

HISD School Board - January 15, 2026

RECOGNITIONS

Board President Campo recognized elected officials in attendance.

SPEAKERS TO AGENDA ITEMS

Board President Campo announced that the board would not be considering item 10 during this meeting.

Roll Call Update

Board Secretary Mendoza arrived at 5:13 p.m.

Present:

Board President Ric Campo
Board Vice President Angela Lemond Flowers
Board Secretary Paula Mendoza
Board Member Michelle Cruz Arnold
Board Member Edgar Colón
Board Member Janette Garza Lindner
Board Member Marty Goossen
Board Member Lauren Gore
Board Member Marcos Rosales

BOARD MEMBER REPORTS AND COMMENTS

RECOGNITIONS

Board President Campo recognized Lexy Ramirez of the Girl Scouts of San Jacinto.

REPORTS FROM THE SUPERINTENDENT

Superintendent Miles provided a report and presentation on the Martin Luther King, Jr., Oratory Contest.

SPEAKERS TO AGENDA ITEMS

REPORTS FROM THE SUPERINTENDENT

- HISD 2026: The Future is Now

Superintendent Miles provided reports and presentations on the Miles Ahead Scholars, the December Family Sentiment Survey, and HISD 2026: The Future is Now.

DISCUSSION AND REPORT ITEMS

1. Purchasing Services Quarterly Report
2. Budget To Actual Report
3. Investment Report

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SPEAKERS TO AGENDA ITEMS

ITEMS PULLED FROM CONSENT AGENDA

- 4. Approval Of Programming Change For Heights, Kashmere, Northside, And Waltrip High Schools

On motion by Board Secretary Mendoza, with a second by board member Rosales, the board voted to approve item 4.

RESULT: APPROVED
MOVER: Paula Mendoza
SECONDER: Marcos Rosales
AYE: Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Garza Lindner, Goossen, Gore, and Rosales
NAY:
ABSTAIN:

- 10. Approval Of The *Annual Comprehensive Financial Report* For The Fiscal Year Ending June 30, 2025

Item 10 was not considered during this meeting.

RESULT: NO ACTION TAKEN

- 17. Approval Of Proposed Revisions To Board Policy EL(LOCAL), *Campus Or Program Charters*

Board President Campo announced that without objection from the board, item 17 was pulled from the consent agenda. On motion by board member Garza Lindner, with a second by board member Cruz Arnold, the board voted to amend the item by accepting it on first reading with final approval at second reading at the January 29, 2026, board meeting.

RESULT: AMENDED
MOVER: Janette Garza Lindner
SECONDER: Michelle Cruz Arnold
AYE: Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Garza Lindner, Goossen, Gore, and Rosales
NAY:
ABSTAIN:

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On motion by board member Garza Lindner, with a second by Board Secretary Mendoza, the board voted to accept item 17 as amended on first reading.

RESULT: APPROVED AS AMENDED
MOVER: Janette Garza Lindner
SECONDER: Paula Mendoza
AYE: Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Garza Lindner, Goossen, Gore, and Rosales
NAY:
ABSTAIN:

CONSENT AGENDA

On motion by board member Cruz Arnold, with a second by board member Garza Lindner, the board voted to approve the remainder of the items on the agenda by consensus.

RESULT: APPROVED
MOVER: Michelle Cruz Arnold
SECONDER: Janette Garza Lindner
AYE: Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Garza Lindner, Goossen, Gore, and Rosales
NAY:
ABSTAIN:

5. Review And Approval Of The Board's Quarterly Self-Evaluation
6. Approval Of Waiver Requests Regarding 2025-2026 Remote Homebound Instruction For Eligible Special And Regular Education Students
7. Approval Of New Campus Library Book Orders And Donations
8. Approval Of Proposed Revisions To And Ratification Of The *Student Code Of Conduct*
9. Approval Of Vendor Awards For Purchases Which Cost \$1,000,000 Or More
11. Approval Of An Order Authorizing Publication Of Notice Of Intention To Enter Into A Contract For The Acquisition, Improvement, And Equipment Of Real Property
12. Authority To Negotiate, Execute, And Amend An Interlocal Agreement With Region One Education Service Center
13. Approval Of Action Plan For Submission Of A Delay Of Teacher Certification Requirements Application

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14. Approval To Name A Conference Room At Waltrip High School The Mayor Whitmire Community Room
15. Approval Of Proposed Revisions To Board Policy CAA(LOCAL), *Fiscal Management Goals and Objectives: Financial Ethics*-Second Reading
16. Approval Of Proposed Revisions To Board Policy EHBB(LOCAL), *Special Programs: Gifted And Talented Students*-Second Reading
18. Approval Of Proposed Deletion Of Board Policy ELA(LOCAL), *Campus Or Program Charters: Partnership Charters*-Second Reading
19. Approval Of Proposed Revisions To Board Policy FFAA(LOCAL), *Wellness And Health Services: Physical Examinations*-Second Reading
20. Approval Of Proposed Revisions To Board Policy DCE(LOCAL), *Employment Practices: Other Types Of Contracts*-First Reading
21. Consideration And Approval Of Minutes From Previous Meetings

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 8:31 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 9:21 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.

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- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by board member Garza Lindner, with a second by board member Cruz Arnold, the board voted to approve the closed session personnel agenda, including specifically the proposed terminations/nonrenewals of continuing, term, performance, and probationary contracts, and to authorize the superintendent or designee to provide notice of same; to approve suspensions without pay for continuing, term, and probationary contracts and authorize the superintendent or designee to provide notice of same; to void term, probationary, and performance contracts, and authorize the superintendent or designee to provide notice of same; to approve withdrawals of contract recommendations; and to approve issuance of final orders on contract terminations and nonrenewals, as discussed in closed session, effective January 15, 2026.

RESULT:	APPROVED
MOVER:	Janette Garza Lindner
SECONDER:	Michelle Cruz Arnold
AYE:	Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Garza Lindner, Goossen, Gore, and Rosales
NAY:	
ABSTAIN:	

- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Update and possible action in the matter of Nathan v. Alamo Heights Independent School District, in the Western District of Texas, San Antonio Division, Civil Action No. 5:25-cv-00756.
- e) Update and possible action in the matter of Houston Federation of Teachers v. Mike Miles, in the District Court of Harris County, Texas, 164 Judicial District, Cause No. 2025-53237.

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- f) GSA Network et al., v. Mike Morath, Houston ISD et al., in the Southern District of Texas, Civil Action No. 4:25-CV-04090.

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

ELECTION OF OFFICERS

On motion by board member Garza Lindner, with a second by board member Cruz Arnold, the board voted to elect Ric Campo president, Angela Lemond Flowers vice president, and Paula Mendoza secretary.

RESULT:	APPROVED
MOVER:	Janette Garza Lindner
SECONDER:	Michelle Cruz Arnold
AYE:	Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Garza Lindner, Goossen, Gore, and Rosales
NAY:	
ABSTAIN:	

ADJOURN

There being no further business, the meeting adjourned at 9:24 p.m.



Ric Campo
School Board, President
Houston Independent School District



Paula Mendoza
School Board, Secretary
Houston Independent School District