

THE HOUSTON INDEPENDENT SCHOOL DISTRICT



AGENDA

**School Board
Meeting**

November 20, 2025

SCHOOL BOARD AGENDA
November 20, 2025

OPEN SESSION

- Call to Order
- Speakers to Agenda Items
- Recess to Closed Session under Sections 551.004 through 551.089 of the Texas Government Code for the Purposes Listed in this Notice
- Reconvene in Open Session
- Consideration and Possible Action on Matters Discussed in Closed Session

HEARING ITEMS

1. Maria Fantini, teacher, Garden Oaks Montessori
2. Jamie Russo, teacher, Mandarin Immersion Magnet School
3. Dawn Moses, teacher, Barrick Elementary School
4. Samantha Odom, teacher, Ross Elementary School
5. Student Expulsion Appeal, A. A., Meyerland Middle School
6. Jeremy Lawrence, parent, Meyerland Middle School
7. Melissa Yarborough, parent, Wharton Dual Language Academy
8. People's Choice Association Union v HISD (Transportation Employees)

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Update and possible action in the matter of Nathan v. Alamo Heights Independent School District, in the Western District of Texas, San Antonio Division, Civil Action No. 5:25-cv-00756.
- e) Update and possible action in the matter of Houston Federation of Teachers v. Mike Miles, in the District Court of Harris County, Texas, 164 Judicial District, Cause No. 2025-53237.
- f) GSA Network et al., v. Mike Morath, Houston ISD et al., in the Southern District of Texas, Civil Action No. 4:25-CV-04090.

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

ADJOURN



Hearing Items

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

11/20/2025

1.

Maria Fantini, teacher, Garden Oaks Montessori

Consideration of Independent Hearing Examiner's Recommendation, TEA Docket No. 222-LH-06-2025



Hearing Items

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2.

Jamie Russo, teacher, Mandarin Immersion Magnet School

Consideration of Independent Hearing Examiner's Recommendation, TEA Docket No. 210-LH-06-2025



Hearing Items

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3.

Dawn Moses, teacher, Barrick Elementary School

Consideration of Independent Hearing Examiner's Recommendation, TEA Docket No. 126-LH-03-2025



Hearing Items

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4.

Samantha Odom, teacher, Ross Elementary School

Consideration of Independent Hearing Examiner's Recommendation, TEA Docket No. 203-LH-06-2025



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5.

Student Expulsion Appeal, A. A., Meyerland Middle School



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6.

Jeremy Lawrence, parent, Meyerland Middle School

Parent/Student Dispute Resolution Hearing



Hearing Items

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7.

Melissa Yarborough, parent, Wharton Dual Language Academy

Parent/Student Dispute Resolution Hearing



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8.

People's Choice Association Union v HISD (Transportation Employees)

Dispute Resolution Hearing