



5:00 P.M.

SCHOOL BOARD

NOVEMBER 14, 2024

**BOARD AUDITORIUM AND BOARD SERVICES CONFERENCE ROOM
4400 WEST 18TH STREET
HOUSTON, TEXAS 77092**

MEETING HELD - PURPOSE

The School Board of the Houston Independent School District (HISD) held a regular meeting on November 14, 2024, beginning at 5 p.m. in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

MEETING CALLED TO ORDER – MEMBERS PRESENT

Board Secretary Lemond Flowers called the meeting to order at 5:04 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

Present: Board Secretary Angela Lemond Flowers
Board Member Cassandra Auzenne Bandy
Board Member Janette Garza Lindner
Board Member Rolando Martinez
Board Member Adam Rivon

Absent: Board President Audrey Momanaee
Board Vice President Ric Campo
Board Member Michelle Cruz Arnold
Board Member Paula Mendoza

• **MEDITATION AND PLEDGE OF ALLEGIANCE**

Cadet Lieutenant Colonel Miguel Mireles, battalion commander of the Junior Reserve Officer Training Corps program at Furr High School, led the silent meditation, Pledge of Allegiance, and Pledge to the Texas Flag.

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- **RECOGNITIONS**

Board Secretary Lemond Flowers recognized elected officials in attendance.
Board member Rivon read a proclamation in recognition of Veterans Day.

- **SPEAKERS TO AGENDA ITEMS**

DISCUSSION AND REPORT ITEMS

2. Update And Annual Report From The Board Audit Committee

- **SPEAKERS TO AGENDA ITEMS**

BRIEF RECESS

The board adjourned for a brief recess at 7:50 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board Secretary Lemond Flowers declared the meeting reconvened at 8:04 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

ROLL CALL UPDATE

Board member Cruz Arnold arrived at 8:29 p.m.

Present:

Board Secretary Angela Lemond Flowers
Board Member Cassandra Auzenne Bandy
Board Member Michelle Cruz Arnold
Board Member Janette Garza Lindner
Board Member Rolando Martinez
Board Member Adam Rivon

Absent:

Board President Audrey Momanaee
Board Vice President Ric Campo
Board Member Paula Mendoza

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1. Acceptance Of Board Monitoring Update: Presentation Of Goals 1 And 2 Progress Measures 1.1 And 2.1

On motion by board member Martinez, with a second by board member Garza Lindner, the board voted to accept item 1.

RESULT:	ACCEPTED
MOVER:	Rolando Martinez
SECONDER:	Janette Garza Lindner
AYE:	Lemond Flowers, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, and Rivon
NAY:	
ABSTAIN:	

3. Presentation Of NWEA Measures Of Academic Progress Beginning Of Year Assessment Data

ITEMS PULLED FROM CONSENT AGENDA

7. Approval To Establish New Board Policy FOC(LOCAL), *Student Discipline: Placement In A Disciplinary Alternative Education Setting-Second Reading*

Board Secretary Lemond Flowers announced that the administration had withdrawn item 7.

4. Approval Of Programming Change For Fondren Middle School

On motion by board member Auzenne Bandy, with a second by board member Cruz Arnold, the board voted to approve item 4.

RESULT:	APPROVED
MOVER:	Cassandra Auzenne Bandy
SECONDER:	Michelle Cruz Arnold
AYE:	Lemond Flowers, Auzenne Bandy, Cruz Arnold, and Garza Lindner
NAY:	Rivon
ABSTAIN:	Martinez

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5. Approval Of Entrance Requirement Change For Carnegie Vanguard High School

On motion by board member Auzenne Bandy, with a second by board member Cruz Arnold, the board voted to approve item 5.

RESULT: **APPROVED**
MOVER: Cassandra Auzenne Bandy
SECONDER: Michelle Cruz Arnold
AYE: Lemond Flowers, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, and Rivon
NAY:
ABSTAIN:

6. Approval Of Vendor Awards For Purchases Which Cost \$1,000,000 Or More

On motion by board member Garza Lindner, with a second by board member Cruz Arnold, the board voted to approve item 6.

RESULT: **APPROVED**
MOVER: Janette Garza Lindner
SECONDER: Michelle Cruz Arnold
AYE: Lemond Flowers, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, and Rivon
NAY:
ABSTAIN:

17. Approval Of Proposed Revisions To Board Policy CDB(LOCAL), *Other Revenues: Sale, Lease, Or Exchange Of School-Owned Property*-Second Reading

On motion by board member Martinez, with a second by board member Rivon, the board voted to pull item 17 from the consent agenda and postpone it to the December 10, 2024, board agenda to allow the full board to weigh in.

RESULT: **POSTPONED**
MOVER: Rolando Martinez
SECONDER: Adam Rivon
AYE: Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, and Rivon
NAY: Lemond Flowers
ABSTAIN:

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CONSENT AGENDA

On motion by board member Auzenne Bandy, with a second by board member Cruz Arnold, the board voted to approve the items on the consent agenda.

