



The School Board of the Houston Independent School District (HISD) held a hearings meeting on December 10, 2024, beginning at 2 p.m. in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

Board President Momanaee called the meeting to order at 2:04 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

<b>Absent:</b>	Board Secretary Angela Lemond Flowers Board Member Michelle Cruz Arnold Board Member Adam Riyon
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Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.

## HISD School Board - December 10, 2024

### **HEARINGS**

1. Charles Collins, Teacher, Challenge Early College High School

At the respondent's request, the room was not closed to the public.

### **ROLL CALL UPDATE**

Board member Rivon arrived at 2:08 p.m.

#### **Present:**

Board President Audrey Momanaee  
Board Vice President Ric Campo  
Board Member Cassandra Auzenne Bandy  
Board Member Janette Garza Lindner  
Board Member Rolando Martinez  
Board Member Paula Mendoza  
Board Member Adam Rivon

#### **Absent:**

Board Secretary Angela Lemond Flowers  
Board Member Michelle Cruz Arnold

### **ADJOURNMENT TO CLOSED SESSION**

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 2:34 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- d) Consideration of Hearing Examiner's Recommendation, TEA Docket No. 153-LH-06-2024, Charles Collins, Teacher, Challenge Early College High School

### **RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM**

Board President Momanaee declared the meeting reconvened at 3:06 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

## HISD School Board - December 10, 2024

1. Charles Collins, Teacher, Challenge Early College High School

On motion by board member Martinez, with a second by board member Rivon, the board voted to adopt the decision and recommendation of the independent hearing examiner, adopt the findings of fact and conclusions of law recommended by the independent hearing examiner, enter an order to deny the proposed non-renewal of Charles Collins's term contract, and grant his appeal.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Rolando Martinez
<b>SECONDER:</b>	Adam Rivon
<b>AYE:</b>	Momanaee, Auzenne Bandy, Garza Lindner, Martinez, Mendoza, and Rivon
<b>NAY:</b>	Campo
<b>ABSTAIN:</b>	

2. Rebecca Williams, Teacher, Navarro Middle School

3. Shelia Burton, former employee, Wesley Elementary

At the grievant's request, the room was not closed to the public.

### **ADJOURNMENT TO CLOSED SESSION**

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 3:26 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

f) Dispute Resolution Hearing, Shelia Burton, former employee, Wesley Elementary

### **RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM**

Board President Momanaee declared the meeting reconvened at 3:36 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

## HISD School Board - December 10, 2024

3. Shelia Burton, former employee, Wesley Elementary

On motion by board member Martinez, with a second by board member Auzenne Bandy, the board voted to deny the grievance and uphold the decision of the level II hearing officer.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Rolando Martinez
<b>SECONDER:</b>	Cassandra Auzenne Bandy
<b>AYE:</b>	Momanaee, Campo, Auzenne Bandy, Garza Lindner, Martinez, Mendoza, and Rivon
<b>NAY:</b>	
<b>ABSTAIN:</b>	

4. Student Expulsion Appeal, Q. N., Briarmeadow Charter School

**ADJOURNMENT TO CLOSED SESSION**

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 3:39 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

g) Student Expulsion Appeal, Q. N., Briarmeadow Charter School

**RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM**

4. Student Expulsion Appeal, Q. N., Briarmeadow Charter School

On motion by board member Garza Lindner, with a second by Board Vice President Campo, the board voted to sustain and adopt the decision of the designee as that of the board and find that Q. N. violated the Code of Student Conduct as alleged by committing arson at Briarmeadow Charter School.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Janette Garza Lindner
<b>SECONDER:</b>	Ric Campo
<b>AYE:</b>	Momanaee, Campo, Garza Lindner, and Martinez
<b>NAY:</b>	Auzenne Bandy, and Rivon
<b>ABSTAIN:</b>	

**CLOSED SESSION**

**Personnel**

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.
- e) Consideration of Hearing Examiner's Recommendation, Rebecca Williams, Teacher, Navarro Middle School

**Legal**

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Receive legal advice regarding 2024 bond.
- e) Discussion of student expulsion appeals process.

**District Safety, Emergency Management, And Security Audits**

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

**HISD School Board - December 10, 2024**

**ADJOURN**

There being no further business, the meeting adjourned at 4:33 p.m.



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Audrey Momanaee  
School Board, President  
Houston Independent School District



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Angela Lemond Flowers  
School Board, Secretary  
Houston Independent School District