

**RESOLUTION OF THE SCHOOL BOARD OF THE
HOUSTON INDEPENDENT SCHOOL DISTRICT**

The School Board of the Houston Independent School District (the “District”) hereby makes the following findings in connection with District facilities projects:

1. Texas Government Code Chapter 2258 requires a current analysis of Prevailing Wage Rates in connection with construction of a public building with public funds;
2. PBK Architects, Inc., on behalf of public school districts in the Gulf Coast market area, periodically conducts surveys (the “Study”) of Prevailing Wage Rates for construction trades in accordance with the requirements of Texas Government Code Chapter 2258;
3. PBK Architects, Inc. has expressly authorized the District’s use of its most recent Study, attached hereto as Exhibit “A.”

BE IT, THEREFORE, RESOLVED that the Houston Independent School District hereby adopts the Prevailing Wages reflected in the Study for use on all District facilities projects.

Passed the 14th day of August 2025.

Ric Campo
President, School Board
Houston Independent School District

Attest: _____
Paula Mendoza
Secretary, School Board
Houston Independent School District

EXHIBIT A

Prevailing Wage Rate Determination Information

The following information is from Chapter 2258 Texas Government Code:

Sec. 2258.021. Right to be Paid Prevailing Wage Rates.

- (a) A worker employed on a public work by or on behalf of the state or a political subdivision of the state shall be paid:
 - (1) not less than the general prevailing rate of per diem wages for work of a similar character in the locality in which the work is performed; and
 - (2) not less than the general prevailing rate of per diem wages for legal holiday and overtime work.
- (b) Subsection (a) does not apply to maintenance work.
- (c) A worker is employed on a public work for the purposes of this section if the worker is employed by a contractor or subcontractor in the execution of a contract for the public work with the state, a political subdivision of the state, or any officer or public body of the state or a political subdivision of the state.

Sec. 2258.023. Prevailing Wage Rates to be paid by Contractor and Subcontractor; Penalty.

- (a) The contractor who is awarded a contract by a public body or a subcontractor of the contractor shall pay not less than the rates determined under Section [2258.022](#) to a worker employed by it in the execution of the contract.
- (b) A contractor or subcontractor who violates this section shall pay to the state or a political subdivision of the state on whose behalf the contract is made, \$60 for each worker employed for each calendar day or part of the day that the worker is paid less than the wage rates stipulated in the contract. A public body awarding a contract shall specify this penalty in the contract.
- (c) A contractor or subcontractor does not violate this section if a public body awarding a contract does not determine the prevailing wage rates and specify the rates in the contract as provided by Section [2258.022](#).
- (d) The public body shall use any money collected under this section to offset the costs incurred in the administration of this chapter.
- (e) A municipality is entitled to collect a penalty under this section only if the municipality has a population of more than 10,000.

Sec. 2258.051. Duty of Public Body to Hear Complaints and Withhold Payment.

A public body awarding a contract, and an agent or officer of the public body, shall:

- (1) take cognizance of complaints of all violations of this chapter committed in the execution of the contract; and
- (2) withhold money forfeited or required to be withheld under this chapter from the payments to the contractor under the contract, except that the public body may not withhold money from other than the final payment without a determination by the public body that there is good cause to believe that the contractor has violated this chapter.

Prevailing Wage Rates – School Construction Trades

June 2, 2025

Texas Gulf Coast Area

CLASSIFICATION	2025 HOURLY RATE
ASBESTOS WORKER	\$27.20
BRICKLAYER; MASON	\$24.90
CARPENTER; CASEWORKER	\$23.13
CARPET LAYER; FLOOR INSTALLER	\$26.20
CONCRETE FINISHER	\$23.83
DATA COMM/TELE COMM	\$24.33
DRYWALL INSTALLER; CEILING INSTALLER	\$24.33
ELECTRICIAN	\$29.86
ELEVATOR MECHANIC	\$39.78
FIREPROOFING INSTALLER	\$22.99
GLAZIER	\$23.25
HEAVY EQUIPMENT OPERATOR	\$22.17
INSULATOR	\$21.95
IRONWORKER	\$26.50
LABORER, HELPER	\$19.81
LATHERER; PLASTERER	\$22.75
LIGHT EQUIPMENT OPERATOR	\$28.75
METAL BUILDING ASSEMBLER	\$24.00
PAINTER; WALL COVERING INSTALLER	\$20.17
PIPEFITTER	\$29.82
PLUMBER	\$27.98
ROOFER	\$22.50
SHEET METAL WORKER	\$29.96
SPRINKLER FITTER	\$23.00
STEEL ERECTOR	\$26.00
TERRAZZO WORKER	\$22.75
TILE SETTER	\$22.00
WATERPROOFER; CAULKER	\$24.00