RESULT: APPROVED

MOVER: Cassandra Auzenne Bandy

SECONDER: Michelle Cruz Arnold

AYE: Lemond Flowers, Auzenne Bandy, Cruz Arnold, Garza Lindner,
Martinez, and Rivon

NAY:

ABSTAIN:

8. Approval To Cast Votes For Cassandra Auzenne Bandy For Membership On The Board Of Directors Of The Harris Central Appraisal District
9. Acceptance Of The Board's Annual Evaluation
10. Approval Of The District's Application For A Strategic Compensation Grant
11. Approval Of The 2023-2024 Bilingual And English As A Second Language Program Evaluation Report
12. Approval Of The *Annual Comprehensive Financial Report* For The Fiscal Year Ending June 30, 2024
13. Consideration And Approval Of An Order Expressing Intent To Defeasce Certain Of The District's Outstanding Bonds
14. Approval Of Order Authorizing The Issuance Of Houston Independent School District Limited Tax Refunding Bonds
15. Approval Of An Order Approving A New Term Rate Period For The Houston Independent School District Variable Rate Limited Tax Schoolhouse Bonds, Series 2014A-2; Approving A New Term Rate Period For The Houston Independent School District Variable Rate Limited Tax Refunding Bonds, Series 2023C; Authorizing The Redemption Of The Callable Bonds Or A Portion Thereof; And Approving Other Provisions Relating Thereto
16. Approval Of Proposed Revisions To Board Policy BBD(LOCAL), *Board Members: Training And Orientation*-Second Reading
18. Approval Of Proposed Revisions To Board Policy CFC(LOCAL), *Accounting: Audits*-Second Reading

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19. Approval Of Proposed Revisions To Board Policy CPC(LOCAL), *Office Management: Records Management*-Second Reading
20. Approval Of Proposed Establishment Of Board Policy CKE(LOCAL), *Safety Program/Risk Management: Security Personnel*, And Proposed Deletion Of Board Policy CKEA(LOCAL), *Security Personnel: Commissioned Peace Officers*-First Reading
21. Approval Of Proposed Revisions To Board Policy DAA(LOCAL), *Employment Objectives: Equal Employment Opportunity*-First Reading
22. Consideration And Approval Of Minutes From Previous Meetings

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 9:50 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board Secretary Lemond Flowers declared the meeting reconvened at 11:31 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.

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- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by board member Garza Lindner, with a second by board member Rivon, the board voted to approve the closed session personnel agenda, including specifically proposed terminations/nonrenewals of continuing, term, performance, and probationary contracts and authorize the superintendent, or designee, to provide notice of same; to approve suspensions without pay for continuing, term, and probationary contracts and authorize the superintendent, or designee, to provide notice of same; to void term, probationary, and performance contracts and authorize the superintendent, or designee, to provide notice of same; to approve withdrawals of contract recommendations; and to approve issuance of final orders on contract terminations and nonrenewals, as discussed in closed session, effective November 14, 2024.

RESULT: APPROVED

MOVER: Janette Garza Lindner

SECONDER: Adam Rivon

AYE: Lemond Flowers, Auzenne Bandy, Cruz Arnold, Garza Lindner,
Martinez, and Rivon

NAY:

ABSTAIN:

- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Receive legal advice regarding 2024 bond.

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- e) Consideration and approval to settle in the matter of Noe Santos-Gomez and Cyndhya Cuadra v. Kimberly Yvette Jackson and HISD; in the 215th Judicial District Court of Harris County; Cause No. 2021-54236.

On motion by board member Garza Lindner, with a second by board member Cruz Arnold, the board voted to approve the settlement of Noe Santos-Gomez and Cyndhya Cuadra v. Kimberly Yvette Jackson and HISD in the 215th Judicial District Court of Harris County, Cause No. 2021-54236, on the terms discussed in closed session.

RESULT:	APPROVED
MOVER:	Janette Garza Lindner
SECONDER:	Michelle Cruz Arnold
AYE:	Lemond Flowers, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, and Rivon
NAY:	
ABSTAIN:	

- f) Legal Update on contract with Mt. Carmel Academy.
- g) Legal Update on negotiations related to the February 2021 freeze (Winter Storm Uri).
- h) Legal Update regarding Union Pacific Railroad soil testing.

Real Estate

- a) Sale
- 1) Consideration and possible action to declare the Brookline Facility, Chatham Facility, Dodson Facility, East Area Office Facility, Fairchild Facility, Fonwood Facility, Grimes Facility, Harper Facility, Haviland Acreage, Kirby and Orem Acreage, North Forest Acreage, North Forest Mesa Strip, Rhoads Facility, Ryon Facility, South Area Office, Southbank Acreage, Terrell Facility, and/or Tidwell Acreage as surplus and authorize sales procedures.

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

REMARKS AND REPORTS

BOARD MEMBER REPORTS AND COMMENTS

REPORTS FROM THE SUPERINTENDENT

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ADJOURN

There being no further business, the meeting adjourned at 11:37 p.m.



Audrey Momanaee
School Board, President
Houston Independent School District



Angela Lemond Flowers
School Board, Secretary
Houston Independent School District