



**5:00 P.M.**

**SCHOOL BOARD**

**JUNE 12, 2025**

**BOARD AUDITORIUM AND BOARD SERVICES CONFERENCE ROOM  
4400 WEST 18TH STREET  
HOUSTON, TEXAS 77092**

**At the June 12, 2025, School Board meeting, all agenda items were approved as presented except item 3, which was amended during the meeting.**

**Additional information may be obtained from the Board Services Office,  
713-556-6121.**

**THE PURPOSE OF THE HOUSTON INDEPENDENT SCHOOL DISTRICT SCHOOL BOARD IS TO REPRESENT THE VISION AND VALUES OF THE COMMUNITY, AND CONSISTENT WITH THAT, GOVERN THE ADMINISTRATION OF THE HOUSTON INDEPENDENT SCHOOL DISTRICT IN A MANNER THAT BEST ALLOWS FOR THE IMPROVEMENT OF ACADEMIC OUTCOMES FOR ALL THE STUDENTS WE SERVE. THE SCHOOL BOARD MUST BE ABLE TO DO ITS WORK OF GOVERNING, INCLUDING DELIBERATIONS AND DECISION-MAKING, IN ORDERLY MEETINGS HELD OPEN TO THE PUBLIC.**

**IN ORDER TO (I) ENSURE WE CAN EFFICIENTLY ADDRESS THE NEEDS OF OUR STUDENTS, (II) ALLOW FOR NECESSARY DELIBERATIONS AND DISCUSSIONS TO OCCUR, (III) GIVE ALL MEMBERS OF THE PUBLIC AN OPPORTUNITY TO PARTICIPATE AND OBSERVE THE SCHOOL BOARD'S MEETINGS, AND (IV) PROVIDE APPROPRIATE TRANSLATION SERVICES FOR NON-ENGLISH SPEAKING MEMBERS OF THE HISD COMMUNITY, WE WILL ADHERE TO THE FOLLOWING RULES AND NORMS:**

- PUBLIC COMMENT DURING SCHOOL BOARD MEETINGS WILL ONLY BE AVAILABLE TO THOSE PERSONS WHO HAVE SIGNED UP TO SPEAK PRIOR TO THE MEETING TIME PER CURRENT PROTOCOL.
- VERBAL AND OTHER DISRUPTIONS BY PERSONS DURING THE SCHOOL BOARD MEETINGS ARE NOT ACCEPTABLE AS THEY INHIBIT THE BOARD'S ABILITY TO CONDUCT BUSINESS AND THE PUBLIC'S ABILITY TO OBSERVE THOSE PROCESSES. PERSONS WHO PARTICIPATE IN SUCH BEHAVIOR WILL BE GIVEN ONE WARNING AND IF THE BEHAVIOR IS REPEATED, THEY WILL BE ASKED TO

LEAVE THE MEETING.

- SEATING IN THE BOARD ROOM IS AVAILABLE ON A FIRST COME, FIRST SERVED BASIS FOR ALL PERSONS, INCLUDING THOSE WHO HAVE SIGNED UP TO SPEAK DURING PUBLIC COMMENT. OVERFLOW SEATING MAY BE AVAILABLE, ALSO ON A FIRST COME, FIRST SERVED BASIS.

A MEMBER OF THE COMMUNITY WISHING TO ADDRESS THE BOARD MAY DO SO IN PERSON OR BY LIVE VIDEO VIA ZOOM. FOR EITHER METHOD, A PERSON WHO WISHES TO ADDRESS THE BOARD MUST REGISTER WITH THE BOARD SERVICES OFFICE BY 12:00 P.M. THE DAY BEFORE THE MEETING. ANY SUPPORTING INFORMATION (E.G., HANDOUTS) REGARDING THE COMMUNITY MEMBER'S CONCERN SHALL BE FILED WITH BOARD SERVICES BY 12:00 P.M. THE DAY BEFORE THE MEETING. FURTHER DETAILS AND INSTRUCTIONS FOR REGISTERING TO SPEAK ARE AVAILABLE AT: [HTTPS://WWW.HOUSTONISD.ORG/PAGE/32478](https://www.houstonisd.org/page/32478).

THE AGENDA PACKET FOR THIS MEETING IS AVAILABLE AT [HTTPS://HOUSTONISD.LEGISTAR.COM/CALENDAR.ASPX](https://houstonisd.legistar.com/calendar.aspx).

