis Walker, CPA, MBA - Assistant Treasurer	10/6/2025 Date		



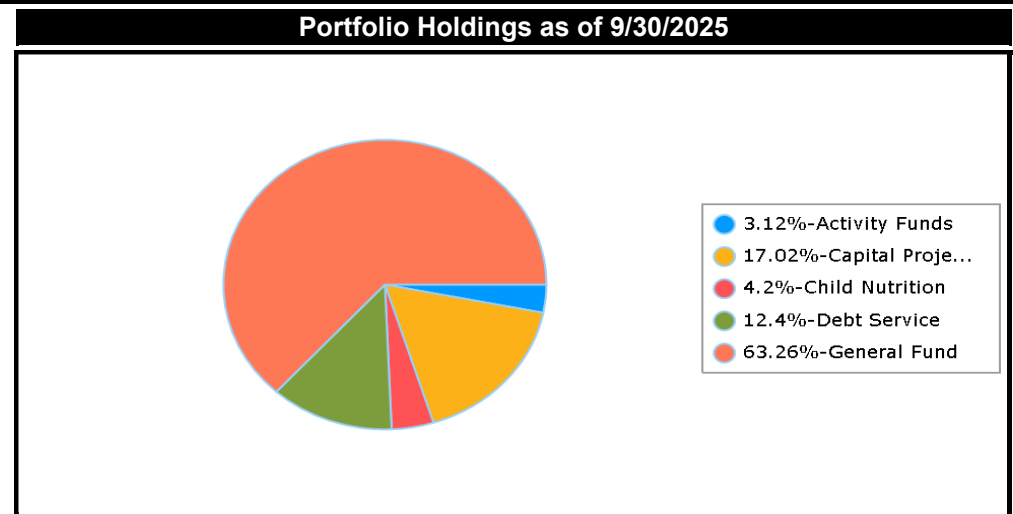
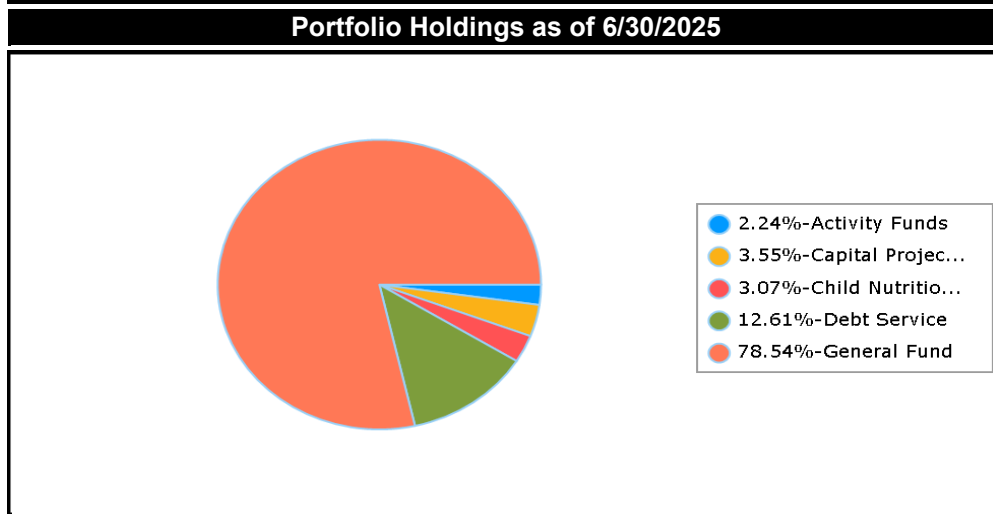
Houston Independent School District | TX

Distribution by Fund - Market Value

All Funds

Begin Date: 6/30/2025, End Date: 9/30/2025

Fund Allocation				
Fund	Market Value 6/30/2025	% of Portfolio-MV 6/30/2025	Market Value 9/30/2025	% of Portfolio-MV 9/30/2025
Activity Funds	29,639,714	2.24	30,716,856	3.12
Capital Projects	46,950,382	3.55	167,712,734	17.02
Child Nutrition	40,587,567	3.07	41,419,128	4.20
Debt Service	166,877,534	12.61	122,248,029	12.40
General Fund	1,039,420,550	78.54	623,523,246	63.26
Total / Average	1,323,475,747	100.00	985,619,994	100.00

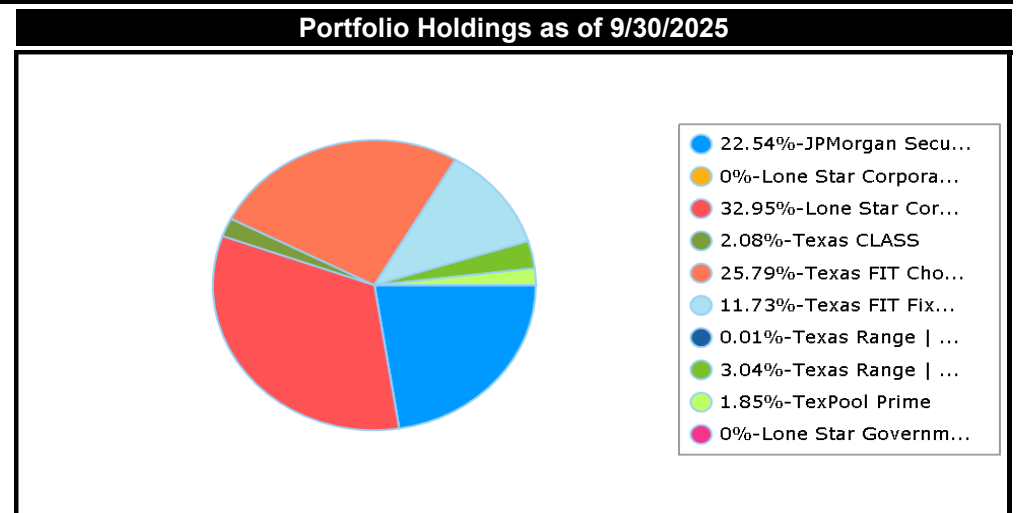
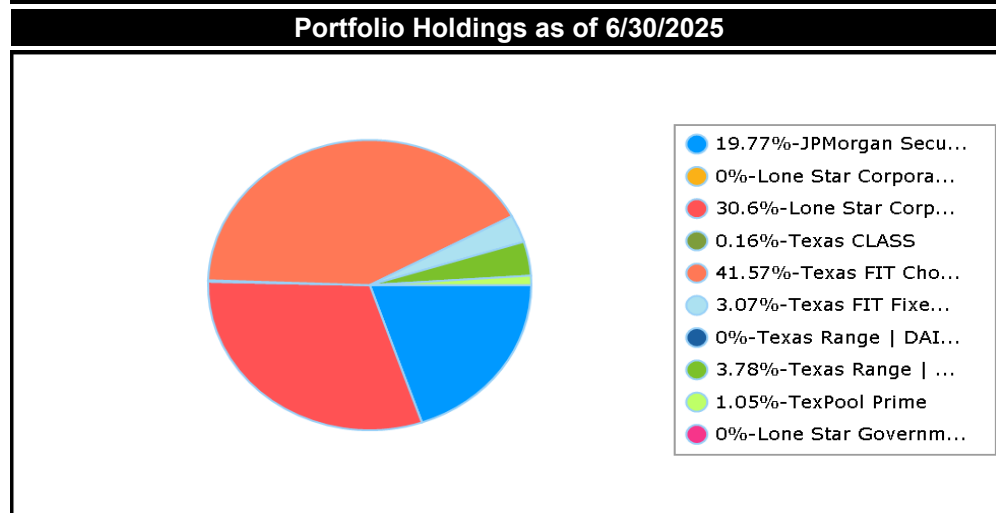




Houston Independent School District | TX Distribution by Asset Category - Market Value All Funds

Begin Date: 6/30/2025, End Date: 9/30/2025

Asset Category Allocation				
Asset Category	Market Value 6/30/2025	% of Portfolio-MV 6/30/2025	Market Value 9/30/2025	% of Portfolio-MV 9/30/2025
JPMorgan Securities Custodian	261,601,110	19.77	222,201,614	22.54
Lone Star Corporate	21,792	0.00	590	0.00
Lone Star Corporate Plus	405,014,441	30.60	324,774,310	32.95
Texas CLASS	2,171,958	0.16	20,471,496	2.08
Texas FIT Choice Pool	550,168,894	41.57	254,239,898	25.79
Texas FIT Fixed Trust Pool	40,636,230	3.07	115,636,230	11.73
Texas Range DAILY	25,391	0.00	52,750	0.01
Texas Range TERM	50,000,000	3.78	30,000,000	3.04
TexPool Prime	13,835,932	1.05	18,242,302	1.85
Lone Star Government	-	0.00	803	0.00
Total / Average	1,323,475,747	100.00	985,619,994	100.00



Asset Category | Financial Institution



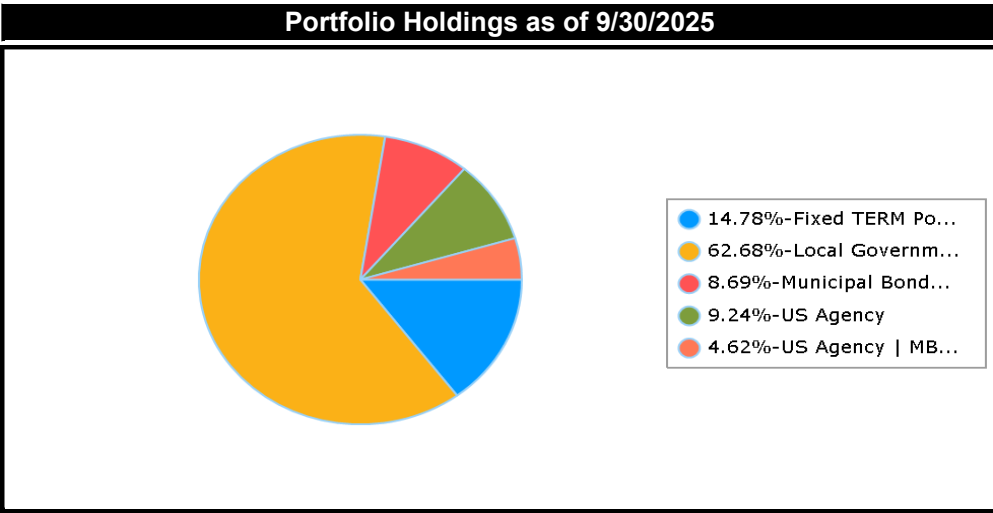
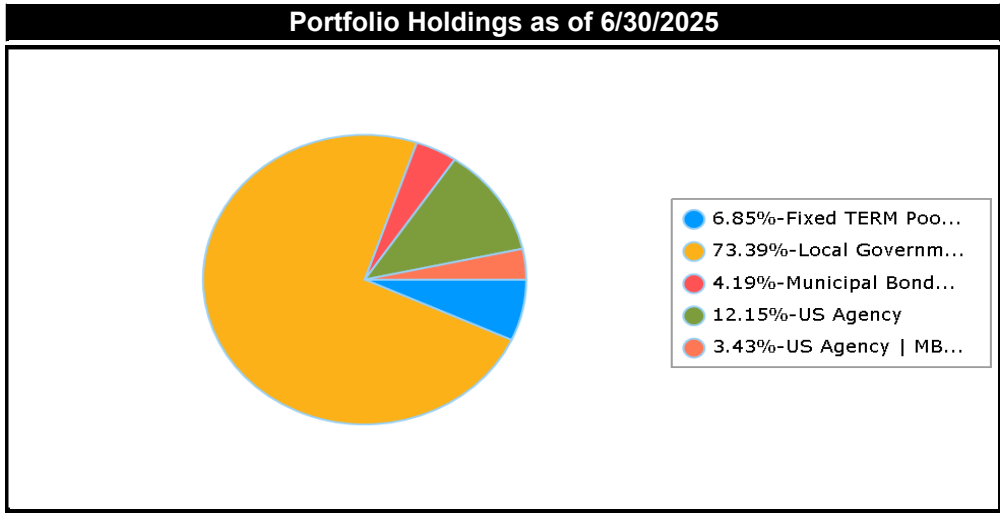
Houston Independent School District | TX

Distribution by Asset Class - Market Value

All Funds

Begin Date: 6/30/2025, End Date: 9/30/2025

Asset Class Allocation				
Asset Class	Market Value 6/30/2025	% of Portfolio-MV 6/30/2025	Market Value 9/30/2025	% of Portfolio-MV 9/30/2025
Fixed TERM Pool	90,636,230	6.85	145,636,230	14.78
Local Government Investment	971,238,407	73.39	617,782,150	62.68
Municipal Bonds	55,479,268	4.19	85,604,237	8.69
US Agency	160,788,467	12.15	91,073,661	9.24
US Agency MBS	45,333,375	3.43	45,523,717	4.62
Total / Average	1,323,475,747	100.00	985,619,994	100.00



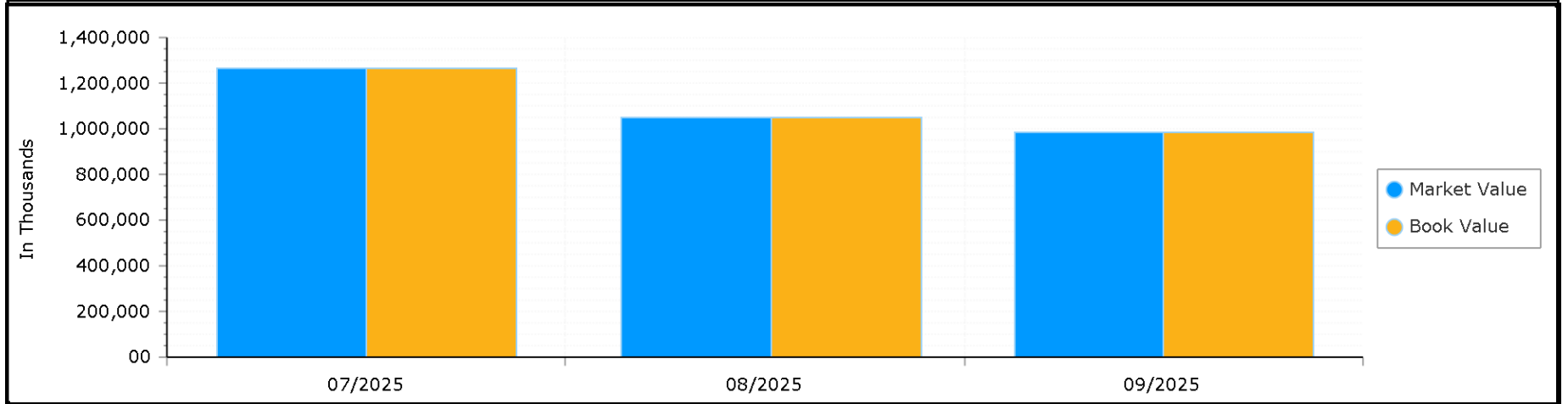


Houston Independent School District | Portfolio Summary by Month All Funds

Begin Date: 7/31/2025, End Date: 9/30/2025

Month	Market Value	Book Value	YTM @ Cost	YTM @ Market	Duration	Days To Maturity
7/31/2025	1,263,870,307	1,263,719,745	4.46	4.46	0.71	277
8/31/2025	1,048,272,591	1,046,747,651	4.42	4.38	0.75	289
9/30/2025	985,619,994	984,075,451	4.41	4.36	0.69	263
Total / Average	1,099,254,297	1,098,180,949	4.43	4.40	0.72	277

Market Value / Book Value Comparison



% of Portfolio-MV



Houston Independent School District | TX

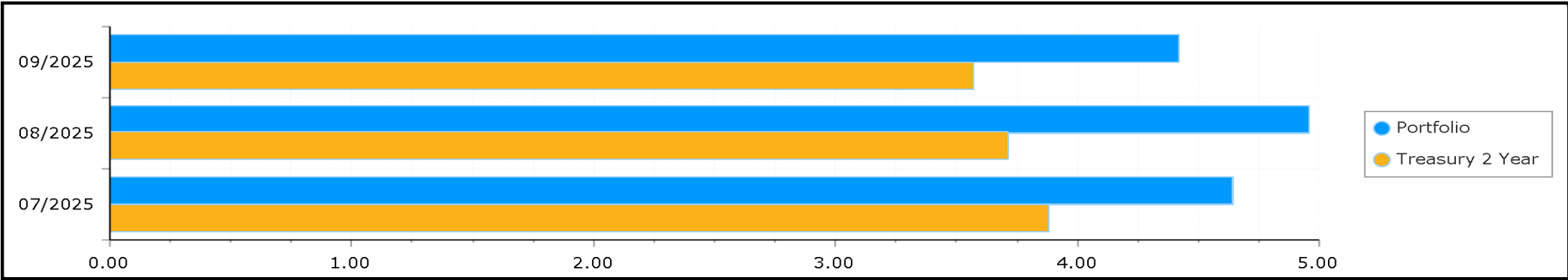
Total Rate of Return - Book Value by Month

All Funds

Begin Date: 7/31/2025, End Date: 9/30/2025

Month	Beginning BV + Accrued Interest	Interest Earned During Period-BV	Realized Gain/Loss-BV	Investment Income-BV	Average Capital Base-BV	TRR-BV	Annualized TRR-BV	Treasury 2 Year
7/31/2025	1,327,097,990	4,676,575	(25) *	4,676,550	1,234,159,076	0.38	4.64	3.88
8/31/2025	1,269,219,235	4,633,700	(58) *	4,633,642	1,147,242,350	0.40	4.96	3.71
9/30/2025	1,051,096,991	3,592,500	(57) *	3,592,443	994,412,451	0.36	4.42	3.57
Total/Average	1,327,097,990	12,902,775	(140) *	12,902,635	1,123,432,433	1.15	4.67	3.72

Annualized TRR-BV



TRR-BV | Total Rate of Return - Book Value

* The realized loss is due to the principal paydown on Mortgage Backed Securities. It reflects the accelerated amortization of the bond premium due to early principal repayment, resulting in a non-cash loss.



Houston Independent School District | TX

Performance Spread

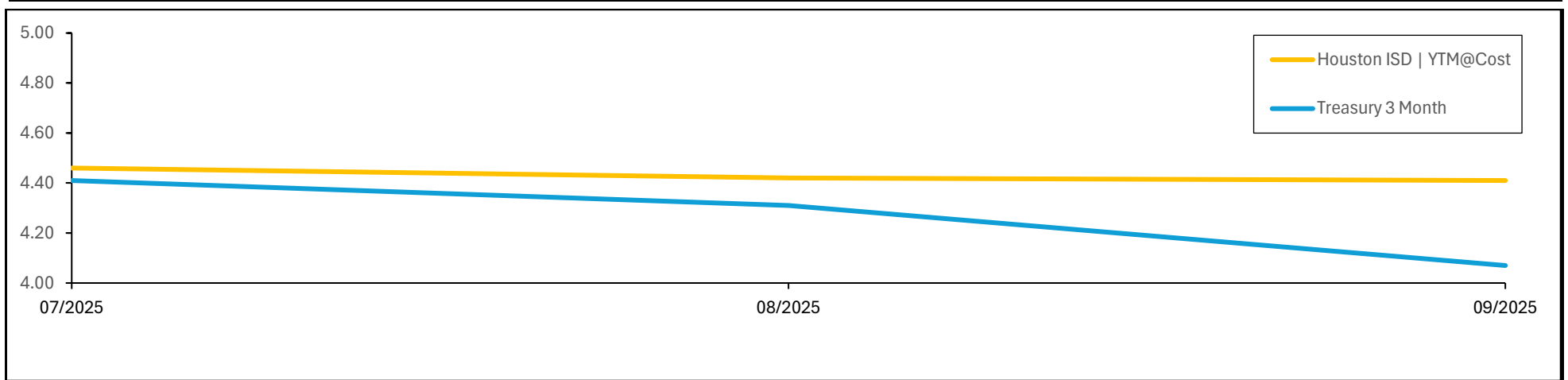
Houston ISD YTM @ Cost vs. Treasury 3 Month

Begin Date: 6/30/2025,
End Date: 9/30/2025

Performance Spread

Date	Houston ISD YTM@Cost	Treasury 3 Month	Spread
07/31/25	4.46	4.41	0.05
08/31/25	4.42	4.31	0.11
09/30/25	4.41	4.07	0.34

Performance Spread





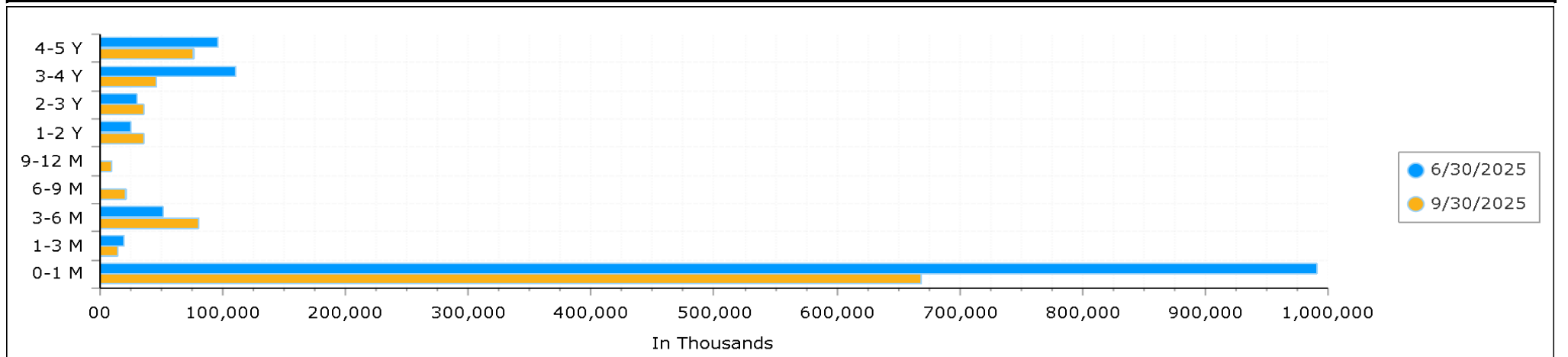
Houston Independent School District | TX Distribution by Maturity Range - Market Value All Funds

Begin Date: 6/30/2025, End Date: 9/30/2025

Maturity Range Allocation

Maturity Range	Market Value 6/30/2025	% of Portfolio-MV 6/30/2025	Market Value 9/30/2025	% of Portfolio-MV 9/30/2025
0-1 Month	991,238,407	74.90	668,418,380	67.82
1-3 Months	20,000,000	1.51	15,000,000	1.52
3-6 Months	50,636,230	3.83	80,000,000	8.12
6-9 Months	-	0.00	20,878,325	2.12
9-12 Months	-	0.00	9,110,160	0.92
1-2 Years	24,545,156	1.85	35,569,475	3.61
2-3 Years	30,833,481	2.33	35,001,750	3.55
3-4 Years	110,245,067	8.33	45,538,639	4.62
4-5 Years	95,977,406	7.25	76,103,266	7.72
Total / Average	1,323,475,747	100.00	985,619,994	100.00

Portfolio Holdings





Houston Independent School District | TX

Portfolio Holdings by Fund

All Funds

Date: 9/30/2025

Description	Face Amount /	Settlement Date	Cost Value	Market Price	Market Value	% Portfolio	Credit Rating	Days To Call/Maturity
CUSIP	Shares	YTM @ Cost	Book Value	YTM @ Market	Accrued Interest	Unre. Gain/Loss	Credit Rating	Duration To Maturity
Activity Funds								
Lone Star Activity TA2 LGIP		6/30/2024	2,517,699	100.00	2,517,699	0.26%	NR	1
LS-TA2-CP7547	2,517,699	4.39	2,517,699	4.39		0.00	NR	0
Lone Star Activity TA3 LGIP		6/30/2024	16,057,082	100.00	16,057,082	1.63%	NR	1
LS-TA3-CP7984	16,057,082	4.39	16,057,082	4.39		0.00	NR	0
Lone Star Activity TO3 LGIP		6/30/2024	87,261	100.00	87,261	0.01%	NR	1
LS-TO3-CP8008	87,261	4.39	87,261	4.39		0.00	NR	0
Lone Star Trust & Agency TO4 + Scholarship		6/30/2024	734,055	100.00	734,055	0.07%	NR	1
LS-T04-CP8016	734,055	4.39	734,055	4.39		0.00	NR	0
Lone Star Trust & Agency TO4 959 Jackson LG		6/30/2024	29,773	100.00	29,773	0%	NR	1
LS-959-CP8016	29,773	4.39	29,773	4.39		0.00	NR	0
TexPool Print Shop PS1 LGIP		6/30/2024	5,571,686	100.00	5,571,686	0.57%	NR	1
TXPOOL-PS1-P011	5,571,686	4.36	5,571,686	4.36		0.00	NR	0
TexPool Trust & Agency T05 LGIP		6/30/2024	5,719,300	100.00	5,719,300	0.58%	NR	1
TXPOOL-T05-P013	5,719,300	4.36	5,719,300	4.36		0.00	NR	0
			30,716,856		30,716,856	3.12%		1
Sub Total Activity Funds	30,716,856	4.38	30,716,856	4.38		0.00		0
Capital Projects								
ALABAMA ST PUBLIC SCH & CLG AUTH 4.6 5/1/2026		8/25/2025	20,860,034	100.45	20,878,325	2.12%	Moody's-Aa1	213
0106084B0	20,785,000	4.05	20,849,358	3.81	395,723	28,966	S&P-AA	0.57
Lone Star 697 - Capital Projects Fund MM		5/27/2025	3,452,493	100.00	3,452,493	0.35%	None	1
LS-697-CP7869	3,452,493	4.39	3,452,493	4.39		0.00	None	0
Lone Star 699 - Capital Projects Fund MM		7/30/2025	45,243,650	100.00	45,243,650	4.6%	NR	1
LS-699-P2025MTN	45,243,650	4.39	45,243,650	4.39		0.00	NR	0
Lone Star Capital Projects CP1 LGIP		6/30/2024	535,218	100.00	535,218	0.05%	NR	1
LS-698-CP7703	535,218	4.39	535,218	4.39		0.00	NR	0
Lone Star Capital Projects CP1 LGIP		6/30/2024	10,334,502	100.00	10,334,502	1.05%	NR	1
LS-CP1-CP7703	10,334,502	4.39	10,334,502	4.39		0.00	NR	0
Lone Star Capital Projects CP1 MM		6/29/2025	0	100.00	0	0%	NR	1
LS-698-C7703	0	4.37	0	4.37		0.00	NR	0
Texas FIT Pool Capital Projects 2018 CP1 LGIP		10/11/2024	32,789,705	100.00	32,789,705	3.33%	NR	1
TXFIT-CP1-159	32,789,705	4.48	32,789,705	4.48		0.00	NR	0



Houston Independent School District | TX

Portfolio Holdings by Fund

All Funds

Date: 9/30/2025

Description	Face Amount / Shares	Settlement Date	Cost Value	Market Price	Market Value	% Portfolio	Credit Rating	Days To Call/Maturity
CUSIP		YTM @ Cost	Book Value	YTM @ Market	Accrued Interest	Unre. Gain/Loss	Credit Rating	Duration To Maturity
Texas FIT TERM MTN2025 4.31 12/1/2025		8/26/2025	15,000,000	100.00	15,000,000	1.52%	NR	62
TEXASFIT120125	15,000,000	4.31	15,000,000	4.31	61,993	0.00	NR	0.17
Texas FIT TERM MTN2025 4.34 2/23/2026		8/25/2025	30,000,000	100.00	30,000,000	3.05%	NR	146
TEXASFIT022326	30,000,000	4.34	30,000,000	4.34	128,416	0.00	NR	0.4
TexPool Capital Projects CP1 LGIP		6/30/2024	368,682	100.00	368,682	0.04%	NR	1
TXPOOL-CP1-P041	368,682	4.36	368,682	4.36		0.00	NR	0
VIRGINIA ST PUB BLDG AUTH PUB FACS REV REV BDS 201		8/25/2025	9,109,800	101.22	9,110,160	0.92%	None	305
928172WF8	9,000,000	4.15	9,098,363	3.99	81,125	11,797.50	None	0.82
			167,694,084		167,712,734	17.03%		75
Sub Total Capital Projects	167,509,250	4.34	167,671,971	4.30	667,258	40,764		0.2
Child Nutrition								
Lone Star Food Service FD1 LGIP		6/30/2024	1,382,107	100.00	1,382,107	0.14%	NR	1
LS-FD1-CP7885	1,382,107	4.39	1,382,107	4.39		0.00	NR	0
Lone Star Food Service FD2 CAVE LGIP		6/30/2024	245,837	100.00	245,837	0.02%	NR	1
LS-CAVE-CP7893	245,837	4.39	245,837	4.39		0.00	NR	0
Texas FIT Pool Food Service FD1 LGIP		6/30/2024	39,762,225	100.00	39,762,225	4.04%	NR	1
TXFIT-FD1-124	39,762,225	4.48	39,762,225	4.48		0.00	NR	0
TexPool Food Service FD1 LGIP		6/30/2024	28,959	100.00	28,959	0%	NR	1
TXPOOL-FD1-P006	28,959	4.36	28,959	4.36		0.00	NR	0
			41,419,128		41,419,128	4.2%		1
Sub Total Child Nutrition	41,419,128	4.48	41,419,128	4.48		0.00		0
Debt Service								
Lone Star Debt Service DS1 LGIP		6/30/2024	72,247,977	100.00	72,247,977	7.34%	NR	1
LS-DS1-CP7844	72,247,977	4.39	72,247,977	4.39		0.00	NR	0
Texas CLASS Debt Service LGIP		11/8/2024	52	100.00	52	0%	NR	1
TXCLASS-DS1-002	52	4.35	52	4.35		0.00	NR	0
Texas FIT TERM Debt Service 4.38 1/30/2026		7/28/2025	50,000,000	100.00	50,000,000	5.08%	NR	122
TEXASFIT013026	50,000,000	4.38	50,000,000	4.38	384,000	0.00	NR	0.33
			122,248,029		122,248,029	12.42%		50
Sub Total Debt Service	122,248,029	4.39	122,248,029	4.39	384,000	0.00		0.13
General Fund								
Alabama Public Schools 5.15 9/1/2027		2/13/2025	10,785,788	102.02	10,865,450	1.09%	None	701
0106085M5	10,650,000	4.61	10,752,210	4.04	44,183	113,239	S&P-AA	1.85



Houston Independent School District | TX

Portfolio Holdings by Fund

All Funds

Date: 9/30/2025

Description	Face Amount /	Settlement Date	Cost Value	Market Price	Market Value	% Portfolio	Credit Rating	Days To Call/Maturity
CUSIP	Shares	YTM @ Cost	Book Value	YTM @ Market	Accrued Interest	Unre. Gain/Loss	Credit Rating	Duration To Maturity
FFCB 4.82 2/19/2030-27		2/19/2025	15,000,000	100.88	15,131,966	1.52%	None	507
3133ER4F5	15,000,000	4.82	15,000,000	4.60	82,342	131,966	None	3.99
FHLMC 4 2/28/2029		9/3/2024	10,766,749	99.60	10,811,225	1.1%	Moody's-Aaa	1247
3134HAFP1	10,855,000	4.20	10,787,896	4.13	36,183	23,329	S&P-AA+	3.22
Florida SBA 1.705 7/1/2027		4/2/2024	9,204,233	96.28	9,748,553	0.98%	Moody's-Aa3	639
341271AE4	10,125,000	4.76	9,627,990	3.92	42,678	120,562	S&P-AA	1.73
FNMA 3.55 12/10/2026-25		10/24/2024	14,845,500	99.70	14,955,473	1.52%	Moody's-Aaa	10
3135GAWA5	15,000,000	4.06	14,913,270	3.81	251,458	42,202	S&P-AA+	1.16
FNMA 4.335 3/12/2030-27		3/12/2025	25,000,000	100.70	25,176,103	2.54%	None	528
3136GAD48	25,000,000	4.34	25,000,000	4.16	54,188	176,103	None	4.09
FNMA 4.46 3/6/2030-26		3/11/2025	25,000,000	100.00	24,998,895	2.54%	Moody's-Aaa	157
3136GAD30	25,000,000	4.46	25,000,000	4.46	74,333	(1,105)	S&P-AA+	4.06
FNMA MBS 3.1 6/1/2029		8/13/2024	28,936,028	96.71	29,467,691	2.98%	Moody's-Aaa	1340
3140LGDL3	30,469,000	4.26	29,297,191	4.26	76,088	170,501	S&P-AA+	3.84
FNMA MBS 4.56 11/1/2029		12/5/2024	10,638,529	101.77	10,796,303	1.08%	Moody's-Aaa	1493
3140NWQX6	10,608,692	4.53	10,633,550	4.53	38,969	162,753	S&P-AA+	4.09
FNMA MBS 4.95 7/1/2029		12/2/2024	5,165,088	103.01	5,259,722	0.52%	Moody's-Aaa	1370
3140NVM79	5,106,050	4.70	5,154,425	4.70	20,360	105,298	S&P-AA+	3.75
Lone Star General GF1 LGIP		6/30/2024	153,498,616	100.00	153,498,616	15.6%	NR	1
LS-GF1-CP7869	153,498,616	4.39	153,498,616	4.39		0.00	NR	0
Lone Star General GF1 LGIP		8/15/2024	590	100.00	590	0%	NR	1
LS-GF1-C7869	590	4.37	590	4.37		0.00	NR	0
Lone Star General GF1 LGIP LGIP		8/28/2025	803	100.00	803	0%	None	1
LS-GF1-G7869	803	4.25	803	4.25		0.00	None	0
Lone Star Health Insurance IS1 LGIP		6/30/2024	6,001,437	100.00	6,001,437	0.61%	NR	1
LS-IS1-CP7927	6,001,437	4.39	6,001,437	4.39		0.00	NR	0
Lone Star Medicaid MD1 LGIP		6/30/2024	2,012,518	100.00	2,012,518	0.2%	NR	1
LS-MD1-CP7851	2,012,518	4.39	2,012,518	4.39		0.00	NR	0
Lone Star Special Revenue SR1 LGIP		6/30/2024	707,997	100.00	707,997	0.07%	NR	1
LS-SR1-CP7968	707,997	4.39	707,997	4.39		0.00	NR	0
Lone Star Stadium IS3 LGIP		1/27/2025	6,766,796	100.00	6,766,796	0.69%	NR	1
LS-IS3-CP7687	6,766,796	4.39	6,766,796	4.39		0.00	NR	0



Houston Independent School District | TX

Portfolio Holdings by Fund

All Funds

Date: 9/30/2025

Description	Face Amount /	Settlement Date	Cost Value	Market Price	Market Value	% Portfolio	Credit Rating	Days To Call/Maturity
CUSIP	Shares	YTM @ Cost	Book Value	YTM @ Market	Accrued Interest	Unre. Gain/Loss	Credit Rating	Duration To Maturity
Lone Star Workers Compensation IS2 LGIP		6/30/2024	2,919,292	100.00	2,919,292	0.3%	NR	1
LS-IS2-CP7935	2,919,292	4.39	2,919,292	4.39		0.00	NR	0
San Antonio ISD 4.006 8/15/2028-21		11/18/2024	34,405,000	100.01	35,001,750	3.51%	Moody's-Aaa	138
796269VA3	35,000,000	4.50	34,542,817	4.00	175,263	458,933	Fitch-AAA	2.73
Texas CLASS General GF1 LGIP		7/15/2024	18,468,257	100.00	18,468,257	1.88%	NR	1
TXCLASS-GF1-001	18,468,257	4.35	18,468,257	4.35		0.00	NR	0
Texas CLASS Medicaid Enterprise LGIP		7/15/2024	2,003,187	100.00	2,003,187	0.2%	NR	1
TXCLASS-MD1-004	2,003,187	4.35	2,003,187	4.35		0.00	NR	0
Texas FIT Pool General GF1 LGIP		6/30/2024	181,687,968	100.00	181,687,968	18.46%	NR	1
TXFIT-GF1-122	181,687,968	4.48	181,687,968	4.48		0.00	NR	0
Texas FIT TERM General GF1 4.48 10/1/2025		5/1/2025	20,636,230	100.00	20,636,230	2.1%	None	1
TEXASFIT100125	20,636,230	4.48	20,636,230	4.48	384,999	0.00	None	0
Texas Range General GF1 LGIP		2/27/2025	52,750	100.00	52,750	0.01%	NR	1
TXRANGE-GF1	52,750	4.38	52,750	4.38		0.00	NR	0
Texas Range TERM General GF1 4.39 10/7/2025		10/22/2024	30,000,000	100.00	30,000,000	3.05%	NR	7
TXTERM100725	30,000,000	4.39	30,000,000	4.39	1,237,619	0.00	NR	0.02
TexPool General GF1 LGIP		6/30/2024	6,209,449	100.00	6,209,449	0.63%	NR	1
TXPOOL-GF1-P009	6,209,449	4.36	6,209,449	4.36		0.00	NR	0
TexPool Internal Service IS3 LGIP		6/30/2024	344,226	100.00	344,226	0.03%	NR	1
TXPOOL-IS3-P028	344,226	4.36	344,226	4.36		0.00	NR	0
			621,057,031		623,523,246	63.21%		192
Sub Total General Fund	624,123,858	4.43	622,019,467	4.36	2,518,663	1,503,779		1
			983,135,128		985,619,994	100.00%		141
TOTAL PORTFOLIO	986,017,121	4.41	984,075,451	4.36	3,569,921	1,544,543		0.68



Consent Agenda

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

10/9/2025

6.

