

THE HOUSTON INDEPENDENT SCHOOL DISTRICT



AGENDA

**School Board
Meeting**

May 20, 2026

BOARD AUDITORIUM – OPEN SESSION

- Call to Order
- Speakers to Agenda Items
- Board Member Reports and Comments
- Reports from the Superintendent
- Consideration and Approval of Agenda Items
- Recess to Closed Session under Sections 551.004 through 551.089 of the Texas Government Code for the Purposes Listed in this Notice
- Reconvene in Open Session
- Consideration and Possible Action on Matters Discussed in Closed Session

BOARD MEMBER REPORTS AND COMMENTS

Reports and comments from the board president and board members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.

REPORTS FROM THE SUPERINTENDENT

Reports and comments by the superintendent of schools regarding meetings and conferences attended, schools visited, community and district activities, initiatives, and educational programs, on which there will be no action. Topics may include curriculum and instruction, special education, exit criteria, student achievement, student attendance, discipline data, and teacher retention. The items may be discussed, but no final action will be taken on these items at this meeting.

WORKSHOP TOPIC: 2026–2027 DISTRICT BUDGET

CONSENT AGENDA

1. Authorization To File An Application To Waive The Superintendent Certification Requirement With The Commissioner Of Education

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.

- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Update and possible action in the matter of Nathan v. Alamo Heights Independent School District, in the Western District of Texas, San Antonio Division, Civil Action No. 5:25-cv-00756.
- e) Update and possible action in the matter of Houston Federation of Teachers v. Mike Miles, in the District Court of Harris County, Texas, 164 Judicial District, Cause No. 2025-53237.
- f) GSA Network et al., v. Mike Morath, Houston ISD et al., in the Southern District of Texas, Civil Action No. 4:25-CV-04090.

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

ADJOURN



Consent Agenda

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

5/20/2026

1.

Office of the School Board

Authorization To File An Application To Waive The Superintendent Certification Requirement With The Commissioner Of Education

On June 1, 2023, the Texas Commissioner of Education, pursuant to Sections 39A.006, 39A.111, and 39A.202 of the Texas Education Code (TEC), appointed a board of managers and superintendent to the Houston Independent School District (HISD). Mr. F. Mike Miles is the commissioner's superintendent appointee. Section 21.003 of the TEC provides that a person may not be employed as a school district's superintendent without certification. Mr. Miles does not have superintendent certification. Section 7.056 of the TEC permits school districts to request waivers of certain Education Code requirements, including the requirement for superintendent certification, and on June 15, 2023, and June 12, 2025, the board authorized the administration to file such a waiver application. The purpose of this agenda item is to request authorization for the HISD administration to file a new application to waive the superintendent certification requirement with the Commissioner of Education.

COST/FUNDING SOURCE(S): None

STAFFING IMPLICATIONS: None

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the School Board authorizes the HISD administration to file a new application to waive the superintendent certification requirement with the Commissioner of Education for the remainder of the superintendent's contract term, effective May 21, 2026.