THE HOUSTON INDEPENDENT SCHOOL DISTRICT



AGENDA

School Board Meeting

September 14, 2023

SCHOOL BOARD AGENDA September 14, 2023

5:00 P.M. - BOARD AUDITORIUM - OPEN SESSION

- CALL TO ORDER
- MEDITATION AND PLEDGE OF ALLEGIANCE
- RECOGNITIONS
- SPEAKERS TO AGENDA ITEMS
- HEARING OF THE COMMUNITY
- CONSIDERATION AND APPROVAL OF AGENDA ITEMS
- REMARKS AND REPORTS
- RECESS TO CLOSED OR EXECUTIVE SESSION UNDER SECTIONS 551.004, 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, AND 551.089 OF THE TEXAS GOVERNMENT CODE FOR THE PURPOSES LISTED IN THIS NOTICE
- RECONVENE IN OPEN SESSION
- CONSIDERATION AND POSSIBLE ACTION ON MATTERS DISCUSSED IN CLOSED OR EXECUTIVE SESSION

DISCUSSION AND REPORT ITEMS

1. The 2023-2024 Houston Independent School District Compensation Manual

ITEMS PULLED FROM CONSENT AGENDA

- 2. Approval Of Resolution Adopting Tax Rate And Levying Ad Valorem Taxes For Tax Year 2023
 - Resolution for Tax Rate Adoption
 - Tax Rate Adoption Presentation
- 3. Consider And Take Possible Action To Approve The Formation Of A Local District of Innovation Plan Committee To Draft A Local Innovation Plan

CONSENT AGENDA

- 4. Approval Of A Director Appointment To The Houston Independent School District Public Facility Corporation Board Of Directors
- 5. Consideration And Approval Of Minutes From Previous Meetings

- 6. Authority To Negotiate, Execute, And Amend A Construction Contract For Upgrades To The Swimming Pool Facilities And Replacement Of The Running Track At Stephen F. Austin High School
- 7. Approval Of A Budget Increase And Authority To Amend The Contract With Rice & Gardner Consultants, Inc. For Facilities Assessment And Capital Planning Services
- 8. Approval Of Amended Resolution Ordering November 7, 2023, General Election For Houston Independent School District Single-Member Districts II, III, IV, And VIII
 - Amended Resolution Ordering Board Elections
- 9. Approval Of Proposed Cancellation Of Elections In Single-Member Districts II And VIII And Resolution And Order For Unopposed Single-Member Districts II And VIII For The November 7, 2023, Trustee Elections
 - Resolution On Cancellation Of Elections
 - Certification Of Unopposed Status
- 10. Approval Of Vendor Awards For Purchases Over \$1,000,000 And Ratification Of Vendor Awards For Purchases Under \$100,000
 - Purchase Requests Cover Sheet
 - Purchase Requests
- 11. Consideration And Adoption Of A Resolution Claiming An Exception To House Bill 3
 - Resolution Adopting An Alternative Plan Of Compliance With House Bill 3
- 12. Approval To Waive Board Policy BF(LOCAL), *Board Policies*, And Approval Of Proposed Revisions To Board Policy DK(LOCAL), *Assignment and Schedules*, On First Reading
 - DK(LOCAL)
- 13. Approval To Waive Board Policy BF(LOCAL), *Board Policies*, And Approval Of Proposed Revisions To Board Policy DFBB(LOCAL), *Term Contracts: Nonrenewal*, On First Reading
 - DFBB(LOCAL)
- Adoption Of Resolution To Appoint Cassandra Auzenne Bandy To The Board Of Directors Of The Harris County Appraisal District
 - Resolution

REMARKS AND REPORTS

BOARD MEMBER REPORTS AND COMMENTS

Reports and comments from the board president and board members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.

REPORTS FROM THE SUPERINTENDENT

Reports and comments by the superintendent of schools regarding meetings and conferences attended, schools visited, community and district activities, new initiatives, and education programs, on which there will be no action. The items may be discussed, but no final action will be taken on these items at this meeting.

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the superintendent and chief audit executive; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chief officers, assistant superintendents, executive officers, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Consideration and authority to obtain surveys, appraisals, due diligence studies, and environmental studies; to negotiate, execute, and amend all documents pertaining to the donation of land by ELPH Enterprises, Ltd., adjacent to Tanglewood Middle School; and to take related actions necessary to close the transaction.
- e) Houston Federation of Teachers, Local 2415 v. Mike Miles, Superintendent of Houston Independent School District, et al.; in the 80th Judicial District Court of Harris County, Texas, CAUSE NO. 2023-58086.

Security Devices Or Security Audits

a) Discussion Of Districtwide Intruder Detection Audit Report Findings And Corrective Actions Put Into Place

<u>ADJOURN</u>



9/14/2023 1.

Office of the Superintendent of Schools

Office of Human Resources

The 2023-2024 Houston Independent School District Compensation Manual

The Houston Independent School District (HISD) Compensation Manual outlines the policies and procedures that govern compensation for the district.

• Executive Overview: Clarifying statements and general updates to the Compensation Manual have been made in order to accurately reflect programs in place and proposed revisions, including new or revised stipends aligned to current programs and requirements, information on the Teacher Incentive Allotment, and information on Time Clock Plus.

A copy of the proposed 2023-2024 HISD *Compensation Manual* is on file in Board Services. This also includes plans for compensation in school year 2024-2025, according to the administration's three-year compensation plan. Upon approval of the 2023-2024 budget, the *Compensation Manual* will be posted on the HISD website.



9/14/2023 2.

Office of the Superintendent of Schools

Office of Finance and Business Services

Approval Of Resolution Adopting Tax Rate And Levying Ad Valorem Taxes For Tax Year 2023

To support the approved 2023-2024 budget and to make required expenditures, the Houston Independent School District (HISD) must adopt a tax rate that will provide revenue through the property tax as provided by law. The rate to be adopted must include the necessary revenue for payment of maintenance and operations expenses and for debt service. The rate of \$0.8683 per \$100 of taxable value is recommended as the HISD 2023 tax rate to be adopted by the School Board. This rate includes a maintenance and operations component of \$0.8705 and a debt-service component of \$0.1667.

Approval of this tax rate will allow the Harris County Tax Assessor-Collector to begin preparation of the 2023 tax bills. Revenue collected from taxes will be distributed to the General Fund and the Debt Service Fund.

Tax Rates	FY 2022-2023	FY 2023-2024	Change
Maintenance and Operations Tax Rate	\$0.870 <u>5</u>	\$0.7016	(\$0.1689)
Interest & Sinking Tax Rate	\$0.166 <u>7</u>	\$0.1667	\$0.0000
Total District Tax Rate	\$1.0372	\$0.8683	(\$0.1689)

The resolution and ordinance adopting the tax rate for 2023 is on file in Board Services.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board approves property taxes being increased by the adoption of a tax rate of \$0.8683 per \$100 of taxable value, and approves the resolution and ordinance adopting the tax rate and levying ad valorem taxes for the year 2023 as reflected in the resolution, effective September 15, 2023.

RESOLUTION HOUSTON INDEPENDENT SCHOOL DISTRICT HOUSTON, HARRIS COUNTY, TEXAS 2023

RESOLUTION AND ORDINANCE FIXING AND ADOPTING THE TAX RATE AND LEVYING AD VALOREM TAXES FOR THE HOUSTON INDEPENDENT SCHOOL DISTRICT FOR THE YEAR 2023:

WHEREAS, the School Board of the Houston Independent School District finds that after reviewing all sources of revenue, it is necessary that the Board fix the rate for tax year 20232 for all purposes at Eighty Six and 83/100 Cents (\$0.8683) per One Hundred Dollars (\$100.00) of assessed property value to operate the school system during the 2023–2024 budget year, and provide for the bonded indebtedness of the School District; and

WHEREAS, the Superintendent of Schools recommends and the Board finds that the school tax rate for the Houston Independent School District should be fixed at <u>Eighty Six</u> and <u>83/100 Cents (\$0.8683)</u> and taxes levied based per One Hundred Dollars (\$100.00) assessed property value, with <u>Seventy</u> and <u>16/100 Cents (\$0.7016)</u> being for current maintenance and operations of the school district, and sixteen and <u>67/100 Cents</u> (\$0.1667) for payment of interest on outstanding bonded indebtedness and to provide for Sinking Fund requirements.

THEREFORE, BE IT RESOLVED AND ORDAINED BY THE SCHOOL BOARD OF THE HOUSTON INDEPENDENT SCHOOL DISTRICT THAT:

All of the above paragraphs are incorporated and made a part of this Resolution and Ordinance; and

THAT the school tax rate for the HOUSTON INDEPENDENT SCHOOL DISTRICT, for the year 2023 shall be, and the rate is hereby fixed at Seventy and 16/100 Cents (\$0.7016) per One Hundred Dollars (\$100.00) of assessed property value for maintenance and operations of the schools of the district, and Sixteen and 67/100 Cents (\$0.1667) per One Hundred Dollars (\$100.00) of assessed property value to pay interest on outstanding bonded indebtedness and provide for Sinking Fund requirements, making a total tax rate of Eighty Six and <a href="83/100 Cents (\$0.8683) per each One Hundred Dollars (\$100.00) of assessed value of taxable property, such ad valorem taxes to be levied on all taxable property situated in the district for all purposes, not exempt from taxation by valid laws, during the year 2023, and the Assessor and Collector of Taxes of the district is hereby authorized and directed to assess property and collect school taxes on the basis of this rate for the year 2023; and

THAT the assessed value of taxable property shall be based upon the current assessment ratio of one hundred percent (100%) of market value; and the tax rolls for 2023 and all prior years are approved.

"THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE."

PASSED, APPROVED, AND ADOPTED this 14th day of September 2023.

	HOUSTON INDEPENDENT SCHOOL DISTRICT
	President School Board
Attest:	
Secretary School Board	

Tax Rate Adoption

September 14, 2023



Sources of Revenue – Maintenance & Operations



86.1% \$1.66B

Nearly all local funds come from the collection of property taxes from residential and commercial property



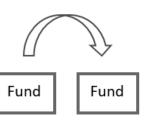
STATE 10.7% **\$205.6M**

The district receives a small amount of assistance from the state primarily available school funds



FEDERAL 3.2% \$62.5M

The district receives a small amount of federal revenue through the Build America Bond Subsidy, indirect costs from grants, and ROTC. (2.1% is ESSER Indirect Costs)



OTHER SOURCES 1.5% \$30M

Transfer in from the district's Medicaid program

Tax Rate M&O and I&S

	20	022-2023	2	023-2024	Change
M&O Tax Rate		0.8705		0.7016	(0.1689)
I&S Tax Rate		0.1667		0.1667	-
Total Tax Rate	\$	1.0372	\$	0.8683	\$(0.1689)

M&O pays for operations (i.e. schools, custodians, bus drivers, etc...)

I&S pays for bond debt.

Estimated prior to Special Legislative Session on Education.

Sources of Revenue - Interest & Sinking



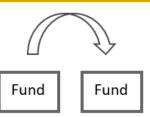
LOCAL 93.3% \$386.7M

Nearly all local funds come from the collection of property taxes from residential and commercial property.



STATE 1.4% **\$5.9M**

The district receives a small amount of assistance from the state due to the increase in the state mandated homestead exemption from \$25,0000 to \$40,000 and in 2023-2024 and a potential change to \$100,000.



OTHER
SOURCES
5.3%
\$22.1M

Transfer in from other funds (General Fund and Capital)

Collections Per Penny

MCR (set by state)		0.6516
Golden Pennies (adopted by board)		0.0500
Total		\$ 0.7016
Total Assessed Value	~	\$ 235,403,791,915
Tax Levy	~	\$ 1,651,593,004
Per Penny	~	\$ 23,540,379

Tax Rate M&O

Estimated prior to Special Legislative Session on Education.

Does not include reductions due to frozen accounts such as over 65, surviving spouse, etc...

District Property Values

	SY 2023-24			
Major Property Category	Taxable Value			
Wajor Froperty Category	(w/\$100K Homestead			
	Exemption)			
Residential & Rural Improved	95,913,605,353			
Apartments	39,157,366,654			
Commercial	66,743,192,517			
Vacant Land	6,600,611,844			
Industrial	5,033,352,499			
Utility	2,483,533,949			
Commercial Personal	11,898,884,857			
Industrial Personal	7,696,961,423			
All Other Property	1,275,169,229			

Estimated prior to Special Legislative Session on Education.

Source: Harris Central Appraisal District property value reports, roll summary. This will not match the Certified Value letter from HCAD as the reports do not estimate final taxable value with hearing loss..

Home Property Values

	2023-24 \$100K				
	mestead emption)	Annual Taxes	-	Per onth	
Average Market Value of Residences:	\$ 410,606				
Average Taxable Value of Residences:	\$ 267,193	\$2,320	\$	193	l

Estimated prior to Special Legislative Session on Education.

Source: Harris Central Appraisal District property value reports.

Note: A homestead property with a taxable value of \$125,000 or less would pay no school taxes due to the \$100,000 state homestead exemption and the 20% HISD local optional homestead exemption.

Property Exemptions

Classification of Exemption or Exclusion	(\$	SY 2023-24 100K Homestead Exemption)	
State-Mandated Homestead Exemption	\$	21,885,633,978	
Local Optional Homestead Exemption-20%	\$	19,189,237,809	
State-Mandated Homestead Over 65 of age or			
older (up to \$10,000)	\$	607,818,963	
Local Optional homestead Exemption Over 65			
years of age or older (up to \$5,000)	\$	280,697,957	
Disabled Veterans, Surviving Spouses			
and/or Children and Certain Other			
Disabled Persons	\$	368,023,362	
Tax Exempt (i.e., Church)	\$	37,811,327,122	
Pollution Control	\$	304,183,746	
Foreign Trade	\$	493,728,767	Estimated prior to Special Legislative Session on Education.
Other	\$	1,525,314,472	Estimated prior to openial Englishative obsisted of Education.
Total Exemptions from Assessed Value	\$	82,465,966,176	Source: Harris Central Appraisal District property value reports

Thank you



Consent Agenda



4400 WEST 18TH STREET HOUSTON, TEXAS 77092

9/14/2023 3.

Office of the Superintendent of Schools

Office of the Chief of Staff

Consider And Take Possible Action To Approve The Formation Of A Local District of Innovation Plan Committee To Draft A Local Innovation Plan

The School Board is asked to consider an action to approve the formation of a local District of Innovation Plan Committee to develop a local innovation plan.

The Houston Independent School District (HISD) School Board voted on September 7, 2023, to approve a resolution to initiate the process of becoming a District of Innovation, and on September 14, 2023, the School Board held a public hearing as required by Texas Education Code (TEC) 12A.002(a). The next phase in the process is to determine whether the district will proceed with the District of Innovation process.

If the School Board elects to move forward in the District of Innovation process, this item would authorize the creation of a District of Innovation Plan Committee that will be responsible for drafting the local innovation plan as described in TEC 12A.002(b)(2) and TEC 12A.003. This agenda item also allows the School Board and superintendent to appoint individuals to the District of Innovation Plan Committee.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board approves the formation of a District of Innovation Plan Committee and appoints committee members to draft a local innovation plan, effective September 15, 2023.



9/14/2023 4.

Office of the School Board

Approval Of A Director Appointment To The Houston Independent School District Public Facility Corporation Board Of Directors

The Houston Independent School District (HISD) Public Facility Corporation (PFC) was created in 1997 to assist the school district in the financing of public-school facilities.

The corporation has a board of directors with rotating terms of office. It is recommended that Angela Lemond Flowers Janette Garza Lindner be appointed to Position 3. The position term expires March 2024.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board approves the appointment of Angela Lemond Flowers

Janette Garza Lindner to Position 3 of the HISD PFC Board of Directors to complete the term expiring in March 2024, effective September 15, 2023.



9/14/2023 5.

Office of the School Board

Consideration And Approval Of Minutes From Previous Meetings

The Houston Independent School District School Board is asked to approve the minutes of its meetings on August 3 and 10, 2023.

The minutes will be published after they are approved.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board approves the minutes of its meetings on August 3 and 10, 2023, effective September 15, 2023.



9/14/2023 6.

Office of the Superintendent of Schools

Office of Business Operations

Authority To Negotiate, Execute, And Amend A Construction Contract For Upgrades To The Swimming Pool Facilities And Replacement Of The Running Track At Stephen F. Austin High School

In August 2017, the swimming pool facilities located on the basement level of the Houston Independent School District's (HISD's) Stephen F. Austin High School (HS) were flooded during Hurricane Harvey. A subsequent assessment determined the pool's mechanical equipment had incurred considerable damage and the pool's shell and deck needed repairs. It was also determined the 25-year-old outdoor running track has deteriorated beyond its serviceable life. There are large cracks, peeling, and uneven areas on the surface of the track. Project 23-04-02: Austin HS Pool Renovation and Track Replacement will restore the swimming pool facilities to an operational and code-compliant condition, and provide a safe, competitive running track for students to learn, practice, and build their athletic abilities.

An architect was engaged to prepare detailed drawings and to obtain permits from the local regulatory authorities. The district sought competitive sealed proposals (CSPs) from contractors for this project, with public advertisements issued on May 13 and May 27, 2023. On May 31, 2023, the district held a pre-proposal conference. There was one addendum issued prior to receiving proposals. On June 21, 2023, the district received four responsive CSPs from the following contractors:

- Construction Managers of Southeast Texas, LLC
- FMG Construction Group, LLC
- Jamail & Smith Construction, LP
- Prime Contractors. Inc.

After evaluation in accordance with the procedures approved by the HISD Board of Education, Construction Managers of Southeast Texas, LLC, was determined to be the highest-ranked, best-value proposer. Therefore, it is recommended this contractor be awarded a construction contract for Project 23-04-02: Austin HS Pool Renovation and Track Replacement.

Approval of this item will authorize the superintendent of schools or a designee to negotiate and execute contracts not to exceed the identified cost and amend the contracts within the established allowances.

9/14/2023 6.

The requested amount is as follows:

1 9	,	-	Total Contract Amount Not to Exceed	M/WBE Participation
Construction Managers of Southeast Texas, LLC	\$2,249,000	\$250,000	\$2,499,000	A - 135.5%

COST/FUNDING SOURCE(S):

The total cost shall not exceed \$2,499,000 and will be funded by 2012 Safety and Security Funds.

Fund Source	Fund	Cost Center	Functional Area	General Ledger	Internal Order/ Work Breakdown Structure	Amount
2012 Safety and Security Funds	6990000307	1014001000	PS819900000000000	6629180000	3.001.0003.04	\$2,499,000

STAFFING IMPLICATIONS:

None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board authorizes the superintendent of schools or a designee to negotiate, execute, and amend a construction contract with Construction Managers of Southeast Texas, LLC, for the pool renovation and athletic track replacement at Austin HS, effective September 15, 2023.



9/14/2023 7.

