



The School Board of the Houston Independent School District (HISD) held a regular meeting on May 8, 2025, beginning at 5 p.m. in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

Board President Campo called the meeting to order at 5:08 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

Board President Ric Campo  
Board Vice President Audrey Momanaee  
Board Secretary Angela Lemond Flowers  
Board Member Cassandra Auzenne Bandy  
Board Member Michelle Cruz Arnold  
Board Member Janette Garza Lindner  
Board Member Rolando Martinez  
Board Member Paula Mendoza  
Board Member Adam Riyon

Cadet Lieutenant Colonel Christy Rossel Linares, Battalion Commander of the Junior Reserve Officer Training Corps at the High School for Law and Justice, led the silent meditation, Pledge of Allegiance, and Pledge to the Texas Flag.

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### • RECOGNITIONS

Board President Campo recognized an elected official in attendance. Superintendent of Schools Miles recognized teachers for National Teacher Appreciation Week; the Lamar High School Track and Field 4x400 relay team; River Oaks Elementary School second grader Zachary Teoh; and four principals who were retiring or leaving the district.

### **REPORTS FROM THE SUPERINTENDENT**

Superintendent of Schools Miles introduced two staff members who led presentations on district initiatives: Najah Callander, deputy chief of Family and Community Partnerships, provided an overview on HISD's Continuum of Care; and Dr. Ena Meyers, deputy chief of Strategic Initiatives, shared a report on the co-curricular experiences on New Education System (NES) campuses including NES student travel opportunities.

- HIGHLIGHTING HISD'S CONTINUUM OF CARE
- SPOTLIGHTING NES STUDENT TRAVEL OPPORTUNITIES
- SPEAKERS TO AGENDA ITEMS
- CONSIDERATION AND APPROVAL OF AGENDA ITEMS

### **DISCUSSION AND REPORT ITEMS**

1. Report Of Legal Policy Changes From Texas Association Of School Boards Update 124
2. Acceptance Of Report From The Board Audit Committee Chair

On motion by board member Mendoza, with a second by board member Martinez, the board voted to accept item 2.

<b>RESULT:</b>	<b>ACCEPTED</b>
<b>MOVER:</b>	Paula Mendoza
<b>SECONDER:</b>	Rolando Martinez
<b>AYE:</b>	Campo, Momanaee, Lemond Flowers, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, Mendoza, and Rivon
<b>NAY:</b>	
<b>ABSTAIN:</b>	

3. Update From The Community Engagement Campaign *Ad Hoc* Committee Chair

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4. Acceptance Of Board Monitoring Update: Presentation Of Goal 3 Progress Measures 3.4 And 3.5, And Goal 4 Progress Measures 4.1 And 4.2

On motion by board member Cruz Arnold, with a second by board member Mendoza, the board voted to accept item 4.

**RESULT:**       **ACCEPTED**  
**MOVER:**       Michelle Cruz Arnold  
**SECONDER:** Paula Mendoza  
**AYE:**         Campo, Momanaee, Lemond Flowers, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, and Mendoza  
**NAY:**         Rivon  
**ABSTAIN:**

### **ITEMS PULLED FROM CONSENT AGENDA**

5. Consideration And Approval Of New Goal Progress Measure Targets

On motion by board member Cruz Arnold, with a second by board member Mendoza, the board voted to approve item 5.

**RESULT:**       **APPROVED**  
**MOVER:**       Michelle Cruz Arnold  
**SECONDER:** Paula Mendoza  
**AYE:**         Campo, Momanaee, Lemond Flowers, Auzenne Bandy, Cruz Arnold, Garza Lindner, and Mendoza  
**NAY:**         Rivon  
**ABSTAIN:**     Martinez

11. Approval Of Districtwide Use Of District-Developed Curriculum

On motion by board member Garza Lindner, with a second by Board Secretary Lemond Flowers, the board voted to approve item 11.

**RESULT:**       **APPROVED**  
**MOVER:**       Janette Garza Lindner  
**SECONDER:** Angela Lemond Flowers  
**AYE:**         Campo, Momanaee, Lemond Flowers, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, Mendoza, and Rivon  
**NAY:**  
**ABSTAIN:**

### **BRIEF RECESS**

The board adjourned for a brief recess at 8:05 p.m.

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### **RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM**

Board President Campo declared the meeting reconvened at 8:19 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

### **ROLL CALL UPDATE**

Board Secretary Angela Lemond Flowers left at 8:19 p.m.

