



## HISD School Board - May 08, 2025

### **ADJOURNMENT TO CLOSED SESSION**

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 2:06 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- d) Dispute Resolution Hearing, Tiffeney Cooper, former employee, Navarro Middle School

### **RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM**

Board President Campo declared the meeting reconvened at 2:25 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

1. Tiffeney Cooper, former employee, Navarro Middle School

On motion by board Vice President Momanaee, with a second by board member Garza Lindner, the board voted to deny all requested relief not previously granted by the level II hearing officer and uphold the decision of the level II hearing officer.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Audrey Momanaee
<b>SECONDER:</b>	Janette Garza Lindner
<b>AYE:</b>	Campo, Momanaee, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, and Mendoza
<b>NAY:</b>	
<b>ABSTAIN:</b>	

2. Alhasan Sharbaf, employee, Brookline Elementary School

### **ADJOURNMENT TO CLOSED SESSION**

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 2:29 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- e) Dispute Resolution Hearing, Alhasan Sharbaf, employee, Brookline Elementary School

## HISD School Board - May 08, 2025

### **RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM**

Board President Campo declared the meeting reconvened at 3:06 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

2. Alhasan Sharbaf, employee, Brookline Elementary School

On motion by board member Garza Lindner, with a second by board member Cruz Arnold, the board voted to deny all requested relief not previously granted by the level II hearing officer and uphold the decision of the level II hearing officer.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Janette Garza Lindner
<b>SECONDER:</b>	Michelle Cruz Arnold
<b>AYE:</b>	Campo, Momanaee, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, and Mendoza
<b>NAY:</b>	
<b>ABSTAIN:</b>	

3. Yasmin Sharbaf, employee, Brookline Elementary School

### **ADJOURNMENT TO CLOSED SESSION**

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 3:10 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

f) Dispute Resolution Hearing, Yasmin Sharbaf, employee, Brookline Elementary School

### **RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM**

Board President Campo declared the meeting reconvened at 3:26 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

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### ROLL CALL UPDATE

Board member Rivon arrived at 3:26 p.m.

**Present:**

Board President Ric Campo  
Board Vice President Audrey Momanaee  
Board Member Cassandra Auzenne Bandy  
Board Member Michelle Cruz Arnold  
Board Member Janette Garza Lindner  
Board Member Rolando Martinez  
Board Member Paula Mendoza  
Board Member Adam Rivon

**Absent:**

Board Secretary Angela Lemond Flowers

3. Yasmin Sharbaf, employee, Brookline Elementary School

On motion by board member Garza Lindner, with a second by board member Cruz Arnold, the board voted to deny all requested relief not previously granted by the level II hearing officer and uphold the decision of the level II hearing officer.

**RESULT:** APPROVED  
**MOVER:** Janette Garza Lindner  
**SECONDER:** Michelle Cruz Arnold  
**AYE:** Campo, Momanaee, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, and Mendoza  
**NAY:**  
**ABSTAIN:** Rivon

### ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 3:28 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

### RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 4:44 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

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### CLOSED SESSION

#### Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by board member Garza Lindner, with a second by board member Martinez, the board voted to approve the withdrawal of recommendation of termination for the employee designated as No. 1, employee ID 224380, on the personnel agenda and authorize the Superintendent to give notice to same as discussed in closed session, effective May 8, 2025.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Janette Garza Lindner
<b>SECONDER:</b>	Rolando Martinez
<b>AYE:</b>	Campo, Momanaee, Cruz Arnold, Garza Lindner, Martinez, Mendoza, and Rivon
<b>NAY:</b>	
<b>ABSTAIN:</b>	Auzenne Bandy

- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by board member Garza Lindner, with a second by board member Cruz Arnold, the board voted to approve the nonrenewal of the employee designated as No. 3, employee ID 53863, on the personnel agenda and authorize the Superintendent to give notice to same as discussed in closed session, effective May 8, 2025.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Janette Garza Lindner
<b>SECONDER:</b>	Michelle Cruz Arnold
<b>AYE:</b>	Campo, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, Mendoza, and Rivon
<b>NAY:</b>	
<b>ABSTAIN:</b>	Momanaee

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- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by board member Garza Lindner, with a second by board member Cruz Arnold, the board voted to approve the balance of the closed session personnel agenda, including specifically proposed terminations/nonrenewals of continuing, term, performance, and probationary contracts, and authorize the Superintendent, or designee, to provide notice of same; to approve suspensions without pay for continuing, term, and probationary contracts, and authorize the Superintendent, or designee, to provide notice of same; to void continuing, term, probationary, and performance contracts, and authorize the Superintendent, or designee, to provide notice of same; to approve withdrawals of contract terminations and nonrenewals, as discussed in closed session, effective May 8, 2025.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Janette Garza Lindner
<b>SECONDER:</b>	Michelle Cruz Arnold
<b>AYE:</b>	Campo, Momanaee, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, Mendoza, and Rivon
<b>NAY:</b>	
<b>ABSTAIN:</b>	

- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

### Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.

### District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

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**ADJOURN**

There being no further business, the meeting adjourned at 4:47 p.m.



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Ric Campo  
School Board, President  
Houston Independent School District



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Paula Mendoza  
School Board, Secretary  
Houston Independent School District