



5:00 P.M.

SCHOOL BOARD

JUNE 12, 2025

**BOARD AUDITORIUM AND BOARD SERVICES CONFERENCE ROOM
4400 WEST 18TH STREET
HOUSTON, TEXAS 77092**

MEETING HELD - PURPOSE

The School Board of the Houston Independent School District (HISD) held a regular meeting on June 12, 2025, beginning at 5 p.m. in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

MEETING CALLED TO ORDER – MEMBERS PRESENT

Board President Campo called the meeting to order at 5:05 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

Present:

Board President Ric Campo
Board Vice President Angela Lemond Flowers
Board Member Edgar Colón
Board Member Janette Garza Lindner
Board Member Marty Goossen
Board Member Lauren Gore
Board Secretary Paula Mendoza
Board Member Marcos Rosales

Absent:

Board Member Michelle Cruz Arnold

• MEDITATION AND PLEDGE OF ALLEGIANCE

Prince Sanchez of San Jacinto District's Boy Scouts of America Troop 16 led the silent meditation, Pledge of Allegiance, and Pledge to the Texas Flag.

HISD School Board - June 12, 2025

- **RECOGNITIONS**

Board President Campo recognized elected officials in attendance. Superintendent of Schools Miles recognized 2025 valedictorians and salutatorians and highlighted four exceptional seniors, one from each division of the district.

REPORTS FROM THE SUPERINTENDENT

- **SUNRISE CENTER REPORT**
- **STUDENT ACHIEVEMENT UPDATES**

DISCUSSION AND REPORT ITEMS

1. Acceptance Of Board Monitoring Update: Presentation Of Goal 3 Progress Measure 3.1 and Goal 4 Progress Measure 4.3
2. Acceptance Of Board Monitoring Update: Presentation Of Constraint 3 Progress Measure 3.1

- **SPEAKERS TO AGENDA ITEMS**

BRIEF RECESS

The board adjourned for a brief recess at 8:03 p.m.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 8:18 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

DISCUSSION AND REPORT ITEMS

1. Acceptance Of Board Monitoring Update: Presentation Of Goal 3 Progress Measure 3.1 and Goal 4 Progress Measure 4.3

On motion by board member Garza Lindner, with a second by board member Mendoza, the board voted to accept item 1.

RESULT:	ACCEPTED
MOVER:	Janette Garza Lindner
SECONDER:	Paula Mendoza
AYE:	Campo, Lemond Flowers, Colón, Garza Lindner, Goossen, Gore, Mendoza, and Rosales
NAY:	
ABSTAIN:	

HISD School Board - June 12, 2025

2. Acceptance Of Board Monitoring Update: Presentation Of Constraint 3 Progress Measure 3.1

On motion by board member Rosales, with a second by Board Secretary Lemond Flowers, the board voted to accept item 2.

RESULT: **ACCEPTED**
MOVER: Marcos Rosales
SECONDER: Angela Lemond Flowers
AYE: Campo, Lemond Flowers, Colón, Garza Lindner, Goossen,
 Gore, Mendoza, and Rosales
NAY:
ABSTAIN:

- **PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE**
- **SPEAKERS TO AGENDA ITEMS AND HEARING OF THE COMMUNITY**

ITEMS PULLED FROM CONSENT AGENDA

3. Approval Of The *2025-2026 Recommended District Budget*

On motion by board member Garza Lindner, with a second by board member Rosales, the board voted to approve item 3, which was amended during the meeting.

RESULT: **APPROVED**
MOVER: Janette Garza Lindner
SECONDER: Marcos Rosales
AYE: Campo, Lemond Flowers, Colón, Garza Lindner, Goossen,
 Gore, Mendoza, and Rosales
NAY:
ABSTAIN:

CONSENT AGENDA

On motion by board member Goossen, with a second by Board Secretary Lemond Flowers, the board voted to approve the items on the consent agenda.

RESULT: **APPROVED**
MOVER: Marty Goossen
SECONDER: Angela Lemond Flowers
AYE: Campo, Lemond Flowers, Colón, Garza Lindner, Goossen,
 Gore, Mendoza, and Rosales
NAY:
ABSTAIN:

HISD School Board - June 12, 2025

4. Authorization To Negotiate, Execute, And Amend A Service Contract With The University Of Texas Health Science Center At Houston
5. Approval To Submit Course Waiver Requests For Texas Connections Academy At Houston To The Texas Education Agency
6. Authority To Renew Interlocal Partnership Agreement With The University Of Texas At Austin OnRamps For Dual Enrollment Course Offerings
7. Approval To Submit Waiver For Low Attendance And Missed School Days To The Texas Education Agency For 2024-2025
8. Authority To Negotiate, Execute, And Amend An Interlocal Agreement Renewal With Houston Community College For Dual Credit Course Offerings To Houston Independent School District Students
9. Approval Of The Goals And Measurable Objectives For The 2024-2025 School Improvement Plans
10. Acceptance And Adoption Of Proposed Revisions To The Lone Star Governance Monitoring Calendar
11. Consideration And Approval Of The Removal Of Certain Constraint Progress Measures
12. Authority To Negotiate, Execute, And Amend An Interlocal Agreement With The Texas Workforce Commission For The Teacher Registered Apprenticeship Program
13. Authority To Negotiate, Execute, And Amend An Interlocal Agreement With Workforce Solutions Gulf Coast For The Teacher Registered Apprenticeship Program
14. Approval Of The 2025-2026 *Student Code Of Conduct*
15. Authority To Negotiate, Execute, And/Or Amend An Agreement Renewal With The Harris County Juvenile Board
16. Approval Of Vendor Awards For Purchases Which Cost \$1,000,000 Or More And Purchases Associated With A Board-Approved Cooperative Or Intergovernmental Interlocal Agreement
17. Approval Of The June Budget Amendment
18. Resolution Approving The Commitment Of General Fund Unassigned Fund Balance
19. Approval Of Resolution And Ordinance Adopting Residence Homestead Exemptions For Tax Year 2025
20. Adoption Of Resolution Approving The *Debt Management Policy*