Office of the Superintendent of Schools

Office of Business Operations

Approval Of A Budget Increase And Authority To Amend The Contract With Rice & Gardner Consultants, Inc. For Facilities Assessment And Capital Planning Services

The Houston Independent School District (HISD) Board of Education approved a comprehensive districtwide assessment of facilities in 2006. Additional assessments in 2012 and 2015 consolidated and updated previous evaluation data. Those studies also reassessed district facilities. On January 16, 2020, the HISD Board of Education authorized the superintendent of schools or a designee to negotiate, execute, and amend a contract with Rice & Gardner Consultants, Inc. (RGCI), to conduct the most recent comprehensive facilities assessment [Request for Qualifications (RFQ) 20-10-09: RFQ for Professional Services for Facilities Assessment and Capital Planning]. This project was funded by general funds.

Since the start of that assessment, a nationwide health pandemic has impacted this project, the timeline has been extended, and the condition of district facilities has changed. Additionally, recent Texas legislation and amendments to the Texas Education Code included a directive for each public school district and private educational institutions to conduct periodic safety and security assessments of their facilities and protocols. The recent legislation and rules updates also require the establishment of a plan of action to bring campuses up to established safety and security facilities standards. Due to these and other factors, there is a need for additional capital planning services, facilities assessments, community engagement support, and updates of the facilities condition database. Additional services from RGCI will be required to address these additional needs and changes, and to support the efforts to complete the long-term capital plan.

Approval of this item will help address Legislative Budget Board Recommendation Number 48: Develop a comprehensive Long-Range Facility Master Plan.

COST/FUNDING SOURCE(S):

The total cost shall not exceed \$2,053,356 and will be funded by 2012 Bond Funds.

Fund Source	Fund	Cost Center	Functional Area		Internal Order/ Work Breakdown Structure	Amount
	6990000300	1090800003	AD81990000000000	6629100000	40000000124	\$2,053,356
Bond						
Funds						

STAFFING IMPLICATIONS:

None

9/14/2023 7.

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board approves a budget increase and authorizes the superintendent of schools or a designee to negotiate and amend the contract with RGCI for facilities assessment and capital planning services, effective September 15, 2023.



9/14/2023 8.

Office of the Superintendent of Schools

Office of the School Board

Approval Of Amended Resolution Ordering November 7, 2023, General Election For Houston Independent School District Single-Member Districts II, III, IV, And VIII

State election law requires that the Houston Independent School District (HISD) School Board approves polling locations for the election of trustees.

At the August 10, 2023, regular HISD board meeting, the School Board approved a resolution ordering a general election for HISD Board of Education single-member districts II, III, IV, and VIII, to be administered by Harris County on November 7, 2023. This order of election did not include polling locations because they had not yet been determined by Harris County in coordination with the district.

Since August 10, 2023, Harris County in coordination with the district has modified the main early voting location and presented tentative early voting locations. The board must approve these locations as required by state law.

The document amending the order of election is attached.

COST/FUNDING SOURCE(S):

The total cost for this program is not expected to exceed \$XXX,XXX and will be funded by districtwide funds.

Fund Source	Fund	Cost Center	Functional Area		Internal Order/ Work Breakdown Structure	Amount
General Funds	1999000001	1090800003	41990000000000	6439000000	N/A	\$XXX,XXX

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board approves the amended resolution ordering a November 7, 2023, general election for HISD Board of Education single-member districts II, III, IV, and VIII, effective September 15, 2023.



NOTICE OF SCHOOL BOARD TRUSTEE ELECTION FOR THE HOUSTON INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that an election will be held in geographic districts II, III, IV, and VIII of the Houston Independent School District on the seventh day of November, 2023, for the purpose of electing a trustee from each of the following four districts:

- Geographic District II held by Kathy Blueford-Daniels
- Geographic District III held by Dani Hernandez
- Geographic District IV held by Dr. Patricia K. Allen
- Geographic District VIII held by Judith Cruz

The following candidates have filed for candidacy in the HISD 2023 Board of Education election, scheduled for Tuesday, November 7, 2023. H. A. "Savant" Moore and Placido Gomez are unopposed candidates for Geographic Districts II and VIII respectively, and their names will not appear on the ballot. For Geographic Districts III and IV, the ballot order is as follows:

District III

- Fe Bencosme
- Dani Hernandez

District IV

- Meg Seff
- Patricia K. Allen

ORDER FOR GENERAL TRUSTEE ELECTION HOUSTON INDEPENDENT SCHOOL DISTRICT

STATE OF TEXAS § COUNTY OF HARRIS §

- 1. Pursuant to the Special Act of 1923 passed by the 38th Legislature of the State of Texas, creating and incorporating the Houston Independent School District; Article 2774b, as amended; and in accordance with Sections 11.055, 11.056, 11.0581, and 11.061 of the Texas Education Code, and the Texas Election Code, the School Board for the Houston Independent School District hereby calls and orders a general election to be held on the 7th day of November, 2023, for the purpose of electing four trustees, for regular terms, to Geographic Districts II, III, IV, and VIII.
- 2. The election shall be administered by Harris County and conducted as a joint election with the City of Houston, and other participating entities, in precincts that can be served by common polling places pursuant to Chapter 271 of the Texas Election Code. Only qualified voters of the Houston Independent School District residing within Geographic Districts II, III, IV, and VIII shall be eligible to vote at the election.
- 3. The Superintendent, or designee, is hereby authorized to make all necessary arrangements for the holding of said election, to execute all necessary contracts for election services, and to serve as the District representative to coordinate with Harris County in conducting the election in accordance with, and subject to, the laws of this State. Harris County shall furnish all necessary election equipment, programming, ballots and other election supplies necessary for a lawful election.
- 4. All election judges, alternate judges, clerks, members of the early voting ballot board, central counting station officials, and other personnel designated by Harris County to conduct the election in the precincts covered by this Order, are hereby appointed and confirmed.
- 5. Any person residing in Geographic Districts II, III, IV, and VIII desiring election to the Board must submit a request in writing to have his, her, or their name placed on the ballot as a candidate for the geographic district in which he, she, or they reside. The request must be filed with the District's Office of Board Services located at the Hattie Mae White Educational Support Center, 4400 West 18th Street, Houston, Texas 77092-8501, along with any other information required by law. Applications for the general election (Geographic Districts II, III, IV, and VIII) may be filed on or after July 22, 2023, through August 21, 2023, at 5:00 p.m.
- 6. No person shall have a vote counted for him, her, or them as a write-in candidate for the general election (Geographic Districts II, III, IV, and VIII) unless that person has filed a written declaration of write-in candidacy by 5:00 p.m. on August 22, 2023, with the District's Office of Board Services.
- 7. The order in which the names of the candidates are to be printed on the ballot shall be determined by lot through a drawing or drawings held at the District's Office of Board Services, as provided by Section 52.094 of the Texas Election Code. The District shall post a notice of the

date, hour, and place of the drawing(s) on the bulletin board used for the notices of meetings of the School_Board of the District. The notice shall remain posted continuously for seventy-two (72) hours immediately preceding the scheduled time of the drawing. The District shall also mail notice of the date, hour, and place of the drawing to each candidate, at the address stated on the candidate's application for a place on the ballot, not later than the fourth (4th) day before the day of the drawing. Each candidate involved in the drawing, or a representative designated by him or her, shall have a right to be present at the drawing and to draw for a position on the ballot.

8. The official ballots for the election shall be prepared in accordance with the Texas Election Code and Article 2774b. All candidates shall be designated on the official ballot according to the number of the geographic district in which the candidate resides. The official ballot shall have printed on it the following:

Official Ballot for the Purpose of Electing Trustees

Houston Independent School District

- 9. The polling places for this election shall be open for voting from 7:00 a.m. to 7:00 p.m. on November 7, 2023.
- 10. The following regular county polling places in Harris County election precincts that contain territory lying within Geographic Districts II, III, IV, and VIII or parts thereof are hereby designated as polling places for the election:

[INSERT POLLING LOCATIONS WHEN AVAILABLE]

NRG Arena, Arena, 1 NRG Parkway, Houston, Texas 77054 is designated as the main early voting place, and Clifford Tatum, Harris County Elections Administrator (telephone number: 713-755-6965), is hereby appointed clerk for early voting in the election. Applications for ballots by mail should be directed in writing to Early Voting Clerk, P.O. Box 1148, Houston, Texas 77251-1148 by regular mail; to Clifford Tatum, Harris County Elections Administrator, 1001 Preston Street, Fourth Floor, Houston, Texas 77002 by common or contract carrier; by telephonic facsimile machine at 713-755-4983; or by electronic transmission of a scanned application containing an original signature to the following email vbm@HarrisVotes.com. Registered voters may obtain an application to vote by mail by downloading it from Harris Votes.com/Voter/Vote-By-Mail; calling 713-755-6965; or sending an email to vbm@HarrisVotes.com. An application must be received by the Clerk for Early Voting by October 27, 2023. Additionally, if an application for ballot by mail (ABBM) is faxed or emailed, or if a federal postcard application (FPCA) is faxed, then the applicant must submit the original application to the Early Voting Clerk by mail so that the Clerk receives the original not later than the fourth (4th) business day after receiving the emailed or faxed ABBM or faxed FPCA. If the Early Voting Clerk does not receive the original ABBM or FPCA by this deadline, then the emailed or faxed ABBM or faxed FPCA is incomplete, and the Clerk cannot send the applicant a ballot. Early voting by personal appearance will be held Monday, October 23, 2023, through Friday, November 3, 2023. Dates and times for early voting by personal appearance shall be as follows: October 23 – October 28, 2023 7 a.m. – 7 p.m.; October 29, 2023 12 p.m. – 7 p.m.; October 30 –

November 3, 2023 7 a.m. -7 p.m. Early voting will be conducted at the following established Harris County early voting locations:

Location	Address	City	Zip
Acres Homes Multi Service	6719 West Montgomery	Houston	77091
Center	Road		
	Auditorium		
Alief ISD Administration	4250 Cook Road	Houston	77072
Building	Room 750		
Alvin D Baggett Community	1302 Keene Street	Galena Park	77547
Center	Main Hall		
BakerRipley East Aldine	3000 Aldine Mail Route	Houston	77039
Campus	Road		
	C116 Classroom		
BakerRipley Ripley House	4410 Navigation Boulevard	Houston	77011-1036
	209		
Bayland Park Community	6400 Bissonnet Street	Houston	77074
Center	Auditorium/Voting Annex		
Baytown Community Center	2407 Market Street	Baytown	77520
	Tejas Room		
Big Stone Lodge	709 Riley Fuzzel Road	Spring	77373
	Grand Hall/Community		
	Center		
City Jersey Village Municipal	16327 Lakeview Drive	Houston	77040-2029
Government Center	Civic Center in Municipal		
	Meeting Room		
City of La Porte City Hall	604 West Fairmont Parkway	La Porte	77571-6275
	Lobby & Council Chamber		
City of South Houston	1019 Dallas Street	South	77587
Municipal Court	Court Room	Houston	
County Attorney Conference	1019 Congress Avenue	Houston	77002
Center			
County Conference Center III/			
Meeting Room 109	105 H	G 1	77.500
Crosby Branch Library	135 Hare Road	Crosby	77532
D II 1 C	Meeting Room	TT .	77020 (0.40
Denver Harbor Community	6402 Market Street	Houston	77020-6840
Center	Gym	D 1	77505
East Harris County Activity	7340 Spencer Highway	Pasadena	77505
Center	Big Room	II	77000
El Franco Lee Community	9500 Hall Road	Houston	77089
Center Church	Auditorium	II.	77014
Fallbrook Church	12512 Walters Road	Houston	77014
First Congress of the 1 Classes	Main Foyer Area (Entry 4)	II.	77024 2000
First Congregational Church	10840 Beinhorn Road	Houston	77024-3098
	Assembly Room		

Location	Address	City	Zip
Freeman Branch Library	16616 Diana Lane	Houston	77062
	Meeting Room		
George Bush Community	6827 Cypresswood Drive	Spring	77379
Center	Room 141	~p8	7.675
The Grand Tuscany Hotel	12801 Northwest Freeway	Houston	77040
The Grand Tuscarry Hotel	The Plaza	Houston	77010
Hardy Street Senior Citizens	11901 West Hardy Road	Houston	77076-1220
Center	Auditorium	Houston	77070 1220
Houston Community College	6960 Rustic Street	Houston	77087
(HCC) Southeast College	Room 101	Houston	77087
	Koom 101		
Parking Garage/ Building C	5601 West Loon Courth	Houston	77001
HCC West Loop South	5601 West Loop South C108A/B	Houston	77081
II ' C (D II' I 'I		17. 4	77450 5270
Harris County Public Library	1815 Westgreen Boulevard	Katy	77450-5370
Maud Smith Marks Branch	Meeting Room	TT 11	77220
Harris County Public Library	1503 South Houston Avenue	Humble	77338
Octavia Fields Branch	Meeting Room		
Hiram Clarke Multi Service	3810 West Fuqua Street	Houston	77045-6402
Center	Auditorium		
Hockley Community Center	28515 Old Washington Road	Hockley	77447
	Room ABC/Large		
	Room/BAC		
Holiday Inn Express & Suites	5619 Farm to Market 1960	Humble	77346
Atascocita	East		
	Meeting Room		
Houston Marriott West Loop by	1750 West Loop South	Houston	77027
The Galleria	Topaz Room		
Huffman ISD Administrative	24302 Farm to Market 2100	Huffman	77336
Offices	Board Room 101		
J D Walker Community Center	7613 Wade Road	Baytown	77521-8338
·	Large MultiPurpose Room	•	
John P McGovern Texas	6550 Bertner Avenue	Houston	77030
Medical Center Commons	1 st Floor (Food Court)		
John Paul Landing	9950 Katy Hockley Road	Cypress	77433
Environmental Education	Great Room #101	31	
Center			
John Phelps Courthouse	101 South Richey Street	Pasadena	77506
	Training Room/Assembly	2 45440114	.,,,,,
	Room		
Juergens Hall Community	26026 Hempstead Highway	Cypress	77429-7321
Center	Dance Hall	Cypicss	111271321
Kashmere MultiService Center	4802 Lockwood Drive	Houston	77026-2941
Ixasimicie munisci vice Center	Auditorium	11008(011	11020-2741
Katy Branch Harris County	5414 Franz Road	Katy	77493-1717
Public Library		ixaty	11473-1111
I wone Livially	Meeting Room		

Location	Address	City	Zip
Katy ISD Law Enforcement	20370 Franz Road	Katy	77449
Center	Community Rooms		
Kingwood Community Center	4102 Rustic Woods Drive	Kingwood	77345-1350
	Auditorium B		
Klein Multipurpose Center	7500 Farm to Market 2920	Klein	77379-2204
	Room 402		
Lone Star College Creekside	8747 West New Harmony	Tomball	77375
	Trail		
	Room 116		
Lone Star College North Harris	2700 WW Thorne Drive	Houston	77073
	Career and Skilled Trades		
	Technology Center, Rooms		
	101/103		
Metropolitan MultiService	1475 West Gray Street	Houston	77019-4926
Center	Gym		
Moody Park Community Center	3725 Fulton Street	Houston	77009
	Main MultiPurpose Room		
North Channel Branch Library	15741 Wallisville Road	Houston	77049-4607
	Meeting Room		
Northeast Multi-Service Center	9720 Spaulding Street	Houston	77016
	Auditorium		
Nottingham Park Building	926 Country Place Drive	Houston	77079
	Meeting Room		
NRG Arena	1 NRG Parkway	Houston	77054
	Hall D Gate 9		
Prairie View A&M University	9449 Grant Road	Houston	77070
Northwest	Room 107/108		
Raindrop Turkish House	9301 West Bellfort	Houston	77031
	Boulevard		
	Turkistan Room		
Richard and Meg Weekley	8440 Greenhouse Road	Cypress	77433-5135
Community Center	Room 300/Multipurpose		
	Room		
San Jacinto College Generation	13455 Lockwood Road	Houston	77044
Park	Room G-2.125		
San Jacinto College South	13735 Beamer Road Entrance	Houston	77089
Campus	В		
	Jones Technical Building S13		
	Hallway/Lobby		
San Jacinto Community Center	604 Highland Woods Drive	Highlands	77562-4546
	Large Room		
Sheraton Houston Brookhollow	3000 North Loop West	Houston	77092-8810
Hotel	Freeway		
	Jasmine I & II		

Location	Address	City	Zip
SPJST Lodge Num 88	1435 Beall Street	Houston	77008-3441
	Annex in back of main		
	building		
Steve Radack Community	18650 Clay Road	Houston	77084
Center	Room 143/Conference Room		
Sunnyside Multi Service Center	4410 Reed Road	Houston	77051
	Classroom 186		
Timber Lane Community	1904 Naplechase Crest Drive	Spring	77373
Center	Meeting Room A&B/Rooms		
	1&2		
Tom Bass Park Community	15108 Cullen Boulevard	Houston	77047-6714
Center Section Three	Auditorium		
Tomball Public Works Building	501B James Street	Tomball	77375
	Training Room 100		
Tracy Gee Community Center	3599 Westcenter Drive	Houston	77042
	Auditorium		
Trini Mendenhall Community	1414 Wirt Road	Houston	77055-4917
Center	Room 106		
University of Houston Clear	2700 Bay Area Boulevard	Houston	77058
Lake	UH Clear Lake Bayou		
	Building Garden Room		
University of Houston Student	4455 University Drive	Houston	77004
Center	Room 214 Space City		
Vera Brummet May	2100 Wolf Road	Huffman	77336
Community Center	Room 118		

- 12. All voting at the election shall be by the method provided by the Commissioners' Court of Harris County, Texas, for use in elections held in Harris County, Texas, under the conditions provided for by contract between Harris County and the Houston Independent School District.
- 13. The candidate receiving the majority of the votes cast for the position shall be deemed to be elected and be entitled to serve as trustee.
- 14. The results of the election shall be canvassed by the Board not earlier than November 10, 2023, or later than November 20, 2023, at a meeting called by the Board in accordance with the requirements of the Texas Open Meetings Act. In the event that no person is elected by majority vote, the Board shall order a special run-off election to be held on a date specified by law and shall cause the names of the two (2) candidates receiving the highest number of votes in the election to be placed on the ballot as candidates for the run-off election. The special run-off election shall be held and conducted in the manner prescribed by law for regular elections. In setting the date for the special run-off election, the Board may take into consideration any other election to be held at or around the date of the special election.