Office of the School Board

Approval Of Amended Resolution Ordering November 4, 2025, General Election For Houston Independent School District Single-Member Districts V, VI, and VII

State election law requires that the Houston Independent School District (HISD) School Board approves polling locations for the election of trustees.

At the August 14, 2025, regular HISD board meeting, the School Board approved a resolution ordering a general election for HISD Board of Education single-member districts I, V, VI, VII, and IX, to be administered by Harris County on November 4, 2025. This order of election did not include polling locations because they had not yet been determined by Harris County in coordination with the district.

At the September 11, 2025, regular meeting, the School Board received certification from its secretary that Felicity Pereyra and Myrna Guidry are unopposed candidates for districts I and IX.

Since September 11, 2025, Harris County in coordination with the district has issued the Preliminary List of Vote Centers. The board must approve these locations as required by state law. Election Day Voting Center locations are subject to change by Harris County until Election Day, and Early Voting Center locations are subject to change by Harris County until October 31, 2025. Please check the Harris County website at [HarrisVotes.com](https://www.harrisvotes.com) and/or the HISD website at <https://www.houstonisd.org/school-board/elections> often for up-to-date information.

The document amending the order of election is attached.

COST/FUNDING SOURCE(S): The total cost for this program is not expected to exceed \$XXX,XXX and will be funded by districtwide funds.

Fund Source	Fund	Cost Center	Functional Area	General Ledger	Internal Order/ Work Breakdown Structure	Amount
General Funds	1999000001	1090800003	41990000000000	6439000000	N/A	\$XXX,XXX

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board approves the amended resolution ordering a November 4, 2025, general election for HISD Board of Education single-member districts V, VI, and VII, effective October 10, 2025.



**NOTICE OF SCHOOL BOARD TRUSTEE ELECTION
FOR THE
HOUSTON INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given that an election will be held in geographic districts V, VI, and VII of the Houston Independent School District (HISD) on the fourth day of November 2025 for the purpose of electing a trustee from each of the following districts:

- Geographic District V held by Sue Deigaard
- Geographic District VI held by Kendall Baker
- Geographic District VII held by Bridget Wade

The following candidates have filed for candidacy in the HISD 2025 Board of Education election, scheduled for Tuesday, November 4, 2025. Felicity Pereyra and Myrna Guidry are unopposed candidates for Geographic Districts I and IX respectively, and their names will not appear on the ballot. For Geographic Districts V, VI, and VII, the ballot order is as follows:

District V

- Maria Benzon
- Robbie McDonough

District VI

- Michael McDonough
- Kendall Baker

District VII

- Bridget Wade
- Audrey Nath

written declaration of write-in candidacy no earlier than Saturday, July 19, 2025, and no later than 5:00 p.m. Friday, August 22, 2025, with the District's Board Services Department.

8. The order in which the names of the candidates are to be printed on the ballot was determined by lot through a drawing or drawings held at the District's Board Services Department, as provided by Section 52.094 of the Texas Election Code. The District posted a notice of the date, hour, and place of the drawing(s) on the bulletin board used for the notices of meetings of the School Board of the District. The notice remained posted continuously for seventy-two (72) hours immediately preceding the scheduled time of the drawing. The District also mailed notice of the date, hour, and place of the drawing to each candidate, at the address stated on the candidate's application for a place on the ballot, not later than the fourth (4th) day before the day of the drawing. Each candidate involved in the drawing, or a representative designated by him or her, had a right to be present at the drawing and to draw for a position on the ballot.

9. The official ballots for the election shall be prepared in accordance with the Texas Election Code and Article 2774b. All candidates shall be designated on the official ballot according to the number of the geographic district in which the candidate resides. The official ballot shall have printed on it the following:

Official Ballot for the Purpose of Electing Trustees

Houston Independent School District

10. The voting center locations for this election shall be open for voting from 7:00 a.m. to 7:00 p.m. on November 4, 2025.

11. Harris County has adopted a countywide voting center program which offers registered voters residing within Harris County the opportunity to vote at any Harris County voting center on Election Day, regardless of their residence address. Voters may vote at any of the following Harris County voting center locations on Election Day:

Location	Address	Cross Street	City	Zip	Voting Room
A W Jones Elementary School	7903 Forest Point Drive	at Lee Road	Humble	77338-1894	Gym
Abiding Faith United Methodist Church	14300 Almeda School Road	at Fellows Road	Houston	77047-7102	Fellowship Hall/Memorial Building
Above and Beyond Fellowship	20498 Rhodes Road	near Kuykendahl Road	Spring	77388	Foyer/Commons Area
African American Library	1300 Victor Street	enter on Cleveland Street	Houston	77019-5534	Exhibit Hall
Al Noor Society of Houston	6443 Prestwood Drive	at Westward Street	Houston	77081	Prayer Room/Classroom/School Hall
Albright Middle School	6315 Winkleman Road	at Alief Clodine Road	Houston	77083	Gym II
Aldine Middle School	14908 Aldine Westfield Road	at Aldine Bender Road	Houston	77032-3097	Auditorium Hallway
Alexander Elementary School	8500 Brookwulf Drive	at Beechnut Street	Houston	77072-3837	Gym
Alief Community Center	11903 Bellaire Boulevard	at South Kirkwood Road	Houston	77072	Gym

Location	Address	Cross Street	City	Zip	Voting Room
Alief ISD Center for Talent Development	14411 Westheimer Road	at Briargreen Drive	Houston	77082	Room 805
Allen Hall Fair Grounds	16200 Wood Drive	0	Channelview	77530	The Fairgrounds Room
Alvin D Baggett Community Center	1302 Keene Street	at 13th Street	Galena Park	77547	Main Hall
Anderson Elementary School	6218 Lynngate Drive	at Cypresswood Drive	Spring	77373-7356	Gym
Andy Anderson Elementary School	5727 Ludington Drive	at Landsdown Drive	Houston	77035-4305	Annex
Anointed Faith Family Church	17835 Hufsmith - Kohrville Road	near Indian Trails Drive	Tomball	77375	Gym
Arbor Church	25314 Zube Road		Hockley	77447	Sanctuary
Arise Baptist Church	803 Curtin Street	near North Shepherd Drive	Houston	77018	Fellowship Hall
Armand Bayou Elementary School	16000 Hickory Knoll Drive	at Running Springs	Houston	77059-5299	Gym
Armandina Farias Early Childhood Center	515 East Rittenhouse Street	at Nordling Road	Houston	77076	Cafeteria
Arnold Middle School	11111 Telge Road	at Highway 290	Cypress	77429	Cafeteria
Asbury United Methodist Church	5354 Space Center Boulevard	at Genoa Red Bluff Road	Pasadena	77505	Sanctuary
Ashbel Smith Elementary School	403 East James Street	at North 4th Street	Baytown	77520-5065	Cafeteria
Ashford Elementary School	1815 Shannon Valley Drive	at Whittington Drive	Houston	77077-4901	Gym
Ashford United Methodist Church	2201 South Dairy Ashford Road	at Piping Rock Drive	Houston	77077	Sanctuary
Atascocita Branch Library	19520 Pinehurst Trail Drive	near 12 Fairway Lane	Humble	77346	Meeting Room
Atascocita Middle School	18810 West Lake Houston Parkway	at Tournament Trails	Humble	77346-3186	Cafeteria
Atascocita Presbyterian Church	19426 Atasca Oaks Drive	at Highland Branch Drive	Atascocita	77346	Narthex
Audrey H Lawson Middle School	14000 Stancliff Street	at Simsbrook Drive	Houston	77045-5328	Auditorium
Ault Elementary School	21010 Maple Village Drive	at Vintage Falls Drive	Cypress	77433-5722	Gym
B T Washington High School	4204 Yale Street	at 41st Street	Houston	77018-6545	Auditorium
BakerRipley Aberdeen	3838 Aberdeen Way	near Stella Link Road	Houston	77025-2416	Education Room/Community Room
Barwood Home Owners Clubhouse	13003 Aste Lane	at Chuckson Drive	Houston	77065-2226	Clubroom/Barwood Homes Clubhouse
Baylor College of Medicine Academy at Ryan Middle School	2610 Elgin Street	at Live Oak Street	Houston	77004	Girls Gym
Bayshore Baptist Church	11315 Spencer Highway	near Spencer Landing Drive	LaPorte	77571-4409	Gym
Bayshore Elementary School	800 McCabe Road	at Highway 146	La Porte	77571-6717	Gymnasium
Bear Creek United Methodist Church	16000 Rippling Water Drive	at Eagle Trail Drive	Houston	77084	GYM
Bellaire Civic Center	7008 South Rice Avenue	near Linden Street	Bellaire	77401	Civic Center
Bellfort Church of Christ	6606 Bellfort Street	at Northdale Street	Houston	77087-6410	Fellowship Hall
Beneke Elementary School	3840 Briarchase Drive	near Walters Road	Houston	77014-2755	Gym

Location	Address	Cross Street	City	Zip	Voting Room
Bering Memorial United Church of Christ	1440 Harold Street	at Mulberry Street	Houston	77006-3730	Community Room #108A
Bernshausen Elementary School	11116 Mahaffey Road	near Hufsmith - Kohville Road	Tomball	77375-6908	Gym
Berry Elementary School	2310 Berry Road	at Schneider Street	Houston	77093-7418	MultiPurpose Room
Bethany Baptist Church Fellowship Hall	7304 Homestead Road	at Finch Street	Houston	77028-3027	Fellowship Hall
Bethels Place Community Empowerment Center	12660 Sandpiper Drive	at Fonmeadow Street	Houston	77035-5382	Multipurpose Room/Auditorium
Betty Roberts Best Elementary School	10000 Centre Parkway	at Sugar Branch Drive	Houston	77036-8200	Gym
Beverly Hills Community Center	10201 Kingspoint Road	at Members Street	Houston	77075	Main MultiPurpose Room
Birkes Elementary School	8500 Queenston Boulevard	at West Road	Houston	77095-4784	Library
Black Elementary School	160 Mill Stream Lane	at Imperial Valley Drive	Houston	77060-4199	Library
Blanson CTE High School	311 West Road	at Greens Crossing Boulevard	Houston	77038	Gym
Bobby Shaw Middle School	1201 Houston Avenue	at Jeff Ginn Memorial Drive	Pasadena	77502	Girls Gym
Bonham Elementary School	8302 Braes River Drive	at Carew Street	Houston	77074-4212	Main Entrance Foyer
Briargrove Elementary School	6145 San Felipe Street	at Briarmead Drive	Houston	77057-2801	Gym
Briarmeadow Clubhouse	3203 Freshmeadows Drive	at Richmond Avenue	Houston	77063-6231	Clubhouse
Briscoe Elementary School	321 Forest Hill Boulevard	at Lamar Street	Houston	77011	Room 12-13 - Building B/Multipurpose Room
Brookline Elementary School	6301 South Loop 610 East	at Askew Street	Houston	77087-1012	Library
Brookwood Elementary School	16850 Middlebrook Drive	at Walnut Pond Drive	Houston	77059-4700	Gym
Bruce Elementary School	510 Jensen Drive	at Grayson Street	Houston	77020-5834	Multipurpose Room (cafeteria)
Buffalo Creek Elementary School	2801 Blalock Road	near Kempwood Drive	Houston	77080-2822	Cafeteria
Bunker Hill Elementary School	11950 Taylorcrest Road	at Strey Street	Houston	77024-4399	Multipurpose Room
Burnett Bayland Community Center	6000 Chimney Rock Drive	at Gulfton Street	Houston	77081-4001	Gym
C. E. King Middle School	8540 C E King Parkway	at Mayhaw Lane	Houston	77044	Gym
Calvary Hill Funeral Home	21723 Aldine Westfield Road	near Mesquite Ridge Drive	Humble	77338	Chapel/Serenity Venue
Calvert Elementary School	1925 Marvell Drive	at Waverly Drive	Houston	77032-2085	Library
Campbell Middle School	11415 Bobcat Road	at Windern Road	Houston	77064	Front Lobby
Candlelight Park Community Center	1520 Candlelight Lane	at Oak Forest Drive	Houston	77018-1852	Main MultiPurpose Room
Carverdale Park Community Center	9920 Porto Rico Road	at Sweetbay Lane	Houston	77041-7536	Main MultiPurpose Room
CDA Internacional Church	5203 Fulton Street	at Link Road	Houston	77009	Fellowship Hall

Location	Address	Cross Street	City	Zip	Voting Room
Cedar Bayou Junior School	2610 Elvinta Street	at Cedar Bayou Road	Baytown	77520-3826	Hallway Leading Into Auditorium
Chambers Elementary School	10700 Carvel Lane	at Sharpview Drive	Houston	77072	Cafeteria
Chancellor Elementary School	4350 Boone Road	at High Star Drive	Houston	77072-1999	Cafeteria
Charles R Drew Elementary School	223 Red Oak Avenue	at Penn Street	Crosby	77532-8660	Gym
Charlton Park Recreation Center	8200 Park Place Boulevard	near River Drive	Houston	77017	Main MultiPurpose Room
Chinese Community Center	9800 Town Park Drive	at Sovereign Drive	Houston	77036	Rec Center
Christ Family Church of Houston	22722 Schiel Road	near Bauer Road	Cypress	77433	Kids Sanctuary
Christian Hope Baptist Church	3418 Anita Street	at Sampson Street	Houston	77004	Rosa Room/Fellowship Hall
Church of Christ in Champions	13902 Cutten Road	at Richardson Road	Houston	77069-2299	Family Center
Church on the Rock Katy	433 Barker Cypress Road	off Interstate 10	Houston	77094	Principal Hallway/Main Hallway/Foyer
Cimarron Elementary School GPISD	816 Cimarron Street	at Orleans Street	Houston	77015-4308	Multipurpose Room
City of El Lago City Hall	411 Tallowood Drive	at Ferndale Drive	El Lago	77586-6060	Events Room
City of Nassau Bay Council Chamber	1800 Space Park Drive No 200	at Saturn Lane	Nassau Bay	77058-3508	Council Chambers
City of Spring Valley City Hall	1025 Campbell Road	near Bace Drive	Houston	77055-7495	Council Chambers
Clarewood House	7400 Clarewood Drive	near Bonhomme Road	Houston	77036	Auditorium
Clark Elementary School	1825 Rushworth Drive	at River Laurel Drive	Houston	77014-3642	Gymnasium
Clark Park Community Center	9718 Clark Road	at Dipping Lane	Houston	77076-5031	Main MultiPurpose Room
Clear Brook High School	4607 Farm to Market 2351	at Hopevillage Street	Friendswood	77546-2823	Foyer
Clear Lake Church of the Nazarene	14310 Galveston Road	Near Clear Lake City Boulevard	Webster	77598	Activity Center
Clear Lake Intermediate School	15545 El Camino Real	at El Dorado Boulevard	Houston	77062-5794	Practice Gym
Clifton Middle School	6001 Golden Forest Drive	at Lost Forest Drive	Houston	77092-2359	Multipurpose Room
Clinton Park Community Center	200 Mississippi Street	at Midway Street	Houston	77029	Main MultiPurpose Room
Codwell Elementary School	5225 Tavenor Lane	at Glen Hollow	Houston	77048-1739	Cafeteria
College Park Elementary School	4315 Luella Avenue	at East Perdue Lane	Deer Park	77536	Foyer
Combined Arms	2929 McKinney Street	at Paige Street	Houston	77003	Office Area 1020A
Comfort Inn & Suites Houston I-10 West Corridor	12323 Katy Freeway	at Saint Marys Lane	Houston	77079	Meeting Room
Comfort Suites Baytown	7209 Garth Road	at IH 10 East	Baytown	77521-8706	Meeting room
Comfort Suites near Westchase on Beltway 8	7707 West Sam Houston Parkway South	at Parkwood Circle Drive	Houston	77072	Meeting Room
Cooper Elementary School	18655 Imperial Valley Drive	near Rankin Road	Houston	77073-4608	Cafeteria

Location	Address	Cross Street	City	Zip	Voting Room
Copeland Elementary School	18018 Forest Heights Drive	at Barker Cypress Road	Houston	77095	Cafeteria
Copperfield Church	8350 Highway 6 North	at Easton Park Drive	Houston	77095-2002	Room 300
Courtyard by Marriott West University	2929 Westpark Drive	near Buffalo Speedway	Houston	77005	Lobby Meeting Room
Courtyard Marriott Medical Center NRG Park	7702 Main Street	at South Braeswood Boulevard	Houston	77030	Lonestar Meeting Room
Crockett Elementary School	2112 Crockett Street	at Hemphill Street	Houston	77007-3923	Library in front of school
Crosby Church Afob	30673 Huffman Cleveland Road	at Blue Lakes Drive	Huffman	77336	Sanctuary
Crosby Kindergarten Center	805 Runneburg Road	At Pecan Street	Crosby	77532	Cafeteria
Cullen Middle School	6900 Scott Street	at Alice Street	Houston	77021	Library L-101
Cy Fair College Library at Lone Star	9191 Barker Cypress Road	at West Road	Cypress	77433-1383	Room 131 in Library
Cypresswood Elementary School	6901 Cypresswood Point Avenue	near Pastel Sky Way	Humble	77338-1389	Music Room
Daniel Ortiz Middle School	6767 Telephone Road	at Dillon Street	Houston	77061-2056	Auditorium
De Chaumes Elementary School	155 Cooper Road	near Clark Road	Houston	77076	Library
De Zavala Elementary School	305 Tri City Beach Road	at FM 2354	Baytown	77520-7313	Gym
Deepwater Junior High School	501 Glenmore Drive	at Portsmouth Street	Pasadena	77503-1830	Gym
Deer Park Community Center	610 East San Augustine Street	at Canterbury Court	Deer Park	77536-0700	Live, Red, Water Oak
Deer Park ISD Education Support Center	2800 Texas Avenue	at West P Street	Deer Park	77536	Lone Star ABC
Deer Park Junior High School	410 East 9th Street	at Meadowlark Lane	Deer Park	77536	Gym
Deerwood Elementary School	2920 Forest Garden Drive	at Highland Forest	Kingwood	77345-1409	Cafeteria
Dekaney High School	22351 Imperial Valley Drive	at Bammel Road	Houston	77073	Cafeteria
Deussen Park Senior Center	12303 Sonnier Street	at Deussen Drive	Houston	77044-7208	Auditorium
DeZavala Park Community Center	907 76th Street	at Avenue H	Houston	77012-1199	Main MultiPurpose Room
District at Memorial	10300 Katy Freeway	at Wisterwood Drive	Houston	77043	WiFi Cafe
Dogan Elementary School	4202 Liberty Road	near Altoona Street	Houston	77026	Library
Douglas Smith Elementary School	11300 Stancliff Road	at Leawood Blvd	Houston	77099-4298	Main Entrance Foyer
Eagle Springs Elementary School	12500 Will Clayton Parkway	near Eagle Springs Parkway	Humble	77346-3006	Cafeteria
Early Childhood Center Humble ISD	8105 East North Belt Drive	near Mesa Drive	Humble	77396	Cafeteria
Eastwood Park Community Center	5020 Harrisburg Boulevard	at Dumble Street	Houston	77011-4135	Main MultiPurpose Room
EB Cape Center	4501 Leeland Street	at Bell Street	Houston	77023-3010	Room 131
Ed White Elementary School	9001 Triola Lane	at Jorine Drive	Houston	77036-6147	Foyer

Location	Address	Cross Street	City	Zip	Voting Room
Edgewood Park Community Center	5803 Bellfort Avenue	at Southbank Street	Houston	77033-2143	Main MultiPurpose Room
Edison Middle School	6901 Avenue I	at Maltby Street	Houston	77011-2629	Gym
Ehrhardt Elementary School	6603 Rosebrook Lane	at Seven Pines Drive	Spring	77379	Gym
Eickenroht Elementary School	15252 Grand Point Road	at Ella Boulevard	Houston	77090-6329	Cafeteria
Eighth Church of Christ Scientist	11976 Memorial Drive	near Clarendon Lane	Houston	77024	Sunday School Room and lobby
Eisenhower Senior High School	7922 Antoine Drive	at Green Falls Drive	Houston	77088-4398	Library
El Franco Lee Community Center	9500 Hall Road	at Kingspoint Road	Houston	77089	Auditorium
Elation Physical Therapy	734 North Loop	at Cornell Street	Houston	77009	Gym
Elrod Elementary School	6230 Dumfries Drive	At Bob White Drive	Houston	77096-4603	Cafeteria
Emanu El	1500 Sunset Boulevard	near Mandell Street	Houston	77005	Feld Hall
Emmott Elementary School	11750 Steeple Way Boulevard	at Paddock Way	Houston	77065-4366	Gym/PE Room
Episcopal Church of the Epiphany	9600 South Gessner Road	at Bissonnet Street	Houston	77071	Parish Hall
Epps Island Elementary School	7403 Smiling Wood Lane	at North Houston Rosslyn Road	Houston	77086	Gym
Evelyn Meador Branch Library	2400 North Meyer Avenue	at El Mar Lane	Seabrook	77586	Community Room
Evelyn Rubenstein Jewish Community Center	5601 South Braeswood Boulevard	at Atwell Drive	Houston	77096	Kehilah (103)
Evelyn Thompson Elementary School	220 Casa Grande Drive	at Buckle Lane	Houston	77060-4899	Cafeteria
Fairmont Elementary School	4315 Heathfield Drive	at Coldstream Drive	Pasadena	77505-4242	Gym
Faith Lutheran Church	4600 Bellaire Boulevard	at White Drive	Bellaire	77401-4296	Faith Center Gym
Fall Creek Elementary School	14435 Mesa Drive	near Redstone Bend Drive	Humble	77396-4457	Cafeteria
Felix L Baldree Building	13828 Corpus Christi Street	at Freeport Street	Houston	77015-3912	Large Assembly Room/Multipurpose Room
Fellowship of Enlightenment	9005 North Wayside Drive	at Way Street	Houston	77028	common room/Kennedy Hall
Finnigan Park Community Center	4900 Providence Street	near Finnigan Drive	Houston	77020	Gym
First Baptist Church Huffman	25503 Farm to Market 2100	near Huffman-Eastgate Road	Huffman	77336	Fellowship Hall
First Christian Church	22101 Morton Ranch Road	near North Mason Road	Katy	77449	Fellowship Hall
Fondren Park Community Building	11802 McInain Boulevard	At Gregory Boulevard	Missouri City	77071-3334	Meeting Room
Fonwood Elementary School	9709 Mesa Drive	at Sterlingshire Street	Houston	77078	Cafeteria
Fountain Blu Event Centers	6327 Spencer Highway	at Denkmann Street	Pasadena	77505	Room 1/The Fountain Room
Four Points by Sheraton Houston Energy Corridor	18861 Katy Freeway	near Baker Road	Houston	77094	Ballroom

Location	Address	Cross Street	City	Zip	Voting Room
Frank Elementary School	9225 Crescent Clover Drive	near Highway 99	Spring	77379-8590	Gym
Frazier Elementary School CFISD	8300 Little River Road	at West Road	Houston	77064-7904	PE room/Gym
Fred Roberts Middle School	13402 Conklin Lane	near Galveston Road	Houston	77034	Foyer
Freed Park Clubhouse	6818 Shadyvilla Lane	near Silber Road	Houston	77055-5200	Gym
French Elementary School	5802 West Rayford Road	near Gosling Road	Klein	77389-2981	Gym
Frostwood Elementary School	12214 Memorial Drive	at Gessner Road	Houston	77024-6207	Cafeteria
Furr High School	500 Mercury Drive	at Oates Road	Houston	77013	Auditorium
G W Carver Magnet High School	2100 South Victory Drive	at Emma Lou Street	Houston	77088-7699	Room 109
Galena Park ISD Administration Building	14705 Woodforest Boulevard	at East Sam Houston Parkway North	Houston	77015-3231	Q106/Main Board Room
Garcia Middle School	11000 Rosslyn Road	at Hilbert Street	Houston	77038	Mini Gym
Garden Oaks Montessori	901 Sue Barnett Drive	at West 38th Street	Houston	77018	Gym
Garden Terrace at Houston	7887 Cambridge Street	near Hepburn Street	Houston	77057	Garden Hall
GCCISD Robotics Center	401 YMCA Drive	near North Main Street	Baytown	77521	Robotics Field
GCCISD Technology Center Building	5950 North Main Street	at Studewood Street	Baytown	77521	Workroom and Breakroom
Genoa Staff Development Center	12900 Alameda Genoa Road	at Palmhill Street	Houston	77034-4636	Main Room/Gymnasium
Ginger McNabb Elementary School	743 East Cypresswood Drive	at Cypresswood Lake Drive	Spring	77373	Gym
Gleason Elementary School	9203 Willowbridge Park Boulevard	at West Road	Houston	77064-6304	Art Room 710
Glorious Way Church	11611 Champion Forest Drive	at West Richey Road	Houston	77066-2740	Main Lobby
Go Church	25820 Clay Road	near Katy Hockley Road	Katy	77493	Lobby
Godwin Park Community Center	5101 Rutherglenn Drive	at Balmforth Lane	Houston	77096	MultiPurpose Room/Main Room
Golden Acres Elementary School	5232 Sycamore Avenue	near Pansy Street	Pasadena	77503-3950	Gym
Golfcrest Elementary School	7414 Fairway Drive	at Joplin Street	Houston	77087-3623	Library
Goodson Middle School	17333 Huffmeister Road	at Barker Cypress Road	Cypress	77429-6403	Auxiliary gym
Goose Creek Memorial High School	6001 East Wallisville Road	at North Main Street	Baytown	77521	Cafeteria
Graceview Baptist Church	21206 Telge Road	near Humble Road	Tomball	77377	Fellowship Hall/Multipurpose Room
Grand Oaks Elementary School	20241 Cypress Rosehill Road	near Grand Parkway	Tomball	77377	Cafeteria
Greater Emmanuel Family Worship Center	3915 Kelley Street	at Sayers Street	Houston	77026-1411	The Hall
Greater Life Church	1655 Farm to Market 528 Road	at West Nasa Boulevard	Webster	77598-4703	Gym

Location	Address	Cross Street	City	Zip	Voting Room
Greater New Grove Christian Worship Center Church	7518 East Mount Houston Road	near Sheridan Road	Houston	77050	Sanctuary
Greenhouse Community Church	2425 Greenhouse Road	near Saums Road	Houston	77084	Community Hall
Green Valley Elementary School	13350 Woodforest Boulevard	at Claire Lane	Houston	77015-2825	Cafeteria
Griggs EC PK K School	801 Regional Park Drive	at Wayforest Drive	Houston	77060	Cafeteria
H O A P V Community Building	1810 Bluebonnet Place Circle	at Valentine Way Drive	Houston	77019-2999	Community Center
Hamilton Middle School	12330 Kluge Road	at Grant Road	Cypress	77429	Performance Gym
Hampton Inn and Suites Katy Freeway	5820 Katy Freeway	at Washington Avenue	Houston	77007-2102	Bayou City Ballroom
Hampton Inn Galleria	4500 Post Oak Parkway	at West Loop	Houston	77027	Uptown Room
Harris County Department of Education	6300 Irvington Boulevard	at Caplin Street	Houston	77022-5618	100 B & C
Harris County ESD Number 48 Fire Station Number 5	21201 Morton Road Suite A	near Raintree Village Drive	Katy	77449	Classroom 122
Harris Elementary School	3130 Holder Forest Drive	near T C Jester	Houston	77088	Gym
Hartsfield Elementary School	5001 Perry Street	at Milart Street	Houston	77021-3515	STEM Lab
Haude Elementary School	3111 Louetta Road	at Haude Road	Spring	77388-4610	Gym
HC Public Library Kingwood Branch	4400 Bens View Lane	at Bens Branch Drive	Kingwood	77339-3774	Meeting Room
HCC Alief Center	13803 Bissonnet Street	at Eldridge Parkway South	Houston	77083	Auditorium Room 157
HCC Alief Hayes Campus Building C	2811 Hayes Road	at Meadowglen Lane	Houston	77082	Auditorium in West Houston Institute/Room 194
HCC North Forest Campus	6010 Little York Road	at Homestead Road	Houston	77016	C-128 Community Room
Heflin Elementary School	3303 Synott Road	at Armenia Park Drive	Houston	77082-4926	Gym
Heights High School Gym	560 East 14th Street	at Columbia	Houston	77008-7021	Bulldog Practice Gym
Helms Community Learning Center	503 West 21st Street	at Lawrence Street	Houston	77008-3641	Library
Heritage Elementary School	4301 East Boulevard	at Aaron Street	Deer Park	77536-5646	Gymnasium
Herod Elementary School	5627 Jason Street	at Mullins Drive	Houston	77096-2110	Library
Hicks Elementary School	8520 Hemlock Hill Drive	at Beechnut Street	Houston	77083	Cafeteria
Hidden Hollow Elementary School	4104 Appalachian Trail	at Rock Springs Drive	Kingwood	77345-1099	MultiPurpose Room
High Meadows Library	4500 Aldine Mail Route Road	near Determined Drive	Houston	77039	Meeting Room
High School Ahead Academy	5320 Yale Street	at West Donovan Street	Houston	77091-5730	Library Front Entrance
High School for Law and Justice	3505 Coyle Street	at Scott Street	Houston	77003	Courtroom
Highland Park Recreation Center	3316 De Soto Street	at TC Jester Boulevard	Houston	77091-3716	Main MultiPurpose Room