HISD School Board - June 12, 2025

21. Adoption Of Resolution Approving The Revised List Of Approved Brokers/Dealers
22. Consideration And Approval Of An Interlocal Agreement With The Harris County Department Of Education To Prepare And Distribute Meals For The Students At Harris County Department Of Education
23. Authority To Negotiate, Execute, And Amend An Interlocal Agreement And/Or Memorandum Of Understanding With The Metropolitan Transit Authority Of Harris County For Student Transportation Ridesharing And Metro Q® Fare Card Services
24. Authority To Negotiate, Execute, And Amend Agreements And/Or Interlocal Memorandums Of Understanding With Community Agencies, Residential Facilities, And Educational Service Providers For Appraisal, Related, Instructional, And/Or Consultant Services For Students With Disabilities
25. Authorization To File An Application To Waive The Superintendent Certification Requirement With The Commissioner Of Education
26. Appointment Of A Houston Independent School District Representative And Alternate To The Houston-Galveston Area Council
27. Approval Of Proposed Deletion Of Board Policy CKB(LOCAL), *Safety Program/Risk Management: Accident Prevention And Reports*-Second Reading
28. Approval Of Proposed Revisions to Board Policy CQC(LOCAL), *Technology Resources: Equipment*-Second Reading
29. Approval Of Proposed Revisions To Board Policy DCB(LOCAL), *Employment Practices: Term Contracts*-Second Reading
30. Approval Of A Proposed Revision To Board Policy DEAA(LOCAL), *Compensation Plan: Incentives and Stipends*-Second Reading
31. Approval Of A Proposed Revision To Board Policy DMA(LOCAL), *Professional Development: Required Staff Development*-Second Reading
32. Approval Of Proposed Revisions To Board Policy CW(LOCAL), *Naming Facilities*-First Reading
33. Approval Of Proposed Revisions To Board Policy DCD(LOCAL), *Employment Practices: At-Will Employment*-First Reading
34. Approval Of Proposed Deletion Of Board Policy EF(LOCAL), *Instructional Resources*-First Reading
35. Approval Of Proposed Establishment Of Board Policy EFA(LOCAL), *Instructional Resources: Instructional Materials*-First Reading

HISD School Board - June 12, 2025

36. Approval Of Proposed Establishment Of Board Policy EFB(LOCAL), *Instructional Resources: Library Materials*-First Reading
37. Approval Of Proposed Revisions To Board Policy EHBB(LOCAL), *Special Programs: Gifted And Talented Students*-First Reading
38. Approval Of Proposed Revisions to Board Policy FFAC(LOCAL), *Wellness And Health Services: Medical Treatment*-First Reading
39. Approval Of Proposed Revisions To Board Policy FFAF(LOCAL), *Wellness and Health Services: Care Plans*-First Reading
40. Approval Of Proposed Revisions To Board Policy GKA(LOCAL), *Community Relations: Conduct On School Premises*-First Reading
41. Consideration And Approval Of Minutes From Previous Meetings

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 9:07 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 10:12 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

HISD School Board - June 12, 2025

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.

On motion by board member Garza Lindner, with a second by board member Goossen, the board voted to approve the terms of the Amended and Restated Employment Contract of F. Mike Miles on the terms discussed in closed session.

RESULT:	APPROVED
MOVER:	Janette Garza Lindner
SECONDER:	Marty Goossen
AYE:	Campo, Lemond Flowers, Colón, Garza Lindner, Goossen, Gore, Mendoza, and Rosales
NAY:	
ABSTAIN:	

- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Authority to negotiate, execute, and amend a communications equipment license agreement with Williams Tower, L.P., for trunked radio antennae and repeater space.

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

HISD School Board - June 12, 2025

- **ELECTION OF OFFICERS**

On motion by board member Garza Lindner, with a second by board member Rosales, the board voted to elect Angela Lemond Flowers as Vice President of the Board and Paula Mendoza as Board Secretary.

RESULT:	APPROVED
MOVER:	Janette Garza Lindner
SECONDER:	Marcos Rosales
AYE:	Campo, Lemond Flowers, Colón, Garza Lindner, Goossen, Gore, Mendoza, and Rosales
NAY:	
ABSTAIN:	

- **BOARD MEMBER REPORTS AND COMMENTS**

ADJOURN

There being no further business, the meeting adjourned at 10:15 p.m.



Ric Campo
School Board, President
Houston Independent School District



Paula Mendoza
School Board, Secretary
Houston Independent School District