**THE BOARD MEETING MAY BE VIEWED VIA:**

- AT&T UVERSE HISD TV CHANNEL 99
- COMCAST HISD TV CHANNEL 18
- WEBSITE [HTTPS://WWW.HOUSTONISD.ORG/LIVETV](https://www.houstonisd.org/livetv)
- YOUTUBE [HTTPS://WWW.YOUTUBE.COM/@HISDNow](https://www.youtube.com/@HISDNow)

A RECORDING OF THE MEETING WILL BE MADE AVAILABLE AT: [HTTPS://HOUSTONISD.LEGISTAR.COM/CALENDAR.ASPX](https://houstonisd.legistar.com/calendar.aspx)

**ANY ITEM THAT ESTABLISHES, MODIFIES, OR DELETES BOARD POLICY MAY, AT THE BOARD'S DISCRETION, BE PASSED AND BECOME EFFECTIVE IMMEDIATELY FOLLOWING FIRST READING.**

**THE ITEMS ON THIS AGENDA MAY BE TAKEN IN ANY ORDER.**

**UNLESS REMOVED FROM THE CONSENT AGENDA IN ACCORDANCE WITH ROBERT'S RULES OF ORDER AND/OR BOARD OPERATING PROCEDURES, ITEMS IDENTIFIED WITHIN THE CONSENT AGENDA WILL BE ACTED ON AT ONE TIME.**

**NO AGENDA OR DISTRICT BUSINESS WILL BE DISCUSSED EXCEPT AS NOTICED BELOW AND ANY ACTION WILL OCCUR IN THE ROOM OPEN TO THE PUBLIC. IT IS THE INTENT OF THE DISTRICT TO HAVE, AND THE MEETING WILL HAVE, A QUORUM PHYSICALLY PRESENT AT THIS LOCATION. THE ABOVE LOCATION WILL BE EQUIPPED WITH VIDEO CONFERENCE EQUIPMENT.**

**BOARD AUDITORIUM – OPEN SESSION**

- **CALL TO ORDER**
- **MEDITATION AND PLEDGE OF ALLEGIANCE**
- **RECOGNITIONS**
- **SPEAKERS TO AGENDA ITEMS**
- **HEARING OF THE COMMUNITY**
- **PUBLIC HEARING REGARDING THE STATE COMPENSATORY EDUCATION EVALUATION SUMMARY**
- **PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE**
- **REPORTS FROM THE SUPERINTENDENT**
- **CONSIDERATION AND APPROVAL OF AGENDA ITEMS**
- **BOARD MEMBER REPORTS AND COMMENTS**
- **RECESS TO CLOSED SESSION UNDER SECTIONS 551.004 THROUGH 551.089 OF THE TEXAS GOVERNMENT CODE FOR THE PURPOSES LISTED IN THIS NOTICE**
- **RECONVENE IN OPEN SESSION**
- **CONSIDERATION AND POSSIBLE ACTION ON MATTERS DISCUSSED IN CLOSED SESSION**
- **ELECTION OF OFFICERS**

**REPORTS FROM THE SUPERINTENDENT**

Reports and comments by the superintendent of schools regarding meetings and conferences attended, schools visited, community and district activities, initiatives, and educational programs, on which there will be no action. Topics may include curriculum and instruction, student achievement, student attendance, discipline data, and teacher retention. The items may be discussed, but no final action will be taken on these items at this meeting.

- **SUNRISE CENTER REPORT**
- **STUDENT ACHIEVEMENT UPDATES**

**DISCUSSION AND REPORT ITEMS**

1. Acceptance Of Board Monitoring Update: Presentation Of Goal 3 Progress Measure 3.1 and Goal 4 Progress Measure 4.3
2. Acceptance Of Board Monitoring Update: Presentation Of Constraint 3 Progress Measure 3.1

**ITEMS PULLED FROM CONSENT AGENDA**

3. Approval Of The *2025-2026 Recommended District Budget*

**CONSENT AGENDA**

4. Authorization To Negotiate, Execute, And Amend A Service Contract With The University Of Texas Health Science Center At Houston
5. Approval To Submit Course Waiver Requests For Texas Connections Academy At Houston To The Texas Education Agency
6. Authority To Renew Interlocal Partnership Agreement With The University Of Texas At Austin OnRamps For Dual Enrollment Course Offerings
7. Approval To Submit Waiver For Low Attendance And Missed School Days To The Texas Education Agency For 2024-2025
8. Authority To Negotiate, Execute, And Amend An Interlocal Agreement Renewal With Houston Community College For Dual Credit Course Offerings To Houston Independent School District Students
9. Approval Of The Goals And Measurable Objectives For The 2024-2025 School Improvement Plans
10. Acceptance And Adoption Of Proposed Revisions To The Lone Star Governance Monitoring Calendar
11. Consideration And Approval Of The Removal Of Certain Constraint Progress Measures
12. Authority To Negotiate, Execute, And Amend An Interlocal Agreement With The Texas Workforce Commission For The Teacher Registered Apprenticeship Program
13. Authority To Negotiate, Execute, And Amend An Interlocal Agreement With Workforce Solutions Gulf Coast For The Teacher Registered Apprenticeship Program
14. Approval Of The *2025-2026 Student Code Of Conduct*
15. Authority To Negotiate, Execute, And/Or Amend An Agreement Renewal With The Harris County Juvenile Board