- 15. The candidates elected to office in Geographic Districts II, III, IV and VIII shall assume office on January 1, 2024, continuing until December 31, 2027.
- 16. All election materials including the notice of election, ballots, instruction cards, affidavits, and other forms which the voter may be requested to sign, and all early voting materials, shall be printed in English, Spanish, Chinese, and Vietnamese, or Spanish, Chinese and Vietnamese translations thereof shall be made available in the circumstances permitted and the manner required by law.
- 17. Pursuant to Section 63.0013 of the Texas Election Code, an election officer may give voting order priority to individuals with a mobility problem that substantially impairs the person's ability to move around. A person assisting an individual with a mobility problem may also, at the individual's request, be given voting order priority. Disabilities and conditions that may qualify for voting order priority include paralysis, lung disease, the use of portable oxygen, cardiac deficiency, severe limitation in the ability to walk due to arthritic, neurological, or orthopedic condition, wheelchair confinement, arthritis, foot disorder, the inability to walk 200 feet without stopping to rest, or use of a brace, cane, crutch, or other assistive device.
- 18. A substantial copy of this order shall serve as proper notice of the election. The notice, including a Spanish, Chinese and Vietnamese translation, shall be published at least one time not more than thirty (30) days or less than ten (10) days before the day of the election in a newspaper of general circulation in the District and posted not later than the 21st day before the election and remain posted continuously through election day on the bulletin board used for notices of meetings of the School Board, and also on the District's website. The District shall deliver notice of this election to the Harris County Clerk not later than the 60th day before the election.
- 19. To the extent not contained within the District's official election notice, the District shall also post on its website not later than October 17, 2023, the following information: (1) the election date; (2) the location of each polling place; (3) the name of each candidate for an elected office on the ballot; and (4) to the extent applicable, each measure on the ballot.
- 20. Additionally, the District shall post the following information on its website as soon as practicable after the election: (1) the results of the election; (2) total number of votes cast; (3) total number of votes cast for each candidate or for or against each measure; (4) total number of votes cast by personal appearance or needs appearance or mail during the early voting period; and (6) total number of counted and uncounted provisional ballots cast.
 - 21. This Order shall take effect immediately upon its approval.

PASSED AND APPROVED, this tenth day of August, 2023.

Angela Lemond Flowers, Secretary	Audrey Momanaee, President
School Board	School Board
Houston Independent School District	Houston Independent School District
(District Seal)	

Consent Agenda



4400 WEST 18TH STREET HOUSTON, TEXAS 77092

9/14/2023 9.

Office of the School Board

Approval Of Proposed Cancellation Of Elections In Single-Member Districts II And VIII And Resolution And Order For Unopposed Single-Member Districts II And VIII For The November 7, 2023, Trustee Elections

The Houston Independent School District (HISD) may avoid holding a single-member district election for a trustee position if a candidate is unopposed, if no candidate's name is placed on a list of write-in candidates for that position, and if no at-large proposition or opposed at-large race is to appear on the ballot. (See Texas Election Code, §§2.051, 2.052.) No write-in candidates were filed by the August 22, 2023, filing deadline. (See Texas Education Code §11.056; Texas Election Code §1.006; Texas Revised Civil Statutes, Article 2774b, §4.)

The Resolution and Order and the Certification of Unopposed Status are attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board approves the proposed cancellation of election and the resolution and order for unopposed single-member districts II and VIII for the November 7, 2023, trustee elections, effective September 15, 2023.

RESOLUTION AND ORDER

STATE OF TEXAS {
COUNTY OF HARRIS {

WHEREAS, Sections 2.051 and 2.052 of the Texas Election Code provide that the authority responsible for having the official ballot prepared shall certify in writing that a candidate is unopposed for election to office if, in the single-member district where the election is to be held, only the votes cast for that candidate in the election for that office may be counted, the candidate is unopposed, and no at-large proposition or opposed at-large race is to appear on the ballot; and

WHEREAS, the Secretary of the Houston Independent School District School Board is the authority responsible for having the official ballot prepared; and

WHEREAS, Section 2.053 of the Texas Election Code provides that upon receipt of certification, the governing body of a political subdivision by order or ordinance may declare each unopposed candidate elected to office; and

WHEREAS, the Houston Independent School District School Board is the governing body of Houston Independent School District, a political subdivision of the State of Texas; and

WHEREAS, the Houston Independent School District School Board has received certification from its Secretary that H. A. "Savant" Moore and Placido Gomez are unopposed candidates for Positions II and VIII respectively of the Houston Independent School District Board of Education;

THEREFORE, BE IT RESOLVED AND ORDERED BY THE HOUSTON INDEPENDENT SCHOOL DISTRICT SCHOOL BOARD:

- 1. All of the above paragraphs are incorporated into and made part of this Resolution and Order.
- 2. The Houston Independent School District School Board hereby cancels the election scheduled to take place on November 7, 2023, in single-member district numbers II and VIII.
- 2. H. A. "Savant" Moore is hereby elected to Position II of the Houston Independent School District Board of Education for a four-year term.

- 3. Placido Gomez is hereby elected to Position VIII of the Houston Independent School District Board of Education for a four-year term.
- 4. A copy of this order will be posted on Election Day at each polling place that would have been used in the election in the affected single-member districts.

PASSED, APPROVED, and ADOPTED this 14th day of September 2023.

Audrey Momanaee, President School Board Houston Independent School District

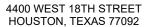
Attest:

Angela Lemond Flowers, Secretary School Board Houston Independent School District

CERTIFICATION OF UNOPPOSED STATUS

STATE OF TEXAS	§ .
COUNTY OF HARRIS	§ § §
District School Board, ar prepared in Houston Indep I do hereby certify Position II of the Houston "Savant" Moore is the only Position II under Section 5 was placed on a list of write I further certify that VIII of the Houston Inde Gomez is the only candidate VIII under Section 52.003 placed on a list of write-in I further certify that names were to appear on	Flowers, Secretary of the Houston Independent School in the authority responsible for having the official ballot bendent School District Board of Education elections. Ithat H. A. "Savant" Moore is an unopposed candidate for Independent School District Board of Education as H. A. candidate whose name was to be placed on the ballot for 52.003 of the Texas Election Code and no other candidate ite-in candidates for Position II under applicable law. It Placido Gomez is an unopposed candidate for Position pendent School District Board of Education as Placido ate whose name was to be placed on the ballot for Position of the Texas Election Code and no other candidate was candidates for Position VIII under applicable law. Ithe above-named candidates were the candidates whose in the ballot, that no proposition is to appear on the ballot, or candidates to file, including write-in candidates, has
	Angela Lemond Flowers, Secretary School Board Houston Independent School District
Certification of Unoppos	ed Status
SUBSCRIBED AND SWO	RN TO before me on this day of September 2023.
	Notary Public in and for The State of Texas Name:
	Name: My Commission Expires:

Consent Agenda





9/14/2023 10.

Office of the Superintendent of Schools

Office of Finance and Business Services

Approval Of Vendor Awards For Purchases Over \$1,000,000 And Ratification Of Vendor Awards For Purchases Under \$100,000

The purpose of this item is to authorize vendor awards for purchases over \$1,000,000 and ratify vendor awards for purchases under \$100,000. Pursuant to School Board policy, contracts for purchases over \$1,000,000 are submitted to the Houston Independent School District (HISD) School Board for approval before purchase orders and/or agreement letters are issued. The Purchasing Services Department, authorized by board policy, enters into purchase agreements for bid projects less than \$1,000,000, subject to ratification by the School Board, and contracts associated with a board-approved cooperative or intergovernmental interlocal agreement.

When determining the successful bidder, consideration is given to the quality of the articles supplied, conformity with developed specifications, suitability to the requirements of the educational system, and delivery terms. All advertised bids comply with minority- and woman-owned business enterprise procedures. All contracts are negotiated and executed with the supplier(s) providing the best overall value for the district.

The attachment reflects the names of successful bidders and a description of the items to be purchased.

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board approves vendor awards for purchases over \$1,000,000 and ratifies vendor awards for purchases under \$100,000, effective September 15, 2023.

Project Name and Description for Approval	REQUESTING DEPARTMENT	COST		TERM		
Project Name and Description for Approval	REQUESTING DEPARTMENT	Annually	Full	Begin Date	End Date	Renewal(s)
Instructional Materials, Technology, Professional Development Services for Instructional Technology and Materials, & Teacher and Staff Development – To obtain Special Education instructional materials, supplies, technology, teacher and staff development and related services.	<u>Academics</u>	Additional Vendors	Prior Approval	9/15/2023	3/10/2024	<u>3</u>
Fencing Services Districtwide - To obtain fencing services districtwide.	Facilities Services	\$ 1,500,000	\$ 7,500,000	9/15/2023	9/14/2024	4
Glass Purchases, Installation, Supplies and Equipment - For the installation and purchase of glass, supplies and equipment districtwide.	Facilities Services	\$ 700,000	\$ 3,500,000	9/15/2023	9/14/2024	4
Communications Support and Services - To obtain communication services and support district wide.	Communications	\$ 1,000,000	\$ 5,000,000	1/18/2019	1/17/2020	4
Family and Community Empowerment Services - To provide direct instruction, training, and presentations to parents and family members to enhance family literacy through community partners.	Academics	Vendor Name Change	Prior Approval	8/9/2019	8/8/2020	4
Instructional Curriculum Materials Supplies and Digital Services - To provide supplemental curriculum material, educational/instructional software, digital resource and related items districtwide.	Academics	Vendor Name Change	Prior Approval	7/1/2022	6/30/2023	4
Student Services, Enrichment Tutorials, Mentoring Services, and Alcohol and Drug Counseling - To obtain contracted services in the following areas: enrichment, mentoring and student tutorial instruction in reading, math English/language arts, social studies and science that is design to increase the progress and academic achievement of students.	Academics	Vendor Name Change	Prior Approval	7/1/2022	6/30/2023	4

Approval of Purchase Over \$1,000,000 Recommended for 9/14/2023 Board Agenda

Project Information	22-10-10-B – RFP / Instructional Materials, Technology, Professional Development Services for Instructional Technology and Materials, & Teacher and Staff Development – (Ho) – (CAO)
Project Description	The purpose of this supplemental project is to award additional vendors, with no additional increase in funding, to obtain Special Education instructional materials, supplies, technology, teacher and staff development, and related services in alignment with the Individuals with Disabilities Education Act (IDEA) and the Texas Education Agency (TEA) regulations. The district applied the Best Value process in selecting the vendors to be awarded in accordance with Chapter 44 of the Texas Education Code (TEC) and district purchasing and acquisition policies CH(LOCAL) and CH(LEGAL).
Project Term	The project term is from September 15, 2023, through March 10, 2024, with three automatic annual renewals, not to extend beyond March 10, 2027.
Amount not to Exceed (Project Term)	N/A