Location	Address	Cross Street	City	Zip	Voting Room
Hilton Garden Inn Houston NW America Plaza	14919 Northwest Freeway	at Concord Park Drive	Houston	77040	America Plaza Ballroom, Plaza A & B
Hobart Taylor Park Community Center	8100 Kenton Street	at Bacher Street	Houston	77028-4632	Main MultiPurpose Room
Holiday Inn Houston Intercontinental	15222 John F Kennedy Boulevard	at North Sam Houston East Parkway	Houston	77032-2306	Oak Ballroom
Holiday Inn Houston NRG Med Center Area	8111 Kirby Drive	at La Concha Lane	Houston	77054-1705	Royal Oaks Ballroom
Holiday Inn West Energy Corridor	1112 Eldridge Parkway	at Enclave Parkway	Houston	77077	Eldridge and Enclave Ballroom
Hollibrook Elementary School	3602 Hollister Street	at Sonnevile Drive	Houston	77080-1899	Library
Hollyoak Senior Living	1830 Hollyoak Drive	near Chicory Drive	Houston	77084	Amenity Center
Holy Trinity Missionary Baptist Church	14513 South Post Oak Road	at Brookfield Drive	Houston	77045	MultiPurpose Building
Homewood Suites Beltway 8	8950 Fallbrook Drive	near Beltway 8	Houston	77064	Meeting Room
Horn Elementary School Alief ISD	10734 Bissonnet Street	at Boone Loop Road	Houston	77099	Gym
Hosanna Lutheran Church	16526 Ella Boulevard	near Farm to Market 1960 Road west	Houston	77090	Fellowship Hall
Humble ISD Board Business & Technology Center (BBTC)	20200 Eastway Village Drive	near Farm to Market Road 1960 West	Humble	77338	Boardroom
Iglesia de Jesucristo Palabra Miel	1431 Brittmore Road	at Hazelhurst Drive	Houston	77043	Agape Fellowship Hall
Iglesia Sendero de la Cruz	390 Benmar Drive	at Imperial Valley Drive	Houston	77060	Conference Room
Independence Heights Community Center	603 East 35th Street	at Ajax Street	Houston	77022	Main MultiPurpose Room
Ingrando Park Recreation Center	7302 Keller Street	at Kellogg Street	Houston	77012-3518	Main MultiPurpose
J P Henderson Elementary School	1800 Dismuke Street	at Berremore Street	Houston	77023-4753	Library
Jackson Intermediate School	1020 East Thomas Avenue	at Pasadena Boulevard	Pasadena	77506	Boy's Gym
James Bowie Elementary School	2200 Clayton Drive	at James Bowie Street	Baytown	77520-3643	Cafeteria/Auditorium
James DeAnda Elementary School	7980 Almeda Genoa Road	at Ballantine Street	Houston	77075-2006	Music Room 111
James H Law Elementary School	12401 South Coast Drive	at Orem Drive	Houston	77047-2736	Cafeteria
James Madison High School	13719 White Heather Drive	at West Orem Drive	Houston	77045	Auditorium
James W Oates Elementary School	10044 Wallisville Road	near Trailmobile Drive	Houston	77013	D119
Jane Long Academy	6501 Bellaire Boulevard	at Rookin Street	Houston	77074-6428	Auditorium
Jean Hines Caldwell Elementary School	5515 West Orem Drive	at Croquet Lane	Houston	77085	Cafeteria/Room B101
Jennie Reid Elementary School	10001 West Fairmont Parkway	near Underwood Road	LaPorte	77571-2904	Cafeteria
John F Kennedy Elementary School	400 Victoria Drive	at Arlington Street	Houston	77022-2422	Multipurpose
John Knox Presbyterian Church	2525 Gessner Road	at Brigade Street	Houston	77080	Fellowship Hall

Location	Address	Cross Street	City	Zip	Voting Room
John Marshall Middle School	1115 Noble Street	at Cochran Street	Houston	77009-8437	Library
John Paul Landing Environmental Education Center	9950 Katy Hockley Road	near West Road	Cypress	77433	Great Room #101
John R Harris Elementary School	801 Broadway Street	at Magnolia Street	Houston	77012-2124	Cafeteria
Jones Middle School	20155 Townsen Boulevard West	at Farm Ridge Lane	Humble	77338	Gym
Journey of Faith UMC	130 Atascocita Road	near Mesa Drive	Humble	77396	Journey Room
Jowell Elementary School	6355 Greenhouse Road	at Rebel Yell Drive	Katy	77449-4382	Gym
Juan Seguin Elementary School	5905 Waltrip Street	at Lindbergh Street	Houston	77087	Multipurpose Room
Judson Robinson Junior Community Center	2020 Hermann Drive	at Almeda Street	Houston	77004-7322	Gym
Judson Robinson Junior Elementary School	12425 Woodforest Boulevard	at Wild Plum Street	Houston	77013	Multipurpose Room
Julia C Hester House	2020 Solo Street	at Rawley Street	Houston	77020-4224	Auditorium
Julia W Kahla Middle School	16212 West Little York Road	near Langham Creek Estates Drive	Houston	77084-6509	Performance Gym
Kaiser Elementary School	13430 Bammel North Houston Road	at South Trace Drive	Houston	77066-2924	Gym
Kashmere High School	6900 Wileyvale Road	at Bennington Street	Houston	77028	Auditorium Foyer
Kate Bell Elementary School	12323 Shaftsbury Drive	at Ravensworth Street	Houston	77031-3123	Gym/PE Room
Katherine Tyra Branch Library	16719 Clay Road	near Kinloch Drive	Houston	77084	Meeting Room
Katy Civic Center	910 Avenue C	at 2nd Street	Katy	77493-2403	Civic Center
Kelso Elementary School	5800 Southmund Street	at Crestridge Street	Houston	77033-1832	Cafeteria
Kenneth J Tice Elementary School	14120 Wallisville Road	at Normandy Drive	Houston	77049-4031	Cafeteria
Kindred	2515 Waugh Drive	at Missouri Street	Houston	77006	Sanctuary
Kingsland Baptist Church	20555 Kingsland Boulevard	at Dominion Drive	Katy	77450	Chapel
Kingsland Baptist Church North Katy Campus	24111 Stockdick School Road	at Porter Road	Katy	77493	T-141
Kingwood Middle School	2407 Pine Terrace Drive	at Cedar Knolls Drive	Kingwood	77339	Cafeteria
Kingwood Park High School	4015 Woodland Hills Drive	at Chanay Lane	Kingwood	77339-0904	Lower LGI
Kirk Elementary School	12421 Tanner Road	near Ginger Ponds	Houston	77041	Cafeteria
Klein Oak High School	22603 Northcrest Drive	at Klein Oak Lane	Spring	77389-4451	Auditorium Lobby/Foyer
Knights of Columbus Hall Council 5077	5309 Oates Road	at Oak Brook Drive	Houston	77013-2850	Ballroom
Kohrville Elementary School	11600 Woodland Shore Drive	at Hufsmith - Kohville Road	Tomball	77375-8098	Gym

Location	Address	Cross Street	City	Zip	Voting Room
Korean Central Presbyterian Church of Houston	14311 Park Row Drive	at Park and Ride Drive	Houston	77084-5695	Gym
Kreinhop Elementary School	20820 Ella Boulevard	at Falvel Road	Spring	77388	Gym
Kuehnle Elementary School	5510 Winding Ridge Drive	at Kuehnle Road	Spring	77379-8899	Gym
L F Smith Elementary School	2703 Perez Road	at Handell Lane	Pasadena	77502	Parent Room
Labay Middle School	15435 Willow River Drive	at Town Creek Drive	Houston	77095	Main Hallway
Lafaye Johnson Lee Elementary School	12900 West Little York Road	at McKendree Park	Houston	77041-4212	Gym Rear Entrance/PE Room
Lakeshore Elementary School	13333 Breakwater Path Drive	at West Lake Houston Parkway	Houston	77044-1377	Gym
Lakewood Elementary School	15614 Gettysburg Drive	at Lakewood Elementary Drive	Tomball	77377	Gym
Lakewood Park Community Center	8811 Feland Street	near Woodlyn Road	Houston	77028-2016	Multi-purpose Room
Lancaster Community Association	19831 Stoney Haven Drive	at Greenwood Point Drive	Cypress	77433	Clubhouse
Landrum Middle School	2200 Ridgecrest Drive	at Vogue Lane	Houston	77055-1212	Auditorium Foyer
Langham Creek Family YMCA	16725 Longenbaugh Drive	at Queenston Blvd	Houston	77095	Studio B
Lansdale Park Community Center	8201 Roos Road	at Waldo Drive	Houston	77036-6313	Main MultiPurpose Room
Laura Welch Bush Elementary School	9100 Blackhawk Boulevard	near Wolcott Park Lane	Houston	77075-2250	Front Office Hallway
Lee College Gymnasium	200 Lee Drive	near Market Street	Baytown	77520	Room 110
Lemm Elementary School	19034 Joan Leigh Drive	at Cypress Oaks Drive	Spring	77388-5255	Cafeteria
Leonel J Castillo Community Center	2101 South Street	at Henry Street	Houston	77009-8039	Community Center (Room 135 and 136)
Liestman Elementary School	7610 Synott Road	near Beechnut Street	Houston	77083-5199	Gym
LifeBrook Church	1822 West 18th Street	near Ella Boulevard	Houston	77008-1204	Multipurpose Room/Fellowship Hall
Lincoln Park Apartments	790 West Little York Road	near Banjo Street	Houston	77091	Community Center
Lincoln Park Community Center	979 Grenshaw Street	at Parkway Drive	Houston	77088	Gym
Linkwood Park Community Center	3699 Norris Drive	at Ilona Lane	Houston	77025-3600	Main MultiPurpose Room
Little Union Missionary Baptist Church	6609 Letcher Drive	at Henson Street	Houston	77028-4029	Education Room
Little York Volunteer Fire Station 81	10410 Airline Drive	at Holtman Street	Houston	77037-1304	Training Room/Assembly Room/Admin Building
Living Faith Baptist Church	4310 Holloway Drive	at Rubin Street	Houston	77047-1119	Living Faith Fellowship Hall
Lomax Elementary School	10615 North Avenue L	near Lomax School Road	La Porte	77571	Gym
Lone Star College Cypress Center	19710 Clay Road	near North Fry Road	Katy	77449	CY 106 and 107
Lone Star College University Park	20515 TX-249	near Louetta Road	Houston	77070	Conference Center Ontario Room (North and South)

Location	Address	Cross Street	City	Zip	Voting Room
Lone Star Flight Museum	11551 Aerospace Avenue	at Hilliard Street	Houston	77034	Event Center Room156
Looscan Elementary School	3800 Robertson Street	at Shelby Street	Houston	77009-4959	Hallway
Love Park Community Center	1000 West 12th Street	at North Shepherd	Houston	77008-6619	Gymnasium
Lovett Elementary School	8814 South Rice Avenue	at Jason Street	Houston	77096-2622	Data Room 317
Luxe at Katy Apartments	22631 Colonial Parkway	near Westside Parkway	Katy	77449-4181	Conference Center
MacGregor Elementary School	4801 LaBranch Street	at Wentworth Street	Houston	77004-5650	Cafeteria
Mahanay Elementary School	13215 High Star Drive	at Synott Street	Houston	77083-1905	Room 417-Gym
MainStay Suites Texas Medical Center Reliant Park	3134 Old Spanish Trail	at Ardmore Street	Houston	77054	Bluebonnet Room/Meeting Room
Mandarin Immersion Magnet School	5445 West Alabama Street	at Yorktown Street	Houston	77056	Gym
Mangum Howell Center	2500 Frick Road	near Wood Trail Drive	Houston	77038	Grand Assembly Room 102
Martin Elementary School	11718 Hendon Lane	at Belle Park	Houston	77072-3416	Room 176
MAS Katy Center	1800 Baker Road	near Greenwind Chase Crive	Houston	77094	Gymnasium/multipurpose room
Masjid AlSalam	16700 Old Louetta Road	near Spruce Run Drive	Spring	77379	Foyer
Masjid Bilal	11815 Adel Road	near Hugh Road	Houston	77067	Gym/Multipurpose Hall
Mata Intermediate	9225 South Dairy Ashford Street	near Bissonnet Street	Houston	77099	Cafeteria
Matzke Elementary School	10002 Mills Road	near Perry Road	Houston	77070	Music room
McDougle Elementary School	10410 Kansack Lane	at Seton Lake Drive	Houston	77086	Gym
Memorial Drive Elementary School	11202 Smithdale Road	near Hedwig Road	Houston	77024-6799	Multipurpose Room
Memorial Elementary School	6401 Arnot Street	at Pickens Street	Houston	77007-2007	Cafeteria
Memorial Middle School	12550 Vindon Drive	at Attingham Drive	Houston	77024-4130	New Gymnasium
Metzler Elementary School	8500 West Rayford Road	near Kuykendahl Road	Spring	77389	Cafeteria
Michael E DeBakey High School for Health Professions	2545 Pressler Street	at West Holcombe Boulevard	Houston	77030	Room 148
Michael R Null Middle School	12117 Garrett Road	at Green Coral Drive	Houston	77044	Library
Mickey Leland College Preparatory Academy for Young Men	1700 Gregg Street	at Lyons Avenue	Houston	77020	Lecture Hall
Mildred Jenkins Elementary School	4615 Reynaldo Drive	at Banquo Drive	Spring	77373-6821	Gym
Mildred Rickard Landis Elementary School	10255 Spice Lane	at Course Drive	Houston	77072-5035	Gym Rm 302
Miller Intermediate School Alief ISD	15025 Westpark Drive	at Green Crest Drive	Houston	77082	Cafeteria
Millsap Elementary School	12424 Huffmeister Road	at Shaft Drive	Cypress	77429	PE Room

Location	Address	Cross Street	City	Zip	Voting Room
Milne Elementary School	7800 Portal Drive	at Kittybrook Drive	Houston	77071-1700	Gymnasium
Milstead Middle School	338 Gilpin Street	at Aves Street	Houston	77034	Small Gym
Mission Bend Islamic Center	6233 Tres Lagunas	at Alief Clodine Road	Houston	77083	Dining Hall/Multipurpose Room
Mittelstadt Elementary School	7525 Kleingreen Lane	near Kleinwood Drive	Spring	77379	Gym
Montie Beach Park Community Center	915 Northwood Street	at Coronado Street	Houston	77009-3703	Main MultiPurpose Room
Moreno Elementary School	620 East Canino Road	at Van Ness Street	Houston	77037	Foyer
Morning Star Assisted Living and Memory Care at River Oaks	2315 Richmond Avenue	at Revere Street	Houston	77098	Bistro Area
Mount Hebron Missionary Baptist Church	4810 Redbud Street	at Calhoun Road	Houston	77033	Gym
Mount Moriah Baptist Church	4730 Pederson Street	near Coffee Street	Houston	77033	Fellowship Hall
Mount Moriah Missionary Baptist Church	15500 Vandalia Way	at Glenridge	Houston	77053-2128	Fellowship Hall
Mount Sinai Baptist Church Family Life Center	902 West 8th Street	at Herkimer Street	Houston	77007-1408	Gym
Navarre Funeral Home	2444 Rollingbrook Drive	at Emmett Hutto Boulevard	Baytown	77521	State Room
Nelda Sullivan Middle School	1112 Queens Road	at Allen Genoa Road	Pasadena	77502	Boys Gym
New Beulah E Johnson Elementary School	13901 Homestead Road	near Old Humble Road	Humble	77396	Room 733
New Light Christian Center	1535 Greensmark Drive	at Greens Parkway	Houston	77067	Auditorium/Sanctuary
New Mount Carmel Baptist Church	4301 Weaver Road	at Hirsch Road	Houston	77016-5634	Fellowship Hall first Floor/Meeting Room
New Westlake Volunteer Fire Department Station	19636 Saums Road	Near Fry Road	Houston	77084-4732	Meeting Room
Newport Elementary School	430 North Diamondhead Boulevard	at Port O Call Street	Crosby	77532-4103	Gym
Nitsch Elementary School	4702 West Mount Houston Road	at West Montgomery Road	Houston	77088-3053	Gym
North Briar Country Village Clubhouse	12042 Riverview Drive	at Cedar Pass Drive	Houston	77077-3036	Main Club House room
North Forest High School	10726 Mesa Drive	near Forest Hollow Street	Houston	77078-1401	Gym
North Pointe Elementary School	3200 Almond Creek Drive	at Scenic Glade Drive	Houston	77059-2812	Gym
North Shore Middle School	120 Castlegory Road	at Wallisville Road	Houston	77015-1669	Gym 2
Northcliffe Manor Community Center	12026 West Marsham Circle	near Wirksworth Drive	Houston	77066-4439	Community Center/Clubhouse
Northgate Crossing Elementary School	23437 Northgate Crossing Boulevard	at Hardy Toll Road	Spring	77373-5687	Gym

Location	Address	Cross Street	City	Zip	Voting Room
Northpointe Intermediate School	11855 Northpointe Boulevard	at North Eldridge Parkway	Tomball	77377	Cafeteria
Northwest Church of Christ	6720 West Tidwell Road	Near Bingle Road	Houston	77092-1436	Fellowship Hall
Northwood Church	7750 Spring Cypress Road	at Cedar Oaks Drive	Spring	77379	Worship Center
Norton Memorial Temple Church of God In Christ	5008 Lucille Street	near Clementine Street	Houston	77026	Fellowship Hall
Nottingham Elementary School	570 Nottingham Oaks Trail	at Cindywood Drive	Houston	77079-6399	Multipurpose Room
Novellus Kingwood Assisted Living and Memory Care	2401 Green Oak Drive	at Red Oak Terrace Court	Kingwood	77339	Activity Room
Oak Forest Elementary School Humble ISD	6400 Kingwood Glen Drive	at Kings Parkway	Humble	77346-2039	Cafeteria
Ogden Elementary School	21919 Rayford Road	at Theiss Road	Humble	77338	Music Room
Owens Elementary School	7939 Jackrabbit Road	at Owens Street	Houston	77095-2901	Cafeteria Foyer
Park View Intermediate School	3003 Dabney Drive	at Bayshore Boulevard	Pasadena	77502-5530	Orchestra Room
Parker Elementary School	10626 Atwell Drive	at Willowbend Boulevard	Houston	77096-4925	Auditorium
Parkgate Community Church	3715 Preston Avenue	near Shaun Drive	Pasadena	77505-2012	Kix Building
Parkway Place	1321 Park Bayou Drive	at Brimhurst Drive	Houston	77077-1507	Auditorium/Chapel
Pasadena Memorial High School	4410 Crenshaw Road	at Preston Avenue	Pasadena	77504	Foyer
Pearl Hall Elementary School	1504 9th Street	at Avenue North	South Houston	77587-5000	Library
Pearl Rucker Elementary School	5201 Vinett Street	at Ahrens Street	Houston	77017-4958	Multipurpose Room
Pershing Middle School	3838 Blue Bonnet Boulevard	at Braes Boulevard	Houston	77025-1230	Skyline Hallway
Pines Presbyterian Church	12751 Kimberley Lane	at West Bough Lane	Houston	77024	Fellowship Hall
Piney Point Elementary School	8921 Pagewood Lane	at Fondren Road	Houston	77063-5543	Gym
Pipers Meadow Community Center	15920 Pipers View Drive	at Elder Vista Drive	Webster	77598-2550	Community Center/Community Building
Platou Community Center	11655 Chimney Rock Road	at Burdine Street	Houston	77035-2807	Main MultiPurpose Room
Pleasantville Elementary School	1431 Gellhorn Drive	at Cowart Street	Houston	77029-3343	Cafeteria
Plummer Middle School	11429 Spears Road	at Spears-Gears Road	Houston	77067	Mini Gym/Practice Gym
Poe Elementary School	5100 Hazard Street	at South Boulevard	Houston	77098-5330	PE Room/Gym
Pomeroy Elementary School	920 Burke Road	at Jenkins Road	Pasadena	77506-5242	Parent Room
Pope Elementary School	19019 North Bridgeland Lake Parkway	at Bridge Cove Drive	Cypress	77433-3468	Cafeteria
Proctor Plaza Park Community Center	803 West Temple Street	at Julian Street	Houston	77009-5257	Main MultiPurpose Room
Purple Sage Elementary School	6500 Purple Sage Road	near Edenglen Drive	Houston	77049-3800	Main Entry

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Quality Suites CyFair at Jones Road	17550 Northwest Freeway	at Jones Road	Houston	77065	Meeting Room
Ramada Inn	6115 Will Clayton Parkway	at Kenswick Drive	Humble	77338-8127	Lilly and Lilac Room
Raul Yzaguirre School for Success Tejano Center Building B	2950 Broadway Boulevard	at Kimble Street	Houston	77017-1794	Tejano Center for Community Concerns Board Room
Ray K Daily Elementary School	12909 Briar Forest Drive	near Westhurst Lane	Houston	77077	Gym
Reagan Webb Mading Elementary School	8511 Crestmont Street	at Heron Drive	Houston	77033	Gym
Red Elementary School	4520 Tonawanda Drive	at Cliffwood Drive	Houston	77035-3716	Cafeteria
Rees Elementary School	16305 Kensley Drive	at Westheimer Place	Houston	77082-2847	Gym
Reformation Temple Church	2033 Pickerton Drive	near Havana Drive	Deer Park	77536	Sanctuary
Rennell Elementary School	19500 Tuckerton Road	near Greenhouse Road	Cypress	77433	Art Room
Residence Inn by Marriott Houston Tomball	14303 Medical Complex Drive	at Tomball Parkway	Tomball	77377	Bluebonnet Room
Residence Inn by Marriott Houston Westchase on Westheimer	9965 Westheimer	at Elmside Drive	Houston	77042	Conference Room/Meeting Room A
Resurrection Metropolitan Community Church	2025 West 11th Street	near T C Jester Boulevard	Houston	77008-6320	The Gathering Place/Activities Building
Reynolds Elementary School	9601 Rosehaven Drive	at Sunbeam Street	Houston	77051-3132	Multi Purpose
Rice University Welcome Center	6100 Main Street	at College Way Drive	Houston	77005	Sewall Hall/Welcome Center/Presentation Room
Riceville Mount Olive Baptist Church Multi Purpose Building	11231 South Gessner Road	near McGee Lane	Houston	77071-2209	Fellowship Room 2/JDJ Multipurpose Facilities
Richard T McReavy Elementary School	10330 Prairieland Crossing	at Bridgland Parkway	Cypress	77433	Entry Hallway
Rick Schneider Middle School	8420 Easthaven Boulevard	at Bryant Street	Houston	77075-1106	Foyer
River Oaks Recreation Center	3600 Locke Lane	at Timber Lane	Houston	77027-4003	Main MultiPurpose Room
River Pines Elementary School	2400 Cold River Drive	at Cimarroncito Lane	Humble	77396-4290	Cafeteria
Robert L Frost Elementary School	5002 Almeda Genoa Road	at Hendrickson Street	Houston	77048-4725	Cafeteria
Roderick Paige Elementary School	7501 Curry Road	at Denmark Street	Houston	77093	Cafeteria
Rolling Fork Club	9110 Rodney Ray Boulevard	at Waynemer Way	Houston	77040-1525	Clubhouse
Ronnie Truitt Middle School	6600 Addicks Satsuma Road	at Duche Drive	Houston	77084-1520	Performance Gym
Rosehill Elementary School	17950 Waller Tomball Road	at Decker Prairie Rosehill Road	Tomball	77377-2622	Gym
Ross Elementary School	2819 Bay Street	at Eastex Freeway	Houston	77026-3203	T-Building T-7
Rowe Middle School	7611 Westgreen Boulevard	at West Campus Drive	Cypress	77433	Performance Gym
Royalwood Elementary School	7715 Royalwood Drive	at Elderberry Lane	Houston	77049-2314	Auditorium

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Royce Black Elementary School	14155 Grant Road	near Spring Cypress Road	Cypress	77429-1398	Gym/PE Room 711
Saint Andrew Lutheran Church	1353 Witte Road	at Long Point Road	Houston	77055	Gym
Saint Andrews Presbyterian Church	5308 Buffalo Speedway	at Bissonnet Street	Houston	77005-2122	Warren Family Center
Saint Anne Catholic Church	2140 Westheimer Road	at Shepherd Drive	Houston	77098	Saint Basil Hall
Saint Dunstons Episcopal Church	14301 Stuebner Airline Road	at Cashel Glen	Houston	77069-3529	Room 304/305
Saint John Catholic Church	800 West Baker Road	near Allenbrook Drive	Baytown	77521	Atkins Activity Building
Saint John Lutheran Church and School	15235 Spring Cypress Road	at Huffmeister Road	Cypress	77429	Sanctuary
Saint Lukes Missionary Baptist Church	714 Detering Street	at Rose Street	Houston	77007-5195	Fellowship Hall
Saint Marks Methodist Church Baytown	3811 North Main Street	at Hartman Drive	Baytown	77521	Parlor
Saint Martin's Episcopal Church Activity Center	717 Sage Road	at Riverway Drive	Houston	77056	Scout Center
Saint Marys Catholic Church	3006 Rosedale Street	at Ennis Street	Houston	77004-6199	Gym
Saint Pauls Missionary Baptist Church	2516 Paul Quinn Street	at Bertells Lane	Houston	77091-4712	Fellowship Hall
Saint Philip Neri Catholic Church	10960 Martin Luther King Boulevard	at Greylog Drive	Houston	77048-1896	Hospitality Room/Church Hall/Parish Hall
Salyards Middle School	21757 Fairfield Place Drive	at Medley Green Drive	Cypress	77433-3196	Library
Salyers Elementary School	25705 West Hardy Road	near East Louetta Road	Spring	77373	Cafeteria
Sam Rayburn Senior High School	2121 Cherry Brook Lane	at Burke Road	Pasadena	77502-4101	Gym 1/Competition Gym
Sampson Elementary School	16002 Coles Crossing Drive North	at Coles Crossing Drive	Cypress	77429-6981	PE Room
Samuel Matthews Park Community Center	1728 Hufsmith Road	at Stanolind Road	Tomball	77375-4918	Room A
San Jacinto College Central Campus Library	8060 Spencer Highway	at Luella Boulevard	Pasadena	77505-5999	C-21.101 Library Grand Hall
San Jacinto College South Fine Arts Building	13735 Beamer Road Entrance B Bldg S15	at Rick Schnider Drive	Houston	77089	Marie Spence Flickinger Fine Arts Building S15 – Atrium
San Jacinto Community Center	604 Highland Woods Drive	near Hackberry Drive	Highlands	77562-4546	Grand Assembly Room
San Romero Episcopal Church	5705 Thomas Road	at Tanner Road	Houston	77041	Parish Hall
Sandra Bales Walker Elementary School	6424 Settlers Village Drive	at Liberty Valley Drive	Katy	77449-6503	Cafeteria
SBISD Technology Training Center	14330 Memorial Drive	at Fern Street	Houston	77079-6704	Commons Area
Scroggins Elementary School	400 Boyles Street	at Laredo Street	Houston	77020-5242	Library
Seoul Baptist Church of Houston	7775 Fairbanks North Houston Road	near Tami Renee Lane	Houston	77040	Gymnasium
Settegast Park Community Center	3000 Garrow Street	at Middleton Street	Houston	77003-2326	Main MultiPurpose Room/Activity Room
Shadow Forest Elementary School	2300 Mills Branch Drive	at Autumn Sage Drive	Kingwood	77345-2100	Cafeteria

Location	Address	Cross Street	City	Zip	Voting Room
Shady Lane Park Community Center	10220 Shady Lane	at Parker Road	Houston	77093-4604	Main MultPurpose Room
Sharpstown Park Community Center	6600 Harbor Town Drive	at Bellaire Boulevard	Houston	77036-4052	MultiPurpose Room 2
Sheldon Elementary School	17203 Hall Shepperd Road	at Lamkin Road	Houston	77049-1049	Library
Shotwell Middle School	6515 Trail Valley Way	at Antoine Drive	Houston	77086-2024	Big Gym
Sneed Elementary School	9855 Pagewood Lane	at Wood Chase Drive	Houston	77042-5523	Room 305
South Belt Elementary School	1801 Riverstone Ranch Road	at Riverstone Falls Drive	Houston	77089-5724	Gym
South Drive Baptist Church	15229 South Drive	near Dell Dale Street	Channelview	77530	Gym
South Early College High School	1930 Airport Boulevard	near South Freeway	Houston	77051	Multi Purpose Room
Southside Place Park Clubhouse	3743 Garnet Street	near Lew Hill	Houston	77005-3715	Clubhouse/The Big Room
Southwest Central Church of Christ	4011 West Bellfort Avenue	at Stella Link Road	Houston	77025	Lobby
Spillane Middle School	13403 Woods Spillane Boulevard	near Jarvis Road	Cypress	77429	Performance gym
Spring Branch Elementary School	1700 Campbell Road	near Long Point Road	Houston	77080-7404	Gymnasium
Spring Branch Memorial Library	930 Corbindale Road	near Gaylord Drive	Houston	77024	Meeting Room
Spring Fire Station Number 70	22306 Springwoods Village Parkway	at Blue Heron Run Drive	Spring	77389	Meeting Room
Spring Fire Station Number 75	3975 Farm to Market 2920 Road	near Falvel Road	Spring	77388	Meeting Room
Spring ISD Child Nutrition and Training Center	15330 Kuykendahl Road	near Cypress Landing Road	Houston	77014	Training Theater
Spring ISD Transportation Center	341 East Richey Road	at Edgeglen Drive	Houston	77073	Training Room 119 A&B
SpringHill Suites by Marriott Houston Hwy 290 NW Cypress	20350 Northwest Freeway	at Tomball Parkway	Houston	77065	Salvador 1
Staybridge Suites Houston Humble Beltway 8	4819 Canyon Lakes Trace Drive	near Sam Houston Tollway	Humble	77396	Moonshine Hill Meeting Room
Staybridge Suites Houston Willowbrook	10750 North Gessner Road	at Staybridge Drive	Houston	77064	Meeting Room
Strack Intermediate School	18027 South Kuykendahl Road	at Elmbrook Drive	Spring	77379-8199	Gym
Stuchbery Elementary School	11210 Hughes Road	at Sage Creek Drive	Houston	77089-4636	Gym
Sue McGown Elementary School	21211 Tuckerton Road	at Summer Camp Drive	Cypress	77433	Cafeteria
Sunnyside Park Community Center	3502 Bellfort Street	at Woodard Street	Houston	77051-1402	Gym
SureStay Best Western Deer Park	1401 Center Street	at West Helgra Street	Deer Park	77536	Conference Room
Swenke Elementary School	22400 Fairfield Place	at Schiel Road	Cypress	77433	Cafeteria
T H Rogers School	5840 San Felipe Street	at Bering Drive	Houston	77057	Orchestra Room