**Present:**

Board President Ric Campo  
Board Vice President Audrey Momanaee  
Board Member Cassandra Auzenne Bandy  
Board Member Michelle Cruz Arnold  
Board Member Janette Garza Lindner  
Board Member Rolando Martinez  
Board Member Paula Mendoza  
Board Member Adam Rivon

**Absent:**

Board Secretary Angela Lemond Flowers

### **• SPEAKERS TO AGENDA ITEMS AND HEARING OF THE COMMUNITY**

### **CONSENT AGENDA**

On motion by board member Cruz Arnold, with a second by board member Mendoza, the board voted to approve the items on the consent agenda.

**RESULT:**      **APPROVED**  
**MOVER:**      Michelle Cruz Arnold  
**SECONDER:** Paula Mendoza  
**AYE:**          Campo, Momanaee, Auzenne Bandy, Cruz Arnold, Garza  
                 Lindner, Martinez, Mendoza, and Rivon  
**NAY:**  
**ABSTAIN:**

6.      Approval Of The *Risk Assessment and Internal Audit Plan - Fiscal Year 2025-2026*
7.      Approval To Designate Dates In Calendar Year 2025 As Nonbusiness Days In Compliance With Section 552.0031 Of The Texas Government Code
8.      Approval To Join The Houston-Galveston Area Council
9.      Authorization To Negotiate, Execute, And Amend A Memorandum Of Understanding With The City Of Houston
10.     Approval of The 2025-2026 Texas Essential Knowledge And Skills Certification

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12. Approval Of Additional Instructional Resources
13. Approval Of Vendor Award for Purchases Which Cost \$1,000,000 Or More And Purchases Associated With A Board-Approved Cooperative Or Intergovernmental Interlocal Agreement
14. Approval Of Local Government Investment Pool Meeder Investment Management And Its Texas Public Funds Investment Pool Texas Connect
15. Consideration And Approval Of A Resolution Authorizing The Issuance, Sale, And Delivery Of Houston Independent School District Maintenance Tax Notes As Term Rate Notes Or Fixed Rate Notes, In One Or More Series; Authorizing An Authorized Representative To Approve The Terms Thereof; And Containing Other Matters Related Thereto
16. Annual Review And Adoption Of Investment Policy And Strategies
17. Authorization To Negotiate, Execute, And Amend A Memorandum Of Understanding With The Harris Center For Mental Health And Intellectual And Developmental Disabilities
18. Acceptance Of Proposed Deletion Of Board Policy CKB(LOCAL), *Safety Program/Risk Management: Accident Prevention And Reports*-First Reading
19. Approval Of Proposed Revisions to Board Policy CQC(LOCAL), *Technology Resources: Equipment*-First Reading
20. Approval Of Proposed Revisions To Board Policy DCB(LOCAL), *Employment Practices: Term Contracts*-First Reading
21. Approval Of A Proposed Revision To Board Policy DEAA(LOCAL), *Compensation Plan: Incentives and Stipends*-First Reading
22. Approval Of A Proposed Revision To Board Policy DMA(LOCAL), *Professional Development: Required Staff Development*-First Reading
23. Consideration And Approval Of Minutes From Previous Meetings

### **ADJOURNMENT TO CLOSED SESSION**

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 8:47 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

**RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM**

Board President Campo declared the meeting reconvened at 9:25 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

**CLOSED SESSION**

**Personnel**

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

**Legal**

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Update and possible action on Agreed Action Plan Case #SRDR2024-07-11.

On motion by board member Garza Lindner, with a second by board member Cruz Arnold, the board voted to adopt the Agreed Corrective Action Plan, TEA Ref No. SRD2024-07-11 on the terms discussed in closed session, effective May 8, 2025.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Janette Garza Lindner
<b>SECONDER:</b>	Michelle Cruz Arnold
<b>AYE:</b>	Campo, Momanaee, Auzenne Bandy, Cruz Arnold, Garza Lindner, Martinez, Mendoza, and Rivon
<b>NAY:</b>	
<b>ABSTAIN:</b>	

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### **District Safety, Emergency Management, And Security Audits**

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

### **BOARD MEMBER REPORTS AND COMMENTS**

### **ADJOURN**

There being no further business, the meeting adjourned at 9:26 p.m.



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Ric Campo  
School Board, President  
Houston Independent School District



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Paula Mendoza  
School Board, Secretary  
Houston Independent School District