

HISD School Board - October 10, 2024

HEARINGS

- Michelle Mayberry-Johnson, Teacher, Fonville Middle School

At the grievant's request, the room was not closed to the public.

ROLL CALL UPDATE

Board member Cruz Arnold arrived at 2:21 p.m.

Present:	Board President Audrey Momanaee Board Vice President Ric Campo Board Member Cassandra Auzenne Bandy Board Member Michelle Cruz Arnold Board Member Rolando Martinez Board Member Paula Mendoza Board Member Adam Rivon
Absent:	Board Secretary Angela Lemond Flowers Board Member Janette Garza Lindner

- Michelle Mayberry-Johnson, Teacher, Fonville Middle School

On motion by board member Martinez, with a second by board member Mendoza, the board voted to adopt the decision and recommendation of the independent hearing examiner that Ms. Mayberry-Johnson's contract be non-renewed, adopt the findings of fact and conclusions of law recommended by the independent hearing examiner, and non-renew Michelle Mayberry-Johnson's employment with the district effective immediately.

RESULT:	APPROVED
MOVER:	Rolando Martinez
SECONDER:	Paula Mendoza
AYE:	Momanaee, Campo, Auzenne Bandy, Cruz Arnold, Martinez, Mendoza, and Rivon
NAY:	
ABSTAIN:	

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- 2. Angelica Bravo Anez, Teacher, Coop Elementary School

At the grievant's request, the room was not closed to the public.

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 3:07 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- e) Consideration of Hearing Examiner’s Recommendation, TEA Docket No. 144-LH-06-2024, Angelica Bravo Anez, Teacher, Coop Elementary School

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Momanaee declared the meeting reconvened at 3:16 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

- 2. Angelica Bravo Anez, Teacher, Coop Elementary School

On motion by board member Martinez, with a second by board member Cruz Arnold, the board voted to adopt the decision and recommendation of the independent hearing examiner, adopt the findings of fact and conclusions of law recommended by the independent hearing examiner, and non-renew Angelica Bravo Anez’s 2023–2024 term contract with the district.

RESULT:	APPROVED
MOVER:	Rolando Martinez
SECONDER:	Michelle Cruz Arnold
AYE:	Momanaee, Campo, Auzenne Bandy, Cruz Arnold, Martinez, Mendoza, and Rivon
NAY:	
ABSTAIN:	

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- 3. Mary Ann Plewinski, Teacher, J.P. Henderson Elementary School

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 3:19 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- f) Consideration of Hearing Examiner’s Recommendation, TEA Docket No. 138-LH-06-2024, Mary Ann Plewinski, Teacher, J.P. Henderson Elementary School

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Momanaee declared the meeting reconvened at 3:27 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

- 3. Mary Ann Plewinski, Teacher, J.P. Henderson Elementary School

On motion by board member Martinez, with a second by Board Vice President Campo, the board voted to adopt the decision and recommendation of the independent hearing examiner, adopt the findings of fact and conclusions of law recommended by the independent hearing examiner, and non-renew Mary Ann Plewinski’s 2023–2024 one-year term contract with the district.

RESULT:	APPROVED
MOVER:	Rolando Martinez
SECONDER:	Ric Campo
AYE:	Momanaee, Campo, Auzenne Bandy, Cruz Arnold, Martinez, Mendoza, and Rivon
NAY:	
ABSTAIN:	

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4. Linda Scott, Teacher, Jane Long Academy

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 3:35 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- g) Consideration of Hearing Examiner’s Recommendation, TEA Docket No. 165-LH-06-2024, Linda Scott, Teacher, Jane Long Academy

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Momanaee declared the meeting reconvened at 4:13 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

4. Linda Scott, Teacher, Jane Long Academy

On motion by board member Martinez, with a second by board member Cruz Arnold, the board voted to adopt the decision and recommendation of the independent hearing examiner, adopt the findings of fact and conclusions of law recommended by the independent hearing examiner, and non-renew Linda Scott’s 2023–2024 term contract with the district.

RESULT:	APPROVED
MOVER:	Rolando Martinez
SECONDER:	Michelle Cruz Arnold
AYE:	Momanaee, Campo, Auzenne Bandy, Cruz Arnold, Martinez, Mendoza, and Rivon
NAY:	
ABSTAIN:	

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5. Rebecca Russo, Teacher, Briargrove Elementary School

At the grievant's request, the room was not closed to the public.

On motion by board member Martinez, with a second by board member Mendoza, the board voted to adopt the decision and recommendation of the independent hearing examiner, adopt the findings of fact and conclusions of law recommended by the independent hearing examiner, and to terminate Rebecca Russo's employment with the district effective immediately.

RESULT:	APPROVED
MOVER:	Rolando Martinez
SECONDER:	Paula Mendoza
AYE:	Momanatee, Campo, Auzenne Bandy, Martinez, Mendoza, and Rivon
NAY:	
ABSTAIN:	

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- 6. Felecia Scales, Parent, Longfellow Elementary School

At the grievant's request, the room was not closed to the public.

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 5:11 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- e) Parent Dispute Resolution Hearing, Felecia Scales, Parent, Longfellow Elementary School

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Momanaee declared the meeting reconvened at 5:21 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

- 6. Felecia Scales, Parent, Longfellow Elementary School

On motion by board member Martinez, with a second by Board Vice President Campo, the board voted to deny the grievance and uphold the decision of the level II hearing officer.

RESULT:	APPROVED
MOVER:	Rolando Martinez
SECONDER:	Ric Campo
AYE:	Momanaee, Campo, Auzenne Bandy, Martinez, Mendoza, and Rivon
NAY:	
ABSTAIN:	

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.

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- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.
- d) Consideration of Hearing Examiner's Recommendation, TEA Docket No. 139-LH-06-2024, Michelle Mayberry-Johnson, Teacher, Fonville Middle School
- h) Consideration of Hearing Examiner's Recommendation, TEA Docket No. 176-LH-06-2024, Rebecca Russo, Teacher, Briargrove Elementary School

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Receive legal advice regarding 2024 bond.

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

ADJOURN

There being no further business, the meeting adjourned at 5:22 p.m.



Audrey Momanee
School Board, President
Houston Independent School District



Angela Lemond Flowers
School Board, Secretary
Houston Independent School District