



1:00 P.M.

SCHOOL BOARD

MAY 22, 2025

**BOARD AUDITORIUM AND BOARD SERVICES CONFERENCE ROOM
4400 WEST 18TH STREET
HOUSTON, TEXAS 77092**

MEETING HELD - PURPOSE

The School Board of the Houston Independent School District (HISD) held a special meeting on May 22, 2025, beginning at 1 p.m. in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

MEETING CALLED TO ORDER – MEMBERS PRESENT

Board Vice President Momanaee called the meeting to order at 1:06 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

Present:

Board Vice President Audrey Momanaee
Board Member Michelle Cruz Arnold
Board Member Janette Garza Lindner
Board Member Rolando Martinez
Board Member Paula Mendoza
Board Member Adam Rivon

Absent:

Board President Ric Campo
Board Secretary Angela Lemond Flowers
Board Member Cassandra Auzenne Bandy

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• SPEAKERS TO AGENDA ITEMS

ROLL CALL UPDATE

Board member Mendoza left at 1:24 p.m.

Present:	Board Vice President Audrey Momanaee Board Member Michelle Cruz Arnold Board Member Janette Garza Lindner Board Member Rolando Martinez Board Member Adam Rivon
Absent:	Board President Ric Campo Board Secretary Angela Lemond Flowers Board Member Cassandra Auzenne Bandy Board Member Paula Mendoza

HEARINGS

2. Patricia Franzen, former employee, Bonham Elementary School

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 1:45 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

e) Dispute Resolution Hearing, Patricia Franzen, former employee, Bonham Elementary School

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board Vice President Momanaee declared the meeting reconvened at 2:00 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

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- Patricia Franzen, former employee, Bonham Elementary School

On motion by board member Garza Lindner, with a second by board member Cruz Arnold, the board voted to deny Ms. Franzen's requested remedy of payment of the \$10,000 sign-on stipend.

RESULT: **APPROVED**
MOVER: Janette Garza Lindner
SECONDER: Michelle Cruz Arnold
AYE: Momanabee, Cruz Arnold, Garza Lindner, Martinez, and Rivon
NAY:
ABSTAIN:

BRIEF RECESS

The board adjourned for a brief recess at 2:02 p.m.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board Vice President Momanabee declared the meeting reconvened at 2:14 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

ROLL CALL UPDATE

Board member Auzenne Bandy and Board Secretary Lemond Flowers arrived at 2:14 p.m.

Present: Board Vice President Audrey Momanabee
 Board Secretary Angela Lemond Flowers
 Board Member Cassandra Auzenne Bandy
 Board Member Michelle Cruz Arnold
 Board Member Janette Garza Lindner
 Board Member Rolando Martinez
 Board Member Adam Rivon

Absent: Board President Ric Campo
 Board Member Paula Mendoza

- Charryse Johnson, employee, Cage Elementary School

Item 1 was conditionally postponed, provided that grievant's attorney provides evidence that the attorney represents his client's estate within 10 days. If this evidence is provided, the hearing will be rescheduled. Without such evidence, the hearing will be withdrawn.

- Renee Sartin, former employee, Facilities, Maintenance, and Operations Department

Item 3 was postponed before the meeting.

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ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 2:17 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

ROLL CALL UPDATE

Board President Campo and board member Mendoza arrived at 2:50 p.m.

Present:

Board President Ric Campo
Board Vice President Audrey Momanaee
Board Secretary Angela Lemond Flowers
Board Member Cassandra Auzenne Bandy
Board Member Michelle Cruz Arnold
Board Member Janette Garza Lindner
Board Member Rolando Martinez
Board Member Paula Mendoza
Board Member Adam Rivon

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 2:50 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.

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- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by board member Garza Lindner, with a second by board Vice President Momanaee, the board voted to approve the closed session personnel agenda, including specifically proposed terminations/nonrenewals of continuing, term, performance, and probationary contracts and authorize the superintendent, or designee, to provide notice of same; to approve suspensions without pay for continuing, term, and probationary contracts and authorize the superintendent, or designee, to provide notice of same; to void continuing term, probationary, and performance contracts and authorize the superintendent, or designee, to provide notice of same; to approve withdrawals of contract recommendations; and to approve issuance of final orders on contract terminations and nonrenewals, as discussed in closed session, effective May 22, 2025.

RESULT:	APPROVED
MOVER:	Janette Garza Lindner
SECONDER:	Audrey Momanaee
AYE:	Campo, Momanaee, Lemond Flowers, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, Mendoza, and Rivon
NAY:	
ABSTAIN:	

- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.
- d) Dispute Resolution Hearing, Charryse Johnson, employee, Cage Elementary School
- f) Dispute Resolution Hearing, Renee Sartin, former employee, Facilities, Maintenance, and Operations Department

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.

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District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.
- **WORKSHOP TOPIC: 2025–2026 DISTRICT BUDGET**

ADJOURN

There being no further business, the meeting adjourned at 3:43 p.m.



Ric Campo
School Board, President
Houston Independent School District



Paula Mendoza
School Board, Secretary
Houston Independent School District