

CONTINUING CONTRACTS
SUSPENSION/TERMINATION

DFCA
(LOCAL)

Administrative Leave A continuing contract employee may be placed on administrative leave by the Superintendent or designee during an investigation of any allegations or charges against the employee or at any time the Superintendent determines that the District's best interest will be served by the administrative leave.

Temporary
Reassignment of an
Employee on
Administrative
Leave

The Superintendent or designee may place an employee on administrative leave, which means the employee is temporarily reassigned from their regular duties, if the Superintendent or designee determines it is in the best interest of the District.

Reduction in Force In accordance with state law, continuing contract employees may be released from employment and their contracts terminated by the District at the end of a school year because of necessary reduction of personnel.

Subsequent Contract Only the Board can rescind a proposed nonrenewal and issue a subsequent contract to the impacted employee. Any issuance of a contract without Board approval is void.