

HISD School Board - December 11, 2025

RECOGNITIONS

Board President Campo recognized elected officials in attendance and called for a moment of silence in memory of the late Dr. Rod Paige. Board Vice President Flowers then provided remarks noting Dr. Paige's contributions to Houston and the nation.

SPEAKERS TO AGENDA ITEMS

Board President Campo announced that the board would not be considering items 5 and 14 during this meeting.

PUBLIC HEARING ON SCHOOL FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS (SCHOOL FIRST)

BOARD MEMBER REPORTS AND COMMENTS

REPORTS FROM THE SUPERINTENDENT

Superintendent Miles provided reports on The Houston Promise, Career and Technical Education programming, and Special Education Achievement and Growth. The Houston Promise presentation included three public speakers representing organizations that partner with HISD in support of schools: Rev. Derrick Lee, Midtown Family Worship Center; Stefanie Cruz, Houston Loves Teachers; and Wade Smith, The Wade Smith Foundation.

Roll Call Update

Board member Gore arrived at 6:15 p.m.

Present:

- Board President Ric Campo
- Board Vice President Angela Lemond Flowers
- Board Secretary Paula Mendoza
- Board Member Michelle Cruz Arnold
- Board Member Edgar Colón
- Board Member Janette Garza Lindner
- Board Member Marty Goossen
- Board Member Lauren Gore
- Board Member Marcos Rosales

DISCUSSION AND REPORT ITEMS

1. Report Of Legal Policy Changes From Texas Association Of School Boards Update 126

SPEAKERS TO AGENDA ITEMS

HISD School Board - December 11, 2025

ITEMS PULLED FROM CONSENT AGENDA

- 5. Approval Of Magnet Program Change For Kashmere, Northside, And Heights High Schools

Item 5 was not considered during this meeting.

RESULT: NO ACTION TAKEN

- 14. Approval Of Proposed Revisions To Board Policy EL(LOCAL), *Campus Or Program Charters-First Reading*

Item 14 was not considered during this meeting.

RESULT: NO ACTION TAKEN

CONSENT AGENDA

On motion by board member Colón, with a second by board member Rosales, the board voted to approve the items on the consent agenda.

RESULT: APPROVED
MOVER: Edgar Colón
SECONDER: Marcos Rosales
AYE: Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Garza Lindner, Goossen, Gore, and Rosales
NAY:
ABSTAIN:

- 2. Approval Of Appointment Or Reappointment Of Houston Independent School District Representatives To Tax Increment Reinvestment Zones Boards Of Directors
- 3. Appointment Of A Representative And Alternate To The Houston-Galveston Area Council For 2026
- 4. Approval Of New Campus Library Materials Orders And Donations
- 6. Approval Of Vendor Awards For Purchases Which Cost \$1,000,000 Or More
- 7. Approval Of 2025 Tax Roll
- 8. Approval Of Annual Cooperative Membership And Administrative Fees
- 9. Approval Of Proposed Revisions To Board Policy CDC(LOCAL), *Other Revenues: Gifts and Solicitations-Second Reading*
- 10. Approval Of Proposed Revisions To Board Policy FDE(LOCAL), *Admissions: School Safety Transfers-Second Reading*

HISD School Board - December 11, 2025

11. Approval Of Proposed Revisions To Board Policy FFG(LOCAL), *Student Welfare: Child Abuse and Neglect*-Second Reading
12. Approval Of Proposed Revisions To Board Policy CAA(LOCAL), *Fiscal Management Goals and Objectives: Financial Ethics*-First Reading
13. Approval Of Proposed Revisions To Board Policy EHBB(LOCAL), *Special Programs: Gifted And Talented Students*-First Reading
15. Approval Of Proposed Deletion Of Board Policy ELA(LOCAL), *Campus Or Program Charters: Partnership Charters*-First Reading
16. Approval Of Proposed Revisions To Board Policy FFAA(LOCAL), *Wellness And Health Services: Physical Examinations*-First Reading
17. Consideration And Approval Of Minutes From Previous Meetings

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 7:32 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 8:21 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.

HISD School Board - December 11, 2025

- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by board member Colón, with a second by board member Gore, the board voted to approve the closed session personnel agenda, including specifically proposed terminations/nonrenewals of continuing, term, performance, and probationary contracts and authorize the superintendent or designee to provide notice of same; approve suspensions without pay for continuing, term, and probationary contracts and authorize the superintendent or designee to provide notice of same; void continuing term, probationary, and performance contracts and authorize the superintendent or designee to provide notice of same; approve withdrawals of contract recommendations; approve issuance of final orders on contract terminations and nonrenewals as discussed in closed session, effective December 11, 2025.

