



1:00 P.M.

SCHOOL BOARD

MARCH 26, 2025

BOARD AUDITORIUM AND BOARD SERVICES CONFERENCE ROOM
4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

MEETING HELD - PURPOSE

The School Board of the Houston Independent School District (HISD) held a special meeting on March 26, 2025, beginning at 1 p.m. in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

MEETING CALLED TO ORDER – MEMBERS PRESENT

Board President Campo called the meeting to order at 1:08 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice .

Present:

Board President Ric Campo
Board Vice President Audrey Momanaee
Board Member Cassandra Auzenne Bandy
Board Member Michelle Cruz Arnold
Board Member Janette Garza Lindner
Board Member Adam Rivon

Absent:

Board Secretary Angela Lemond Flowers
Board Member Rolando Martinez
Board Member Paula Mendoza

• **SPEAKERS TO AGENDA ITEMS**

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HEARINGS

1. Kanishia Carey, teacher, MacGregor Elementary School

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 1:46 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- d) Consideration of Hearing Examiner's Recommendation, TEA Docket No. 021-LH-10-2024, Kanishia Carey, teacher, MacGregor Elementary School

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 1:58 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

1. Kanishia Carey, teacher, MacGregor Elementary School

On motion by board member Garza Lindner, with a second by board member Cruz Arnold, the board voted to adopt the decision and recommendation of the independent hearing examiner, adopt the findings of fact and conclusions of law recommended by the independent hearing examiner, and approve the proposed termination of Kanishia Carey's 2024–2025 probationary contract for good cause.

RESULT:	APPROVED
MOVER:	Janette Garza Lindner
SECONDER:	Michelle Cruz Arnold
AYE:	Campo, Momanaee, Auzenne Bandy, Cruz Arnold, Garza Lindner, and Rivon
NAY:	
ABSTAIN:	

• **SPEAKERS TO AGENDA ITEMS**

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ROLL CALL UPDATE

Board member Martinez arrived at 2:00 p.m.

Present:

Board President Ric Campo
Board Vice President Audrey Momanaee
Board Member Cassandra Auzenne Bandy
Board Member Michelle Cruz Arnold
Board Member Janette Garza Lindner
Board Member Rolando Martinez
Board Member Adam Rivon

Absent:

Board Secretary Angela Lemond Flowers
Board Member Paula Mendoza

2. James Westhoff, employee, Police Department

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 2:05 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

e) Dispute Resolution Hearing, James Westhoff, employee, Police Department

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 2:46 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

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2. James Westhoff, employee, Police Department

On motion by board member Garza Lindner, with a second by board member Martinez, the board voted to deny all requested relief/remedies not previously granted by the level II hearing officer and uphold the decision of the level II hearing officer.

RESULT:	APPROVED
MOVER:	Janette Garza Lindner
SECONDER:	Rolando Martinez
AYE:	Campo, Momanaee, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, and Rivon
NAY:	
ABSTAIN:	

3. Torrenus Shields, employee, Briargrove Elementary School

The complainant was not present. Board President Campo announced this hearing will be rescheduled.

BRIEF RECESS

The board adjourned for a brief recess at 2:55 p.m.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 3:18 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

- **WORKSHOP TOPIC: 2025–2026 DISTRICT BUDGET**

ROLL CALL UPDATE

Board Secretary Lemond Flowers arrived at 4:15 p.m.

Present:	Board President Ric Campo Board Vice President Audrey Momanaee Board Secretary Angela Lemond Flowers Board Member Cassandra Auzenne Bandy Board Member Michelle Cruz Arnold Board Member Janette Garza Lindner Board Member Rolando Martinez Board Member Adam Rivon
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Absent:	Board Member Paula Mendoza
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CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.
- f) Dispute Resolution Hearing, Torrenus Shields, employee, Briargrove Elementary School

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

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ADJOURN

There being no further business, the meeting adjourned at 4:50 p.m.



Ric Campo
School Board, President
Houston Independent School District



Angela Lemond Flowers
School Board, Secretary
Houston Independent School District