

EMPLOYMENT OBJECTIVES
GENETIC NONDISCRIMINATION

DAB
(LOCAL)

~~The Board establishes the following objective criteria for decisions regarding the hiring, dismissing, reassigning, promoting, and demoting of District personnel. These criteria are not rank-ordered and may be considered in whole or in part in making such decisions:~~

- ~~1. Academic or technical preparation, supported by transcripts;~~
- ~~2. Proper certification for grade level, subject, or assignment, including emergency permits and endorsements for specific subjects, programs, or positions;~~
- ~~3. Experience;~~
- ~~4. Recommendations and references;~~
- ~~5. Appraisals and performance evaluations; and~~
- ~~6. The needs of the District.~~