Location	Address	Cross Street	City	Zip	Voting Room
Tanglewood Middle School	5215 San Felipe Street	at Sage Road	Houston	77056	Gym
The Abbey at Westminster Plaza	2855 Westminster Plaza Drive	at Richmond Avenue	Houston	77082	Bistro
The Abiding Word Lutheran Church and School	17123 Red Oak Drive	near Farm to Market 1960	Houston	77090-2600	Narthex/Sanctuary Foyer
The Academy of Viola De Walt	401 North 2nd Street	at West Madison Street	La Porte	77571	Gymnasium
The Community Collective for Houston	12401 South Post Oak Road	at Highway 90 Alternate	Houston	77045-2020	South East South Wing/ Southeast Ballroom
The Galloway School	3200 West Bay Area Boulevard	at Park Bend Drive	Friendswood	77546	Gym
The HUB	12903 Jones Road	at Mills Road	Houston	77070	The Hub
The Rice School	7550 Seuss Drive	at North Braeswood Boulevard	Houston	77025-2271	Hallway/Auditorium
The Womens Home	1905 Jacquelyn Drive	near Long Point Road	Houston	77055	2nd & 3rd Grade Room
Theiss Elementary School	17510 Theiss Mail Route Road	at Hidden Trail Lane	Klein	77379-4615	Gym
Third Ward MultiService Center	3611 Ennis Street	near Holman Street	Houston	77004	Multipurpose Room
Thomas M Danish Elementary School	11850 Fallbrook Drive	near Village Trail Drive	Houston	77065-3508	Music room
Thompson Elementary School Houston ISD	6121 Tierwester Street	at Griggs Road	Houston	77021-1311	Gymnasium
Thornton Middle School	19802 Kieth Harrow Boulevard	near North Fry Road	Katy	77449-4885	Performance Gym
Thurgood Marshall Elementary School	6200 Winfield Road	near Homestead Road	Houston	77050	Gymnasium
Timber Lane Community Center	1902 Naplechase Crest Drive	at Jasmine Terrace Drive	Spring	77373	Meeting Room A&B/Rooms 1&2
Timbers Elementary School	6910 Lonesome Woods Trail	at Singing Woods Drive	Humble	77346-5016	Cafeteria
To Be Determined (Courtyard by Marriott Houston Heights I10)	3220 Katy Freeway	at Columbia Street	Houston	77007	Colonial
To Be Determined (Courtyard by Marriott Houston Hobby)	9190 Gulf Freeway	at Tallyho Road	Houston	77017	Meeting Room A
To Be Determined (Crowne Plaza Houston Galleria)	7611 Katy Freeway	near Silber Road	Houston	77024-2001	Sycamore
To Be Determined (Cypress Crossing Christian Center)	15751 Cypress Rosehill Road	near Huffmeister Road	Cypress	77429-7812	Auditorium
To Be Determined (Cypress Fairbanks ISD Instructional Support Center)	10300 Jones Road	near Fallbrook Drive	Houston	77065	Front Lobby
To Be Determined (Green House International Church)	200 West Greens Road	at Interstate 45	Houston	77067	Community Room/Church
To Be Determined (New Life Christian Fellowship Assemblies of God Church)	18528 Farm to Market 529	at Paddock Bend Drive	Cypress	77433	Room 102
To Be Determined (Premier at Katy)	24117 Bella Dolce Lane	near Ernestes Road	Katy	77494	Premier at Katy Clubhouse

Location	Address	Cross Street	City	Zip	Voting Room
To Be Determined (Rummel Creek Elementary School)	625 Brittmoore Road	at Pebblebrook Drive	Houston	77079-6101	Library Kiva
To Be Determined (Saint Patrick Catholic Church)	4918 Cochran Street	at Moody Street	Houston	77009	Parish Hall
To Be Determined (Smith Middle School)	10300 Warner Smith Boulevard	near Fry Road	Cypress	77433	Gym
To Be Determined (Sterling Municipal Library)	1 Mary Elizabeth Wilbanks Avenue	at West Sterling Drive	Baytown	77520	Willhite Meeting Room
To Be Determined (Texas Christian School)	5235 Queenston Boulevard	near Keith Harrow Boulevard	Houston	77084	Activity Room
To Be Determined (The Forum at Memorial Woods)	777 North Post Oak Road	near Memorial Woods Drive	Houston	77024	Multipurpose Room
To Be Determined (The Lodge at Pine Creek)	825 Hunt Road	near Garth Road	Baytown	77521	Living Room Space
To Be Determined (TSU Recreational Center)	3220 Wheeler Avenue	near Ennis Street	Houston	77004	Rec Center
To Be Determined (Weber Elementary School)	11955 Blackhawk Boulevard	near Scarsdale Road	Houston	77089	Gym
To Be Determined (West University Place Municipal Building)	3800 University Boulevard	at Auden Street	Houston	77005	Council Chambers
Townwood Park Community Center	3402 Simsbrook Drive	at Buffalo Speedway	Houston	77045	Room 111
Tri County Baptist Church	5715 Peek Road	near Stockdick School Road	Katy	77449	Fellowship Hall
Trinity Episcopal Church	1015 Holman Street	at Main Street	Houston	77004-3810	Fellowship Hall
Trinity Lutheran Church Downtown	800 Houston Avenue	at Washington Avenue	Houston	77007	Gym
Tuffly Park Community Center	3200 Russell Street	at Lucille Street	Houston	77026	Multi-purpose Room
Unity of Houston	2929 Unity Drive	at Hillcroft Street	Houston	77057	Sanctuary Lobby
University of Houston Clear Lake	2700 Bay Area Boulevard	at Bayou Road West	Houston	77058	UH Clear Lake Bayou Building Garden Room
University of Houston Student Center	4455 University Drive	near Martin Luther King Boulevard	Houston	77204	Room 214 Space City
Valley Rise Church	22932 Kuykendahl Road	near Dowdell Road	Spring	77389	Lobby
VCP Church	6454 Oaknut Drive	at North Rosslyn Road	Houston	77088	Fellowship Hall
Vida City Church Houston	1300 West Mount Houston Road	near Veterans Memorial Drive	Houston	77038	Discovery Center
Wainwright Elementary School	5330 Milwee Street	at Costa Rica Road	Houston	77092-6655	Cafeteria
Waldo Emerson Elementary School	9533 Skyline Drive	at Tanglewilde Street	Houston	77063-5215	Room 111
Walnut Bend Elementary School	10620 Briar Forest Drive	at Citywest Boulevard	Houston	77042-2320	Multipurpose/Gym
Waltrip High School	1900 West 34th Street	at Ella Boulevard	Houston	77018-6186	ISS Room

Location	Address	Cross Street	City	Zip	Voting Room
Wayne C. Schultz Junior High School	20950 Field Store Road	at Waller Spring Creek Road	Waller	77484	Auditorium Lobby
Webster Civic Center	311 Pennsylvania Avenue	at South Austin Street	Webster	77598-5230	Civic Center
Wedgewood Elementary School	4000 Friendswood Link Road	near Forest Bend Avenue	Friendswood	77546	Gym
Wellspring Church	1851 Spring Cypress Road	at Marilyn Lane	Spring	77388	Youth Center - Sanctuary Hall
West Campus Gym	24403 East Lake Houston Parkway	at Berrys Way	Huffman	77336-4447	Gym
West End MultiService Center	170 Heights Boulevard	near Harvard Street	Houston	77007	Auditorium Building 3 Rooms 304 & 305
Westbrook Intermediate School	302 West El Dorado Boulevard	at Beamer Road	Friendswood	77546-1724	Library
Westfield Volunteer Fire Station 2	11255 Bentley Street	at Mooney Road	Houston	77093-2752	Bay 1
Westland Baptist Church	1407 West Grand Parkway South	near Taswell Street	Katy	77494	Gym
Westside High School	14201 Briar Forest Drive	at Highway 6	Houston	77077-1806	Library
Whidby Elementary School	7625 Springhill Street	at Bacon Street	Houston	77021	Cafeteria
Whispering Pines Elementary School	17321 Woodland Hills Drive	at Wells Mark Drive	Humble	77346-3001	Cafeteria
Wildwood Elementary School	13802 Northpointe Boulevard	at Shaw Road	Tomball	77377-2442	Cafeteria
William B. Travis Elementary GCCISD	100 Robin Road	at Caldwell Street	Baytown	77520	Main Hallway
Willow Creek Elementary School Humble ISD	2002 Willow Terrace Drive	at Hidden Lakes Drive	Kingwood	77345-1785	Cafeteria
Windsor Village Community Center	14441 Croquet Lane	at Grapevine Street	Houston	77085-3352	Main MultiPurpose Room
Winship Elementary School	2175 Spring Creek Drive	near Tuckahoe Lane	Spring	77373-6199	Cafeteria
Woodard Elementary School	17501 Cypress North Houston	at Barker Cypress Road	Cypress	77433-5246	Music Room 211
Woodcreek Middle School	14600 Woodson Park Drive	near Summer Palmentto Drive	Houston	77044-4492	University Way/University Hall
Woodie Coker Andre Elementary School	8111 Fry Road	near Longenbaugh Road	Cypress	77433	PE/Gym Room 607 Room
Woodland Acres Elementary School	12936 Sarahs Lane	Near Miles Street	Houston	77015-6396	Room 103
Woodland Park Community Center	212 Parkview Street	at Houston Avenue	Houston	77009	Gym
World Theater	1012 South Mason Road	at Park Tree Lane	Katy	77450	Community Hall/multifunction room 1012-1
Worsham Elementary School	3007 Hartwick Road	near Foy Lane	Houston	77093	Library
Wyndham Garden Katy	1549 Westborough Drive	at Park Row	Katy	77449	Olive Branch Ballroom
Yeager Elementary School	13615 Champion Forest Drive	near Bermuda Dunes Drive	Houston	77069	PE Room
Zwink Elementary School	22200 Frassati Way Drive	at Spring Stuebner Road	Spring	77389-1417	Gym

12. Election Day voting center locations are subject to change by Harris County until Election Day. Please check the Harris County website at [HarrisVotes.com](https://www.houstonisd.org/school-board/elections) and/or the HISD website at <https://www.houstonisd.org/school-board/elections> often for up-to-date information.

13. The Harris County Attorney Conference Center, County Conference Center III/Meeting Room 109, 1019 Congress Avenue, Houston, Texas 77002 is designated as the main early voting place, and Teneshia Hudspeth, Harris County Clerk (telephone number: 713-755-6965), is hereby appointed clerk for early voting in the election. Applications for ballots by mail should be directed in writing to Early Voting Clerk, P.O. Box 1148, Houston, Texas 77251-1148 by regular mail; to Teneshia Hudspeth, Harris County Clerk, 1001 Preston Street, Fourth Floor, Houston, Texas 77002 by common or contract carrier; by telephonic facsimile machine at 713-755-4983; or by electronic transmission of a scanned application containing an original signature to the following email address: vbm@HarrisVotes.com. Registered voters may obtain an application to vote by mail by downloading it from HarrisVotes.com/Voter/Vote-By-Mail; calling 713-755-6965; or sending an email to vbm@HarrisVotes.com. An application must be received by the Clerk for Early Voting by October 24, 2025. Additionally, if an application for ballot by mail (ABBM) is faxed or emailed, or if a federal postcard application (FPCA) is faxed, then the applicant must submit the original application to the Early Voting Clerk by mail so that the Clerk receives the original not later than the fourth (4th) business day after receiving the emailed or faxed ABBM or faxed FPCA. If the Early Voting Clerk does not receive the original ABBM or FPCA by this deadline, then the emailed or faxed ABBM or faxed FPCA is incomplete, and the Clerk cannot send the applicant a ballot. Early voting by personal appearance will be held Monday, October 20, 2025, through Friday, October 31, 2025. Dates and times for early voting by personal appearance shall be as follows: October 20 – October 25, 2025 7 a.m. – 7 p.m.; October 26, 2025 12 p.m. – 7 p.m.; October 27 – 31, 2025 7 a.m. – 7 p.m. Early voting will be conducted at the following established Harris County early voting locations:

**Main Early Voting Site:
Harris County Attorney Conference Center,
County Conference Center III/Meeting Room 109,
1019 Congress Avenue, Houston, Texas 77002**

Location	Address	Cross Street	City	Zip	Voting Room
Acres Homes MultiService Center	6719 West Montgomery Road	at Wilburforce Street	Houston	77091	Auditorium
Alief ISD Administration Building	4250 Cook Road	at High Star Drive	Houston	77072	Room 750
BakerRipley East Aldine Campus	3000 Aldine Mail Route Road	at Deergrove Street	Houston	77039	Reunion Hall
BakerRipley Pasadena Campus	720 Fairmont Parkway	near Allen-Genoa Road	Pasadena	77504	Room 201/202
BakerRipley Ripley House	4410 Navigation Boulevard	at North Jenkins Street	Houston	77011-1036	Gym
Bay Area Community Center	5002 East NASA Parkway	at Clear Lake Park Road	Seabrook	77586	Grand Assembly Room
Bayland Park Community Center	6400 Bissonnet Street	near Hillcroft Avenue	Houston	77074	Auditorium
Baytown Community Center	2407 Market Street	at Civic Circle	Baytown	77520	Tejas Room

Location	Address	Cross Street	City	Zip	Voting Room
Cactus Jack Cagle Community Center	709 Riley Fuzzel Road	at Hardy Toll Road	Spring	77373	Grand Hall/Community Center
City of Jersey Village Civic Center	16327 Lakeview Drive	near Acapulco Drive	Jersey Village	77040-2029	Municipal Meeting Room
City of South Houston Municipal Court	1019 Dallas Street	at Galveston Road	South Houston	77587	Court Room
Comfort Suites La Porte	902 South 8th Street	at H Street	La Porte	77571	Meeting Room
Crosby Community Center	409 Hare Road	near Crosby Huffman Road	Crosby	77532	Room 102
Denver Harbor Community Center	6402 Market Street	at Rouse Street	Houston	77020-6840	Gym
East Harris County Activity Center	7340 Spencer Highway	at Kyle Chapman Road	Pasadena	77505	Big Room
Fallbrook Church	12512 Walters Road	near Wellington Parkway	Houston	77014	Community Center Gymnasium
First Congregational Church	10840 Beinhorn Road	near Brogden Road	Houston	77024-3098	Assembly Room
FountainLife Center	14083 South Main Street	at Hillcroft Avenue	Houston	77035	Fitness Center/Multi-Purpose Facility
Four Points by Sheraton Houston West	11191 Clay Road	near Beltway 8	Houston	77041	Banquet Hall
Freeman Branch Library	16616 Diana Lane	at Buccaneer Lane	Houston	77062	Meeting Room
George H W Bush Community Center	6827 Cypresswood Drive	at York Minster Drive	Spring	77379	Room 141
Harris County Attorney Conference Center	1019 Congress Avenue	near Main Street	Houston	77002	County Conference Center III/Meeting Room 109
Harris County Scarsdale Annex	10851 Scarsdale Boulevard suite 510	at Beamer Road	Houston	77089	Main Meeting Room
HCC Northline	8001 Fulton Street	at Lyerly Street	Houston	77022	Room 115
HCC Southeast College Building C Parking Garage	6960 Rustic Street	at Garland Drive	Houston	77087	Multi-Purpose Room 101
HCC West Loop South	5601 West Loop South	at Glenmont Drive	Houston	77081	Auditorium
HCPL Maud Smith Marks Branch Library	1815 Westgreen Boulevard	at Highland Knolls Street	Katy	77450-5370	Meeting Room
HCPL North Channel Library	15741 Wallisville Road	at Carpenters Landing Way	Houston	77049-4607	Meeting Room
HCPL Octavia Fields Branch Library	1503 South Houston Avenue	at Will Clayton Parkway	Humble	77338	Meeting Room
Hilton Houston Post Oak by the Galleria	2001 Post Oak Boulevard	at Lynn Lane	Houston	77056	Director Room
Hiram Clarke MultiService Center	3810 West Fuqua Street	near Buffalo Speedway	Houston	77045-6402	Auditorium
Hockley Community Center	28515 Old Washington Road	near Premium Drive	Hockley	77447	Room ABC/Large Room
Holiday Inn Express and Suites Atascocita	5619 Farm to Market 1960 East	at Oak Timbers Drive	Humble	77346	Meeting Room
ISGH Bear Creek Community Center	17250 Coventry Park Drive	near Queenston Boulevard	Houston	77084	Community Center/Hall
J D Walker Community Center	7613 Wade Road	near Jones Road	Baytown	77521-8338	Large MultiPurpose Room
John P McGovern Texas Medical Center Commons	6550 Bertner Avenue	at Moursund Street	Houston	77030	1st Floor (Food Court)

Location	Address	Cross Street	City	Zip	Voting Room
John Phelps Courthouse	101 South Richey Street	at Highway 225	Pasadena	77506	Training Room/Assembly Room
Juergens Hall Community Center	26026 Hempstead Highway	near Spring Cypress Road	Cypress	77429-7321	Dance Hall
Kashmere MultiService Center	4802 Lockwood Drive	at Rand Road	Houston	77026-2941	Auditorium
Katy Branch Harris County Public Library	5414 Franz Road	at Heights Drive	Katy	77493-1717	Meeting Room
Kingwood Community Center	4102 Rustic Woods Drive	at West Lake Houston Parkway	Kingwood	77345-1350	Auditorium Side B
Klein Multipurpose Center	7500 Farm to Market 2920 Road	near Alvin A Klein Drive	Klein	77379-2204	Room 402
Lone Star College Creekside	8747 West New Harmony Trail	at Azrock Road	Tomball	77375	Room 116
Lone Star College North Harris	2700 WW Thorne Drive	at Hurricane Lane	Houston	77073	Rooms 101/103
Lone Star College Victory Center	4141 Victory Drive	at Vogel Road	Houston	77088	Room 102
Martin Flukinger Community Center	16003 Lorenzo Street	near Tower Street	Channelview	77530	Large Assembly Room
Metropolitan MultiService Center	1475 West Gray Street	at Metropolitan Street	Houston	77019-4926	Front Half of Gym
Milton Lusk Activity Center	1022 Mercury Drive	at Muscatine Street	Houston	77029	Meeting Room
Moody Park Community Center	3725 Fulton Street	near Catherine Street	Houston	77009	Main MultiPurpose Room
Northeast MultiService Center	9720 Spaulding Street	at Tidwell Road	Houston	77016	Auditorium
Nottingham Park Building	926 Country Place Drive	at Kimberley Drive	Houston	77079	Meeting Room
Pep Mueller County Park Clubhouse	14750 Henry Road	at Pear Street	Houston	77060-5625	
Prairie View A and M University Northwest	9449 Grant Road	at Misty Willow Drive	Houston	77070	Room 107/108
Raindrop Turkish House	9301 West Bellfort Boulevard	at Stanwood Drive	Houston	77031	Turkistan Room
Richard and Meg Weekley Community Center	8440 Greenhouse Road	near Longenbaugh Drive	Cypress	77433-5135	Room 200/201
San Jacinto College Generation Park	13455 Lockwood Road	at West Lake Houston Parkway	Houston	77044	Room G-2.125
Sheraton Houston Brookhollow Hotel	3000 North Loop West Freeway	near West Governors Circle	Houston	77092-8810	Jasmine I & II
Shrine of the Black Madonna Cultural and Event Center	5309 Martin Luther King Boulevard	near Stuyvesant Lane	Houston	77021	Main Floor
SPJST Lodge 88	1435 Beall Street	at 15th Street	Houston	77008-3441	Annex in back of main building
Steve Radack Community Center	18650 Clay Road	near Saint William Lane	Houston	77084	Auditorium (Room 124)
Sunnyside Health and Multi Service Center	4410 Reed Road	at Wilmington Street	Houston	77051	Auditorium/Room 1102
The Grand Tuscany Hotel Brookhollow	12801 Northwest Freeway	at Northwest Freeway	Houston	77040	The Plaza
Tom Bass Park Community Center Section Three	15108 Cullen Boulevard	at Kilnar Street	Houston	77047-6714	Auditorium
Tomball Public Works Building	501B James Street	near South Pine Street	Tomball	77375	Training Room 100

Location	Address	Cross Street	City	Zip	Voting Room
Tracy Gee Community Center	3599 Westcenter Drive	near Richmond Avenue	Houston	77042	Auditorium
Trini Mendenhall Community Center	1414 Wirt Road	at Shadyvilla Lane	Houston	77055-4917	Room 106
Vera Brummet May Community Center	2100 Wolf Road	at Scott Road	Huffman	77336	Room 118
Wheeler Avenue Baptist Church Fellowship Hall	3826 Wheeler Avenue Building D	at Scott Street	Houston	77004-2604	Fellowship Hall
Wyndham Houston near NRG Park Medical Center	8686 Kirby Drive	at 610 South	Houston	77054	Gulf Coast Room

14. Early voting center locations are subject to change by Harris County until October 31, 2025. Please check the Harris County website at [HarrisVotes.com](https://www.houstonisd.org/school-board/elections) and/or the HISD website at <https://www.houstonisd.org/school-board/elections> often for up-to-date information.

15. All voting shall be by the method provided by the Commissioners' Court of Harris County, Texas, for use in elections held in Harris County, Texas, under the conditions provided for by contract between Harris County and the Houston Independent School District.

16. The candidate receiving the majority of the votes cast for the position shall be deemed to be elected and be entitled to serve as trustee.

17. The results of the election shall be canvassed by the Board not earlier than November 7, 2025, or later than November 15, 2025, at a meeting called by the Board in accordance with the requirements of the Texas Open Meetings Act. In the event that no person is elected by majority vote, the Board shall order a special run-off election to be held on a date specified by law and shall cause the names of the two (2) candidates receiving the highest number of votes in the election to be placed on the ballot as candidates for the run-off election. The special run-off election shall be held and conducted in the manner prescribed by law for regular elections. In setting the date for the special run-off election, the Board may take into consideration any other election to be held at or around the date of the special election.

18. The candidates elected to office in Geographic Districts I, V, VI, VII, and IX shall assume office on January 1, 2026, continuing until December 31, 2029.

19. All election materials including the notice of election, ballots, instruction cards, affidavits, and other forms which the voter may be requested to sign, and all early voting materials, shall be printed in English, Spanish, Chinese, and Vietnamese, or Spanish, Chinese and Vietnamese translations thereof shall be made available in the circumstances permitted and the manner required by law.

20. Pursuant to Section 63.0013 of the Texas Election Code, an election officer may give voting order priority to individuals with a mobility problem that substantially impairs the person's ability to move around. A person assisting an individual with a mobility problem may also, at the individual's request, be given voting order priority. Disabilities and conditions that may qualify for voting order priority include paralysis, lung disease, the use of portable oxygen, cardiac

deficiency, severe limitation in the ability to walk due to arthritic, neurological, or orthopedic condition, wheelchair confinement, arthritis, foot disorder, the inability to walk 200 feet without stopping to rest, or use of a brace, cane, crutch, or other assistive device.

21. A substantial copy of this order shall serve as proper notice of the election. The notice, including a Spanish, Chinese and Vietnamese translation, shall be published at least one time not more than thirty (30) days or less than ten (10) days before the day of the election in a newspaper of general circulation in the District and posted not later than the 21st day before the election and remain posted continuously through election day on the bulletin board used for notices of meetings of the School Board, and also on the District's website. The District shall deliver notice of this election to the Harris County Clerk not later than the 60th day before the election.

22. To the extent not contained within the District's official election notice, the District shall also post on its website not later than October 14, 2025, the following information: (1) the election date; (2) the location of each polling place; (3) the name of each candidate for an elected office on the ballot; and (4) to the extent applicable, each measure on the ballot.

23. Additionally, the District shall post the following information on its website as soon as practicable after the election: (1) the results of the election; (2) total number of votes cast; (3) total number of votes cast for each candidate or for or against each measure; (4) total number of votes cast by personal appearance on election day; (5) total number of votes cast by personal appearance or mail during the early voting period; and (6) total number of counted and uncounted provisional ballots cast.

24. This Order shall take effect immediately upon its approval.

PASSED AND APPROVED, this ninth day of October, 2025.

Paula Mendoza, Secretary
School Board
Houston Independent School District

Ric Campo, President
School Board
Houston Independent School District

(District Seal)



Consent Agenda

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

10/9/2025

7.

Office of the School Board

Review And Approval Of The Board's Quarterly Self-Evaluation

The School Board is asked to review and approve its self-evaluation for the July-September 2025 quarter. A copy of the Lone Star Governance Quarterly Self-Evaluation is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board reviews and approves the quarterly self-evaluation for July-September 2025, effective October 10, 2025.

Lone Star Governance Progress Tracker

2025-2026

Quarter 1: July-September, 2025

Why Board Self-Evaluation Matters

The Board exists to represent the community's vision and values in its promise to improve student outcomes—the sole reason for a school system's existence. Lone Star Governance is a framework designed to drive the board's ability to function most effectively and deliver on its promise to improve student outcomes.

Self-evaluation is the process of calibration and recalibration that allows the board to align and realign its behaviors with those most effective in creating the context for improving student outcomes. These behaviors are often not intuitive; therefore, it can be easy for board members to fall back to the behaviors that are more intuitive, which, more often than not, are more appropriate in the realm of project management and work that belongs to the Superintendent. The Board assessing itself with the LSG instrument in a consistent fashion (quarterly) assists the board in shifting and maintaining its focus on governance vs. management.

Aligning Saying with Doing

In collaboration with a Lone Star Governance Coach, the board has adopted an implementation timeline to identify the scope and sequence that will be deployed as its members implement the LSG framework. This is what the board says they intend to do. Along the process of implementing the framework, it should be expected that conditions may change, and the work plan must be adapted to align with reality. The quarterly progress tracker is a tool for the board to assess how well its intention of becoming most effective is aligned with the reality of how it is actually governing.

Self-evaluation is a continuous improvement exercise and is not about laying blame and pointing fingers. It serves as a reminder for the board to match its doings with its sayings. A board that says it wants to be student outcomes-focused will need to employ behaviors that create the conditions for systemwide focus on improving student outcomes. As the board continues to improve, the board's growth and accomplishments are cause for celebration. In the times when the board's intentions become misaligned with its reality, it is proper to identify this fact and adapt the plan as necessary.

Previous Results

Quarter 4 Reporting (April - June 2025)

- Vision and Goals 1- 12/15 points
- Vision and Goals 2- 12/15 points
- Vision and Goals 3- 9/10 points
- Vision and Goals 4- 4/5 point
- Progress and Accountability 1- 15/15 points
 - Quarterly Total Time: 58%
- Progress and Accountability 2- 4/5 points
- Systems and Processes- 4/15 point

Current Quarter

Quarter 1 Reporting (July - September 2025)

- Vision and Goals 1- 12/15 points
- Vision and Goals 2- 12/15 points
- Vision and Goals 3- 9/10 points
- Vision and Goals 4- 4/5 points
- Progress and Accountability 1- 15/15 points
 - The board has done a great job focusing its conversations around student outcomes.
 - July: Board meetings did not take place during this month.
 - August 14, 2025
 - Time focused on student outcome goals: 78%
 - September 11, 2025:
 - Time focused on student outcome goals: 82%

- September 27, 2025:
 - Time focused on student outcome goals: 98%
 - **Quarterly Total Time: 87%**
- Progress and Accountability 2- 4/5 points
- Systems and Processes- 4/15 points

Next Implementation Priorities:

- **Staying at “Masters Focus” in Progress and Accountability 1**
 - Continue focused conversations around student outcome goals and constraints
 - Engage in effective progress monitoring sessions.
- **Move to the “Meets Focus” level in the Systems and Processes category.**
 - Conduct a review of the board’s existing local policies and adopt only those policies that directly pertain to board governance and responsibilities.

Next Quarterly Self-Evaluation:

- January 2026
- Evaluating October - December 2025



Houston ISD Board of Managers Implementation Integrity Instrument

The intention of Lone Star Governance is to provide a continuous improvement model for governing teams—boards in collaboration with their superintendents—that choose to intensively focus on one primary objective: improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored execution of the five pillars of the Texas Framework for School Board Development, as adopted by the State Board of Education: Vision and Goals, Progress and Accountability, Systems and Processes, Synergy and Teamwork, and Advocacy and Engagement. In addition to its singular focus on improving student outcomes, Lone Star Governance provides a system for governing the secondary, but vital, legal and fiscal responsibilities of the board.

The Houston ISD Board of Managers Implementation Integrity Instrument is based on the Lone Star Governance Instrument. It has been adapted to meet the exit criteria agreed upon with the Texas Education Agency. This instrument is designed to support the Board of Managers in their governance responsibilities

TEXAS FRAMEWORK: VISION AND GOALS

Vision and Goals 1: The board has adopted student outcome goals

Does Not Meet Focus	0	Preparing To Focus	1	Approaches Focus	4	Meets Focus	12	Masters Focus	15
<i>The board does not meet focus if any of the following are true:</i>		<i>The board is preparing to focus if the following is true.</i>		<i>The board approaches focus if all prior conditions and the following are true.</i>		<i>The board meets focus if all prior conditions and the following are true.</i>		<i>The board masters focus if all prior conditions and the following are true.</i>	
<input type="checkbox"/> The board does not have a vision. <input type="checkbox"/> The board does not have goals . <input type="checkbox"/> The board does not consistently distinguish between inputs , outputs , and outcomes .		The board has <input checked="" type="checkbox"/> adopted a vision statement; <input checked="" type="checkbox"/> owned the vision development process while working collaboratively with the superintendent; <input checked="" type="checkbox"/> adopted three to five goals ; and <input checked="" type="checkbox"/> owned the goal development process while working collaboratively with the superintendent.		All goals are specific, quantifiable, student outcome goals that include <input checked="" type="checkbox"/> a population ; <input checked="" type="checkbox"/> a five-year deadline of a month and year; <input checked="" type="checkbox"/> a baseline of a month and a year ; <input checked="" type="checkbox"/> annual targets ; and <input checked="" type="checkbox"/> annual student group targets .		<input checked="" type="checkbox"/> All board members and the superintendent agree that the student outcome goals 1. will challenge the organization; 2. require adult behavior change; 3. are influenceable by the superintendent; and 4. are the superintendent's first priority for resource allocation. <input checked="" type="checkbox"/> The board relied on a root-cause analysis, comprehensive student needs assessment, or a similar research-based tool to inform the identification and prioritization of all student outcome goals .		All board members and the superintendent <input checked="" type="checkbox"/> have committed the vision and student outcome goals to memory; <input type="checkbox"/> know the current status of each student outcome goal ; and <input type="checkbox"/> agree there is broad community ownership of the board's vision and student outcome goals through involvement and communication with students, staff, and community members.	

TEXAS FRAMEWORK: VISION AND GOALS

Vision and Goals 2: The board has adopted goal progress measures (GPMs) aligned to each student outcome goal

Does Not Meet Focus	0	Preparing To Focus	1	Approaches Focus	4	Meets Focus	12	Masters Focus	15
<i>The board does not meet focus if any of the following are true:</i>		<i>The board is preparing to focus if the following is true.</i>		<i>The board approaches focus if all prior conditions and the following are true.</i>		<i>The board meets focus if all prior conditions and the following are true.</i>		<i>The board masters focus if all prior conditions and the following are true.</i>	
<input type="checkbox"/> The board does not have goal progress measures (GPMs) . <input type="checkbox"/> The board is treating the annual targets for student outcome goals as if they are GPMs.		<input checked="" type="checkbox"/> The board has adopted GPMs for each student outcome goal . <input checked="" type="checkbox"/> The superintendent owned the GPM development process while working collaboratively with the board. <input checked="" type="checkbox"/> The status of each adopted GPM is able to be updated multiple times during each school year.		<input checked="" type="checkbox"/> The board has adopted no more than three GPMs for each student outcome goal . [*] <input checked="" type="checkbox"/> All GPMs are student outputs , not adult inputs or outputs , that include <ol style="list-style-type: none"> 1. a population; 2. a five-year deadline of a month and year; 3. a baseline of a month and a year; 4. annual targets; and 5. annual student group targets. 		All board members and the superintendent agree that the GPMs : <ul style="list-style-type: none"> <input checked="" type="checkbox"/> will challenge the organization; <input checked="" type="checkbox"/> require adult behavior change; <input checked="" type="checkbox"/> are influenceable by the superintendent; and <input checked="" type="checkbox"/> are all predictive of their respective student outcome goals. 		All board members and the superintendent agree there is broad community ownership of the GPMs through involvement and communication with students, staff, and community members.	

^{*}Framework flexibility was provided for this indicator in collaboration with Houston ISD to ensure alignment with the district's focus on student outcomes, as determined by the Texas Education Agency.

TEXAS FRAMEWORK: VISION AND GOALS									
Vision and Goals 3: The board has adopted constraints									
Does Not Meet Focus	0	Preparing To Focus	1	Approaches Focus	3	Meets Focus	9	Masters Focus	10
<i>The board does not meet focus if any of the following are true:</i>		<i>The board is preparing to focus if the following is true.</i>		<i>The board approaches focus if all prior conditions and the following are true.</i>		<i>The board meets focus if all prior conditions and the following are true.</i>		<i>The board masters focus if all prior conditions and the following are true.</i>	
The board does not have constraints .		<ul style="list-style-type: none"> ✓ adopted 1 to 5 superintendent constraints; and ✓ owned the constraint development process while working collaboratively with the superintendent. 		<ul style="list-style-type: none"> ✓ Each superintendent constraint describes a single operational action or class of actions the superintendent may not use or allow. 		<ul style="list-style-type: none"> ✓ The board has adopted one to five board self-constraints. ✓ The board, where appropriate, relied on a root-cause analysis, comprehensive student needs assessment, or similar research-based tool to inform the identification of and prioritization of superintendent constraints. ✓ All board members and the superintendent agree that the constraints will challenge the organization to focus on the vision and uphold community values. 		<ul style="list-style-type: none"> □ The board, in collaboration with the superintendent, has adopted one or more theories of action to drive overall strategic direction. □ All board members and the superintendent agree there is broad community ownership of the constraints through involvement and communication with students, staff, and community members. 	

