



2:00 P.M.

SCHOOL BOARD

DECEMBER 10, 2024

BOARD AUDITORIUM AND BOARD SERVICES CONFERENCE ROOM

**4400 WEST 18TH STREET
HOUSTON, TEXAS 77092**

MEETING HELD - PURPOSE

The School Board of the Houston Independent School District (HISD) held a hearings meeting on December 10, 2024, beginning at 2 p.m. in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

MEETING CALLED TO ORDER – MEMBERS PRESENT

Board President Momanaee called the meeting to order at 2:04 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

Present:	Board President Audrey Momanaee Board Vice President Ric Campo Board Member Cassandra Auzenne Bandy Board Member Janette Garza Lindner Board Member Rolando Martinez Board Member Paula Mendoza
Absent:	Board Secretary Angela Lemond Flowers Board Member Michelle Cruz Arnold Board Member Adam Rivon

• SPEAKERS TO AGENDA ITEMS

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.

HEARINGS

1. Charles Collins, Teacher, Challenge Early College High School

At the respondent's request, the room was not closed to the public.

ROLL CALL UPDATE

Board member Rivon arrived at 2:08 p.m.

Present:	Board President Audrey Momanaee Board Vice President Ric Campo Board Member Cassandra Auzenne Bandy Board Member Janette Garza Lindner Board Member Rolando Martinez Board Member Paula Mendoza Board Member Adam Rivon
Absent:	Board Secretary Angela Lemond Flowers Board Member Michelle Cruz Arnold

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 2:34 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- d) Consideration of Hearing Examiner's Recommendation, TEA Docket No. 153-LH-06-2024, Charles Collins, Teacher, Challenge Early College High School

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Momanaee declared the meeting reconvened at 3:06 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

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1. Charles Collins, Teacher, Challenge Early College High School

On motion by board member Martinez, with a second by board member Rivon, the board voted to adopt the decision and recommendation of the independent hearing examiner, adopt the findings of fact and conclusions of law recommended by the independent hearing examiner, enter an order to deny the proposed non-renewal of Charles Collins's term contract, and grant his appeal.

RESULT:	APPROVED
MOVER:	Rolando Martinez
SECONDER:	Adam Rivon
AYE:	Momanaee, Auzenne Bandy, Garza Lindner, Martinez, Mendoza, and Rivon
NAY:	Campo
ABSTAIN:	

2. Rebecca Williams, Teacher, Navarro Middle School

3. Shelia Burton, former employee, Wesley Elementary

At the grievant's request, the room was not closed to the public.

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 3:26 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

f) Dispute Resolution Hearing, Shelia Burton, former employee, Wesley Elementary

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Momanaee declared the meeting reconvened at 3:36 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

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3. Shelia Burton, former employee, Wesley Elementary

On motion by board member Martinez, with a second by board member Auzenne Bandy, the board voted to deny the grievance and uphold the decision of the level II hearing officer.

RESULT:	APPROVED
MOVER:	Rolando Martinez
SECONDER:	Cassandra Auzenne Bandy
AYE:	Momanaee, Campo, Auzenne Bandy, Garza Lindner, Martinez, Mendoza, and Rivot
NAY:	
ABSTAIN:	

4. Student Expulsion Appeal, Q. N., Briarmeadow Charter School

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 3:39 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

g) Student Expulsion Appeal, Q. N., Briarmeadow Charter School

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

4. Student Expulsion Appeal, Q. N., Briarmeadow Charter School

On motion by board member Garza Lindner, with a second by Board Vice President Campo, the board voted to sustain and adopt the decision of the designee as that of the board and find that Q. N. violated the Code of Student Conduct as alleged by committing arson at Briarmeadow Charter School.

RESULT:	APPROVED
MOVER:	Janette Garza Lindner
SECONDER:	Ric Campo
AYE:	Momanaee, Campo, Garza Lindner, and Martinez
NAY:	Auzenne Bandy, and Rivot
ABSTAIN:	

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.
- e) Consideration of Hearing Examiner's Recommendation, Rebecca Williams, Teacher, Navarro Middle School

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Receive legal advice regarding 2024 bond.
- e) Discussion of student expulsion appeals process.

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

ADJOURN

There being no further business, the meeting adjourned at 4:33 p.m.



Audrey Momanaee
School Board, President
Houston Independent School District



Angela Lemond Flowers
School Board, Secretary
Houston Independent School District