Recommended Vendor(s) for Approval	M/WBE Commitment
Attainment Company, Inc.	<u>C-D</u>
LEGO Brand Retail, Inc. dba LEGO Education US	<u>C-D</u>
Mackin Book Company dba Macking Educational Resources	<u>A-100%</u>
NCS Pearson, Inc.	<u>C-D</u>
Rally Education, LLC dba Rally! Education	<u>C-1%</u>
SpecialNeedsWare, Inc. dba Ori Learning	<u>C-D</u>
Teacher Created Materials, Inc.	<u>A-100%</u>
Think Group Holdings, LLC	<u>C-D</u>
UTJ Holdco, Inc. dba Teaching Strategies, LLC	<u>C-D</u>

Approval of Purchase Over \$1,000,000 Recommended for 9/14/2023 Board Agenda

Project Information	23-04-04 – RFP / Fencing Services Districtwide (March) – (COO)
Project Description	The purpose of this project is to obtain fencing services districtwide. Based on annual appropriations, the projected expenditure is not to exceed \$7,500,000 for the duration of the project. The district applied the Best Value process in selecting the vendors to be awarded in accordance with Chapter 44 of the Texas Education Code (TEC) and district purchasing and acquisition policies CH(LOCAL) and CH(LEGAL).
Project Term	The project term is from September 15, 2023, through September 14, 2024, with four automatic annual renewals, not to extend beyond September 14, 2028.
Amount not to Exceed (Project Term)	\$7,500,000

Recommended Vendor(s) for Approval	M/WBE Commitment
Foster Fence, LTD	C-D
Houston Kaco	A-100%
Post Oak Construction, LLC	A-100%
Quadra Mind Enterprise, Inc.	A-100%
The Fierro Group LTD Co. dba Fencemaster of Houston; dba Advanced Concrete & Construction	A-100%
Westco Ventures, LLC	A-100%

Approval of Purchase Over \$1,000,000 Recommended for 9/14/2023 Board Agenda

Project Information	23-04-10 – RFP / Glass Purchase, Installation, Supplies, and Equipment – (Chevalier) – (COO)
Project Description	The purpose of this project is for the installation and purchase of glass, supplies, and equipment districtwide. Based on annual appropriations, the projected expenditure is not to exceed \$3,500,000 for the duration of the project. The district applied the Best Value process in selecting the vendors to be awarded in accordance with Chapter 44 of the Texas Education Code (TEC) and district purchasing and acquisition policies CH(LOCAL) and CH(LEGAL).
Project Term	The project term is from September 15, 2023, through September 14, 2024, with four automatic annual renewals, not to extend beyond September 14, 2028.
Amount not to Exceed (Project Term)	\$3,500,000

Recommended Vendor(s) for Approval	M/WBE Commitment
Clear Glass Mobile Service, Inc.	A-100%
Hou Tex Newnom, Inc. dba Hou Tex Glass & Mirror Co.	B-20%
Post Oak Construction, LLC	A-100%

Amendment to Item Approved on a Prior Broad Agenda Recommended for 9/14/2023 Board Agenda

Project Information	19-10-13 – RFP / Communications Support and Services – (Wright) – (COS) – NTE Increase
Project Description	This project was originally approved by the Board of Education on January 17, 2019. The purpose of this project amendment is to request an increase to spending limit authorization and ratification of expenditures beginning August 10, 2023, to obtain communication services and support districtwide. Based on annual appropriations, the projected expenditure is not to exceed \$1,000,000 for the duration of the project. The district applied the Best Value process in selecting the vendors to be awarded in accordance with Chapter 44 of the Texas Education Code (TEC) and district purchasing and acquisition policies CH(LOCAL) and CH(LEGAL).
Project Term	The project term is from January 18, 2019, through January 17, 2020, with four automatic annual renewals, not to extend beyond January 17, 2024.
Amount not to Exceed (Project Term)	\$5,000,000

Recommended Vendor(s) for Approval	M/WBE Commitment
Carey Kirkpatrick dba CKP Communications Group, LLC	A-100%
Satori Marketing, LLC	A-100%
Strategy Creative Group, LLC	A-100%

Amendment to Item Approved on a Prior Board Agenda Recommended for 9/14/2023 Board Agenda

Project Information	19-04-27 – RFP / Family and Community Empowerment Services – (Guerrero Martinez) – (COS) – Vendor Name Change
Project Description	This project was originally approved by the Board of Education on August 8, 2019. The purpose of this project amendment is to change the name of an awarded vendor, with no additional increase in funding, provide direct instruction, trainings, and presentations to parents and family members to enhance family literacy through community partners. SPDF Kids, LLC has changed its business name to Ogbeyalu Onumah dba SPDF Kids, LLC. The district applied the Best Value process in selecting the vendors to be awarded in accordance with Chapter 44 of the Texas Education Code (TEC) and district purchasing and acquisition policies CH(LOCAL) and CH(LEGAL).
Project Term	The project term is from August 9, 2019, through August 8, 2020, with four automatic annual renewals, not to extend beyond August 8, 2024.
Amount not to Exceed (Project Term)	N/A

Recommended Vendor(s) for Approval	M/WBE Commitment
Ogbeyalu Onumah dba SPDF Kids, LLC	C-D

Amendment to Item Approved on a Prior Board Agenda Recommended for 9/14/2023 Board Agenda

Project Information	21-06-02 – RFP / Instructional Curriculum Materials, Supplies, and Digital Services – (Svitek) – (CAO) – Vendor Name Change
Project Description	This project was originally approved by the Board of Education on May 12, 2022. The purpose of this project amendment is to change the name of an awarded vendor, with no additional increase in funding, to provide supplemental curriculum materials, educational/instructional software, digital resources, and related items districtwide. NWEA has changed its business name to Houghton Mifflin Harcourt Publishing Company dba NWEA. The district applied the Best Value process in selecting the vendors to be awarded in accordance with Chapter 44 of the Texas Education Code (TEC) and district purchasing and acquisition policies CH(LOCAL) and CH(LEGAL).
Project Term	The project term is from July 1, 2022, through June 30, 2023, with four automatic annual renewals, not to extend beyond June 30, 2027.
Amount not to Exceed (Project Term)	N/A

Recommended Vendor(s) for Approval	M/WBE Commitment
Houghton Mifflin Harcourt Publishing Company dba NWEA	C-D

Amendment to Item Approved on a Prior Board Agenda Recommended for 9/14/2023 Board Agenda

Project Information	21-06-03 - RFP / Student Services, Enrichment Tutorials, Mentoring Services, and Alcohol and Drug Counseling – (Contreras) – (CAO) – Vendor Name Change
Project Description	The project was originally approved by the Board of Education on May 12, 2022. The purpose of this project amendment is to change the name of an awarded vendor, with no additional increase in funding, to obtain contracted services in the following areas: enrichment, mentoring, and student tutorial instruction in reading, math, English/language arts, social studies, and science that is designed to increase the progress and academic achievement of students, including English Language Learners (ELL) and Special Education students. Emilio Day Correa dba SEL Impact, LLC has changed its business name to Emilie Day Correa dba SEL Impact. The district applied the Best Value process in selecting the vendors to be awarded in accordance with Chapter 44 of the Texas Education Code (TEC) and district purchasing and acquisition policies CH(LOCAL) and CH(LEGAL).
Project Term	The project term is from July 1, 2022, through June 30, 2023, with four automatic annual renewals, not to extend beyond June 30, 2027.
Amount not to Exceed (Project Term)	N/A

Recommended Vendor(s) for Approval	M/WBE Commitment
Emilie Day Correa dba SEL Impact	A-100%

Code Legend

M/WBE - Minority and Women Business Enterprise Notations

- a) Certified M/WBE firm; if listed as A-100% indicates an M/WBE firm; if listed as A->100% the awardee will subcontract with an M/WBE firm(s).
- b) Non-M/WBE firm; who will subcontract the indicated percentage with an M/WBE firm(s) to meet or exceed the District's goal.
- c) Non-M/WBE firm; if listed as C-<%, the awardee will subcontract with an M/WBE firm(s) for a percentage less than the District's goal. If listed as, C-D, the awardee made a good faith effort.

Other Status Options

(NP-0%) - Non-profit

Consent Agenda



4400 WEST 18TH STREET HOUSTON, TEXAS 77092

9/14/2023 11.

Office of the Superintendent of Schools

Office of Legal Services

Consideration And Adoption Of A Resolution Claiming An Exception To House Bill 3

The School Board is asked to consider adoption of a resolution claiming a good cause exception to requirements of House Bill (HB) 3 and authorizing the superintendent to establish an alternative standard for compliance.

HB 3 requires a school board to determine the appropriate number of armed security officers for each district campus and absent a good cause exception, ensure at least one armed security officer (specifically, a commissioned peace officer) is present during regular school hours at each campus. HB 3 further states that if the school district is unable to comply with the House Bill 3 requirement of one armed security officer at each campus, the board may claim a good cause exception based on the unavailability of funding or personnel who qualify to serve as a security officer, and an alternative standard with which the district is able to comply must be developed. The superintendent requests that the board claim a good cause exception to the requirement of having one armed security officer at each campus and seeks permission to develop an alternate plan of compliance with HB 3 as a result of the lack of qualified personnel and the cost associated with staffing available to staff each of the elementary campuses with a police officer. The alternate plan will ensure the safety and security of all students, employees, and community members.