TEXAS FRAMEWORK: VISION AND GOALS

Vision and Goals 4: The board has adopted superintendent constraint progress measures (CPMs)

Does Not Meet Focus	0	Preparing To Focus	1	Approaches Focus	2	Meets Focus	4	Masters Focus	5
<i>The board does not meet focus if any of the following are true:</i>		<i>The board is preparing to focus if the following is true.</i>		<i>The board approaches focus if all prior conditions and the following are true.</i>		<i>The board meets focus if all prior conditions and the following are true.</i>		<i>The board masters focus if all prior conditions and the following are true.</i>	
<input type="checkbox"/> The board does not have superintendent constraint progress measures (CPMs) .		<input checked="" type="checkbox"/> The board has adopted CPMs for each superintendent constraint . <input checked="" type="checkbox"/> The superintendent owned the CPM development process while working collaboratively with the board. <input checked="" type="checkbox"/> The status of each adopted CPM is able to be updated multiple times during each school year.		<input checked="" type="checkbox"/> The board has adopted no more than three CPMs for each superintendent constraint . <input checked="" type="checkbox"/> All CPMs include: <ol style="list-style-type: none"> 1. a one- to five-year deadline of a month and year; 2. a baseline of a month and a year; and 3. annual targets. 		All board members and the superintendent agree that the superintendent CPMs <input checked="" type="checkbox"/> will challenge the organization to focus on the vision; <input checked="" type="checkbox"/> will challenge the organization to uphold community values; <input checked="" type="checkbox"/> are all predictive of their respective constraint ; and <input checked="" type="checkbox"/> are influenceable by the superintendent.		All board members and the superintendent agree there is broad community ownership of the superintendent CPMs through involvement and communication with students, staff, and community members.	

TEXAS FRAMEWORK: Progress and Accountability

Progress and Accountability 1: The board invests at least half of its time to improving student outcomes

Does Not Meet Focus	0	Preparing To Focus	1	Approaches Focus	4	Meets Focus	12	Masters Focus	15
<i>The board does not meet focus if any of the following are true:</i>		<i>The board is preparing to focus if the following is true.</i>		<i>The board approaches focus if all prior conditions and the following are true.</i>		<i>The board meets focus if all prior conditions and the following are true.</i>		<i>The board masters focus if all prior conditions and the following are true.</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> The board does not have student outcome goals, GPMs, superintendent constraints, superintendent CPMs, or annual targets. <input type="checkbox"/> The board does not track its use of time in board authorized public meetings. <input type="checkbox"/> The board does not have a monitoring calendar. 		<ul style="list-style-type: none"> <input checked="" type="checkbox"/> The superintendent owned the monitoring calendar development, working with the board to adopt a calendar that monitors <ol style="list-style-type: none"> 1. each student outcome goal at least four times per year; 2. no more than two student outcome goals per month; 3. each constraint at least once per year. <input checked="" type="checkbox"/> The calendar spans the length of the student outcome goals. <input checked="" type="checkbox"/> The board tracks its time in public meetings, identifying each minute according to the time use tracker. 		<ul style="list-style-type: none"> <input checked="" type="checkbox"/> 10% or more of the total quarterly minutes in board authorized public meetings were invested in improving student outcomes according to the time use tracker. 		<ul style="list-style-type: none"> <input checked="" type="checkbox"/> 25% or more of the total quarterly minutes in board authorized public meetings were invested in improving student outcomes according to the time use tracker. 		<ul style="list-style-type: none"> <input checked="" type="checkbox"/> 50% or more of the total quarterly minutes in board authorized public meetings were invested in improving student outcomes according to the time use tracker. 	

TEXAS FRAMEWORK: Progress and Accountability

Progress and Accountability 2: The board evaluates, but does not interfere with, progress toward improving student outcomes

Does Not Meet Focus	0	Preparing To Focus	1	Approaches Focus	2	Meets Focus	4	Masters Focus	5
<i>The board does not meet focus if any of the following are true:</i>		<i>The board is preparing to focus if the following is true.</i>		<i>The board approaches focus if all prior conditions and the following are true.</i>		<i>The board meets focus if all prior conditions and the following are true.</i>		<i>The board masters focus if all prior conditions and the following are true.</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Any individual board member does not know if the school system is in low performing status and for how long. <input type="checkbox"/> Any individual board member does not know if any campus is in low performing status and for how long. <input type="checkbox"/> Any individual board member agrees that their first loyalty is owed to staff or vendors, rather than the vision, community values, and improving student outcomes. <input type="checkbox"/> The board has not voted to approve a self-evaluation within the past 12 months. 		<ul style="list-style-type: none"> <input checked="" type="checkbox"/> performed a self-evaluation within the previous 12 months using a research aligned instrument; <input checked="" type="checkbox"/> performed a superintendent annual evaluation no more than 15 months ago; <input checked="" type="checkbox"/> been provided copies of the superintendent's implementation plan(s), that include campus goals*, to make progress towards the student outcome goals; and <input checked="" type="checkbox"/> not voted to approve the superintendent's implementation plan unless required by law. 		<ul style="list-style-type: none"> <input checked="" type="checkbox"/> performs self-evaluations using the LSG Integrity Instrument; <input checked="" type="checkbox"/> performed a self-evaluation no more than 45 days prior to the most recent superintendent's evaluation; and <input checked="" type="checkbox"/> evaluates the superintendent in part on the results and progress toward the student outcome goals and constraints using information within monitoring reports according to the monitoring calendar. 		<ul style="list-style-type: none"> <input checked="" type="checkbox"/> The board receives, at least annually, a report on the average cost of staff time spent on governance using the staff use tracker. <input checked="" type="checkbox"/> One quarter ago the board <ol style="list-style-type: none"> 1. Performed a self-evaluation using the LSG Integrity Instrument; and <input checked="" type="checkbox"/> voted to approve the quarterly progress tracker. 		<ul style="list-style-type: none"> <input checked="" type="checkbox"/> unanimously approved the current quarterly progress tracker; <input checked="" type="checkbox"/> has not modified outcome goals, GPMs, constraints, CPMs, or targets during the cycle applicable to the annual superintendent evaluation; and <input type="checkbox"/> considers superintendent performance as indistinguishable from system performance by evaluating the superintendent on only results and progress toward student outcome goals and constraints using information in monitoring reports according to the monitoring calendar. 	

*Campus goals should be aligned to the district's early childhood literacy and mathematics proficiency goals and CCMR goals required by H.B. 3 (86th Texas Legislature)

TEXAS FRAMEWORK: Systems and Processes

Systems and Processes: The board operates in a way that allows the superintendent to accomplish the vision

Does Not Meet Focus	0	Preparing To Focus	1	Approaches Focus	4	Meets Focus	12	Masters Focus	15
<i>The board does not meet focus if any of the following are true:</i>		<i>The board is preparing to focus if the following is true.</i>		<i>The board approaches focus if all prior conditions and the following are true.</i>		<i>The board meets focus if all prior conditions and the following are true.</i>		<i>The board masters focus if all prior conditions and the following are true.</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> The board has not received a monitoring report. <input type="checkbox"/> There were six or more board authorized public meetings in a month (unless a state of emergency was declared). <input type="checkbox"/> Any meeting of the board lasted longer than eight hours. <input type="checkbox"/> Board members did not receive the final version of materials to be voted on at least three calendar days in advance of the board authorized public meeting. 		<p>The board receives and votes to accept monitoring reports that include</p> <ul style="list-style-type: none"> ✓ the student outcome goal and GPM or constraint and CPM being monitored; ✓ the current status of the student outcome goal and GPM or constraint and CPM compared to previous, annual, and deadline targets; ✓ the superintendent's interpretation of performance; and ✓ supporting information that describes any needed next steps. 		<p><input checked="" type="checkbox"/> All consent-eligible items were placed on the consent agenda and more than 75% of the items were voted on using a consent agenda.</p> <p><input checked="" type="checkbox"/> The adopted monitoring calendar has not been modified during the past quarter.</p>		<p><input type="checkbox"/> Board authorized public meetings in the last quarter did not exceed</p> <ul style="list-style-type: none"> ✓ an average of four meetings per month; ✓ an average of three hours per meeting; and ✓ an average of five other topics per meeting. <p><input type="checkbox"/> The board has</p> <ol style="list-style-type: none"> 1. reviewed its existing local policies; and 2. only adopted local policies pertaining to board work. 		<p><input type="checkbox"/> Board authorized public meetings in the last quarter did not exceed</p> <ul style="list-style-type: none"> ✓ an average of three meetings per month; ✓ an average of two hours per meeting; and ✓ an average of three other topics per meeting. <p><input checked="" type="checkbox"/> Board members received the final materials to be voted on at least seven calendar days before the public meeting.</p> <p><input checked="" type="checkbox"/> No edits to the board's regularly scheduled meeting agenda in the three days prior to, or during, the meeting (unless a state of emergency was declared).</p>	

QUARTERLY PROGRESS TRACKER

School Board: Houston ISD				Date: October 9, 2025		Quarter: 1
Framework	Three Quarters Ago	Two Quarters Ago	One Quarter Ago	Current Quarter	Next Quarter Targets	Total Points Possible
Vision and Goals 1	12	12	12	12	12	15
Vision and Goals 2	12	12	12	12	12	15
Vision and Goals 3	9	9	9	9	9	10
Vision and Goals 4	2	4	4	4	4	5
Progress and Accountability 1	12	12	15	15	15	15
Progress and Accountability 2	4	4	4	4	4	5
Systems and Processes	4	1	4	4	4	15
Total	55	54	60	60	60	80

The Lone Star Governance Instrument has been revised to align with the requirements outlined in the exit criteria agreement between the Houston Independent School District (HISD) and the Texas Education Agency (TEA).

By signing below, I affirm that the Lone Star Governance Integrity Instrument was completed and is accurate			
Board Member Signatures:	% Student Outcome Minutes	Vote Count for	Vote Count Against
	87%		
EVALUATION NOTES The standard of evidence for items where board action is required will be the minutes of the meeting during which the board voted to take the described action. Where an opinion of the board is required, a resolution or vote passed by the board will meet the standard of evidence. Any board completing a self-evaluation using the LSG Integrity Instrument that is supported or reviewed by an LSG Coach may submit the review for the LSG Leaderboard. If the board would like their self-evaluation reviewed by an LSG Coach, please email the completed LSG Integrity Instrument to LSG@tea.texas.gov .			

TIME USE TRACKER		Houston ISD		QTR:	1	Date:	08/14/25
Framework Pillars	Student Outcome Minutes	Adult Behavior Minutes	The board tracks its time spent during public authorized meetings				Other Topic Minutes
Vision and Goals	23		← Minutes setting student outcome goals				
			← Minutes setting constraints or theories of action				
Progress and Accountability	28		← Minutes receiving, discussing, and voting on Student Outcome Goal Monitoring Reports according to the board adopted Monitoring Calendar				
		1	← Minutes receiving, discussing, and voting on Constraint Monitoring Reports according to the board adopted Monitoring Calendar				
			← Minutes evaluating the superintendent on student outcome goals, GPMs, constraints, and CPMs				
			← Minutes performing board self-evaluations using the LSG Integrity Instrument				
Systems and Processes	Minutes discussing, debating, and voting on other agenda items (including consent agenda items) →						2
Advocacy and Engagement	7		← Minutes hosting two-way communication meetings on student outcome goals, constraints, theories of action and/or progress toward student outcome goals				
			← Minutes recognizing the accomplishments of students and staff regarding progress on student outcome goals				
Synergy and Teamwork	Minutes fulfilling statutorily required public hearings, forums, and comments Minutes fulfilling statutorily required or Lone Star Governance workshops Minutes in closed session as permitted by law						
Other	Any time spent on an activity that does not meet the conditions listed above →						15
TOTALS	58	1	76				17

Use For Student Outcome and Adult Behavior Minutes Percentage Calculation:

59

÷

76

×

100

=

77.63%

% Student Outcome and Adult Behavior Minutes

Use For Student Outcome Minutes Percentage Calculation:

58

÷

76

×

100

=

76.32%

% Student Outcome Minutes

Trustees Present	Trustees Absent	% Attendance
9	0	100.00%

Count of 'Other' Agenda Items
0

Goals Discussed	Goals on Target	% on Target
		0.00%

Consent Items	Consent Items Removed	% Remaining on Consent Agenda
40	0	100.00%

GPMs Discussed	GPMs on Target	% on Target
6	6	100.00%

TIME USE TRACKER		Houston ISD		QTR:	1	Date:	09/11/25
Framework Pillars	Student Outcome Minutes	Adult Behavior Minutes	The board tracks its time spent during public authorized meetings				Other Topic Minutes
Vision and Goals	14		← Minutes setting student outcome goals				
			← Minutes setting constraints or theories of action				
Progress and Accountability	24		← Minutes receiving, discussing, and voting on Student Outcome Goal Monitoring Reports according to the board adopted Monitoring Calendar				
		6	← Minutes receiving, discussing, and voting on Constraint Monitoring Reports according to the board adopted Monitoring Calendar				
			← Minutes evaluating the superintendent on student outcome goals, GPMs, constraints, and CPMs				
			← Minutes performing board self-evaluations using the LSG Integrity Instrument				
Systems and Processes	Minutes discussing, debating, and voting on other agenda items (including consent agenda items) →						5
Advocacy and Engagement	6		← Minutes hosting two-way communication meetings on student outcome goals, constraints, theories of action and/or progress toward student outcome goals ← Minutes recognizing the accomplishments of students and staff regarding progress on student outcome goals				
Synergy and Teamwork	Minutes fulfilling statutorily required public hearings, forums, and comments Minutes fulfilling statutorily required or Lone Star Governance workshops Minutes in closed session as permitted by law						
Other	Any time spent on an activity that does not meet the conditions listed above →						6
TOTALS	44	6	61				11
Use For Student Outcome and Adult Behavior Minutes Percentage Calculation: 50 ÷ 61 × 100 = 81.97% % Student Outcome and Adult Behavior Minutes							
Use For Student Outcome Minutes Percentage Calculation: 44 ÷ 61 × 100 = 72.13% % Student Outcome Minutes							

Trustees Present	Trustees Absent	% Attendance
9	0	100.00%

Count of 'Other' Agenda Items
0

Goals Discussed	Goals on Target	% on Target
2	2	100.00%

Consent Items	Consent Items Removed	% Remaining on Consent Agenda
31	1	96.77%

GPMs Discussed	GPMs on Target	% on Target
5	5	100.00%

TIME USE TRACKER		Houston ISD		QTR:	1	Date:	09/27/25
Framework Pillars	Student Outcome Minutes	Adult Behavior Minutes	The board tracks its time spent during public authorized meetings			Other Topic Minutes	
Vision and Goals	90		← Minutes setting student outcome goals				
			← Minutes setting constraints or theories of action				
Progress and Accountability			← Minutes receiving, discussing, and voting on Student Outcome Goal Monitoring Reports according to the board adopted Monitoring Calendar				
			← Minutes receiving, discussing, and voting on Constraint Monitoring Reports according to the board adopted Monitoring Calendar				
			← Minutes evaluating the superintendent on student outcome goals, GPMs, constraints, and CPMs				
			← Minutes performing board self-evaluations using the LSG Integrity Instrument				
Systems and Processes	Minutes discussing, debating, and voting on other agenda items (including consent agenda items) →						
Advocacy and Engagement			← Minutes hosting two-way communication meetings on student outcome goals, constraints, theories of action and/or progress toward student outcome goals				
			← Minutes recognizing the accomplishments of students and staff regarding progress on student outcome goals				
Synergy and Teamwork	Minutes fulfilling statutorily required public hearings, forums, and comments Minutes fulfilling statutorily required or Lone Star Governance workshops Minutes in closed session as permitted by law						
Other	Any time spent on an activity that does not meet the conditions listed above →						2
TOTALS	90	0	92			2	
Use For Student Outcome and Adult Behavior Minutes Percentage Calculation: $\frac{90}{92} \times 100 = 97.83\%$ % Student Outcome and Adult Behavior Minutes							
Use For Student Outcome Minutes Percentage Calculation: $\frac{90}{92} \times 100 = 97.83\%$ % Student Outcome Minutes							

Trustees Present	Trustees Absent	% Attendance
9	0	100.00%

Count of 'Other' Agenda Items

Goals Discussed	Goals on Target	% on Target
		0.00%

Consent Items	Consent Items Removed	% Remaining on Consent Agenda
		0.00%

GPMs Discussed	GPMs on Target	% on Target
		0.00%

TIME USE TRACKER		Houston ISD - July to September		QTR:	1	Date:	09/30/25
Framework Pillars	Student Outcome Minutes	Adult Behavior Minutes	The board tracks its time spent during public authorized meetings				Other Topic Minutes
Vision and Goals	127		← Minutes setting student outcome goals				
			← Minutes setting constraints or theories of action				
Progress and Accountability	52		← Minutes receiving, discussing, and voting on Student Outcome Goal Monitoring Reports according to the board adopted Monitoring Calendar				
		7	← Minutes receiving, discussing, and voting on Constraint Monitoring Reports according to the board adopted Monitoring Calendar				
			← Minutes evaluating the superintendent on student outcome goals, GPMs, constraints, and CPMs				
			← Minutes performing board self-evaluations using the LSG Integrity Instrument				
Systems and Processes	Minutes discussing, debating, and voting on other agenda items (including consent agenda items) →						7
Advocacy and Engagement	13		← Minutes hosting two-way communication meetings on student outcome goals, constraints, theories of action and/or progress toward student outcome goals ← Minutes recognizing the accomplishments of students and staff regarding progress on student outcome goals				
Synergy and Teamwork	Minutes fulfilling statutorily required public hearings, forums, and comments Minutes fulfilling statutorily required or Lone Star Governance workshops Minutes in closed session as permitted by law						
Other	Any time spent on an activity that does not meet the conditions listed above →						23
TOTALS	192	7	229				30
<div>Use For Student Outcome and Adult Behavior Minutes Percentage Calculation: 199 ÷ 229 × 100 = 86.90% % Student Outcome and Adult Behavior Minutes</div> <div>Use For Student Outcome Minutes Percentage Calculation: 192 ÷ 229 × 100 = 83.84% % Student Outcome Minutes</div>							

Trustees Present	Trustees Absent	% Attendance
9	0	100.00%

Count of 'Other' Agenda Items
0

Goals Discussed	Goals on Target	% on Target
2	2	100.00%

Consent Items	Consent Items Removed	% Remaining on Consent Agenda
71	1	98.59%

GPMs Discussed	GPMs on Target	% on Target
11	11	100.00%



Consent Agenda

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

10/9/2025

8.

Office of the Superintendent of Schools

Office of Academics

Acceptance And Adoption Of Proposed Revisions To The Lone Star Governance Monitoring Calendar

In accordance with the Texas Education Agency (TEA) Lone Star Governance (LSG) continuous improvement model and the Framework for School Board Development, the Houston Independent School District (HISD) School Board monitors progress towards the district's goals and compliance with certain constraints. This item seeks acceptance from the board of revisions to the current board monitoring calendar. A copy of the calendar is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board accepts and adopts the revised board monitoring calendar, effective October 10, 2025.

Annual LSG Monitoring Calendar



Houston ISD
TEA Lone Star Governance Monitoring Calendar
2025-2028



Month	Goal/ GPM	Program / Department	Description	Grade Level	Data Source	Reporting Period
October	GPM 3.2	CCMR	CTE Completer Status	10th - 12th	Summer PEIMS	EOY/BOY
						(for previous year due to delay in data)
November	GPM 1.1 & 1.2	OOA (Reading)	Projected Meets+ GL (All, NES)	3rd	NWEA MAP	BOY
	GPM 2.1 & 2.2	OOA (Math)	Projected Meets+ GL (All, NES)	3rd	NWEA MAP	BOY
December	GPM 4.3	SPED	SWD Projected Meets+ GL, Reading or Math	3rd - 8th	NWEA MAP	BOY
January	No report given MOY data not yet available					
February	GPM 3.3	CCMR	College Credit	11th	College Board, HCC	MOY
March	Goal 1- ALL GPMs	OOA (Reading)	Projected Meets+ GL (All, NES) Projected Proficiency Growth	3rd 2nd	NWEA MAP	MOY
	Goal 2- ALL GPMs	OOA (Math)	Projected Meets+ GL (All, NES) Projected Proficiency Growth	3rd 2nd	NWEA MAP	MOY
April	GPM 4.1 & 4.2	SPED	SWD Met Expected Growth (Reading, Math)	4th - 8th	NWEA MAP	MOY
	GPM 3.4 & 3.5	CCMR	Projected Meets+ GL (Reading, Math)	4th - 8th	NWEA MAP	MOY
	Constraint 1	Accountability	Campus Ratings (D/F)		Prior Year Accountability	
May	No report					
June	GPM 4.3	SPED	SWD Projected Meets+ GL, Reading or Math	3rd - 8th	NWEA MAP	MOY
	GPM 3.1	CCMR	TSI Success	11th	College Board	MOY / EOY
	Constraint 3.1	OOA	Specialized Programming		OOA	EOY
July	No Meeting					
August	Goal 1	STAAR	STAAR - Meets GL Reading (plus all GPMs)	3rd	STAAR	EOY
	Goal 2	STAAR	STAAR - Meets GL Math (plus all GPMs)	3rd	STAAR	EOY
	Constraint 1	Accountability	Campus Ratings (D/F)		Accountability	EOY
Sept	Goal 4	STAAR (SPED)	STAAR Growth (D2A) - SPED (plus all GPMs)	4th - 8th	STAAR Accountability	EOY
	Goal 3	CCMR	Accountability	12th (Graduates)	Accountability	EOY
	Constraint 2.1 & 2.2	SPED	SPED Compliance		SPED Audits	EOY

Revised 09.10.2025



Consent Agenda

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

10/9/2025

9.

Office of the Superintendent of Schools

Office of Academics

Authority To Negotiate, Execute, And Amend Renewal Agreements For External Performance Contract Campuses Under Purchasing Project 20-05-03

The purpose of this agenda item is to request authorization from the Houston Independent School District (HISD) School Board for the superintendent of schools or a designee to negotiate, execute, and amend renewal agreements for external performance contract campuses with the following vendors:

- Connections Academy of Texas, LLC, doing business as TCAH
- Energized for Excellence Academy, Inc., Early Childhood Center
- Energized for Excellence Academy, Inc., Elementary School
- Energized for Excellence Academy, Inc., Middle School
- Energized for STEM Academy, Inc., High School
- Energized for STEM Academy, Inc., Middle School

Each agreement shall include a description of the program, services to be provided by both the school and by HISD, a compensation process, data management procedures, and standards for accountability. The chief financial officer of HISD attests that all external performance contract campuses have submitted an unqualified audit opinion for the 2024 fiscal year, and that he is aware of no other obstacles to renewing the agreements.

The term of these agreements would renew starting July 1, 2026, subject to annual board approval permitting annual appropriation or non-appropriation of funding. Schools will be subject to an annual review process examining their academic, operational, and financial performance. The district also retains the ability to terminate a school's contract at any time based on the parameters specified in EL(LOCAL).

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: External performance contract campuses will be staffed according to student enrollment District staffing for oversight of such campuses is required.

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board authorizes the superintendent of schools or a designee to negotiate, execute, and amend renewal agreements for the specified external performance contract campuses under purchasing project 20-05-03 for 2026-2027, effective October 10, 2025.



10/9/2025

10.

Office of the Superintendent of Schools

Office of the Chief of Schools

Authority To Negotiate, Execute, And Amend Agreements With Public Institutions of Higher Education And Public Entities To Expand The Houston Independent School District Teacher Pipeline

This agenda item requests that the Houston Independent School District (HISD) School Board authorizes the superintendent of schools or a designee to negotiate, execute, and amend contracts with public institutions of higher education and educator preparation programs (EPP), including but not limited to Region 4, Texas A&M University-College Station, Texas Southern University, Texas Woman's University, the University of Houston, and the University of Houston-Downtown. These partnerships are designed to expand the district's teacher pipeline by supporting aspiring educators through multiple pathways, including sustainably paid, yearlong teacher residencies; student teaching experiences; and other preparation experiences.

These partnerships will provide opportunities for aspiring educators-such as, but not limited to, teacher residents, student teachers, pre-apprentices, and potential educator preparation candidates-to gain hands-on experience in HISD classrooms while completing their higher education coursework. Upon graduation and program completion, these individuals will be strong candidates for recruitment into HISD, with a focus on filling high-needs areas with certified, highly qualified educators.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board authorizes the superintendent of schools or a designee to negotiate, execute, and amend agreements with public institutions of higher education and public entities to expand the teacher pipeline, effective October 10, 2025.



Consent Agenda

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

10/9/2025

11.

Office of the Superintendent of Schools

Office of Finance and Operations

Approval Of Vendor Awards For Purchases Which Cost \$1,000,000 Or More And Purchases Associated With A Board-Approved Cooperative Or Intergovernmental Interlocal Agreement

The purpose of this item is to authorize vendor awards for purchases which cost \$1,000,000 or more. Pursuant to School Board policy, contracts for purchases which cost \$1,000,000 or more are submitted to the Houston Independent School District (HISD) School Board for approval before purchase orders and/or agreement letters are issued. The Purchasing Services Department, authorized by board policy, enters into purchase agreements for bid projects less than \$1,000,000, subject to ratification by the School Board.

When determining the successful bidder, consideration is given to the quality of the articles supplied, conformity with developed specifications, suitability to the requirements of the educational system, and delivery terms. All advertised bids comply with minority- and woman-owned business enterprise procedures. All contracts are negotiated and executed with the supplier(s) providing the best overall value for the district.

The attachment reflects the names of successful bidders and a description of the items to be purchased.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board approves vendor awards for purchases which cost \$1,000,000 or more and purchases associated with a board-approved cooperative or intergovernmental interlocal agreement, effective October 10, 2025.

**Approval of Cooperative Project
Recommended for 10/9/2025 Board Agenda**

Project Information	25-05-01-09 – Cooperative / Equipment and Tool Rental Services – (Chevalier) – (CFMO)
Project Description	The purpose of this cooperative project is to obtain equipment and tool rental services districtwide. Based on annual appropriations, the projected expenditure is not to exceed \$125,000 for the duration of the project. This is a cooperative agreement with OMNIA Partners utilizing cooperative project number 24-15 in accordance with Chapter 44 of the Texas Education Code (TEC), Chapter 791 of the Government Code, and district purchasing and acquisition policies CH(LOCAL) and CH(LEGAL).
Project Term	The project term is from November 1, 2025, through April 30, 2026, with two annual renewals, if OMNIA Partners executes its project renewal options, not to extend beyond April 30, 2028.
Amount not to Exceed (Project Term)	\$125,000

Recommended Vendor(s) for Approval	M/WBE Commitment
Sunbelt Rentals, Inc.	N/A

**Approval of Cooperative Project
Recommended for 10/9/2025 Board Agenda**

Project Information	26-08-04-04 – Cooperative / Electronic Procurement Software – (Garcia) – (CFOO)
Project Description	The purpose of this cooperative project is to maintain the electronic bidding system for districtwide solicitation projects. Based on annual appropriations, the projected expenditure is not to exceed \$285,000 for the duration of the project. This is a cooperative agreement with Choice Partners utilizing cooperative project number 25/039MF-04 in accordance with Chapter 44 of the Texas Education Code (TEC), Chapter 791 of the Government Code, and district purchasing and acquisition policies CH(LOCAL) and CH(LEGAL).
Project Term	The project term is from October 10, 2025, through July 29, 2026, with two annual renewals, if Choice Partners executes its project renewal options, not to extend beyond July 29, 2028.
Amount not to Exceed (Project Term)	\$285,000

Recommended Vendor(s) for Approval	M/WBE Commitment
Euna Solutions, Inc.	N/A

**Approval of Cooperative Project
Recommended for 10/9/2025 Board Agenda**

Project Information	26-08-15-23 – Cooperative / Athletics Robot Field Painter and Related Services – (Salazar) – (CFMO)
Project Description	The purpose of this cooperative project is to obtain field line painting equipment and related services for all sports districtwide. Based on annual appropriations, the projected expenditure is not to exceed \$100,000 for the duration of the project. This is a cooperative agreement with The Interlocal Purchasing System (TIPS) utilizing cooperative project number 240501 in accordance with Chapter 44 of the Texas Education Code (TEC), Chapter 791 of the Government Code, and district purchasing and acquisition policies CH(LOCAL) and CH(LEGAL).
Project Term	The project term is from October 10, 2025, through July 31, 2026, with two annual renewals, if TIPS executes its project renewal options, not to extend beyond July 31, 2028.
Amount not to Exceed (Project Term)	\$100,000

Recommended Vendor(s) for Approval	M/WBE Commitment
Intelligent Marking USA, Inc., dba Turf Tank	N/A

Approval of Cooperative Project
Recommended for 10/9/2025 Board Agenda

Project Information	26-08-24-11 – Cooperative / Vehicle Rental Services – (Sanchez) – (CFOO)
Project Description	The purpose of this cooperative project is to obtain a secondary vendor for rental vehicles for in-district and out-of-district transportation requirements districtwide. Based on annual appropriations, the projected expenditure is not to exceed \$75,000 for the duration of the project. This is a cooperative agreement with the Texas Multiple Award Schedule (TXMAS) utilizing cooperative project number 975-C1 in accordance with Chapter 44 of the Texas Education Code (TEC), Chapter 791 of the Government Code, and district purchasing and acquisition policies CH(LOCAL) and CH(LEGAL).
Project Term	The project term is from October 10, 2025, through August 1, 2026, with two annual renewals, if TXMAS executes its project renewal options, not to extend beyond August 1, 2028.
Amount not to Exceed (Project Term)	\$75,000

Recommended Vendor(s) for Approval	M/WBE Commitment
The Hertz Corporation	N/A

**Amendment to Item Approved on a Prior Agenda
Recommended for 10/9/2025 Board Agenda**

Project Information	22-03-06 – RFP / Choice Lottery and Online Application System – (Contreras) – (CAO) – NTE Increase
Project Description	This project was originally approved by the Board of Education on June 9, 2022. The purpose of this project amendment is to request an increase in the spending limit authorization to obtain a packaged solution for enrollment management, school choice application, lottery management, and waitlist management systems. Based on annual appropriations, the projected expenditure is not to exceed \$5,500,000 for the duration of the project. The district applied the best value process in selecting the vendors to be awarded in accordance with Chapter 44 of the Texas Education Code (TEC) and district purchasing and acquisition policies CH(LOCAL) and CH(LEGAL).
Project Term	The project term is from June 10, 2022, through June 9, 2023, with four automatic annual renewals, not to extend beyond June 9, 2027.
Amount not to Exceed (Project Term)	\$5,500,000

Recommended Vendor(s) for Approval	M/WBE Commitment
Acumen Solutions, Inc.	B-25%
SchoolMint, Inc.	C-D
ScribSoft Holdings, Inc., dba Scribbless Software	C-D

**Amendment to Item Approved on a Prior Agenda
Recommended for 10/9/2025 Board Agenda**

Project Information	22-10-05-48 – Interlocal / Interactive Learning – (Guerrero Martinez) – (CAO) – NTE Increase
Project Description	This interlocal project was originally approved by the Board of Education on November 11, 2021. The purpose of this project amendment is to request an increase to the spending limit authorization to personalize learning for students and increase engagement in the classroom. Quizizz is a gamified subscription platform that allows instructors to create interactive lessons for synchronous and asynchronous students districtwide. Based on annual appropriations, the projected expenditure is not to exceed \$690,000 for the duration of the project. This is an interlocal agreement with the Central Texas Purchasing Alliance (CTPA) / North East Independent School District (ISD) utilizing RFP 01-21 in accordance with Chapter 44 of the Texas Education Code (TEC), Chapter 791 of the Government Code, and district purchasing and acquisition policies CH(LOCAL) and CH(LEGAL).
Project Term	The project term is from November 12, 2021, through October 31, 2022, with three annual renewals, if North East ISD executes its project renewal options, not to extend beyond October 31, 2025.
Amount not to Exceed (Project Term)	\$690,000

Recommended Vendor(s) for Approval	M/WBE Commitment
Quizizz, Inc.	N/A

**Amendment to Item Approved on a Prior Agenda
Recommended for 10/9/2025 Board Agenda**

Project Information	21-06-05 – RFP / College and Career Readiness Materials and Services – (Chevalier) – (CAO) – Vendor Name Change
Project Description	This project was originally approved by the Board of Education on May 12, 2022. The purpose of this project amendment is to change the name of an awarded vendor through a contract reassignment beginning August 21, 2025, with no additional increase in funding, to obtain college and career readiness materials, services, software, and supplies districtwide. Bulb, Inc., has changed its business name to Wakelet, Inc. The district applied the best value process in selecting the vendors to be awarded in accordance with Chapter 44 of the Texas Education Code (TEC) and district purchasing and acquisition policies CH(LOCAL) and CH(LEGAL).
Project Term	The project term is from July 1, 2022, through June 30, 2023, with four automatic annual renewals, not to extend beyond June 30, 2027.
Amount not to Exceed (Project Term)	N/A

Recommended Vendor(s) for Approval	M/WBE Commitment
Wakelet, Inc.	C-1%

**Amendment to Item Approved on a Prior Agenda
Recommended for 10/9/2025 Board Agenda**

Project Information	22-09-13 – RFQ / Architectural and Engineering Services – (March) – (CFMO) – Vendor Name Change
Project Description	This project was originally approved by the Board of Education on January 13, 2022. The purpose of this project amendment is to change the name of an awarded vendor through a contract reassignment beginning April 1, 2025, with no additional increase in funding, to obtain architectural and engineering services. IDG Architects, Inc., has changed its name to IDG Architects + Partners, Inc. The district applied the best value process in selecting the vendors to be awarded in accordance with Chapter 44 of the Texas Education Code (TEC) and district purchasing and acquisition policies CH(LOCAL) and CH(LEGAL).
Project Term	The project term is from January 14, 2022, through January 13, 2023, with four automatic annual renewals, not to extend beyond January 13, 2027.
Amount not to Exceed (Project Term)	N/A

Recommended Vendor(s) for Approval	M/WBE Commitment
Market Basket 3 – New Construction and Renovation under \$7.5M IDG Architects + Partners, Inc.	RFQ-100%

**Amendment to Item Approved on a Prior Agenda
Recommended for 10/9/2025 Board Agenda**

Project Information	24-04-09 – RFP / Translation and Interpretation Services – (Contreras) – (CPAC) – Vendor Name Change
Project Description	This project was originally approved by the School Board on October 10, 2024. The purpose of this project amendment is to change the name of an awarded vendor, with no additional increase in funding, to obtain professional-quality interpretation and translation services to and from English and other languages. Translation & Interpretation Network, LLC, has changed its business name to Lango, LLC. The district applied the best value process in selecting the vendors to be awarded in accordance with Chapter 44 of the Texas Education Code (TEC) and district purchasing and acquisition policies CH(LOCAL) and CH(LEGAL).
Project Term	The project term is from October 11, 2024, through October 10, 2025, with two automatic annual renewals, not to extend beyond October 10, 2027.
Amount not to Exceed (Project Term)	N/A

Recommended Vendor(s) for Approval	M/WBE Commitment
Lango, LLC	B-35%

Code Legend

M/WBE - Minority and Women Business Enterprise Notations

- a. Certified M/WBE firm; if listed as A-100% indicates an M/WBE firm; if listed as A->100% the awardee will subcontract with an M/WBE firm(s).
- b. Non-M/WBE firm; who will subcontract the indicated percentage with an M/WBE firm(s) to meet or exceed the District's goal.
- c. Non-M/WBE firm; if listed as C-<%, the awardee will subcontract with an M/WBE firm(s) for a percentage less than the District's goal. If listed as, C-D, the awardee made a good faith effort.

