

THE HOUSTON INDEPENDENT SCHOOL DISTRICT



AGENDA

**School Board
Meeting**

December 18, 2025

SCHOOL BOARD AGENDA

December 18, 2025

BOARD AUDITORIUM – OPEN SESSION

- Call to Order
- Speakers to Agenda Items
- Recess to Closed Session under Sections 551.004 through 551.089 of the Texas Government Code for the Purposes Listed in this Notice
- Reconvene in Open Session
- Consideration and Possible Action on Matters Discussed in Closed Session

HEARING ITEMS

1. Cynthia Cornell, nurse, Fondren Middle School
2. Ty'Aunna Spencer, teacher, Lovett Elementary School
3. Tyrone Shealy, employee, Askew Elementary School
4. Alesia Louis, former employee, Stevens Elementary School
5. Brionne Gilbert, former employee, Transportation Department

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.

- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Update and possible action in the matter of Nathan v. Alamo Heights Independent School District, in the Western District of Texas, San Antonio Division, Civil Action No. 5:25-cv-00756.
- e) Update and possible action in the matter of Houston Federation of Teachers v. Mike Miles, in the District Court of Harris County, Texas, 164 Judicial District, Cause No. 2025-53237.
- f) GSA Network et al., v. Mike Morath, Houston ISD et al., in the Southern District of Texas, Civil Action No. 4:25-CV-04090.

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

ADJOURN



Hearing Items

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

12/18/2025

1.

Cynthia Cornell, nurse, Fondren Middle School

Consideration of Independent Hearing Examiner's Recommendation, TEA Docket No. 256-LH-07-2025



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2.

Ty'Aunna Spencer, teacher, Lovett Elementary School

Consideration of Independent Hearing Examiner's Recommendation, TEA Docket No. 247-LH-07-2025



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3.

Tyrone Shealy, employee, Askew Elementary School

Dispute Resolution Hearing



Hearing Items

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4.

Alesia Louis, former employee, Stevens Elementary School

Dispute Resolution Hearing



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5.

Brionne Gilbert, former employee, Transportation Department

Dispute Resolution Hearing