

**THE HOUSTON INDEPENDENT SCHOOL DISTRICT**



# **AGENDA**

**School Board  
Meeting**

**March 26, 2025**

SCHOOL BOARD AGENDA

March 26, 2025

**1:00 P.M. – BOARD AUDITORIUM – OPEN SESSION**

- **CALL TO ORDER**
- **SPEAKERS TO AGENDA ITEMS**
- **RECESS TO CLOSED SESSION UNDER SECTIONS 551.004 THROUGH 551.089 OF THE TEXAS GOVERNMENT CODE FOR THE PURPOSES LISTED IN THIS NOTICE**
- **RECONVENE IN OPEN SESSION**
- **CONSIDERATION AND POSSIBLE ACTION ON MATTERS DISCUSSED IN CLOSED SESSION**

**HEARING ITEMS**

1. Kanishia Carey, teacher, MacGregor Elementary School
2. James Westhoff, employee, Police Department
3. Torrenus Shields, employee, Briargrove Elementary School

**BRIEF RECESS**

- **RECONVENE IN OPEN SESSION**
- **WORKSHOP TOPIC: 2025–2026 DISTRICT BUDGET**

**CLOSED SESSION**

**Personnel**

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.
- d) Consideration of Hearing Examiner's Recommendation, TEA Docket No. 021-LH-10-2024, Kanishia Carey, teacher, MacGregor Elementary School

- e) Dispute Resolution Hearing, James Westhoff, employee, Police Department
- f) Dispute Resolution Hearing, Torrenus Shields, employee, Briargrove Elementary School

### **Legal**

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.

### **District Safety, Emergency Management, And Security Audits**

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

### **ADJOURN**



## Hearing Items

4400 WEST 18TH STREET  
HOUSTON, TEXAS 77092

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3/26/2025

1.

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Kanishia Carey, teacher, MacGregor Elementary School

Consideration of Hearing Examiner's Recommendation, TEA Docket No. 021-LH-10-2024



## Hearing Items

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2.

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James Westhoff, employee, Police Department

Dispute Resolution Hearing



## Hearing Items

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3.

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Torrenus Shields, employee, Briargrove Elementary School

Dispute Resolution Hearing