Other Status Options

(NP-0%) - Non-profit



Consent Agenda

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

10/9/2025

12.

Office of the Superintendent of Schools

Office of Finance and Operations

Consideration And Approval Of A Resolution Authorizing An Investment Agreement With
Argent Institutional Trust Company For Small Business Administration Loan Pool
Repurchase Agreements

The administration seeks School Board approval for the district to participate in an investment program with Argent Institutional Trust Company involving Small Business Administration (SBA) Loan Pool Repurchase Agreements. It is recommended that the School Board approves the attached resolution to provide the district with an additional investment option emphasizing safety and liquidity. Approval of the attached resolution is required for the district to proceed with the investment of funds. This agreement is an approved investment instrument in compliance with the district's *Cash Management and Investment Policy* and the Public Funds Investment Act.

Attached is the resolution authorizing participation with the Argent Institutional Trust Company in an SBA Loan Pool Repurchase Agreement program.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board approves the attached local government investment pool resolution to provide the district with an additional investment option emphasizing safety and liquidity, effective October 10, 2025.

**HOUSTON INDEPENDENT SCHOOL DISTRICT
RESOLUTION AUTHORIZING AN INVESTMENT AGREEMENT WITH
ARGENT INSTITUTIONAL TRUST COMPANY FOR SMALL BUSINESS
ADMINISTRATION LOAN POOL REPURCHASE AGREEMENTS**

WHEREAS, the Houston Independent School District Cash Management and Investment Policy requires board approval for participation in investment agreements in compliance with Texas Public Funds Investment Act,

THEREFORE BE IT RESOLVED AND ORDAINED THAT:

The School Board of the Houston Independent School District has reviewed and approved participation with Argent Institutional Trust Company for Small Business Administration (SBA) Loan Pool Repurchase Agreements, as presented October 9, 2025.

PASSED, APPROVED, AND ADOPTED
THIS 9th DAY OF OCTOBER, 2025.

HOUSTON INDEPENDENT SCHOOL DISTRICT

By: _____
Ric Campo, President
School Board

Attest: _____
Paula Mendoza, Secretary
School Board



Consent Agenda

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

10/9/2025

13.

Office of the Superintendent of Schools

Office of Finance and Operations

Authority To Negotiate, Execute, And Amend, A Lease Agreement Renewal With The City Of Houston For Hager Park Located On The Ralph Anderson Elementary School Site

The Houston Independent School District (HISD) has had a long-term lease agreement with the City of Houston for the joint use of a portion of the Ralph Anderson Elementary School site for the city's Hager Park. The city constructed improvements on the property including a basketball pavilion and a jogging track, thus providing a city park to be utilized by the school and community. The city has ongoing efforts to enhance city parks through their *Let's Play Houston* initiative, a focus of Mayor Whitmire. As part of this program, they are initiating plans for park improvements at Hager Park.

The city is requesting HISD's consideration to extend the current lease agreement for an additional five-year term, beginning on the lease amendment effective date. Further, the city requests adding a renewal option provision that grants two, two-year extensions. A longer-term lease will allow the city to confidently invest in park infrastructure and amenity upgrades that will serve surrounding communities and benefit students, families, and faculty of HISD for many years. The current agreement will expire on March 10, 2028.

Approval of this lease agreement would allow the community and citizens of HISD to continue to use and enjoy this city park and would ensure that the site would continue to be maintained by the city. It would also be beneficial to HISD students through continued use of the public park improvements that would be made available to them through the use of this property.

The new agreement would be for a five-year term with the renewal option provision of two two-year renewals, with either party having the right to terminate without cause or for convenience with written notice not to exceed 60 days to the other party. Rental would be \$1 for the entire term.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board authorizes the superintendent of schools or designee to negotiate, execute, and amend a lease agreement renewal with the City of Houston for Hager Park located on the Ralph Anderson Elementary School site, effective October 10, 2025.



Consent Agenda

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

10/9/2025

14.

Office of the Superintendent of Schools

Office of Finance and Operations

Authority To Negotiate, Execute, And Amend A Lease Agreement Renewal With The City Of Houston For Crain Park Located On The Edward White Elementary School Site

The Houston Independent School District (HISD) has had a long-term lease agreement with the City of Houston for the joint use of a portion of the Edward White Elementary School site for the city's Crain Park. The city constructed improvements on the property including a basketball pavilion and a jogging track, thus providing a city park to be utilized by the school and community. The city has made ongoing efforts to enhance city parks through their *Let's Play Houston* initiative, a focus of Mayor Whitmire. As part of this program, they are initiating plans for park improvements at Crain Park.

The city is requesting HISD's consideration to extend the current lease agreement for an additional five-year term, beginning on the lease amendment effective date. Further, the city requests adding a renewal option provision that grants two, two-year extensions. A longer-term lease will allow the city to confidently invest in park infrastructure and amenity upgrades that will serve surrounding communities and benefit students, families, and faculty of HISD for many years. The current agreement will expire on August 30, 2027.

Approval of this lease agreement would allow the community and citizens of HISD to continue to use and enjoy this city park and would ensure that the site would continue to be maintained by the city. It would also be beneficial to HISD students through continued use of the public park improvements that would be made available to them on this property.

The new agreement would be for a five-year term with the renewal option provision of two two-year renewals, with either party having the right to terminate without cause or for convenience with written notice not to exceed 60 days to the other party. Rental would be \$1 for the entire term.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board authorizes the superintendent of schools or designee to negotiate, execute, and amend a lease agreement renewal with the City of Houston for Crain Park located on the Edward White Elementary School site, effective October 10, 2025.



Consent Agenda

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

10/9/2025

15.

Office of the Superintendent of Schools

Office of Finance and Operations

Authority To Negotiate, Execute, And Amend An Interlocal Agreement With The Texas A&M University System To Establish A Memorandum Of Understanding Supporting Agriculture And Nutrition Education

Houston Independent School District (HISD) Nutrition Services requests that the HISD School Board authorizes the superintendent of schools or designee to negotiate, execute, and amend the interlocal agreement with the Texas A&M University (TAMU) System to support HISD implementation of Senate Bill 25.

HISD Nutrition Services has been collaborating with the TAMU System on programs to increase HISD students' physical activity and nutrition literacy. The programs are:

- Provide early agriculture and nutrition college and career exposure to HISD students through visits and camps hosted by the TAMU College of Agriculture & Life Sciences and the Prairie View A&M University College of Agriculture, Food, and Natural Resources.
- Establish 4-H clubs and the opportunity for HISD students to participate in 4-H contests such as public speaking, photography, food show, food challenge, robotics, etc.
- Provide nutrition classes through Family and Consumer Health and the Expanded Food Nutrition Education Program (EFNEP) for HISD students and parents at schools and Sunrise Centers.
- Participate in the *Grow and Lead Together* (GALT) project with the TAMU Department of Agricultural Leadership, Education, and Communication (ALEC) to increase agriculture and nutrition literacy among HISD middle school students.
- Participate in the National 4-H Council on Food Loss and Waste project with TAMU's ALEC and Biological and Agricultural Engineering departments.
- Provide extension support for Dyad garden consultant trainings such as the Junior Master Gardener *Learn, Grow, Eat & Go* curriculum project and nutrition education.
- Work collaboratively with district staff members to identify and apply for funding opportunities to support these initiatives.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board authorizes the superintendent of schools or designee to negotiate, execute, and amend the interlocal agreement with the Texas A&M University System to support HISD implementation of Senate Bill 25, effective October 10, 2025.



Consent Agenda

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

10/9/2025

16.

Office of the Superintendent of Schools

Office of Finance and Operations

Authority To Negotiate, Execute, And Amend Field License Agreements With Memorial Ashford Little League And Memorial Ashford Girls Softball Association For Use Of The Athletic Fields Adjacent To The Ray Daily Elementary School Site

The Houston Independent School District (HISD) entered into license agreements with Memorial Ashford Little League and the Memorial Ashford Girls Softball Association on March 11, 2021, for use of the athletic fields located adjacent to the Daily Elementary School site at 12900 Westmere, Houston, Texas 77077, with a term until March 10, 2026.

The licensees have expressed interest in extending the agreement and will continue to cover all improvements and maintenance of the fields at their own expense, with no cost to HISD.

The fields are utilized for youth baseball and softball and related sports activities. The agreements would be for a three-year term and subject to cancellation at any time upon 180-day notice, should HISD need the site for school purposes or for any other reason.

Approval of the agreements will allow the community and citizens of HISD to continue to use the site and will ensure that the site has adequate infrastructure and will be maintained. Additionally, HISD students will benefit through participation in the various sporting activities that are made available to them.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board authorizes the superintendent of schools or designee to negotiate, execute, and amend field license agreements with Memorial Ashford Little League and Memorial Ashford Girls Softball Association for use of the athletic fields adjacent to the Ray Daily Elementary School site, effective October 10, 2025.



Consent Agenda

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

10/9/2025

17.

Office of the Superintendent of Schools

Office of Human Resources

Approval Of District Of Innovation Application

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves the district's application to the commissioner of education for a District of Innovation (DOI) extension of teacher certification requirements for high school foundation curriculum courses. Approval is needed to allow HISD to continue employing uncertified individuals in these courses until the beginning of the 2029-2030 school year.

Recent legislation (House Bill 2, Texas Education Code §21.0032) phases out DOI exemptions for teacher certification in foundation subjects starting in 2026-2027 for kindergarten-5 reading and mathematics (not applicable to HISD's current DOI plan) and in 2027-2028 for all foundation subjects (reading, English language arts, math, science, social studies). HISD's current DOI plan applies exemptions only to high school foundation courses.

Districts may request a commissioner-approved extension until 2029-2030. HISD seeks this extension to address ongoing teacher shortages while transitioning uncertified staff into certification pathways.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board approves the district's application to the commissioner of education for a DOI extension of teacher certification requirements for high school foundation curriculum courses, effective October 10, 2025.



10/9/2025

18.

Office of the Superintendent of Schools

Office of Human Resources

Approval Of School District Teaching Permit Application

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves the district's application to the commissioner of education for School District Teaching Permits (SDTPs) to be issued to Career and Technical Education (CTE) teachers for the 2025-2026 school year. The SDTPs are required by the Texas Education Agency (TEA) for a district to hire uncertified CTE educators to teach noncore academic CTE courses. Approval of SDTPs is based on qualifications certified by the superintendent of the school district and issued by authority of the local district board of trustees [Texas Education Code §21.055 (d-1)]. A "noncore academic CTE course" is a CTE course that is not eligible to satisfy foundation graduation course credit in mathematics, science, language arts, or social studies.

The TEA allows school districts to employ educators and other public-school personnel without certification by submitting a request to waive the certification requirement. An SDTP is typically requested 31 days before the time the district seeks to use the SDTP. HISD may need to hire and employ uncertified but otherwise qualified teachers in the 2025-2026 school year when certified candidates are not available (often in hard-to-fill positions or specialized fields). The continuing shortage of certified educators in these specialized fields has resulted in the need for school districts to leverage these allowable TEA certification waiver options.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board approves the district's application to the commissioner of education for SDTPs to be issued to certain teachers, effective October 10, 2025.



Consent Agenda

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

10/9/2025

19.

Office of the School Board

Approval Of Proposed Revisions To Board Policy BE(LOCAL), *Board Meetings*-Second Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves revisions to Board Policy BE(LOCAL), *Board Meetings*, to align with changes in state law and to clarify some parts of the policy, including:

- That regular board meetings occur on the second *business* Thursday of the month;
- The posting of meeting notices; and
- The publication of minutes.

A copy of BE(LOCAL) showing the proposed changes is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board approves the proposed revisions to BE(LOCAL), *Board Meetings*, on second reading, effective October 10, 2025.

BOARD MEETINGS

BE
(LOCAL)

The Board shall hold regularly scheduled meetings and any special or emergency meetings or workshops as it deems necessary. Portions of a meeting where action will not be taken may be conducted with less than a quorum at the discretion of the Board President.

Meeting Place and Time

The notice for a Board meeting shall ~~reflect~~ provide the date, time, and location of the meeting.

Regular Meetings

Regular meetings of the Board shall normally be held on the second business Thursday of each month ~~(except for the month of July)~~ at the time specified in the posted notice for the meeting. When determined necessary and for the convenience of Board members, the Board President may change the date or time of a regular meeting with proper notice. Regular meetings of the Board shall not be held during the month of July.

Special or
Emergency
Meetings

The Board President shall call special meetings at the Board President's discretion or on request by three members of the Board.

The Board President shall call an emergency meeting when it is determined by the Board President or three members of the Board that an emergency or urgent public necessity, as defined by law, warrants the meeting.

Workshops

Workshops may be scheduled as deemed appropriate and may be conducted with less than a quorum at the discretion of the Board President. [See BE(LEGAL)]

Agenda

Preparation

In consultation with the Board President, the Superintendent shall prepare the agenda for all Board meetings. Before the official agenda is posted for any meeting, the Superintendent or designee shall consult the Board President to ensure that the agenda and the topics included meet with the Board President's approval. The Board President or designee shall ensure all Board members are notified as to any agenda items withdrawn within 24 hours of such withdrawal.

In reviewing the agenda before posting, the Board President shall ensure that any topics the Board or at least three Board members have requested to be addressed are either on the agenda for the first regular meeting that is at least seven calendar days after the date the Board President receives the request, or on the agenda for a special or emergency meeting if the Board President determines that the item requires immediate consideration and should be communicated to the public in accordance with state law [see BE(LEGAL)].

BOARD MEETINGS

BE
(LOCAL)

Notice to Members	Members of the Board shall be given notice of regular and special meetings at least 72 hours <u>three business days</u> prior to the scheduled time-date of the meeting and at least one hour prior to the time of an emergency meeting.
Closed Meeting	<p>Notice of all meetings shall provide for the possibility of a closed meeting during an open meeting, in accordance with law.</p> <p>The Board may conduct a closed meeting when the agenda subject is one that may properly be discussed in closed meeting. [See BEC]</p>
Order of Business	The order of business for regular Board meetings shall <u>generally</u> be as set out in the agenda accompanying the notice of the meeting. <u>However, the Board may take the agenda items in any order.</u> At the meeting, the order in which posted agenda items are taken may be changed by consent of all Board members present, or at the discretion of the Board President <u>presiding officer</u> .
Rules of Order	The Board shall generally observe the parliamentary procedures found in <i>Robert's Rules of Order, Newly Revised</i> , except as otherwise provided in Board procedural rules or by law. Procedural rules may be suspended at any Board meeting by majority vote of the members present.
Voting	Voting shall be by voice vote, show of hands, or electronic voting system, as directed by the Board President. Any member may abstain from voting. [See BDAA(LOCAL) for the Board President's voting rights.]
Board Members' Requests for Information	Requests by Board members for information on the operation of the District shall be addressed to the Superintendent. If the information is not readily available or would require significant administrative staff time to prepare, the Superintendent may refer the request to the full Board at a subsequent meeting, for direction. [See also BBE(LOCAL)]
Minutes	<p>Board action shall be carefully recorded by Board Services staff; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary.</p> <p>The official minutes of the Board shall be <u>published and</u> retained on a District webpage after they are approved, <u>in accordance with law</u>.</p>
Discussions and Limitation	Discussions shall be addressed to the Board President and then the entire membership. Discussion shall be directed solely to the business currently under deliberation, and the Board President

BOARD MEETINGS

BE
(LOCAL)

	<p>shall halt discussion that is not relevant to the business before the Board, or that is redundant.</p> <p>The Board President may impose limitation on discussion and shall halt discussion if the Board has agreed to a time limitation for discussion of an item, and that time limit has expired.</p>
Conduct During Board Meetings	<p>Persons attending a meeting of the Board shall conduct themselves in an appropriate manner and shall not engage in conduct that disrupts or interferes with the proceedings. Failure to adhere to the required standards of conduct may result in removal of the responsible persons from the premises and may subject such persons to criminal penalties as provided in the Texas Penal Code.</p>
Prohibited Conduct	<p>The following conduct has been determined by the Board to constitute disruptive behavior and is, therefore, prohibited:</p> <ol style="list-style-type: none">1. Possessing a weapon at the meeting;2. Waving or displaying signs, placards, posters, or banners in such a manner as to pose a potential safety hazard or disrupt the proceedings;3. Applauding, booing, cheering, or making other audible expressions of approval or disapproval in such a manner as to disrupt the meeting; or4. Using profane or vulgar language or gestures, including during presentation to, or interaction with, the Board.
Violations	<p>Any violation of the standards of behavior shall result in a warning. Failure to refrain from engaging in the prohibited conduct upon receipt of a warning shall result in removal of the responsible person(s) from the meeting location and may subject such person(s) to criminal penalties as provided in the Texas Penal Code. [See BED]</p>



Consent Agenda

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

10/9/2025

20.

Office of the School Board

Approval Of Proposed Revisions To Board Policy BED(LOCAL), *Board Meetings: Public Participation*-Second Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves revisions to Board Policy BED(LOCAL), *Board Meetings: Public Participation*, to align with changes in the Texas Education Code and to clarify some parts of the policy, including:

- The sequence in which public comments are taken; and
- The designation of the Board Services Department.

A copy of BED(LOCAL) showing the proposed changes is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board approves the proposed revisions to BED(LOCAL), *Board Meetings: Public Participation*, on second reading, effective October 10, 2025.

BOARD MEETINGS
PUBLIC PARTICIPATION

BED
(LOCAL)

**Limit on
Participation**

Audience participation at a Board meeting is limited to the portion of the meeting designated to receive public comment in accordance with this policy. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer.

Public Comment

A person may comment as a speaker at a Board meeting regarding any item posted for consideration on an agenda for an open meeting during that meeting. All speakers must register before the meeting in accordance with this policy. Members of the public will be given a choice of speaking in person or by videoconference when registering to speak. In accordance with state law, any person participating remotely must be visible to the Board and the audience.

~~Regular Meetings~~

~~At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.~~

~~Special Meetings~~

~~At all other Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting.~~

~~Speakers to
Agenda Items~~

~~A person may comment as a speaker at a Board meeting regarding any item posted for consideration on an agenda for an open meeting during that meeting.~~

~~Hearing of the
Community~~

~~The Hearing of the Community is the portion of a regular Board meeting in which a person wishing to speak regarding any District-related matter *not* listed on the meeting notice may do so.~~

Timing

Public comment on topics included in a meeting agenda shall occur near the beginning of the meeting. [In accordance with Texas Education Code 26.0071, parents of students enrolled in the Houston Independent School District shall be given the opportunity to present public comment at the beginning of each board meeting.](#) ~~Public comment on topics not included in the meeting agenda shall occur during the Hearing of the Community.~~

Students

Students enrolled in the District shall be heard near the beginning of the meeting and before other speakers, at the discretion of the Board President.

Time Limit

Except as permitted by this policy and the Board's procedures on public comment, an individual's comments to the Board shall not exceed two minutes per meeting.

Meeting
Management

Although speakers have a maximum limit of two minutes each, once the number of speakers exceeds 30, speaker time shall be reduced to one minute each. When necessary for effective meeting management or to accommodate large numbers of individuals

wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including ~~adjusting when public comment will occur during the meeting~~, reordering agenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.

Language
Assistance Services

The District provides language assistance services in relation to Board meetings and Board information as required by law. Interpreter assistance can be requested for providing public comment to the Board. Interpretation services shall be provided in Spanish for all regular Board meetings, and for other Board meetings if a written request is made at least 48 hours before the meeting. Persons needing assistance in other languages must make that request in writing at least 48 hours before the Board meeting at which the services are needed. The District will accommodate the request subject to interpreter availability. The Superintendent or designee will make available on the District's website instructions for requesting translation and/or interpretation services. Subject to the meeting management discretion of the presiding officer, as described above, only individuals who use District language assistance services will receive extra time in accordance with BED(LEGAL).

Speaker Registration

A person wishing to speak during a Board meeting may do so by completing the appropriate registration form and submitting it to the ~~Office of~~ Board Services [Department](#) by 12:00 p.m. on the day before the meeting.

Distribution of
Materials

Should any registered speaker wish to distribute handout materials to the Board, the materials shall be provided to the ~~Office of~~ Board Services [Department](#) by 12:00 p.m. on the day before the meeting. Should any registered speaker wish to distribute handout materials to the audience, this shall be done after, not during, the meeting.

Process

Speakers shall be heard [near the beginning of the meeting and](#) prior to or during the Board's consideration of the agenda item upon which they are registered to speak, in the order determined by the presiding officer, except that preference may be given to public officials and students enrolled in the District.

A speaker may not yield unused time to another person. Should there be a speaker who has registered to speak to multiple agenda items, the presiding officer shall direct the speaker to consolidate their comments under the first item on the agenda for which the speaker has registered, and the speaker shall be given a maximum of two minutes to make their consolidated comments.

BOARD MEETINGS
PUBLIC PARTICIPATION

BED
(LOCAL)

Should a speaker drift from the stated subject, or become disruptive or abusive, the speaker shall be given one warning; if a second warning is required, then the speaker shall forfeit the remaining time allotment for the current meeting, any allotment for any meeting within the next 30 days, and may be removed from the meeting. Speakers are required to follow the rules of behavior specified at BE(LOCAL).

Board's Response

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

**Awards and
Recognitions**

Most awards and recognitions for achievements of students and employees shall be presented at the campus or department giving rise to the award or recognition. Awards and recognition for major achievements of students, such as national and state awards, may be presented at regular meetings of the Board as the occasions arise for such acknowledgments. Scheduling shall take into consideration the order of business for the meeting as determined by the Board President and the convenience of the persons to be presented.

Disruption

The Board shall not tolerate disruption of the meeting by members of the audience. If after at least one warning from the presiding officer, any individual continues to disrupt the meeting by words or actions, the presiding officer or designee may request assistance from law enforcement officials to have the individual removed from the meeting.



Consent Agenda

4400 WEST 18TH STREET
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10/9/2025

21.

Office of the Superintendent of Schools

Office of Finance and Operations

Approval Of Proposed Revisions To Board Policy CE(LOCAL), *Annual Operating Budget*-Second Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves revisions to Board Policy CE(LOCAL), *Annual Operating Budget*. The changes are recommended to delete outdated information and information that is covered by CE (LEGAL), and to update the Budget Planning, Budget Hearing, Authorized Expenditures, and Budget Amendments sections.

A copy of CE(LOCAL) showing the proposed changes is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board approves the proposed revisions to Board Policy CE (LOCAL), *Annual Operating Budget*, on second reading, effective October 10, 2025.

ANNUAL OPERATING BUDGET

CE
(LOCAL)

Background

~~One of the main focuses of decentralization is to place decision-making authority as close as possible to the teacher and the student. Schools are where the decisions should be made; accordingly, principals must be the leaders of that decision-making process. Long-term instructional planning by each school is essential. As part of the decentralization process, it has been a goal to allow schools to carryover unexpended funds to the next fiscal period.~~

School Carryover Policy

~~Schools shall annually be permitted to carry over unspent funds at the end of a fiscal year. The total amount of carryover for all schools for a fiscal year shall be included as part of the budget adoption process for that fiscal year.~~

~~The administration shall develop guidelines setting forth the rules for determining how much each school can carry over from one fiscal year to the next fiscal year.~~

Fiscal Year

The District shall operate on a fiscal year beginning July 1 and ending June 30.

Budget Planning

[The budget shall be aligned with and developed to achieve the Superintendent's Key Action Plan, thereby connecting financial resources to the District's strategic priorities and goals.](#)

~~Budget planning shall be an integral part of overall program planning so that the budget effectively reflects the District's programs and activities and provides the resources to implement them. In the planning process, general educational goals, specific program goals, and alternatives for achieving program goals shall be considered. Budget planning and evaluation are continuous processes and should be a part of each month's activities.~~

Ad Hoc Committees

~~The Superintendent or designee may appoint ad hoc committees to provide a wider expression of community opinion on financial aspects of the school program. The ad hoc committees shall be composed of representative citizens and District personnel. The Superintendent or designee shall define in precise terms the scope of the committee's charge and shall designate the period of time committee members shall serve. The committee shall be dissolved upon completion of its charge or the expiration of the term set by the Superintendent or designee, whichever comes first.~~

Schedules

~~The Superintendent or designee shall supervise the development of a budget calendar and a specific plan for budget preparation. The budget schedule shall include timelines for designated individuals or groups to submit their budget proposals.~~

Preparation of Proposed Budget

~~The budget shall be prepared in accordance with requirements of law and State Board rules and shall include the establishment of~~

ANNUAL OPERATING BUDGET

CE
(LOCAL)

~~revenues and appropriations by fund, which includes but is not limited to the general fund, the child nutrition services fund, and the debt service fund.~~

Budget Hearing

The annual public hearing on the proposed budget shall be an item on the Board's regular June meeting agenda. The registration and hearing of speakers regarding the budget shall be the same as for other agenda item. [See BED(LOCAL)]~~conducted as follows:~~

- ~~1. The Board President shall request at the beginning of the hearing that all persons who desire to speak on the budget give their names to the secretary. Only those who sign in with the secretary shall be heard.~~
- ~~2. Speakers shall confine their remarks to the appropriation of funds as contained in the proposed budget.~~
- ~~3. No officer or employee of the District shall be required to respond to questions from speakers at the hearing.~~

Authorized Expenditures

The adopted budget provides authority to expend funds for the purposes indicated and in accordance with state law, Board policy, and the District's approved purchasing procedures. The expenditure of funds shall be under the direction of the Superintendent or designee who shall ensure that funds are expended in accordance with the adopted budget.

To maximize the effective use of resources, campuses are encouraged to follow this order of expenditures:

1. Donated funds
2. Grant funds
3. General Fund allocations

Budget Amendments

School funds shall not be expended in any manner other than as provided for in the budget adopted by the Board, but the Board shall have the authority to amend a budget or adopt a supplementary emergency budget to cover necessary unforeseen expenses. Functional amendments to the budget shall be summarized by fund for the General Fund, the Child Nutrition Fund, and the Debt Service Fund by the Budget Office; presented to the Board ~~monthly~~ as needed for ratification and approval; and then filed in accordance with established practice.

Budget Control

~~Primary responsibility for budget control rests with the Superintendent. The director or principal is responsible for controlling and amending his or her budget as needed and ensuring that no expenditure is made unless funds have been properly authorized.~~

ANNUAL OPERATING BUDGET

CE
(LOCAL)

	<p>Funds are properly authorized only when approved by the Board and submitted through the Office of Budget and Financial Planning.</p> <p>Special revenue projects must have approval of the Board as well as the external funding agency and the division office of the District. The administration is authorized to expend up to ten percent of the individual special revenue program budget prior to receipt of notification of the grant award if verbal approval has been given. The Superintendent may authorize expenditure of an amount exceeding ten percent of the budget on an individual approval basis.</p>
Budget to Actual	<p>The Budget Officer or designee shall prepare a quarterly budget to actual report for the General Fund, the Child Nutrition Fund, and the Debt Service Fund and provide to the Board.</p>
Fund Balance Classification	<p>Fund balance classification shall be recorded in accordance with governmental accounting standards as promulgated by the Governmental Accounting Standards Board.</p>
Order of Expenditure	<p>The order of spending and availability of the fund balance shall be to reduce funds from the listed areas in the following order: restricted, committed, assigned, and unassigned. Negative amounts shall not be reported for restricted, committed, or assigned funds.</p>
Definitions	<p>Fund balance shall mean the gross difference between governmental fund assets and liabilities reflected on the balance sheet. Governmental fund assets are those of the general fund, special revenue funds, debt service funds, and capital project funds.</p>
<i>Fund Balance</i>	
<i>Fund Balance of the General Fund</i>	<p>The fund balance of the general fund, one of the governmental fund types, is of primary significance because the general fund is the primary fund, which finances most functions in the District. The fund balance of the general fund shall mean the gross difference between general fund assets and liabilities reflected on the balance sheet.</p> <p>The five classifications of fund balance of the governmental types are as follows:</p> <p>1. Non-spendable fund balance shall mean the portion of the gross fund balance that is not expendable (such as inventories) or is legally earmarked for a specific use (such as the self-funded reserves program).</p> <ul style="list-style-type: none">• Examples of non-spendable fund balance reserves for which fund balance shall not be available for financing general operating expenditures include:• Inventories; and• Prepaid items.

2. ~~Restricted fund balance~~ shall include amounts constrained to a specific purpose by the provider, such as a grantor.

• ~~Examples of restricted fund balances include:~~

• ~~Child nutrition programs;~~

• ~~Construction programs; and~~

• ~~Resources from other granting agencies.~~

3. ~~Committed fund balance~~ shall mean that portion of the fund balance that is constrained to a specific purpose by the Board.

• ~~Examples include:~~

• ~~Potential litigation, claims, and judgments; and~~

• ~~Operating Reserve.~~

4. ~~Assigned fund balance~~ shall mean that portion of the fund balance that is spendable or available for appropriation but has been tentatively earmarked for some specific purpose by the Superintendent or designee.