This document was developed by PBK Architects, Inc., in strict accordance with Chapter 2258 of the Texas Government Code.

Prevailing Wage Rates

Worker Classification Definition Sheet

CLASSIFICATION

ASBESTOS WORKER
BRICKLAYER; MASON

CARPENTER; CASEWORKER

CARPET LAYER; FLOOR INSTALLER
CONCRETE FINISHER
DATA COMM/TELE COMM

DRYWALL; CEILING INSTALLER

ELECTRICIAN

ELEVATOR MECHANIC

FIREPROOFING INSTALLER
GLAZIER
HEAVY EQUIPMENT OPERATOR

INSULATOR
IRONWORKER

LABORER, HELPER

LATHERER; PLASTERER

LIGHT EQUIPMENT OPERATOR

METAL BUILDING ASSEMBLER
PAINTER; WALL COVERING INSTALLER

PIPEFITTER

PLUMBER

ROOFER

SHEET METAL WORKER

SPRINKLER FITTER

STEEL ERECTOR

TERRAZZO WORKER
TILE SETTER

WATERPROOFER; CAULKER

DEFINITION

Worker who removes and disposes of asbestos materials.
Craftsman who works with masonry products, stone, brick, block, or any material substituting those materials and accessories.

Worker who build wood structures or structures of any material which has replaces wood. Includes rough and finish carpentry, hardware and trim.

Worker who installs carpets and /or floor coverings, vinyl tile.
Worker who floats, trowels, and finishes concrete.

Worker who installs data/telephone and television cable and associate equipment and accessories.

Worker who installs metal framed walls and ceiling, drywall coverings, ceiling grids, and ceilings.

Skilled craftsman who installs or repairs electrical wiring and devices. Includes fire alarm systems and HVAC electrical controls.

Craftsman skilled in the installation and maintenance of elevators.

Worker who sprays or applies fire proofing materials.

Worker who installs glass, glazing, and glass framing.
Includes but not limited to: all CAT tractors, all derrick-powered, all power operated cranes, back-hoes, back-fillers, power operated shovels, winch trucks, and all trenching machines.

Worker who applies, sprays, or installs insulation.

Skilled craftsman who erects structural steel framing, and installs structural concrete Rebar.

Worker qualified for only unskilled or semi-skilled work.

Lifting, carrying materials or tools, hauling, digging, clean up.

Worker who installs metal framing and lath. Worker who applies plaster to lathing and installs associated accessories.

Includes but not limited to , air compressors, truck crane drivers, flex planes, building elevators, form graders, concrete mixers less than 14cf), conveyers.

Worker who assembles pre-made metal buildings.

Worker who prepares wall surfaces and applies paint and/or wall coverings, tape, and bedding.

Trained worker who installs piping systems, chilled water piping and hot water (boiler) piping, pneumatic tubing controls, chillers, boilers, and associated mechanical equipment.

Skilled craftsman who installs domestic hot and cold water piping, waste piping, storm system piping, water closets, sinks, urinals, and related work.

Worker who installs roofing materials, Bitumen (asphalt and coal tar) felts, flashings, all types of roofing membranes, and associated products.

Worker who installs sheet metal products, Roof metal, flashings and curbs, ductwork, mechanical equipment, and associated metals.

Worker who installs fire sprinklers systems and fire protectant equipment.

Worker who erects and dismantles structural steel frames of buildings and other structures.

Craftsman who places and finishes Terrazzo

Worker who prepares wall and/or floor surfaces and applies ceramic tiles to these surfaces.

Worker who applies water proofing material to buildings.
Products include sealant, caulk, sheet membranes, and liquid membranes, sprayed, rolled or brushed.