



**HISD School Board - October 15, 2025**

**BUSINESS AGENDA**

**Roll Call Update**

Board Vice President Lemond Flowers arrived at 5:10 p.m.

**Present:**

Board President Ric Campo  
Board Vice President Angela Lemond Flowers  
Board Secretary Paula Mendoza  
Board Member Edgar Colón  
Board Member Janette Garza Lindner  
Board Member Lauren Gore  
Board Member Marcos Rosales

**Absent:**

Board Member Michelle Cruz Arnold  
Board Member Marty Goossen

1. Approval Of Resolution Reconsidering Adoption Of The Tax Year 2025 Tax Rate To Include Adoption Of Disaster Pennies Under Texas Property Tax Code Section 26.042

On motion by board member Rosales, with a second by board member Garza Lindner, the board voted to reconsider the prior adoption of the tax year 2025 tax rate in order to include two and ninety four pennies (\$0.0294) permitted under Texas Property Tax Code section 26.042 for disaster areas.

**RESULT:**      **APPROVED**  
**MOVER:**        Marcos Rosales  
**SECONDER:**    Janette Garza Lindner  
**AYE:**            Campo, Mendoza, Colón, Garza Lindner, Gore, and Rosales  
**NAY:**  
**ABSTAIN:**      Lemond Flowers

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On motion by board member Gore, with a second by Board Vice President Lemond Flowers, the board voted to approve a resolution adopting the combined ad valorem tax rate of Eighty Seven and Eighty Three Hundredths Cents per each One Hundred Dollars of valuation (\$0.8783) for the Houston Independent School District for the 2025 tax year, which is effectively an 8.20% percent increase in the tax rate, and includes the Maintenance and Operations (M&O) rate of Seventy One and Sixteen Hundredths Cents (\$0.7116), and an Interest and Sinking (I&S) rate of Sixteen and Sixty Seven Hundredth Cents (\$0.1667).

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Lauren Gore
<b>SECONDER:</b>	Angela Lemond Flowers
<b>AYE:</b>	Campo, Lemond Flowers, Mendoza, Colón, Garza Lindner, Gore, and Rosales
<b>NAY:</b>	
<b>ABSTAIN:</b>	

### **CLOSED SESSION**

#### **Personnel**

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

#### **Legal**

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.

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- d) Update and possible action in the matter of Nathan v. Alamo Heights Independent School District, in the Western District of Texas, San Antonio Division, Civil Action No. 5:25-cv-00756.
- e) Update and possible action in the matter of Houston Federation of Teachers v. Mike Miles, in the District Court of Harris County, Texas, 164 Judicial District, Cause No. 2025-53237.
- f) GSA Network et al., v. Mike Morath, Houston ISD et al., in the Southern District of Texas, Civil Action No. 4:25-CV-04090.

**District Safety, Emergency Management, And Security Audits**

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

**ADJOURN**

There being no further business, the meeting adjourned at 5:12 p.m.



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Ric Campo  
School Board, President  
Houston Independent School District



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Paula Mendoza  
School Board, Secretary  
Houston Independent School District