• ~~In current practice, such plans or intent may change and may never be budgeted, or may result in expenditures in future periods of time.~~

• ~~Examples include:~~

• ~~Outstanding encumbrances;~~

• ~~Insurance deductibles;~~

• ~~Program start-up costs; and~~

• ~~Other legal uses.~~

5. ~~Unassigned fund balance~~ shall include amounts available for any legal purpose. This portion of the total fund balance in the general fund is available to finance operating expenditures.

• ~~The unassigned fund balance shall be the difference between the total fund balance and the total of the non-spendable fund balance, restricted fund balance, committed fund balance, and assigned fund balance.~~

**Unassigned Fund
Balance Target**

The District's goal shall be to maintain a yearly minimum unassigned fund balance, as of fiscal year end, of three months of operating expenditures. The formula to calculate the unassigned

ANNUAL OPERATING BUDGET

CE
(LOCAL)

~~fund balance minimum is to take the adopted general fund operating expenditures less excess revenue payments and any non-cash expenditures divided by 12 to determine the average monthly expenditure and then multiply by three.~~

~~Use~~

~~The unassigned fund balance represents funds available for appropriation by the Board of Education. However, these funds are used for any necessary increases in the committed or assigned fund balances and are used to support cash flow needs of the district.~~

~~The Board recognizes that the unassigned fund balance should be appropriated for non-recurring expenditures as a future revenue source is not guaranteed.~~

~~Effective Date~~

~~This policy shall be effective as of the adoption date, November 12, 2021.~~



Consent Agenda

4400 WEST 18TH STREET
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10/9/2025

22.

Office of the Superintendent of Schools

Office of Finance and Operations

Approval Of Proposed Revisions To Board Policy CH(LOCAL), *Purchasing and Acquisition*-Second Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves revisions to Board Policy CH(LOCAL), *Purchasing and Acquisition*. The changes are recommended to update and to clarify various aspects of the purchasing and acquisition process.

Changes were made after first reading at *Business Assistance* and *Purchasing Authority*.

A copy of CH(LOCAL) showing the proposed changes is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board approves the proposed revisions to Board Policy CH (LOCAL), *Purchasing and Acquisition*, on second reading, effective October 10, 2025.

PURCHASING AND ACQUISITION

CH
(LOCAL)

Business Assistance

The Business Assistance Department shall actively foster relationships with Historically Underutilized Businesses (HUB) to encourage inclusion in bid opportunities.

In accordance with the District's ~~Supplier Diversity Business Assistance Program~~, the District encourages participation goals for HUB-certified firms in procurements for goods, services, and construction. ~~goal level for minority and women business enterprises (M/WBE) shall be set at 20 percent for purchases, non-professional services, and construction services. For professional service contracts, the goal level shall be set at 35 percent of all contracts over \$1 million.~~

For competitive procurement exceeding ~~\$100,000~~ \$1,000,000, the District will ~~establish~~ encourage HUB participation goals of twenty percent for purchases, non-professional services, and construction services, and twenty-five percent for professional services.

~~The Purchasing Services and Business Assistance Departments shall actively foster relationships with minority and women-owned business enterprises to improve the business climate and the quality of life in the community and sound procurement.~~

[See the *Finance Procedures Manual* for additional information regarding purchasing and acquisition.]

Purchasing Authority

The Superintendent or designee shall have the authority to determine the method of purchasing to be used, in accordance with CH(LEGAL) or CBB(LEGAL), as appropriate, and to make budgeted purchases. Board approval is required in the following instances: ~~unless:~~

- The District solicitation purchase costs or aggregates to a cost of at least \$1,000,000 ~~shall require Board approval.~~
- The purchase is associated with a Board-approved cooperative agreement which costs or aggregates to a cost of at least \$1,000,000.
- The purchase is associated with an ~~or~~ intergovernmental agreement “(also known as an interlocal agreement)” which costs or aggregates to a cost of at least \$1,000,000.

No employee other than the Superintendent or designee shall be authorized to sign contracts that obligate the District.

The Superintendent and/or designee shall furnish a quarterly report to the Board of all District ~~solicitation~~ purchase costs or aggregates between \$~~250~~100250,000 and \$1,000,000.

PURCHASING AND ACQUISITION

CH
(LOCAL)

**Emergency
Purchases**

The Board delegates to the Superintendent authority for approving emergency purchases and/or repairs, provided that any such items are presented to the Board at its next regular scheduled meeting for ratification. [See also CH(LEGAL)]

**Purchases Valued at
or Above \$~~50~~100,000**

All District contracts valued at \$~~50~~100,000 or more shall be made in accordance with the methods permitted by Education Code 44.031(a). [See CH(LEGAL)]

Competitive Bidding

If competitive bidding is chosen as the purchasing method, the Superintendent or designee shall prepare bid specifications. The bid shall be advertised in accordance with Education Code 44.031(g). [See CH(LEGAL)] All bids shall be submitted in sealed envelopes, plainly marked with the name of the bidder and the time of opening. All bidders shall be invited to attend the bid opening. Any bid may be withdrawn prior to the scheduled time for opening. Bids received after the specified time shall not be considered.

The District may reject any and all bids in accordance with state or federal law, as applicable.

**Competitive Sealed
Proposals**

If competitive sealed proposals are chosen as the procurement method, the Superintendent or designee shall prepare the request for proposals and/or specifications for items to be purchased. The proposal shall be advertised in accordance with Education Code 44.031(g). All proposals other than those submitted and sealed electronically shall be submitted in sealed envelopes, plainly marked with the name of the proposer and the time of opening. Proposals received after the specified time shall not be considered. Proposals shall be opened at the time specified, and all proposers shall be invited to attend the proposal opening. Proposals may be withdrawn prior to the scheduled time for opening. Changes in the content of a proposal, and in prices, may be negotiated after proposals are opened.

The District may reject any and all proposals in accordance with state or federal law, as applicable.

**Electronic Bids or
Proposals**

Bids or proposals that the District has chosen to accept through electronic transmission shall be administered in accordance with Board-adopted rules as set forth in Board resolution established rules and criteria for accepting electronic bids or proposals. Such rules shall safeguard the integrity of the competitive procurement process; ensure the identification, security, and confidentiality of electronic bids or proposals; and ensure that the electronic bids or proposals remain effectively unopened until the proper time.

**Responsibility for
Debts**

The Board shall assume responsibility for debts incurred in the name of the District so long as those debts are for purchases made

PURCHASING AND ACQUISITION

CH
(LOCAL)

in accordance with adopted Board policy and current administrative procedures. The Board shall not be responsible for debts incurred by persons or organizations not directly under Board control; persons making unauthorized purchases shall assume full responsibility for all such debts.

**Purchase
Commitments**

All purchase commitments shall be made by the Superintendent or designee on a properly drawn and issued purchase order in accordance with administrative regulations.

Personal Purchases

District employees shall not be permitted to purchase supplies or equipment for personal use through the District's business process.

**Change Orders and
Amendments**

A change order allowance or amendment for any contract shall not exceed the cumulative total change order allowance(s) established by state law. If a change order or amendment causes the value of the purchase to exceed \$1,000,000, Board approval is required (per Purchasing Authority, above).

**Sole Source
Contracts**

Prior to entering into sole source negotiations, the Superintendent or designee shall make a determination that sole source goods or services procurement is necessary in accordance with Education Code 44. [See CBB(LEGAL) and CH(LEGAL)]

For sole source purchases greater than \$500,000, notice of the intent to enter into negotiations with the sole source vendor shall be noticed publicly, such as publishing on the District's website and on bid notification forums used by the District for advertising competitive bids, at least seven days prior to presenting the item for Board ~~of Education~~ approval. The notice shall include the title and brief description of the goods or services procured, the name of the proposed vendor, and a summary of the sole source determination.



Consent Agenda

4400 WEST 18TH STREET
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10/9/2025

23.

Office of the Superintendent of Schools

Office of Academics

Approval Of Proposed Deletion Of Board Policy EA(LOCAL), *Instructional Goals And Objectives*-Second Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves deletion of Board Policy EA(LOCAL), *Instructional Goals and Objectives*. The information from EA(LOCAL) is outdated and not required to be in a board policy.

A copy of Board Policy EA(LOCAL), *Instructional Goals and Objectives*, is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES DELETE BOARD POLICY.

RECOMMENDED: That the School Board approves the proposed deletion of Board Policy EA (LOCAL), *Instructional Goals and Objectives*, on second reading, effective October 10, 2025.

INSTRUCTIONAL GOALS AND OBJECTIVES

EA
(LOCAL)

21ST CENTURY HIGH
SCHOOL LEARNING
COMMUNITY

The Houston Independent School District pledges to support its high schools in the redesign and development of new structures and processes that will optimize the performance of all students, assuring them a seamless transition into higher education and the 21st century workforce.

The high school structure, as we currently know it, was originally designed to meet the needs of the industrial economy. Since that time, the economy has evolved into a technology-driven market, which requires students to have new and more advanced knowledge and skills to survive and compete in today's global economy. To meet the challenges of the 21st century, high schools must change in order to graduate students who are effective communicators, self-directed workers and thinkers, effective team members, proficient problem solvers, efficient technology users, responsible citizens, and knowledgeable of world-wide issues.

VISION AND GUIDING
PRINCIPLES

The following principles, based on research and best practices in high school reform, should guide the District's 21st Century High School Learning Community initiative.

I—HIGH
EXPECTATIONS

High schools shall set clear, fair, and high academic and conduct standards. An intellectual vision should be created, shared, and supported by all stakeholders in order to raise expectations for student achievement. There should be collective responsibility from adults and students for student outcomes. The District should provide students with a rigorous academic curriculum that challenges them to learn at high levels, and enables them to enter college or the workforce fully prepared to be successful, without the need for remediation.

II—
PERSONALIZATION

The most powerful use of the public school organizational structure is to set the size of the school learning environment to lower student/adult ratios, at the point where every adult can be expected to know each student personally. High schools should reorganize themselves into smaller units, with the ideal size being 300 students, and provide continuity of care for each student. Where appropriate, students should maintain instructional continuity to enhance mastery, and ideally each student should have a personal adult advocate who advises, supports, and assists the student with his or her academic and personal plans for success. A data management system is needed that provides structures and processes to allow teachers to easily identify and quickly intervene relative to students' individual needs, particularly the critical needs of ninth graders regarding literacy, class retention, and dropout issues. A mentoring system should be offered for students desiring peer support and relationships should be built with parents to engage them

INSTRUCTIONAL GOALS AND OBJECTIVES

EA
(LOCAL)

~~in their child's academic experience. College and career counseling programs should provide students with a variety of options to pursue after high school. School leaders should ensure that facilities are clean, attractive, safe, and well equipped.~~

~~III—COHERENCY~~

~~Teachers must redefine their roles and relationships to create more effective learning environments. They should use a variety of instructional strategies to accommodate individual learning styles to provide students enriched and diverse opportunities to learn, to perform, and to be recognized. They should engage students and help them make connections between what they are learning and real-world experiences. Students should demonstrate an understanding of core subjects through a variety of meaningful assessments, such as project-based learning, portfolios, and exhibitions. High schools should establish relationships with middle schools, higher education, and businesses to enhance student development. These relationships should help to align secondary and higher education curricula and help to ease the transition between high schools and the workforce.~~

~~IV—TIME AND
RESOURCES~~

~~The central office must turn the traditional management pyramid upside down and become an enabler rather than an enforcer. High schools should be empowered to institute flexible allocation of available resources including people, time, facilities, and money. A school schedule should be created that is supportive of the teaching and learning environment. Seat time should no longer be equated with learning; students should have the opportunity to demonstrate what they have learned, and advance to the next level. Time should be provided for students requiring tutorials in core subjects. The school day should allow teachers to have common planning times to collaborate with colleagues.~~

~~V—TECHNOLOGY~~

~~Technology should be integrated into the teaching and learning process, including the curriculum, instructional process, and assessment. High schools should be equipped with the proper infrastructure needed for effective internal and external communication. The District should provide a Web portal that displays its curriculum and student grade and attendance reports so that anyone, with appropriate authority, can have easy access to this important student data at anytime. The appropriate staff should develop and implement a strategic plan for the use of technology in the school. Continuous training should be provided for the staff so they can stay current on dynamic technological advances.~~

~~VI—PROFESSIONAL
DEVELOPMENT~~

~~All staff should be equipped, empowered, and expected to improve instruction. The District should provide ongoing professional development for principals, teachers, and support staff through on-line instruction and through in-service and workshops. Each teacher~~

INSTRUCTIONAL GOALS AND OBJECTIVES

EA
(LOCAL)

	<p>should develop a repertoire of instructional strategies to deploy as appropriate, to meet the individual and collective needs of students. Relationships with business and community organizations will provide principals, teachers, and students opportunities to have hands-on experience with real-world job requirements. Learning communities should be created to allow teachers and support staff to share information for the purpose of improving student achievement. Every year, educators should have a personal development plan that identifies goals and priorities to enhance their knowledge and skills for improving student achievement. High schools should build relationships with higher education to provide teachers and administrators with ideas and opportunities to enhance the education and performance of students.</p>
VII—LEADERSHIP	<p>Schools must be responsive to their communities, providing parents and members of the community (and where appropriate, teachers, support staff, and students) with formal, structured input into decision making. High school principals will be evaluated on improvements on the measures listed below. They should also be the primary leaders in staff development by pursuing their own professional growth, including the knowledge required to lead and manage change. Principals should provide the school staff the appropriate tools needed to succeed on the job, as well as provide them opportunities to acquire the professional skills and knowledge needed for advancement. District administrators should exhibit leadership by supporting school principals in their efforts to plan, implement, and sustain long-term school improvement.</p>
VIII—RESULTS OF THE 21ST CENTURY HIGH SCHOOL IMPLEMENTATION PROCESS	<p>All high schools will report in benchmarks for each of the following areas and be evaluated in subsequent years on improvements in these measures:</p> <ul style="list-style-type: none">• Lower grade 9 retention rates;• Lower dropout rates;• Higher student attendance rates;• Higher literacy rates with students reading at or above grade level;• Higher number of students taking the SAT and other college entrance exams;• Increase in SAT/ACT scores;• Increase in the number of Texas Scholars;• Increase in the number of G/T students;• Increase in the number of students taking AP courses;

INSTRUCTIONAL GOALS AND OBJECTIVES

EA
(LOCAL)

- Increase in the number of students passing AP exams;
- Improvement in TAKS scores and pass rates;
- Improvement in end-of-course exam scores and pass rates;
- Higher number of students reporting satisfaction with high schools on student surveys;
- Higher number of students taking dual credit courses;
- Higher number of students attending college;
- Lower number of students requiring remediation as college freshman; and
- Higher number of graduates prepared to successfully enter the workforce.

CURRICULUM AND
INSTRUCTION

The District shall provide a well-balanced curriculum and deliver effective instruction to all students enrolled. The District shall adhere to and comply with statutory mandates and Texas Education Agency guidelines and shall implement local policies in a manner that will enable all students to participate in the educational process and become productive members of society.

The District shall extend learning and ensure a challenging curriculum. In addition, the District shall provide for special populations the necessary modifications in methodologies, pacing, and resources to ensure that appropriate instruction on essential knowledge and skills is delivered and aligned to District expectations.

CURRICULUM
PHILOSOPHY

The District shall strive to provide all students with equal access and opportunities to progress through a curriculum of objectives that set high learning expectations for students in the regular program in prekindergarten-grade 12 and for students with disabilities from preschool to age 21. Curriculum shall be designed, developed, and implemented through the collaborative efforts of all District personnel.

Districtwide curriculum planning shall be coordinated to ensure that the needs of learners are met and that the goals and objectives shall be aimed at giving students the knowledge and skills needed to make informed and reasonable decisions.

The curriculum shall be articulated for prekindergarten through grade 12 and teaching of courses/grades shall be aligned to the curriculum in accordance with the best practices for instruction and for maximum effectiveness. The curriculum shall provide congru-

INSTRUCTIONAL GOALS AND OBJECTIVES

EA
(LOCAL)

~~ency among the written, the taught, and the assessed. The curriculum must reflect current research, best practices, and technological advancements across all content areas and all levels. Students with disabilities shall be afforded the same expectations when participating in an instructional program based on their individualized education program (IEP).~~

~~CURRICULUM
RESPONSIBILITY~~

~~The appropriate instructional departments and District office personnel shall work with schools to provide long-term training and ongoing monitoring to ensure implementation of the District's curriculum. It is the responsibility of the teacher, as a facilitator of learning, to plan instruction that ensures that curriculum objectives are taught and that student learning is assessed. The teacher shall use a variety of instructional and assessment strategies with multiple resources to teach and measure the acquisition of those objectives. The teacher may enhance instruction beyond those objectives. It will be the responsibility of the building principal, as instructional leader, to ensure that the required and enriched curriculum objectives are being planned for, taught, and assessed in all content areas at all levels.~~

~~CURRICULUM
DEVELOPMENT PLAN~~

~~The District's curriculum development plan shall address the following aspects:~~

- ~~1. An aligned, written, taught, assessed, and Board-adopted curriculum;~~
- ~~2. A periodically reviewed curriculum for all subjects/courses;~~
- ~~3. Vertical prekindergarten-grade 12 articulation and horizontal coordination;~~
- ~~4. A diversity of materials aligned to the curriculum;~~
- ~~5. Staff training and monitoring for delivery of all of the District curriculum; and~~
- ~~6. A multifaceted assessment system to make informed curriculum decisions.~~

~~It is the intent of the District that budget be linked to curriculum priorities and that data-driven decisions be made to provide learning environments supported by adequately trained personnel.~~

~~The plan will define roles and responsibilities for those involved in curriculum development, and a five-year plan for curriculum development will be implemented to ensure long-range planning. Annual reports on the status of curriculum, curriculum development, implementation, and program effectiveness shall be made to the Board.~~

~~INSTRUCTIONAL GOALS AND OBJECTIVES~~

EA
(LOCAL)

~~Curriculum frameworks/guides and assessment instruments shall be developed that meet the highest design standards and shall be made available to District personnel, parents, students, and the learning community to promote understanding of the educational scope and sequence of the curriculum.~~

~~The District shall establish a procedure for the addition of new courses so that they adhere to state guidelines and meet the needs of special populations.~~

~~COURSE OFFERINGS,
TIME ALLOTMENTS~~

~~The District shall adhere to TEA guidelines regarding course offerings. All local credit courses, honors courses, innovative courses, and independent study courses shall be submitted for Board approval in accordance with appropriate administrative regulations. A complete listing of all courses offered in the District shall be found in the *Master Catalog of Courses* for the current year.~~

~~SPECIAL PROGRAMS~~

~~The District may operate magnet schools or programs to serve student populations with specialized interests and aptitudes. [See EGA(LOCAL)]~~



Consent Agenda

4400 WEST 18TH STREET
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10/9/2025

24.

Office of the Superintendent of Schools

Office of Legal Services

Approval Of Proposed Revisions To Board Policy DFBB(LOCAL), *Term Contracts: Nonrenewal*-Second Reading

The purpose of this agenda item is to request that the Houston Independent School District School Board approves revisions to Board Policy DFBB(LOCAL), *Term Contracts: Nonrenewal*.

The proposed revisions include updates to clarify and streamline the information provided.

A copy of Board Policy DFBB(LOCAL), *Term Contracts: Nonrenewal*, showing the proposed changes is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board approves the proposed revisions to Board Policy DFBB (LOCAL), *Term Contracts: Nonrenewal*, on second reading, effective October 10, 2025.

Reasons

~~The recommendation to the Board and its decision not to renew a contract under this policy shall not be based on an employee's exercise of Constitutional rights or based unlawfully on an employee's race, color, religion, sex, national origin, age, disability, ancestry, marital status, veteran status, political affiliation, sexual orientation, gender identity, and/or gender expression, or any other basis prohibited by law.~~ Reasons for proposed nonrenewal of an employee's term contract shall be:

1. Deficiencies pointed out in observation reports, appraisals or evaluations, supplemental memoranda, or other communications.
2. Failure to fulfill duties or responsibilities.
3. Incompetency or inefficiency in the performance of duties.
4. Inability to maintain discipline in any situation in which the employee is responsible for the oversight and supervision of students.
5. Insubordination or failure to comply with official directives.
6. Failure to comply with Board policies or administrative regulations.
7. Excessive absences.
8. Conducting personal business during school hours when it results in neglect of duties.
9. Reduction in force because of financial exigency. [See DFFA([LOCAL](#))]
10. Reduction in force because of a program change. [See DFFB([LOCAL](#))]
11. Termination of a term contract employee resulting from being displaced by a continuing contract employee, when that employee has been identified for reduction in force.
12. Drunkenness or excessive use of alcoholic beverages; illegal use of drugs, hallucinogens, or possession, use, or being under the influence of alcohol or alcoholic beverages while on District property, while working in the scope of the employee's duties, or while attending any school- or District-sponsored activity.
13. The illegal possession, manufacture, or distribution of a controlled substance, a drug, a dangerous drug, hallucinogens, or other substances regulated by state statutes.

14. Failure to report any arrest, conviction, or deferred adjudication for any felony or any crime involving moral turpitude as required by policy. [See DH]
15. Conviction of a felony or of any crime involving moral turpitude; conviction of a lesser included offense pursuant to a plea when the original charged offense is a felony; or deferred adjudication for a felony or any crime involving moral turpitude. [See DH]
16. Failure to meet the District's standards of professional conduct.
17. Immorality, which is conduct the Board determines is not in conformity with the accepted moral standards of the community encompassed by the District. Immorality is not confined to sexual matters, but includes conduct inconsistent with rectitude, or indicative of corruption, indecency, or depravity.
18. Failure to comply with reasonable District requirements regarding advanced coursework or professional improvement and growth.
19. Disability, not otherwise protected by law, that prevents the employee from performing the essential functions of the job.
20. Any activity, school-connected or otherwise, that, because of publicity given it, or knowledge of it among students, faculty, or the community, impairs or diminishes the employee's effectiveness in the District.
21. Any breach by the employee of an employment contract or any reason specified in the employee's employment contract.
22. Failure to maintain an effective working relationship, or maintain good rapport, with parents, the community, or colleagues.
23. A significant lack of student progress attributable to the educator.
24. Behavior that presents a danger of physical harm to a student or to other individuals.
25. Assault on a person on District property or at a school-related function, or on an employee, student, or student's parent regardless of time or place.
26. Use of profanity in the course of performing any duties of employment, whether on or off school premises, in the presence of students, staff, or members of the public, if reasonably characterized as unprofessional.

27. Falsification of records or other documents related to the District's activities.
28. Falsification or omission of required information on an employment application.
29. Intentional or deliberate misrepresentation of facts to a supervisor or other District official in the conduct of District business.
30. Failure to fulfill requirements for state licensure or certification, including passing certification or licensing examinations required by state or federal law or by the District, for the employee's assignment.
31. Failure to maintain licensing and certification requirements, including the completion of required continuing education hours, for the employee's assignment.
32. Failure to complete certification or permit renewal requirements, or failure to fulfill the requirements of a deficiency plan, under an Emergency Permit or a Temporary Classroom Assignment Permit.
33. Any attempt to encourage or coerce a child to withhold information from the child's parent or from other District personnel.
34. Any reason that makes the employment relationship void or voidable, such as a violation of federal, state, or local law.
35. Insufficient student academic growth as reflected by ~~value-added~~ scores.
36. Placement in the excess pool.
37. Any reason constituting good cause for terminating the contract during its term.

Recommendations
from Administration

Administrative recommendations for renewal or proposed nonrenewal of term contracts shall be submitted to the Superintendent. A recommendation for proposed nonrenewal shall be supported by any relevant documentation. The final decision on the administrative recommendation to the Board on each employee's contract rests with the Superintendent.

Superintendent's
Recommendation

The Superintendent shall identify employees whose contracts are recommended for renewal or proposed nonrenewal by the Board. The Board shall consider the reasons in support of the proposed nonrenewal and shall then act on all recommendations. [See

TERM CONTRACTS
NONRENEWAL

DFBB
(LOCAL)

DFBB(LEGAL)] Only the Board can rescind a proposed nonrenewal and issue a subsequent contract to the impacted employee. Any issuance of a contract without Board approval is void.

Notice of Proposed
Nonrenewal

After the Board votes to propose nonrenewal, the Superintendent or designee shall deliver written notice of proposed nonrenewal in accordance with law.

If the notice of proposed nonrenewal of a Chapter 21 term contract does not contain a statement of the reason or all the reasons for the proposed action, and the employee requests a hearing, the District shall give the employee notice of all reasons for the proposed nonrenewal at a reasonable time before the hearing. The initial notice or any subsequent notice shall contain the hearing procedures.

Request for Hearing

Upon receiving notice of proposed nonrenewal for any reason, an employee on a performance contract shall not request a hearing or contest the proposed nonrenewal in any administrative or judicial forum. [See DCE(LOCAL)]

If the employee desires a hearing after receiving the notice of proposed nonrenewal, the employee shall file a written request with the commissioner of education, and provide the Board a copy of the request, not later than the 15th day after the date the employee received the notice of proposed nonrenewal.

Hearing Procedures

The hearing shall be conducted by an independent hearing examiner in accordance with the process described at DFD.

Board Decision

Following the hearing, the Board shall take appropriate action in accordance with Chapter 21 of the Education Code and policy DFD.

No Hearing

If the employee fails to request a hearing, the Board shall take the appropriate action and notify the employee in writing of that action not later than the 30th day after the date the notice of proposed nonrenewal was sent.



Consent Agenda

4400 WEST 18TH STREET
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25.

Office of the Superintendent of Schools

Office of Academics

Approval Of Proposed Revisions To Board Policy FFAC(LOCAL), *Wellness And Health Services: Medical Treatment*-Second Reading

This board item seeks approval of updates to Board Policy FFAC(LOCAL), *Wellness And Health Services: Medical Treatment*.

The proposed changes are to align with Senate Bill 920, which expanded the rules for administering non-prescription, over-the-counter medications in Texas schools. With the passing of Senate Bill 920, school nurses and campus employees may administer such medications without a doctor's order as long as the parent or guardian provides written consent, the medication is unexpired and in its original labeled container, and the dosage requested by the parent or guardian matches the label instructions.

A copy of FFAC(LOCAL) showing the proposed changes is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board approves the proposed revisions to Board Policy FFAC (LOCAL), *Wellness And Health Services: Medical Treatment*, on second reading, effective October 10, 2025.

WELLNESS AND HEALTH SERVICES
MEDICAL TREATMENT

FFAC
(LOCAL)

No employee shall give any student prescription medication, non-prescription medication, herbal substances, anabolic steroids, or dietary supplements of any type, except as authorized by this or other District policy.

**Medication Provided
by Parent**

The Superintendent shall designate the employees who are authorized to administer medication that has been provided by a student's parent. An authorized employee is permitted to administer the following medication in accordance with administrative regulations:

1. Prescription medication in accordance with legal requirements.
2. Nonprescription medication, upon a parent's written request, ~~with a physician's order. Nonprescription medication~~ Medication provided must ~~be properly and clearly labeled,~~ include the manufacturer's dosing label, and be provided in the original container.
3. Herbal substances or dietary supplements provided by the parent and only if required by the individualized education program or Section 504 plan for a student with disabilities.

**Medication Provided
by District**

Except as required by law and provided by this policy, the District shall not purchase medication to administer to a student. Medications provided by the District include unassigned epinephrine, unassigned respiratory distress medications, and opioid antagonists.

The Superintendent shall develop administrative regulations addressing acquisition, maintenance, administration, and disposal of these medications in the District, as well as reporting, employee training, and emergency notification requirements. [See FFAC1(REGULATION)]

Epinephrine

This provision shall be applicable to each campus that serves students.

The District authorizes school personnel who have been adequately trained to administer epinephrine in accordance with law and this policy. Administration of epinephrine shall only be permitted when an authorized and trained individual reasonably believes a person is experiencing anaphylaxis. Authorized and trained individuals may administer unassigned epinephrine on campus and while in transit to and from a school event.

Each applicable campus shall have at least one individual who is authorized and trained to administer epinephrine present during all hours a campus is open. "All hours the campus is open" is defined as, at a minimum, during regular on-campus school hours, and

WELLNESS AND HEALTH SERVICES
MEDICAL TREATMENT

FFAC
(LOCAL)

	<p>when school personnel are physically on site for school-sponsored activities.</p> <p>The supply of unassigned epinephrine shall be stored in a secure location and shall be easily accessible by individuals who are authorized and trained to administer unassigned epinephrine. The supply of unassigned epinephrine while in transit to and from school events will be stored in the possession of the event coordinator.</p>
<p>Unassigned Respiratory Distress Medications</p>	<p>This provision shall be applicable to each campus that serves students.</p> <p>The District authorizes school personnel who have been adequately trained to administer unassigned respiratory distress medications in accordance with law and this policy. Administration of unassigned respiratory distress medications shall only be permitted when an authorized and trained individual reasonably believes a person is experiencing severe respiratory distress.</p> <p>Each applicable campus shall have at least one individual who is authorized and trained to administer unassigned respiratory distress medications present during regular school hours as defined by <i>25 Texas Administrative Code 40.42(5)</i>.</p>
<p><i>Coordinators for Respiratory Distress Medication</i></p>	<p>The Superintendent has designated the director, Health Systems and Compliance, as the district coordinator for respiratory distress medication, and the school nurse, if available, or other employee at each campus as the campus coordinator for respiratory distress medication. A detailed list of campus coordinators for respiratory distress medication is maintained in the Office of Health and Medical Services.</p> <p>The responsibilities of campus coordinators include checking the inventory of unassigned medication for respiratory distress monthly for expiration and replacement and documenting the findings. The district coordinator trains the campus coordinators for this and ensures the process is completed.</p>
<p><i>Trained and Authorized School Personnel</i></p>	<p>A list of trained and authorized school personnel available to administer unassigned medication for respiratory distress is maintained as indicated in FFAC1(REGULATION).</p>
<p><i>Campus Storage</i></p>	<p>The supply of unassigned medication for respiratory distress will be stored in the school health office. While in transit to and from school events, the supply of unassigned respiratory distress medication will be stored in the possession of the event coordinator.</p>

WELLNESS AND HEALTH SERVICES
MEDICAL TREATMENT

FFAC
(LOCAL)

*Notification
Procedures*

If an individual administers medication for respiratory distress to a student, the school will promptly notify the student's parent, guardian, or emergency contact of the administration.

If the student's parent or guardian has not notified the District that the student has been diagnosed with asthma, the school nurse will refer the student to the student's primary care provider on the day the medication for respiratory distress is administered and inform the student's parent or guardian regarding the referral. The referral must include the following:

- The symptoms of respiratory distress observed;
- The name of the medication for respiratory distress administered to the student; and
- Any patient care instructions given to the student.

If the student does not have a primary care provider, the school nurse will give the student's parent or guardian information to assist the parent or guardian in selecting a primary care provider for the student.

Within five business days after an individual has administered medication for respiratory distress, the individual will meet with the District coordinator for respiratory distress medication to document needed information for the DSHS electronic submission form.

Within 10 business days of the administration of medication for respiratory distress, the District coordinator for respiratory distress will notify the physician or other person who prescribed the medication for respiratory distress, the student's primary healthcare provider, and the commissioner of state health services and report the information required by law. The electronic submission of the *Required Reporting of Unassigned Administered Asthma Medication to DSHS* meets the requirement of reporting to the commissioner of state health services and may be used to notify other individuals as required by law.

Opioid Antagonist

This provision shall be applicable to each campus that serves students.

The District authorizes school personnel who have been adequately trained to administer an opioid antagonist in accordance with law and this policy. Administration of an opioid antagonist shall only be permitted when an authorized and trained individual reasonably believes a person is experiencing an opioid-related drug overdose.

WELLNESS AND HEALTH SERVICES
MEDICAL TREATMENT

FFAC
(LOCAL)

	<p>Each applicable campus shall have at least one individual who is authorized and trained to administer an opioid antagonist present during regular school hours.</p>
<p><i>Campus Inventory and Storage</i></p>	<p>Each applicable campus shall have at least two unused, unexpired opioid antagonist doses available to use at the campus during regular school hours.</p> <p>All opioid antagonists shall be stored in a secure location and shall be easily accessible by individuals who are authorized and trained to administer an opioid antagonist.</p>
<p>Psychotropics</p>	<p>Except as permitted by law, an employee shall not:</p> <ol style="list-style-type: none">1. Recommend to a student or a parent that the student use a psychotropic drug;2. Suggest a particular diagnosis; or3. Exclude the student from a class or a school-related activity because of the parent's refusal to consent to psychiatric evaluation or examination or treatment of the student.
<p>Medical Treatment</p>	<p>A student's parent, legal guardian, or other person having lawful control shall annually complete and sign a form that provides emergency information and addresses authorization regarding medical treatment. A student who has reached age 18 shall be permitted to complete this form.</p> <p>The District shall seek appropriate emergency care for a student as required or deemed necessary and in accordance with the <i>Emergency Preparedness Handbook</i>.</p>
<p>Health Inventory</p>	<p>Each school shall have on file a health inventory of each student, which provides the history of the student's physical, mental, and emotional health up to the time of the student's enrollment in the District.</p>



Consent Agenda

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10/9/2025

26.