A copy of the above-referenced resolution is attached to this item.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the board approves a resolution claiming a good cause exception to the specified requirement of HB 3, due to lack of personnel qualified to serve as security officers by September 1, 2023, and lack of funds; and that the board delegates authority to the superintendent to develop, amend, and refine an alternative standard for compliance with HB 3, effective September 15, 2023.

RESOLUTION OF THE SCHOOL BOARD OF THE HOUSTON INDEPENDENT SCHOOL DISTRICT ADOPTING AN ALTERNATIVE PLAN OF COMPLIANCE WITH HOUSE BILL 3

WHEREAS Section 37.0814 of the Texas Education Code requires that the board of each school district determine the appropriate number of armed security officers for each district campus;

WHEREAS Section 37.0814(a) of the Texas Education Code requires that the board ensure that at least one armed security officer is present during regular school hours at each district campus;

WHEREAS Section 37.0814(b) of the Texas Education Code requires that at least one armed security officer at each campus be a commissioned peace officer, namely a school district peace officer; a school resource officer; or a commissioned peace officer employed as security personnel under Section 37.081 of the Texas Education Code;

WHEREAS Section 37.0814(c) of the Texas Education Code provides that the board may claim a good cause exception if the district is unable to comply with the section because of a lack of available funding or a lack of qualified personnel.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the Houston Independent School District (HISD) hereby determines that the District is unable to ensure that at least one armed security officer, as defined by law, is present during regular school hours at each district campus;

BE IT FURTHER RESOLVED that the School Board determines that:

- 1. The safety of the students of the students of HISD is a top priority and the District will and continues to take steps to ensure that every student can learn in a safe educational setting.
- 2. The District's inability to comply with House Bill (HB) 3 is due to lack of available funding and a lack of available qualified personnel.
- 3. Hiring additional officers for compliance with HB3 will create an additional cost to the District of \$15,300,785.24.
- 3. The Superintendent of Schools has developed a safety plan <u>for Alternate Compliance</u> <u>with HB 3</u> that best meets the District's needs <u>in light of the challenges associated with hiring qualified personnel</u>.
- 4. The Superintendent of Schools will continue to refine and adapt the plan-Safety Plan for Alternate Compliance to ensure the security of students, employees, and visitors to HISD buildings.
- 5. <u>Details of the plan cannot be open to the public for security reasons; however, the district can state that the plan includes a goal to ensure that all campuses have at least one campus peace officer assigned within the next four years.</u>
- 6. Additionally, the district believes the safest and most effective manner to keep students safe is school district peace officers. Thus, the Safety Plan for Alternate Compliance with HB 3 does not include a plan to utilize school marshals, guardians, or armed HISD staff members as a method of alternate compliance with HB 3.

FINALLY, BE IT RESOLVED that the HISD School Board, having has claimed a good cause exception to HB 3, and that the Superintendent of Schools has developed and documented an alternative standard with which the district is able to comply, in accordance a Safety Plan for Alternate Compliance with Sections 37.0814(d) and (e) of the Texas Education Code.

Adopted this 14th day of September 2023, by the School Board.



9/14/2023 12.

Office of the Superintendent of Schools

Office of Human Resources

Approval To Waive Board Policy BF(LOCAL), *Board Policies*, And Approval Of Proposed Revisions To Board Policy DK(LOCAL), *Assignment and Schedules*, On First Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves revisions to Board Policy DK(LOCAL), *Assignment and Schedules*, on first reading.

Board Policy BF(LOCAL), *Board Policies*, states, "Proposed local policies or amendments introduced and recommended to the Board at one meeting shall not be adopted until a subsequent meeting. Emergency adoption, however, may occur in one meeting if circumstances demand an immediate response." By waiving the two readings required in BF(LOCAL), the board will make the updated version effective and available for immediate publication in the Policy Online manual. The district will still honor the spirit of the policy and discuss the proposed changes in two meetings - the September work session and the September board meeting.

RATIONALE

Changes to the local policy are recommended to update information about assignments to the excess pool.

The specific updates to Board Policy DK(LOCAL), Assignment and Schedules, can be found in the redlined version attached hereto.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board waives Board Policy BF(LOCAL), *Board Policies*, and approves the proposed revisions to Board Policy DK(LOCAL), *Assignment and Schedules*, on first reading, effective September 15, 2023.

ASSIGNMENT AND SCHEDULES

DK (LOCAL)

SUPERINTENDENT'S AUTHORITY

All personnel are employed subject to assignment and reassignment by the Superintendent or designee when the Superintendent determines that the assignment or reassignment is in the best interest of the District. Reassignment shall be defined as a transfer to another position, department, or facility that does not necessitate a change in the employment contract of a contract employee. Any change in an employee's contract shall be in accordance with policy DC.

Any employee may request reassignment within the District to another position for which he or she is qualified.

When it becomes evident that staff will be reduced due to loss of funding, a program change, current projected staffing needs based on the master schedule, school closure, or consolidation the department chief or designee in collaboration with the Chief of Human Resources or designee will select personnel for release into the excess pool. [See DK3 (REGULATION).]

The excess pool is a pool of qualified personnel who have been identified based on the criteria outlined in this policy. [See DK3 (REGULATION).]

Except as overridden by the Superintendent of Schools, a principal shall not be required to accept any employee assigned to his or her campus for whom the principal does not approve.

CAMPUS ASSIGNMENTS The principal's criteria for approval of campus assignments and reassignments shall be consistent with District policy regarding equal opportunity employment, and with staffing patterns approved in the District and campus plans. [See BQ series] In exercising their authority to approve assignments and reassignments, principals shall work cooperatively with the central office staff to ensure the efficient operation of the District as a whole.

SUPERVISION OF EMPLOYEES BY FAMILY MEMBERS Principals and supervisors may hire and/or retain employees at the same school or work location who are related within the first, second, or third degree of consanguinity or affinity. Notwithstanding this provision, principals and supervisors are subject to the prohibition against employees reporting directly or indirectly to their own relatives, as described in this policy. [See also DBE(LEGAL), on NEPOTISM]

An employee shall not be assigned to work in a school, building, or department where the employee reports directly or indirectly to an administrator to whom the employee is related within the second degree by blood or marriage.

DATE ISSUED: 1/12/2010

LDU 2009.14 DK(LOCAL)-X

ASSIGNMENT AND SCHEDULES

DK (LOCAL)

If such situations develop as a result of marriage, administrative transfer due to reorganization, or similar circumstance circumstances, both of the employees involved shall bring it immediately to the attention of the appropriate administrator for resolution.

ADMINISTRATIVE TRANSFERS

A person assigned to an administrative position shall not be eligible for promotion or transfer from that position until completion of one year of employment unless transfer is approved by the Superintendent.

SUPPLEMENTAL DUTIES

Noncontractual supplemental duties for which supplemental pay is received may be discontinued by either party at any time. An employee who wishes to relinquish a paid supplemental duty may do so by notifying the Superintendent or designee in writing. Paid supplemental duties are not part of the District's contractual obligation to the employee and an employee shall hold no expectation of continuing assignment to any paid supplemental duty.

WORK SCHEDULES

The work week and daily time schedules shall be determined by the Superintendent or designee and principals.

TRANSITIONAL DUTY PROGRAM

A limited or transitional duty program shall be provided, in accordance with administrative regulations, for employees who have an occupational injury or occupational illness and are temporarily unable to return to full regular duty status. The light-duty assignment shall be temporary and, if rejected by the employee, shall result in a reduction of workers' compensation wage benefits. [See CRE(LEGAL)]

TEMPORARY ASSIGNMENT OF AN EMPLOYEE SUSPENDED WITH PAY

The Superintendent or designee may temporarily reassign an employee who has been suspended with pay from his or her regular duties when the Superintendent or designee determines it is in the best interest of the District. [See DFBA and DFCA(LEGAL)]

DATE ISSUED: 1/12/2010

LDU 2009.14 DK(LOCAL)-X ADOPTED:

Consent Agenda



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9/14/2023 13.

Office of the Superintendent of Schools

Office of Human Resources

Approval To Waive Board Policy BF(LOCAL), *Board Policies*, And Approval Of Proposed Revisions To Board Policy DFBB(LOCAL), *Term Contracts: Nonrenewal*, On First Reading

The purpose of this agenda item is to request that the Houston Independent School District (HISD) School Board approves revisions to DFBB(LOCAL), *Term Contracts: Nonrenewal*, on first reading.

Board Policy BF(LOCAL), *Board Policies*, states, "Proposed local policies or amendments introduced and recommended to the Board at one meeting shall not be adopted until a subsequent meeting. Emergency adoption, however, may occur in one meeting if circumstances demand an immediate response." By waiving the two readings required in BF(LOCAL), the board will make the updated version effective and available for immediate publication in the Policy Online manual. The district will still honor the spirit of the policy and discuss the proposed changes in two meetings - the September work session and the September board meeting.

RATIONALE

Changes to the local policy are recommended to update a reason for nonrenewal of a contract to be placement in the excess pool.

The specific updates to DFBB(LOCAL), *Term Contracts: Nonrenewal*, can be found in the redlined policy attached hereto.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES MODIFY BOARD POLICY.

RECOMMENDED: That the School Board waives Board Policy BF(LOCAL), *Board Policies*, and approves the proposed revisions to DFBB(LOCAL), *Term Contracts: Nonrenewal*, on first reading, effective September 15, 2023.

TERM CONTRACTS NONRENEWAL

DFBB (LOCAL)

Preamble: Transformation of Policy Regarding Contract Renewals

In accordance with its data-driven culture, the District is including as a reason for nonrenewal insufficient student academic growth as reflected by value-added data.

