



## HISD School Board - January 28, 2025

### HEARINGS

2. HFT v HISD (Employee Consultation Process Policy)

### ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 1:38 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- e) Dispute Resolution Hearing, HFT v HISD (Employee Consultation Process Policy)

### RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 1:53 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

2. HFT v HISD (Employee Consultation Process Policy)

On motion by board member Garza Lindner, with a second by board member Auzenne Bandy, the board voted to deny the grievance and uphold the decision of the level II hearing officer.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Janette Garza Lindner
<b>SECONDER:</b>	Cassandra Auzenne Bandy
<b>AYE:</b>	Campo, Auzenne Bandy, Cruz Arnold, Garza Lindner, and Rivon
<b>NAY:</b>	
<b>ABSTAIN:</b>	

3. Pondarosia Griggs, employee, Forest Brook Middle School

### ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 1:57 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

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- f) Dispute Resolution Hearing, Pondarosia Griggs, employee, Forest Brook Middle School

### **RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM**

Board President Campo declared the meeting reconvened at 2:47 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

3. Pondarosia Griggs, employee, Forest Brook Middle School

On motion by board member Garza Lindner, with a second by board member Auzenne Bandy, the board voted to deny the grievance and uphold the decision of the level II hearing officer.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Janette Garza Lindner
<b>SECONDER:</b>	Cassandra Auzenne Bandy
<b>AYE:</b>	Campo, Auzenne Bandy, Cruz Arnold, and Garza Lindner
<b>NAY:</b>	Rivon
<b>ABSTAIN:</b>	

1. Rebecca Williams, Teacher, Navarro Middle School

### **ADJOURNMENT TO CLOSED SESSION**

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 3:12 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- d) Consideration of Hearing Examiner's Recommendation, Rebecca Williams, Teacher, Navarro Middle School

### **RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM**

Board President Campo declared the meeting reconvened at 3:17 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

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1. Rebecca Williams, Teacher, Navarro Middle School

On motion by board member Garza Lindner, with a second by board member Auzenne Bandy, the board voted to adopt the decision and recommendation of the independent hearing examiner that Rebecca Williams's contract be nonrenewed, adopt the findings of fact and conclusions of law recommended by the independent hearing examiner, and nonrenew Rebecca Williams's employment with the district.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Janette Garza Lindner
<b>SECONDER:</b>	Cassandra Auzenne Bandy
<b>AYE:</b>	Campo, Auzenne Bandy, Cruz Arnold, and Garza Lindner
<b>NAY:</b>	
<b>ABSTAIN:</b>	Rivon

### AGENDA

4. Consideration And Adoption Of Resolution Approving Contingent Fee Legal Services Agreement, Including Findings Needed For Submission Of Contingent Fee Legal Services Agreement And Request For Expedited Review By The Texas Attorney General

Item 4 was not considered during this meeting.

<b>RESULT:</b>	<b>NO ACTION TAKEN</b>
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5. Consideration And Adoption Of Contingent Fee Legal Services Agreement With Thompson & Horton, LLP; Eiland & Bonnin, PC; And O'Hanlon, Demerath & Castillo, PC

Item 5 was not considered during this meeting.

<b>RESULT:</b>	<b>NO ACTION TAKEN</b>
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### CLOSED SESSION

#### Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.

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- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

### **Legal**

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Discuss participation in multi-district litigation involving youth social media usage and related litigation and entering into a contingency fee contract with Thompson & Horton, LLP; Eiland & Bonnin, PC; and O'Hanlon, Demerath & Castillo, PC, to represent the District (Texas Government Code §551.071).

### **District Safety, Emergency Management, And Security Audits**

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

### **ADJOURN**

There being no further business, the meeting adjourned at 3:18 p.m.



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Ric Campo  
School Board, President  
Houston Independent School District



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Angela Lemond Flowers  
School Board, Secretary  
Houston Independent School District