Office of the Superintendent of Schools

Office of Finance and Operations

Approval Of Proposed Revisions To Board Policy GKD(LOCAL), *Community Relations: Nonschool Use Of School Facilities*-Second Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves revisions to Board Policy GKD(LOCAL), *Community Relations: Nonschool Use of School Facilities*. The changes are recommended to update the approval of exceptions and to remove a reference to a section that does not exist.

A copy of GKD(LOCAL) showing the proposed changes is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board approves the proposed revisions to Board Policy GKD (LOCAL), *Community Relations: Nonschool Use of School Facilities*, on second reading, effective October 10, 2025.

COMMUNITY RELATIONS
NONSCHOOL USE OF SCHOOL FACILITIES

GKD
(LOCAL)

**Use of District
Property**

District facilities and school playgrounds shall be available for use by the students and patrons of the respective communities in accordance with established procedures. Availability shall be subject to the needs and convenience of the District.

Exception

When use of a District facility by a community group results in damage to the facility, the principal may request that an exception be made and that further use of the facility be denied to the group. The principal may file a request with the Superintendent providing sustaining information. Exceptions may be granted ~~annually on an annual basis~~ only ~~on Board approval by the District's Office of Finance and Operations~~.

**Rental of School
Facilities**

District facilities may be rented to educational, religious, and civic groups and to other organizations. The availability of facilities for functions other than the District's own activities, however, shall depend on the needs and convenience of the District. ~~[See PRIORITIES, below]~~

[Refer to the ~~Finance Procedures Manual~~ Finance Procedures Manual for information regarding rental agreements and fees.]

[See CPAB regarding use of the District's internal mail system and FNAA regarding distribution of nonschool literature by students.]



Consent Agenda

4400 WEST 18TH STREET
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10/9/2025

27.

Office of the School Board

Approval Of Proposed Revisions To Board Policy BBE(LOCAL), *Board Members: Authority-First Reading*

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves revisions to Board Policy BBE(LOCAL), *Board Members: Authority*, to include the board's authority regarding rescinding a proposed nonrenewal and issuance of a subsequent contract.

A copy of BBE(LOCAL) showing the proposed changes is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board accepts the proposed revisions to BBE(LOCAL), *Board Members: Authority*, on first reading, effective October 10, 2025.

Board Authority

The Board has final authority to determine and interpret the policies that govern the schools and, subject to the mandates and limits imposed by state and federal authorities, has complete and full control of the District. Board action shall be taken only in meetings that comply with the Open Meetings Act. [See BE(LEGAL)]

**Transacting
Business**

When a proposal is presented to the Board, the Board shall hold a discussion and reach a decision. Although there may be dissenting votes, which are a matter of public record, each Board decision shall be an action by the whole Board binding upon each member.

**Delegation of
Authority to the
Superintendent
Regarding Certain
Special Education
Matters**

Following a recommendation and approval from the general counsel or deputy general counsel, the Superintendent shall be authorized to approve and execute, without Board approval, settlement agreements related to Special Education matters, including, e.g., due process hearings, Texas Education Agency complaints, and mediations, that total an amount not to exceed \$25,000. This shall include, but not be limited to, costs paid for educational funds for the benefit of a student; independent educational evaluations; training provided by an external professional to parents, students, or district employees; services provided by private third-party providers; reimbursements for educational services; transportation costs; and attorneys' fees. It shall not include the value of services provided by existing internal District staff.

Legal Services shall provide a monthly report to the Board containing information regarding settlement agreements executed under this provision.

**Individual Authority
for Committing the
Board**

Board members as individuals shall not exercise authority over the District, its property, or its employees. Except for appropriate duties and functions of the Board President, an individual member may act on behalf of the Board only with the express authorization of the Board. Without such authorization, no individual member may commit the Board on any issue. [See BDAA]

**Individual Access to
Information**

An individual Board member, acting in an official capacity, meaning all duties of office including administrative decisions or actions, shall have the right to seek information pertaining to District fiscal affairs, business transactions, governance, and personnel matters, including information that properly may be withheld from members of the public in accordance with the Public Information Chapter of the Government Code. [See GBA]

Limitations

If a Board member is not acting in an official capacity, the Board member has no greater right to District records than a member of the public.

An individual Board member shall not have access to confidential student records unless the member is acting in an official capacity and has a legitimate educational interest in the records in accordance with policy FL.

A Board member who is denied access to a record under this provision may ask the Board to determine whether the record should be provided or may file a request under the Public Information Act. [See GBAA]

Requests for
Records

An individual Board member shall seek access to records or request copies of records from the Superintendent or other designated custodian of records, who shall respond within the time frames required by law. When a custodian of records other than the Superintendent provides access to records or copies of records to an individual Board member, the provider shall inform the Superintendent of the records provided.

In accordance with law, the District shall track and report any requests under this provision including the cost of responding to one or more requests by any individual Board member for 200 or more pages of material in a 90-day period.

Requests for
Reports

No individual member shall direct or require District employees to prepare reports derived from an analysis of information in existing District records or to create a new record compiled from information in existing District records. Directives to the Superintendent regarding the preparation of reports shall be by:

1. Board action [see also BE(LOCAL)];
2. Request of an individual Board member made in a Board meeting after discussion by the Board as a whole; or
3. Written request of an individual Board member.

Confidentiality

At the time a Board member is provided access to records or reports that are confidential or otherwise not subject to public disclosure [see GBA], the Superintendent or other District employee shall advise the Board member of the responsibility to comply with confidentiality requirements and the District's information security controls.

**Referring
Complaints**

If employees, parents, students, or other members of the public bring concerns or complaints to an individual Board member, the member shall refer them to the Superintendent or designee who shall proceed according to the applicable complaint policy. [See (LOCAL) policies at DGBA, FNG, and GF]

When the concern or complaint directly pertains to the Board's own actions or policy, for which there is no administrative remedy, the Board member may request that the issue be placed on the agenda.

**Complaint Against a
Board Member**

A person affected by any activity of a Board member may file a complaint with the Board President, or in the case of a complaint involving the Board President, with the Board First Vice President.

The Board President or Board First Vice President shall act to resolve the complaint and may utilize the services of an experienced, trained mediator.

The individual who initiated the complaint shall be advised of the resolution of the complaint.

**Visits to District
Facilities**

A Board member shall adhere to any posted requirements for visitors to first report to the main office of a District facility, including a school campus. Visits during the school or business day shall not be permitted if their duration or frequency interferes with the delivery of instruction or District operations. [See also GKC]

Subsequent Contract

Only the Board can rescind a proposed nonrenewal and issue a subsequent contract to the impacted employee. Any issuance of a contract without Board approval is void.



Consent Agenda

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10/9/2025

28.

Office of the School Board

Approval Of Proposed Revisions To Board Policy BDAA(LOCAL), *Officers And Officials: Duties And Requirements Of Board Officers*-First Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves revisions to Board Policy BDAA(LOCAL), *Officers And Officials: Duties And Requirements Of Board Officers*, to align with changes recommended by the Texas Association of School Boards.

A copy of BDAA(LOCAL) showing the proposed changes is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board accepts the proposed revisions to Board Policy BDAA (LOCAL), *Officers And Officials: Duties And Requirements Of Board Officers*, on first reading, effective October 10, 2025.

OFFICERS AND OFFICIALS
DUTIES AND REQUIREMENTS OF BOARD OFFICERS

BDAA
(LOCAL)

Board Officers	<p>At the first regular meeting each January, the Board shall reorganize, electing its officers for one-year terms <u>terms of one year</u>.</p> <p>The officers of the Board shall consist of a President, a Vice President, and a Secretary, and are required to be members of the Board. Officers shall be elected by majority vote of the members present and voting.</p>
Vacancy	<p>A vacancy among officers of the Board shall be appointed by majority action of the Board.</p>
Term and Duties	<p>The term of a Board officer is one year. <u>Board officers shall serve for a term of one year or until a successor is elected.</u> Officers may succeed themselves in office. Each officer shall perform any legal duties of the office and other duties as required by action of the Board as listed below.</p>
President	<p>In addition to the duties required by law, the President of the Board shall:</p> <ul style="list-style-type: none">• Preside at all Board meetings unless unable to attend.• Have the right to discuss, make motions and <u>propose</u> resolutions, and vote on all matters coming before the Board.• Secure the resolution of complaints concerning Board members.• Maintain order at meetings and inform the audience that no demonstrations shall be permitted; recess any meeting to clear the Boardroom at any time if necessary to maintain order. [See BE, BEC, and BED]• Oversee and report to the Board on the Superintendent's compliance with the monitoring system found in policy AF (LOCAL).
Vice President	<p>The Vice President of the Board shall:</p> <ul style="list-style-type: none">• Act in the capacity and perform the duties of the President of the Board in the event of the absence or incapacity of the President.• Become President only upon being elected to the position.
Secretary	<p>The Secretary of the Board shall:</p> <ul style="list-style-type: none">• Ensure that an accurate record of the proceedings of each Board meeting is kept and maintained by Board Services.• In the absence of the President and Vice President, call the meeting to order and act as presiding officer.• Sign or countersign documents as directed by action of the Board.



Consent Agenda

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10/9/2025

29.

Office of the School Board

Approval Of Proposed Revisions To Board Policy BDB(LOCAL), *Board Internal Organization: Board Committees*-First Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves revisions to Board Policy BDB(LOCAL), *Board Internal Organization: Board Committees*.

The proposed changes reflect those the Texas Association of School Boards made to BDB(LEGAL), clarify the difference between board committees and advisory committees, describe how board committees are formed and dissolved, add the Hearings Committee, and remove a restriction on the Hearings Committee's authority.

A copy of BDB(LOCAL) showing the proposed changes is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board accepts the proposed revisions to Board Policy BDB (LOCAL), *Board Internal Organization: Board Committees*, on first reading, effective October 10, 2025.

BOARD INTERNAL ORGANIZATION
~~INTERNAL~~BOARD COMMITTEES

BDB
(LOCAL)

Note: For advisory committees that include staff, parents, community members, or students, see BDF.

Board Committees

For purposes of this policy, a Board committee is a committee composed only of current Board members.

Formation of a Board committee shall be by Board action.

~~Committee of the
Whole~~

~~Insofar as possible, all committee work shall be done as a Committee of the Whole.~~

~~Special Committees~~

~~The President shall appoint members to special committees created by the Board to fulfill specific assignments, unless otherwise provided by Board action. These committees may include District personnel and citizens. The function of committees shall be fact-finding, deliberative, and advisory, but not administrative. Special committees shall report their findings to the Board and may be dissolved upon completion of the assigned task or vote of the Board.~~

~~Committee
Authority~~

~~No committee may perform any of the Board's functions. The only standing committee the Board has is the audit committee. [See BDB(LEGAL)]~~

Board Audit
Committee

The Board Audit Committee shall be composed of three Board members, upon nomination and vote of the Board. The chair shall be determined by the membership.

Purpose

The purpose of the Board Audit Committee is to:

- Assist the Board in fulfilling its oversight responsibilities for the financial reporting process, the system of internal control, the internal and external audit processes and the District's process for monitoring compliance with laws and regulations and the *Code of Student Conduct*;
- Provide added protection to the Board in discharging its responsibility for the overall stewardship of District affairs, particularly its financial management;
- Provide public support for the District's audit programs;
- Provide assurances that the overall levels of audit coverage are both reasonable and appropriate to protect the District from undue risks;
- Assist in obtaining effective corrective action and necessary improvement based upon audit findings and recommendations from external and internal auditors; and
- Provide the Board and the public with additional assurances that the prescribed systems of internal controls are functioning as intended.

BOARD INTERNAL ORGANIZATION
~~INTERNAL~~BOARD COMMITTEES

BDB
(LOCAL)

The Board Audit Committee is advisory in nature; its recommendations regarding audit findings and exceptions and any other items shall be provided in writing to the Board and the Superintendent.

In its advisory role, the Board Audit Committee is subject to the control and direction of the Board. The powers allocated to the Audit Committee by the Board shall be detailed in the Audit Committee charter.

Hearings
Committee

The Board adopts a sub-committee to hear grievances and Texas Education Agency appeal hearings. The Hearings Committee shall have final decision-making authority.

- All members of the Board are appointed to the Hearings Committee. Board members shall rotate attendance for each hearings session with at least three members in attendance for each hearings session.
- A quorum of the Hearings Committee shall consist of at least three members of the Board.

Transacting
Business

Unless specified by the Board, a Board committee shall not have final decision-making authority. Board committee recommendations must be reported to the Board at a regular or special meeting. The Board shall not accept a Board committee's recommendation without due consideration of the matter.

Dissolution

A Board committee shall be dissolved upon Board action.



Consent Agenda

4400 WEST 18TH STREET
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30.

Office of the School Board

Approval Of Proposed Establishment Of Board Policy BDF(LOCAL), *Board Internal Organization: Advisory Committees*-First Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves the adoption of Board Policy BDF(LOCAL), *Board Internal Organization: Advisory Committees*.

The proposed policy aligns with recommendations from the Texas Association of School Boards to reflect the difference between board committees and advisory committees, and to clarify how advisory committees are formed.

A copy of the proposed Board Policy BDF(LOCAL), *Board Internal Organization: Advisory Committees*, is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board accepts the proposed establishment of Board Policy BDF (LOCAL), *Board Internal Organization: Advisory Committees*, on first reading, effective October 10, 2025.

BOARD INTERNAL ORGANIZATION
ADVISORY COMMITTEES

BDF
(LOCAL)

Note: For committees composed only of current Board members, see BDB.

Advisory
Committees

For purposes of this policy, an advisory committee is a committee composed primarily of District staff, parents, other community members, and/or students. An advisory committee may also include Board members in numbers less than a quorum of the Board.

Formation of an advisory committee shall be by Board action. When establishing an advisory committee, the Board action shall, at a minimum, specify the:

- Number of members on the committee;
- Process to appoint members to the committee;
- Term of committee membership; and
- Responsibilities of the committee.

An advisory committee shall be fact-finding, deliberative, and advisory and shall not assume administrative duties or responsibilities. Advisory committees shall report their findings and recommendations to the Board.

Transacting
Business

An advisory committee may transact business only within the specific authority granted by the Board. To be binding, all such committee recommendations must be reported to the Board at a regular or special meeting for approval and entry into the minutes as a public record.

Dissolution

An advisory committee shall be dissolved upon completion of the assigned task or Board action.



Consent Agenda

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10/9/2025

31.

Office of the Superintendent of Schools

Office of Legal Services

Approval Of Proposed Revisions To Board Policy CY(LOCAL), *Intellectual Property*
-First Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves revisions to Board Policy CY(LOCAL), *Intellectual Property*, to clarify information about the use and ownership of intellectual property as well as the use of copyrighted material.

A copy of CY(LOCAL) showing the proposed changes is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board accepts the proposed revisions to CY(LOCAL), *Intellectual Property*, on first reading, effective October 10, 2025.

INTELLECTUAL PROPERTY

CY
(LOCAL)

Intellectual Property	All copyrights, trademarks, and other intellectual property rights <u>belonging to the District</u> shall remain with the District at all times. <u>Except as provided by law, policy, or written authorization from the Superintendent, the use of District intellectual property shall be limited to District-related purposes.</u>
Students	A student shall retain all rights to <u>their own</u> work created as part of instruction or using District technology resources.
Employees <i>District Ownership</i>	As an agent of the District, an employee, including a student employee, shall not have rights to work he or she creates <u>created</u> on District time or using District technology resources. The District shall own any work or work product created by a District employee in the course and scope of his or her <u>District</u> employment, including the right to obtain <u>patents or</u> copyrights.
<i>Employee Ownership</i>	If the employee obtains a patent for such work, the employee shall grant a non-exclusive, non-transferable, perpetual, royalty-free, Districtwide license to the District for use of the patented work. A District employee shall own any work or work product produced on his or her own <u>personal</u> time, away from his or her job and with personal equipment and materials, including the right to obtain patents or copyrights.
Permission <u>Excep tion</u>	A District employee may apply to t <u>The Superintendent or designee shall have the authority to permit use of District materials and equipment in his or her creative</u> <u>developing the employee's own</u> projects, provided the employee agrees either in writing to grant to the District a non-exclusive, non-transferable, perpetual, royalty-free, District-wide license to use the work, or permits the District to be listed as co-author or co-inventor if the District contribution to the work is substantial. District materials do not include student work, all rights to which are retained by the student.
Works Made For Hire <u>Independent Contractors</u>	The District may hire an independent contractor for specially commissioned work(s) under a written works-made-for-hire agreement that provides that the District shall own the work product created under the agreement, as permitted by copyright law. Independent contractors shall comply with copyright law in all works commissioned.
Return Of Intellectual Property	Upon the termination of any person's association with the District, all permission to possess, receive, or modify the District's intellectual property shall also immediately terminate. All such persons shall return to the District all intellectual property, including but not limited to any copies, no matter how kept or stored, and whether directly or indirectly possessed by such person.

Copyright

Unless the proposed use of a copyrighted work is an exception under the “fair use” guidelines maintained by the Superintendent or designee, the District shall require an employee or student to obtain a license or permission from the copyright holder before copying, modifying, displaying, performing, distributing, or otherwise employing the copyright holder’s work for instructional, curricular, or extracurricular purposes. This policy does not apply to any work sufficiently documented to be in the public domain.

Technology Use

~~All persons are prohibited from using~~ Use of District technology in violation of any law, including copyright law, is prohibited. Only appropriately licensed images, applications, programs or other software may be used with District technology resources. ~~No person shall use the~~ The District’s technology resources shall not be used to post, publicize, or duplicate information in violation of copyright law. The ~~Board shall direct the~~ Superintendent or designee to shall employ all reasonable measures to prevent the use of District technology resources in violation of the law. ~~All persons~~ Any person using District technology resources in violation of ~~the~~ law shall lose user privileges in addition to other sanctions. [See BBI, and CQ, ~~and DH~~]

Performances and Displays

The display and performance of copyrighted material, including motion pictures, dramatic works, musical performances, or other audio and visual works, may only occur as part of instructional activities and in accordance with the following:

- As a regular part of teaching and directly related to the curriculum;
- During face-to-face teaching activities;
- When viewed in a classroom or designated place of instruction; and
- With a lawfully made copy or through authorized access.

~~Electronic and~~
Social Media

The use of copyrighted material is prohibited in ~~electronic and~~ social media unless a license or permission has been obtained.

Designated Agent

The District shall designate an agent to receive notification of alleged online copyright infringement and shall notify the U.S. Copyright Office of the designated agent’s identity. The District shall include on its ~~Web site~~ website information on how to contact the District’s designated agent and a copy of the District’s copyright policy. Upon notification, the District’s designated agent shall take all actions necessary to remedy any violation. The District shall provide the designated agent appropriate training and resources necessary to protect the District.

INTELLECTUAL PROPERTY

CY
(LOCAL)

If a content owner reasonably believes that the District's technology resources have been used to infringe upon a copyright, the owner may notify the designated agent.

Trademark

The District protects all District and campus trademarks, including names, logos, mascots, and symbols, from unauthorized use.

School-Related Use

The District grants permission to students, student organizations, parent organizations, and other District-affiliated school-support or booster organizations to use, without charge, District and campus trademarks to promote a group of students, an activity or event, a campus, or the District, if the use is in furtherance of a school-related business or activity. The Superintendent or designee shall determine what constitutes use in furtherance of a school-related business or activity and is authorized to revoke permission if the use is improper or does not conform to administrative regulations.

Public Use

Members of the ~~general~~-public, outside organizations, vendors, commercial manufacturers, wholesalers, and retailers shall not use District trademarks without ~~the~~-written ~~permission of~~authorization ~~from~~ the Superintendent or designee. Any production of merchandise with District trademarks for sale or distribution must be pursuant to a trademark licensing agreement and may be subject to the payment of royalties.

Any individual, organization, or business that uses District or campus trademarks without appropriate authorization ~~shall~~may be subject to legal action.



Consent Agenda

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10/9/2025

32.

Office of the Superintendent of Schools

Office of Human Resources

*Approval Of Proposed Deletion Of Board Policy DAA(LOCAL), Employment Objectives:
Equal Employment Opportunity-First Reading*

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves the deletion of Board Policy DAA(LOCAL), *Employment Objectives: Equal Employment Opportunity*. The information in DAA(LOCAL) is already addressed in other board policies and regulations; therefore, this deletion is recommended to remove redundancy.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES DELETE BOARD POLICY.

RECOMMENDED: That the School Board accepts the proposed deletion of Board Policy DAA (LOCAL), *Employment Objectives: Equal Employment Opportunity*, on first reading, effective October 10, 2025.

~~EMPLOYMENT OBJECTIVES
EQUAL EMPLOYMENT OPPORTUNITY~~

~~DAA
(LOCAL)~~

~~TITLE IX AND ADA/
SECTION 504
COORDINATOR~~

~~The District designates the following office to coordinate its efforts to comply with Title IX of the Education Amendments of 1972 as amended and Title II of the Americans with Disabilities Act of 1990, which incorporates and expands upon the requirements of Section 504 of the Rehabilitation Act of 1973:~~

~~Office: Houston ISD Equal Employment Opportunity Office
(EEO)~~

~~Address: 4400 W. 18th St., Houston, TX 77092~~

~~Telephone: (713) 556-7313~~

~~COMPLAINTS~~

~~The EEO Office shall be responsible for investigation of complaints on behalf of employees and citizens. For complaint procedures, see DGBA(LOCAL) and GF(LOCAL).~~

~~RECORDS
RETENTION~~

~~Copies of reports alleging discrimination or prohibited harassment, including sexual harassment; investigation reports; and related records shall be maintained by the District for a period of at least three years.~~



Consent Agenda

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10/9/2025

33.

Office of the Superintendent of Schools

Office of Human Resources

Approval Of Proposed Deletion Of Board Policy DAB(LOCAL), *Employment Objectives: Genetic Nondiscrimination*-First Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves the deletion of Board Policy DAB(LOCAL), *Employment Objectives: Genetic Nondiscrimination*. The information in DAB(LOCAL) is outdated and not required to be in a board policy.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES DELETE BOARD POLICY.

RECOMMENDED: That the School Board accepts the proposed deletion of Board Policy DAB (LOCAL), *Employment Objectives: Genetic Nondiscrimination*, on first reading, effective October 10, 2025.

EMPLOYMENT OBJECTIVES
GENETIC NONDISCRIMINATION

DAB
(LOCAL)

~~The Board establishes the following objective criteria for decisions regarding the hiring, dismissing, reassigning, promoting, and demoting of District personnel. These criteria are not rank-ordered and may be considered in whole or in part in making such decisions:~~

- ~~1. Academic or technical preparation, supported by transcripts;~~
- ~~2. Proper certification for grade level, subject, or assignment, including emergency permits and endorsements for specific subjects, programs, or positions;~~
- ~~3. Experience;~~
- ~~4. Recommendations and references;~~
- ~~5. Appraisals and performance evaluations; and~~
- ~~6. The needs of the District.~~



Consent Agenda

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10/9/2025

34.

Office of the Superintendent of Schools

Office of Human Resources

Approval Of Proposed Revisions To Board Policy DF(LOCAL), *Termination Of Employment*-First Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves revisions to Board Policy DF(LOCAL), *Termination of Employment*, to include the board's authority regarding rescinding a proposed nonrenewal and issuance of a subsequent contract.

A copy of DF(LOCAL) showing the proposed changes is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board accepts the proposed revisions to Board Policy DF (LOCAL), *Termination of Employment*, on first reading, effective October 10, 2025.

TERMINATION OF EMPLOYMENT

DF
(LOCAL)

**Board's Designee for
Certain Termination
Actions**

The Superintendent shall serve as the Board's designee to place a contract employee on administrative leave without pay, provide written notice that the person's contract is void, and terminate employment as soon as practicable when the District:

1. Receives notice that an individual's certificate has been revoked by the State Board for Educator Certification (SBEC) for reasons that require immediate action by the District; or
2. Becomes aware that a contract employee has been convicted of or has received deferred adjudication for a felony offense.

[See also DFAA, DFBA, and DFCA, as appropriate.]

Subsequent Contract

Only the Board can rescind a proposed nonrenewal and issue a subsequent contract to the impacted employee. Any issuance of a contract without Board approval is void.



Consent Agenda

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10/9/2025

35.

Office of the Superintendent of Schools

Office of Human Resources

Approval Of Proposed Revisions To Board Policy DFAA(LOCAL), *Probationary Contracts: Suspension/Termination During Contract*-First Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves revisions to Board Policy DFAA(LOCAL), *Probationary Contracts: Suspension/Termination During Contract*, to include the board's authority regarding rescinding a proposed nonrenewal and issuance of a subsequent contract.

A copy of DFAA(LOCAL) showing the proposed changes is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board accepts the proposed revisions to Board Policy DFAA (LOCAL), *Probationary Contracts: Suspension/Termination During Contract*, on first reading, effective October 10, 2025.

PROBATIONARY CONTRACTS
SUSPENSION/TERMINATION DURING CONTRACT

DFAA
(LOCAL)

Administrative Leave A probationary contract employee may be placed on administrative leave by the Superintendent during an investigation of any allegations or charges against the employee or at any time the Superintendent determines that the District's best interest will be served by the administrative leave.

Temporary
Reassignment of an
Employee The Superintendent or designee may place an employee on administrative leave, which means the employee is temporarily reassigned from their regular duties, if the Superintendent or designee determines it is in the best interest of the District.

Subsequent Contract Only the Board can rescind a proposed nonrenewal and issue a subsequent contract to the impacted employee. Any issuance of a contract without Board approval is void.



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36.

Office of the Superintendent of Schools

Office of Human Resources

Approval Of Proposed Revision To Board Policy DFBA(LOCAL), *Term Contracts: Suspension/Termination During Contract*-First Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves revisions to Board Policy DFBA(LOCAL), *Term Contracts: Suspension/Termination During Contract*, to include the board's authority regarding rescinding a proposed nonrenewal and issuance of a subsequent contract.

A copy of DFBA(LOCAL) showing the proposed changes is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES ESTABLISH BOARD POLICY.

RECOMMENDED: That the School Board accepts the proposed revisions to Board Policy DFBA (LOCAL), *Term Contracts: Suspension/Termination During Contract*, on first reading, effective October 10, 2025.

TERM CONTRACTS
SUSPENSION/TERMINATION DURING CONTRACT

DFBA
(LOCAL)

Administrative Leave	A term contract employee may be placed on administrative leave by the Superintendent or designee during an investigation of any allegations or charges against the employee or at any time the Superintendent determines that the District's best interest will be served by the administrative leave.
Temporary Reassignment of an Employee	The Superintendent or designee may place an employee on administrative leave, which means the employee is temporarily reassigned from their regular duties, if the Superintendent determines it is in the best interest of the District.
Reduction in Force	In accordance with state law, term contract employees may be released from employment by the District at the end of a school year because of necessary reduction of personnel.
<u>Subsequent Contract</u>	<u>Only the Board can rescind a proposed nonrenewal and issue a subsequent contract to the impacted employee. Any issuance of a contract without Board approval is void.</u>



Consent Agenda

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10/9/2025

37.

Office of the Superintendent of Schools

Office of Human Resources

Approval Of Proposed Revisions To Board Policy DFCA(LOCAL), *Continuing Contracts: Suspension/Termination*-First Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves revisions to Board Policy DFCA(LOCAL), *Continuing Contracts: Suspension/Termination*, to include the board's authority regarding rescinding a proposed nonrenewal and issuance of a subsequent contract.

A copy of DFCA(LOCAL) showing the proposed changes is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board accepts the proposed revisions to Board Policy DFCA (LOCAL), *Continuing Contracts: Suspension/Termination*, on first reading, effective October 10, 2025.

CONTINUING CONTRACTS
SUSPENSION/TERMINATION

DFCA
(LOCAL)

Administrative Leave	A continuing contract employee may be placed on administrative leave by the Superintendent or designee during an investigation of any allegations or charges against the employee or at any time the Superintendent determines that the District's best interest will be served by the administrative leave.
Temporary Reassignment of an Employee on Administrative Leave	The Superintendent or designee may place an employee on administrative leave, which means the employee is temporarily reassigned from their regular duties, if the Superintendent or designee determines it is in the best interest of the District.
Reduction in Force	In accordance with state law, continuing contract employees may be released from employment and their contracts terminated by the District at the end of a school year because of necessary reduction of personnel.
<u>Subsequent Contract</u>	<u>Only the Board can rescind a proposed nonrenewal and issue a subsequent contract to the impacted employee. Any issuance of a contract without Board approval is void.</u>



Consent Agenda

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10/9/2025

38.

Office of the Superintendent of Schools

Office of Academics

Approval Of Proposed Deletion Of Board Policy EHBC(LOCAL), *Special Programs: Compensatory Services And Intensive Programs*-First Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves the deletion of Board Policy EHBC(LOCAL), *Special Programs: Compensatory Services And Intensive Programs*. The information in EHBC(LOCAL) is outdated, not required to be in a board policy, and the district seeks approval to remove the current local at-risk indicator, dyslexia, effective with the 2025-2026 school year, as part of ongoing efforts to align district practices with state policy.

Dyslexia is a specific learning disability under the *Individuals with Disabilities Education Act* (IDEA). Texas House Bill 3928 reframed dyslexia as special education, requiring more than stand-alone interventions or accommodations but no longer requiring separate individual monitoring.

Prior to June 2024, the state did not clearly distinguish between special education dyslexia and 504/general education dyslexia. As of June 30, 2024, the State Board of Education's *Dyslexia Handbook*, 2024 update, clarified that "If dyslexia is identified and the student is determined to need dyslexia instruction, that instruction is considered specially designed instruction, in other words, this is a special education service." This and a letter from the Texas Education Association dated June 27, 2024, confirm that dyslexia instruction is now classified as a special education service under IDEA.

This modification will align district practices with state guidance and will be supported through the district at-risk strategy with no additional cost to the district.

A copy of EHBC(LOCAL) is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES DELETE BOARD POLICY.

RECOMMENDED: That the School Board accepts the proposed deletion of Board Policy EHBC

(LOCAL), *Special Programs: Compensatory Services And Intensive Programs*, on first reading, effective October 10, 2025.

SPECIAL PROGRAMS
COMPENSATORY SERVICES AND INTENSIVE PROGRAMS

EHBC
(LOCAL)

Local Criteria

~~Students who are identified as dyslexic under general education shall also be eligible for compensatory services.~~

~~Accelerated instruction includes alternative programs and schools, student services, and extended day/extended year programs. A description of programs and services provided and a description of eligibility requirements are included in the District's State Compensatory Education Programs and Services Guide, which shall be updated annually.~~



Consent Agenda

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10/9/2025

39.

Office of the Superintendent of Schools

Office of Academics

Approval Of Proposed Revisions To Board Policy EI(LOCAL), *Academic Achievement*
-First Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves revisions to Board Policy EI(LOCAL), *Academic Achievement*, to better describe the awarding of credit when a student earns a passing grade in only half of a course as recommended by the Texas Association of School Boards.

A copy of EI(LOCAL) showing the proposed changes is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board accepts the proposed revisions to Board Policy EI (LOCAL), *Academic Achievement*, on first reading, effective October 10, 2025.

ACADEMIC ACHIEVEMENT

EI
(LOCAL)

**Certificate of
Coursework
Completion**

The District shall issue a certificate of coursework completion to a student who has successfully completed state and local credit requirements for graduation but has failed to meet all applicable state testing requirements. [See EIF, FMH]

Partial Credit

When a student earns a passing grade in only half of a course and the ~~combined grade for~~ average of both halves is lower than 70, the District shall award the student credit for the half with the passing grade.

**Withdrawal or Late
Enrollment**

A migrant or homeless student who enrolls after the first day of instruction or who withdraws early shall be provided opportunities to achieve mastery of the essential knowledge and skills to meet course requirements. Teachers and counselors shall consider the student's particular circumstances in determining appropriate opportunities, which may include, but are not limited to:

1. Individualized work.
2. Tutorial sessions.
3. Testing to verify mastery of the essential knowledge and skills.
4. Early final examinations.

Effective Date

~~This policy shall be effective as of the adoption date, December 10, 2021.~~



Consent Agenda

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

10/9/2025

40.

Office of the School Board

Consideration And Approval Of Minutes From Previous Meetings

The Houston Independent School District School Board is asked to approve the minutes of its meetings on September 11, 25, and 27, 2025.

The minutes will be published after they are approved.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board approves the minutes of its meetings on September 11, 25, and 27, 2025, effective October 10, 2025.