

HISD School Board - June 12, 2025

HEARINGS

2. Dewayne Beckford, teacher, Tanglewood Middle School

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 2:06 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- e) Consideration of Hearing Examiner's Recommendation, TEA Docket No. 098-LH-02-2025, Dewayne Beckford, teacher, Tanglewood Middle School

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 2:25 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

2. Dewayne Beckford, teacher, Tanglewood Middle School

On motion by Board Secretary Lemond Flowers, with a second by board member Goossen, the board voted to adopt the decision and recommendation of the independent hearing examiner, adopt the findings of fact and conclusions of law recommended by the independent hearing examiner, and approve the proposed termination of Dewayne Beckford's 2024-2025 one-year probationary contract for good cause.

RESULT:	APPROVED
MOVER:	Angela Lemond Flowers
SECONDER:	Marty Goossen
AYE:	Campo, Lemond Flowers, Colón, Goossen, Mendoza, and Rosales
NAY:	
ABSTAIN:	

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3. Tyrone Shealy, employee, Askew Elementary School

On motion by board member Rosales, with a second by Board Secretary Lemond Flowers, the board voted to deny all requested relief not previously granted by the level II hearing officer and uphold the decision of the level II hearing officer.

RESULT:	APPROVED
MOVER:	Marcos Rosales
SECONDER:	Angela Lemond Flowers
AYE:	Campo, Lemond Flowers, Colón, Goossen, Mendoza, and Rosales
NAY:	
ABSTAIN:	

1. Monica Irizarry, teacher, Rucker Elementary School

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 2:55 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- d) Consideration of Hearing Examiner's Recommendation, TEA Docket No. 089-LH-01-2025, Monica Irizarry, teacher, Rucker Elementary School

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 3:04 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

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1. Monica Irizarry, teacher, Rucker Elementary School

On motion by Board Secretary Lemond Flowers, with a second by board member Mendoza, the board voted to adopt the decision and recommendation of the independent hearing examiner, adopt the findings of fact and conclusions of law recommended by the independent hearing examiner and deny respondent's appeal from the proposed termination of her probationary contract, and that we terminate the probationary contract between Monica Irizarry and HISD.

RESULT:	APPROVED
MOVER:	Angela Lemond Flowers
SECONDER:	Paula Mendoza
AYE:	Campo, Lemond Flowers, Colón, Goossen, Mendoza, and Rosales
NAY:	
ABSTAIN:	

4. Andrea Wyche, former employee, Smith Elementary School

Item 4 was withdrawn before the meeting.

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 3:06 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 4:09 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.

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- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by Board Secretary Lemond Flowers, with a second by board member Mendoza, the board voted to approve the closed session personnel agenda, including specifically proposed terminations/nonrenewals of continuing, term, performance, and probationary contracts and authorize the superintendent, or designee, to provide notice of same; to approve suspensions without pay for continuing, term, and probationary contracts and authorize the superintendent, or designee, to provide notice of same; to void term, probationary and performance contracts and authorize the superintendent, or designee, to provide notice of same; to approve withdrawals of contract recommendations and approve issuance of final orders on contract terminations and nonrenewals, as discussed in closed session, effective June 13, 2025.

RESULT:	APPROVED
MOVER:	Angela Lemond Flowers
SECONDER:	Paula Mendoza
AYE:	Campo, Lemond Flowers, Colón, Goossen, Mendoza, and Rosales
NAY:	
ABSTAIN:	

- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.

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- d) Authority to negotiate, execute, and amend a communications equipment license agreement with Williams Tower, L.P., for trunked radio antennae and repeater space.

On motion by Board Secretary Lemond Flowers, with a second by board member Rosales, the board voted to grant authority to the superintendent to negotiate, execute, and amend an agreement with Williams Tower, L.P., for trunked radio antennae and repeater space.

RESULT:	APPROVED
MOVER:	Angela Lemond Flowers
SECONDER:	Marcos Rosales
AYE:	Campo, Lemond Flowers, Colón, Goossen, Mendoza, and Rosales
NAY:	
ABSTAIN:	

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

ADJOURN

There being no further business, the meeting adjourned at 4:11 p.m.



Ric Campo
School Board, President
Houston Independent School District



Paula Mendoza
School Board, Secretary
Houston Independent School District