

HISD School Board - August 14, 2025

HEARINGS

1. Ann Kurien, teacher, Ed White Elementary School

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 1:08 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- d) Consideration of Independent Hearing Examiner's Recommendation, TEA Docket No. 168-LH-05-2025, Ann Kurien, teacher, Ed White Elementary School

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 1:13 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

1. Ann Kurien, teacher, Ed White Elementary School

On motion by board member Rosales, with a second by board member Cruz Arnold, the board voted to adopt the decision and recommendation of the independent hearing examiner, adopt the findings of fact and conclusions of law recommended by the independent hearing examiner, and adopt the independent hearing examiner's recommendation that the case be dismissed.

RESULT:	APPROVED
MOVER:	Marcos Rosales
SECONDER:	Michelle Cruz Arnold
AYE:	Campo, Cruz Arnold, Colón, Goossen, Gore, and Rosales
NAY:	
ABSTAIN:	

2. Lorenzo Graise, Career and Technology Education, Bellaire High School

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 1:17 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

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- e) Consideration of Independent Hearing Examiner's Recommendation, TEA Docket No. 134-LH-04-2025, Lorenzo Graise, Career and Technology Education, Bellaire High School

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 1:29 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

2. Lorenzo Graise, Career and Technology Education, Bellaire High School

On motion by board member Gore, with a second by board member Cruz Arnold, the board voted to adopt the decision and recommendation of the independent hearing examiner, adopt the findings of fact and conclusions of law recommended by the independent hearing examiner to dismiss this matter.

RESULT:	APPROVED
MOVER:	Lauren Gore
SECONDER:	Michelle Cruz Arnold
AYE:	Campo, Cruz Arnold, Colón, Goossen, Gore, and Rosales
NAY:	
ABSTAIN:	

3. Sherry Jones, department chair, Secondary Disciplinary Alternative Education Program

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 1:33 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- f) Consideration of Independent Hearing Examiner's Recommendation, TEA Docket No. 154-LH-06-2024, Sherry Jones, department chair, Secondary Disciplinary Alternative Education

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 1:39 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

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3. Sherry Jones, department chair, Secondary Disciplinary Alternative Education Program

On motion by board member Cruz Arnold, with a second by board member Colón, the board voted to adopt the decision and recommendation of the independent hearing examiner, adopt the findings of fact and conclusions of law recommended by the independent hearing examiner and terminate Sherry Jones's employment with the district effective immediately.

RESULT: APPROVED

MOVER: Michelle Cruz Arnold

SECONDER: Edgar Colón

AYE: Campo, Cruz Arnold, Colón, Goossen, Gore, and Rosales

NAY:

ABSTAIN:

4. Tyrone Shealy, employee, Askew Elementary School

Hearing 4 was rescheduled before the meeting.

5. Christopher Jones, former teacher apprentice, Kashmere High School

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 2:00 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- h) Dispute Resolution Hearing, Christopher Jones, former teacher apprentice, Kashmere High School

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 2:28 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

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5. Christopher Jones, former teacher apprentice, Kashmere High School

On motion by board member Rosales, with a second by board member Cruz Arnold, the board voted to deny all requested relief not previously granted by the level II hearing officer and uphold the decision of the level II hearing officer.

RESULT: **APPROVED**
MOVER: Marcos Rosales
SECONDER: Michelle Cruz Arnold
AYE: Campo, Cruz Arnold, Colón, Goossen, Gore, and Rosales
NAY:
ABSTAIN:

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 2:31 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 3:46 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

ROLL CALL UPDATE

Board Vice President Lemond Flowers and board Secretary Mendoza arrived at 3:46 p.m.

Present:

Board President Ric Campo
Board Vice President Angela Lemond Flowers
Board Secretary Paula Mendoza
Board Member Michelle Cruz Arnold
Board Member Edgar Colón
Board Member Marty Goossen
Board Member Lauren Gore
Board Member Marcos Rosales

Absent:

Board Member Janette Garza Lindner

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CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by board member Cruz Arnold, with a second by board member Colón, the board voted to approve the balance of the closed session personnel agenda, including specifically proposed terminations/nonrenewals of continuing, term, performance, and probationary contracts; to approve suspensions without pay for continuing, term, and probationary contracts; to approve a finding of no good cause for educators to resign or abandon employment contracts without district consent; to void term, probationary and performance contracts; to approve withdrawals of contract recommendations; to approve issuance of final orders on contract terminations and nonrenewals, and authorize the Superintendent to give notice of all approved actions herein and take steps to effectuate same pursuant to HISD Board Policy and state law, effective August 14, 2025.

RESULT:	APPROVED
MOVER:	Michelle Cruz Arnold
SECONDER:	Edgar Colón
AYE:	Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Goossen, Gore, and Rosales
NAY:	
ABSTAIN:	

- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.
- g) Dispute Resolution Hearing, Tyrone Shealy, employee, Askew Elementary School

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.

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- d) Update and possible action in the matter of Nathan v. Alamo Heights Independent School District, in the Western District of Texas, San Antonio Division, Civil Action No. 5:25-cv-00756.
- e) Update and possible action in the matter of Houston Federation of Teachers v. Mike Miles, in the District Court of Harris County, Texas, 164 Judicial District, Cause No. 2025-53237.
- f) Authority to negotiate, execute, and amend all documents pertaining to the conveyance of right of way to the Texas Department of Transportation and/or the City of Houston for the purpose of the infrastructure enhancements known as the Sergio I. Rodriguez Memorial Pedestrian Bridge.

On motion by board member Cruz Arnold, with a second by board member Rosales, the board voted to grant the Superintendent, or designee, authority to negotiate, execute, and amend all documents pertaining to the conveyance of right of way to the Texas Department of Transportation and/or the City of Houston for the infrastructure improvements known as the Sergio I. Rodriguez Memorial Pedestrian Bridge.

RESULT:	APPROVED
MOVER:	Michelle Cruz Arnold
SECONDER:	Marcos Rosales
AYE:	Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Goossen, Gore, and Rosales
NAY:	
ABSTAIN:	

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

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ADJOURN

There being no further business, the meeting adjourned at 3:49 p.m.



Ric Campo
School Board, President
Houston Independent School District



Paula Mendoza
School Board, Secretary
Houston Independent School District