RESULT:	APPROVED
MOVER:	Edgar Colón
SECONDER:	Lauren Gore
AYE:	Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Garza Lindner, Goossen, Gore, and Rosales
NAY:	
ABSTAIN:	

- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Update and possible action in the matter of Nathan v. Alamo Heights Independent School District, in the Western District of Texas, San Antonio Division, Civil Action No. 5:25-cv-00756.
- e) Update and possible action in the matter of Houston Federation of Teachers v. Mike Miles, in the District Court of Harris County, Texas, 164 Judicial District, Cause No. 2025-53237.
- f) GSA Network et al., v. Mike Morath, Houston ISD et al., in the Southern District of Texas, Civil Action No. 4:25-CV-04090.

HISD School Board - December 11, 2025

Real Estate

a) Sale

- 1) Consideration and possible action to sell the surplus real property known as SB# 26-08-99 East Area Office, 1102 Telephone Road, Houston, Harris County, Texas 77023.

On motion by board member Colón, with a second by board member Gore, the board voted to adopt the Resolution of the Houston Independent School District School Board Regarding the Sale of Surplus Real Property, which authorizes the board vice president to complete the sale of the property known as East Area Office #RE-SB-26-08-99 located at 1102 Telephone Road, Houston, Texas 77023 to Lubbock GM Properties LLC/Mahmoud Carmouche.

RESULT:	APPROVED
MOVER:	Edgar Colón
SECONDER:	Lauren Gore
AYE:	Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Garza Lindner, Goossen, Gore, and Rosales
NAY:	
ABSTAIN:	

- 2) Consideration and possible action to sell the surplus real property known as SB# 26-08-95, Harper Facility, 3200 Center Street, Houston, Harris County, Texas 77007.

On motion by board member Colón, with a second by board member Garza Lindner, the board voted to adopt the Resolution of the Houston Independent School District School Board Regarding the Sale of Surplus Real Property, which authorizes the board vice president to complete the sale of the property known as Harper SB-26-08-95, located at 3200 Center Street, Houston, Texas 77007 to BKR Memorial IV, LLC.

RESULT:	APPROVED
MOVER:	Edgar Colón
SECONDER:	Janette Garza Lindner
AYE:	Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Garza Lindner, Goossen, Gore, and Rosales
NAY:	
ABSTAIN:	

HISD School Board - December 11, 2025

- 3) Consideration and possible action to sell the surplus real property known as SB# 26-10-99 North Forest Acreage, 0 Mesa Road, Houston, Harris County, Texas 77078.

On motion by board member Colón, with a second by board member Rosales, the board voted to adopt the Resolution of the Houston Independent School District School Board Regarding the Sale of Surplus Real Property, which authorizes the board vice president to complete the sale of the property known as North Forest Acreage, SB-26-10-99 located at 0 Mesa, Houston, Texas, 77078 to Octa 1, LLC, dba Octa Homes.

RESULT:	APPROVED
MOVER:	Edgar Colón
SECONDER:	Marcos Rosales
AYE:	Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Garza Lindner, Goossen, Gore, and Rosales
NAY:	
ABSTAIN:	

- 4) Consideration and possible action to sell the surplus real property known as SB# 26-08-93, Ryan Facility, 4001 Hardy Street, Houston, Harris County, Texas 77009.

On motion by board member Colón, with a second by board member Gore, the board voted to adopt the Resolution of the Houston Independent School District School Board Regarding the Sale of Surplus Real Property, which authorizes the board vice president to complete the sale of the property known as Ryan Facility RE-SB-26-08-93 located at 4001 Hardy Street, Houston, Texas, 77009 to Jpad Holdings, LLC.

RESULT:	APPROVED
MOVER:	Edgar Colón
SECONDER:	Marcos Rosales
AYE:	Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Garza Lindner, Goossen, Gore, and Rosales
NAY:	
ABSTAIN:	

HISD School Board - December 11, 2025

- 5) Consideration and possible action to sell the surplus real property known as SB# 26-10-96, Terrell Facility, 4610 E. Crosstimbers Street, Houston, Harris County, Texas.

On motion by board member Colón, with a second by board member Gore, the board voted to adopt the Resolution of the Houston Independent School District School Board Regarding the Sale of Surplus Real Property, which authorizes the board vice president to complete the sale of the property known as Terrell SB-26-10-96 located at 4610 E. Crosstimbers Street, Houston, Texas, 77016 to Mark Dana Corp.

RESULT:	APPROVED
MOVER:	Edgar Colón
SECONDER:	Marcos Rosales
AYE:	Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Garza Lindner, Goossen, Gore, and Rosales
NAY:	
ABSTAIN:	

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

ADJOURN

There being no further business, the meeting adjourned at 8:27 p.m.



Ric Campo
School Board, President
Houston Independent School District



Paula Mendoza
School Board, Secretary
Houston Independent School District