Research has reinforced the significant influence teachers have on student achievement. Specifically, research shows that a significant percent of the variance in student academic progress levels is attributed to the classroom teacher (Ballou, D., Sanders, W., and Wright, P. "Controlling for Student Background in Value Added Assessment of Teachers." *Journal of Educational and Behavioral Statistics*, Spring 2004, Vol. 29, No. 1, pp. 37-65). Furthermore, in a comprehensive study on teacher impact, data indicate that students who start third grade at about the same level of mathematics achievement finish fifth grade mathematics at dramatically different levels depending on the quality of their teachers. (Haycock, Kati. "Good Teaching Matters... A Lot." *Education Trust*. Thinking K–16, Vol. 3 Issue 2: 1998).

Reasons

The recommendation to the Board and its decision not to renew a contract under this policy shall not be based on an employee's exercise of Constitutional rights or based unlawfully on an employee's race, color, religion, sex, national origin, age, disability, ancestry, marital status, veteran status, political affiliation, sexual orientation, gender identity, and/or gender expression, or any other basis prohibited by law. Reasons for proposed nonrenewal of an employee's term contract shall be:

- Deficiencies pointed out in observation reports, appraisals or evaluations, supplemental memoranda, or other communications.
- 2. Failure to fulfill duties or responsibilities.
- 3. Incompetency or inefficiency in the performance of duties.
- Inability to maintain discipline in any situation in which the employee is responsible for the oversight and supervision of students.
- 5. Insubordination or failure to comply with official directives.
- 6. Failure to comply with Board policies or administrative regulations.
- 7. Excessive absences.
- 8. Conducting personal business during school hours when it results in neglect of duties.
- 9. Reduction in force because of financial exigency. [See DFFA]
- 10. Reduction in force because of a program change. [See DFFB]

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TERM CONTRACTS NONRENEWAL

DFBB (LOCAL)

- 11. Termination of a term contract employee resulting from being displaced by a continuing contract employee, when that employee has been identified for reduction in force.
- 12. Drunkenness or excessive use of alcoholic beverages; illegal use of drugs, hallucinogens, or possession, use, or being under the influence of alcohol or alcoholic beverages while on District property, while working in the scope of the employee's duties, or while attending any school- or District-sponsored activity.
- 13. The illegal possession, manufacture, or distribution of a controlled substance, a drug, a dangerous drug, hallucinogens, or other substances regulated by state statutes.
- Failure to report any arrest, conviction, or deferred adjudication for any felony or any crime involving moral turpitude as required by policy. [See DH]
- 15. Conviction of a felony or of any crime involving moral turpitude; conviction of a lesser included offense pursuant to a plea when the original charged offense is a felony; or deferred adjudication for a felony or any crime involving moral turpitude. [See DH]
- Failure to meet the District's standards of professional conduct.
- 17. Immorality, which is conduct the Board determines is not in conformity with the accepted moral standards of the community encompassed by the District. Immorality is not confined to sexual matters, but includes conduct inconsistent with rectitude, or indicative of corruption, indecency, or depravity.
- 18. Failure to comply with reasonable District requirements regarding advanced coursework or professional improvement and growth.
- 19. Disability, not otherwise protected by law, that prevents the employee from performing the essential functions of the job.
- Any activity, school-connected or otherwise, that, because of publicity given it, or knowledge of it among students, faculty, or the community, impairs or diminishes the employee's effectiveness in the District.
- 21. Any breach by the employee of an employment contract or any reason specified in the employee's employment contract.
- 22. Failure to maintain an effective working relationship, or maintain good rapport, with parents, the community, or colleagues.

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TERM CONTRACTS NONRENEWAL

DFBB (LOCAL)

- 23. A significant lack of student progress attributable to the educator.
- 24. Behavior that presents a danger of physical harm to a student or to other individuals.
- 25. Assault on a person on District property or at a school-related function, or on an employee, student, or student's parent regardless of time or place.
- 26. Use of profanity in the course of performing any duties of employment, whether on or off school premises, in the presence of students, staff, or members of the public, if reasonably characterized as unprofessional.
- 27. Falsification of records or other documents related to the District's activities.
- 28. Falsification or omission of required information on an employment application.
- 29. Intentional or deliberate misrepresentation of facts to a supervisor or other District official in the conduct of District business.
- 30. Failure to fulfill requirements for state licensure or certification, including passing certification or licensing examinations required by state or federal law or by the District, for the employee's assignment.
- 31. Failure to maintain licensing and certification requirements, including the completion of required continuing education hours, for the employee's assignment.
- 32. Failure to complete certification or permit renewal requirements, or failure to fulfill the requirements of a deficiency plan, under an Emergency Permit or a Temporary Classroom Assignment Permit.
- 33. Any attempt to encourage or coerce a child to withhold information from the child's parent or from other District personnel.
- 34. Any reason that makes the employment relationship void or voidable, such as a violation of federal, state, or local law.
- 35. Insufficient student academic growth as reflected by valueadded scores.
- 36. Placement in the excess pool.
- 37. Any reason constituting good cause for terminating the contract during its term.

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Adopted: 9/9/2022

TERM CONTRACTS NONRENEWAL

DFBB (LOCAL)

Recommendations from Administration

Administrative recommendations for renewal or proposed nonrenewal of term contracts shall be submitted to the Superintendent. A recommendation for proposed nonrenewal shall be supported by any relevant documentation. The final decision on the administrative recommendation to the Board on each employee's contract rests with the Superintendent.

Superintendent's Recommendation

The Superintendent shall identify employees whose contracts are recommended for renewal or proposed nonrenewal by the Board. The Board shall consider the reasons in support of the proposed nonrenewal and shall then act on all recommendations. [See DFBB(LEGAL)]

Notice of Proposed Nonrenewal

After the Board votes to propose nonrenewal, the Superintendent or designee shall deliver written notice of proposed nonrenewal in accordance with law.

If the notice of proposed nonrenewal of a Chapter 21 term contract does not contain a statement of the reason or all the reasons for the proposed action, and the employee requests a hearing, the District shall give the employee notice of all reasons for the proposed nonrenewal at a reasonable time before the hearing. The initial notice or any subsequent notice shall contain the hearing procedures.

Request for Hearing

Upon receiving notice of proposed nonrenewal for any reason, an employee on a performance contract shall not request a hearing or contest the proposed nonrenewal in any administrative or judicial forum. [See DCE(LOCAL)]

If the employee desires a hearing after receiving the notice of proposed nonrenewal, the employee shall file a written request with the commissioner of education, and provide the Board a copy of the request, not later than the 15th day after the date the employee received the notice of proposed nonrenewal.

Hearing Procedures

The hearing shall be conducted by an independent hearing examiner in accordance with the process described at DFD.

Board Decision

Following the hearing, the Board shall take appropriate action in accordance with Chapter 21 of the Education Code and policy DFD.

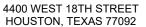
No Hearing

If the employee fails to request a hearing, the Board shall take the appropriate action and notify the employee in writing of that action not later than the 30th day after the date the notice of proposed nonrenewal was sent.

DATE ISSUED: 10/14/2022

LDU 2022.10 DFBB(LOCAL)-X Adopted: 9/9/2022

Consent Agenda





9/14/2023 14.

Office of the School Board

Adoption Of Resolution To Appoint Cassandra Auzenne Bandy To The Board Of Directors Of The Harris County Appraisal District

The Houston Independent School District (HISD) appoints one member to the six-member board of directors of the Harris County Appraisal District (HCAD). The current board member term expires on December 31, 2023. It is recommended that Cassandra Auzenne Bandy replace the current appointee, Kathy Blueford-Daniels, as the HISD member on the HCAD board of directors for the remainder of the current term as well as for the subsequent term of office commencing on January 1, 2024, and extending through December 31, 2024.

The proposed resolution appointing Cassandra Auzenne Bandy as the School Board member for the HCAD board of directors is attached.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board adopts the resolution to appoint Cassandra Auzenne Bandy to the board of directors of the Harris County Appraisal District, effective September 15, 2023.

RESOLUTION OF THE SCHOOL BOARD OF THE HOUSTON INDEPENDENT SCHOOL DISTRICT APPOINTING A CANDIDATE FOR A POSITION ON THE BOARD OF DIRECTORS OF THE HARRIS COUNTY APPRAISAL DISTRICT

WHEREAS the Houston Independent School District has the right and responsibility to elect one person to the Board of Directors of the Harris County Appraisal District for a term of office commencing on January 1, 2023, and extending through December 31, 2023; and

WHEREAS the School Board of the Houston Independent School District desires to appoint a new member on said board of directors to complete the remainder of this term of office; now therefore,

BE IT RESOLVED by the School Board of the Houston Independent School District that the facts and recitations set forth above be and are hereby adopted, ratified, and confirmed; and be it

RESOLVED that Cassandra Auzenne Bandy, a resident of Harris County, Texas, whose mailing address is 4400 West 18th Street, Houston, Texas 77092, be and is hereby appointed as director of the position to be filled by the Houston Independent School District on the Board of Directors of the Harris County Appraisal District to complete the term of office ending on December 31, 2023, as well as the subsequent term of office commencing on January 1, 2024, and extending through December 31, 2024; and be it

RESOLVED that the President and Secretary of the School Board of the Houston Independent School District are authorized to sign this resolution and to deliver or cause to be delivered a certified copy of this resolution to the Chief Appraiser of the Harris County Appraisal District.

PASSED AND APPROVED this 14th day of September, 2023.

Audrey Momanaee, President	
School Board	
Houston Independent School District	

Attest:

Angela Lemond Flowers, Secretary School Board Houston Independent School District