16. Approval Of Vendor Awards For Purchases Which Cost \$1,000,000 Or More And Purchases Associated With A Board-Approved Cooperative Or Intergovernmental Interlocal Agreement
17. Approval Of The June Budget Amendment
18. Resolution Approving The Commitment Of General Fund Unassigned Fund Balance
19. Approval Of Resolution And Ordinance Adopting Residence Homestead Exemptions For Tax Year 2025
20. Adoption Of Resolution Approving The *Debt Management Policy*
21. Adoption Of Resolution Approving The Revised List Of Approved Brokers/Dealers
22. Consideration And Approval Of An Interlocal Agreement With The Harris County Department Of Education To Prepare And Distribute Meals For The Students At Harris County Department Of Education
23. Authority To Negotiate, Execute, And Amend An Interlocal Agreement And/Or Memorandum Of Understanding With The Metropolitan Transit Authority Of Harris County For Student Transportation Ridesharing And Metro Q® Fare Card Services
24. Authority To Negotiate, Execute, And Amend Agreements And/Or Interlocal Memorandums Of Understanding With Community Agencies, Residential Facilities, And Educational Service Providers For Appraisal, Related, Instructional, And/Or Consultant Services For Students With Disabilities
25. Authorization To File An Application To Waive The Superintendent Certification Requirement With The Commissioner Of Education
26. Appointment Of A Houston Independent School District Representative And Alternate To The Houston-Galveston Area Council
27. Approval Of Proposed Deletion Of Board Policy CKB(LOCAL), *Safety Program/Risk Management: Accident Prevention And Reports*-Second Reading
28. Approval Of Proposed Revisions to Board Policy CQC(LOCAL), *Technology Resources: Equipment*-Second Reading
29. Approval Of Proposed Revisions To Board Policy DCB(LOCAL), *Employment Practices: Term Contracts*-Second Reading
30. Approval Of A Proposed Revision To Board Policy DEAA(LOCAL), *Compensation Plan: Incentives and Stipends*-Second Reading
31. Approval Of A Proposed Revision To Board Policy DMA(LOCAL), *Professional Development: Required Staff Development*-Second Reading

32. Approval Of Proposed Revisions To Board Policy CW(LOCAL), *Naming Facilities*-First Reading
33. Approval Of Proposed Revisions To Board Policy DCD(LOCAL), *Employment Practices: At-Will Employment*-First Reading
34. Approval Of Proposed Deletion Of Board Policy EF(LOCAL), *Instructional Resources*-First Reading
35. Approval Of Proposed Establishment Of Board Policy EFA(LOCAL), *Instructional Resources: Instructional Materials*-First Reading
36. Approval Of Proposed Establishment Of Board Policy EFB(LOCAL), *Instructional Resources: Library Materials*-First Reading
37. Approval Of Proposed Revisions To Board Policy EHBB(LOCAL), *Special Programs: Gifted And Talented Students*-First Reading
38. Approval Of Proposed Revisions to Board Policy FFAC(LOCAL), *Wellness And Health Services: Medical Treatment*-First Reading
39. Approval Of Proposed Revisions To Board Policy FFAF(LOCAL), *Wellness and Health Services: Care Plans*-First Reading
40. Approval Of Proposed Revisions To Board Policy GKA(LOCAL), *Community Relations: Conduct On School Premises*-First Reading
41. Consideration And Approval Of Minutes From Previous Meetings

**BOARD MEMBER REPORTS AND COMMENTS**

Reports and comments from the board president and board members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.

**CLOSED SESSION****Personnel**

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.

- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

**Legal**

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Authority to negotiate, execute, and amend a communications equipment license agreement with Williams Tower, L.P., for trunked radio antennae and repeater space.

**District Safety, Emergency Management, And Security Audits**

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

**CLOSED SESSION AUTHORIZATION DURING MEETING**

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.089 inclusive of said Open Meetings Act.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a) the open meeting covered by this notice upon the reconvening of this public meeting, or
- b) a subsequent public meeting of the board upon notice thereof, as the board shall determine.

**ADJOURN**

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 9th day of June 2025 at 4:00 p.m., this notice was posted on a bulletin board located at a place convenient to the public in the HMW Educational Support Center of the Houston Independent School District, the address of which is 4400 West 18th Street, Houston, Texas, as well as on the district's public web portal.

A handwritten signature in black ink that reads "Emily Smith". The signature is fluid and cursive, with the first name "Emily" and the last name "Smith" clearly distinguishable.

Emily A. Smith, M.Ed.  
Executive Director, Board Relations  
Houston Independent School District