

THE HOUSTON INDEPENDENT SCHOOL DISTRICT



AGENDA

**School Board
Meeting**

August 20, 2026

BOARD AUDITORIUM – OPEN SESSION

- Call to Order
- Speakers to Agenda Items
- Board Member Reports and Comments
- Reports from the Superintendent
- Hearings
- Recess to Closed Session under Sections 551.004 through 551.089 of the Texas Government Code for the Purposes Listed in this Notice
- Reconvene in Open Session
- Consideration and Possible Action on Matters Discussed in Closed Session

BOARD MEMBER REPORTS AND COMMENTS

Reports and comments from the board president and board members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.

REPORTS FROM THE SUPERINTENDENT

Reports and comments by the superintendent of schools regarding meetings and conferences attended, schools visited, community and district activities, initiatives, and educational programs, on which there will be no action. Topics may include curriculum and instruction, special education, exit criteria, student achievement, student attendance, discipline data, and teacher retention. The items may be discussed, but no final action will be taken on these items at this meeting.

HEARING ITEMS

1. Alaster Gaines, teacher, Patrick Henry Middle School
2. David Espinoza, teacher, Sam Houston Math, Science, and Technology Center
3. Hernan Urrego, former employee, Nutrition Services Department
4. Ivan Gutierrez, former employee, Information Technology Department
5. Mark Dostert, teacher, Challenge Early College High School

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, deputy chiefs, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve settlement, resignation, and/or release agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Update and possible action in the matter of Nathan v. Alamo Heights Independent School District, in the Western District of Texas, San Antonio Division, Civil Action No. 5:25-cv-00756.
- e) Update and possible action in the matter of Houston Federation of Teachers v. Mike Miles, in the District Court of Harris County, Texas, 164 Judicial District, Cause No. 2025-53237.

District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

ADJOURN



Hearing Items

4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

8/20/2026

1.

Alaster Gaines, teacher, Patrick Henry Middle School

Consideration of Independent Hearing Examiner's Recommendation, Docket No. 029-LH-10-2025



Hearing Items

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2.

David Espinoza, teacher, Sam Houston Math, Science, and Technology Center

Consideration of Hearing Examiner's Recommendation, TEA Docket No. 128-LH-04-2026



Hearing Items

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3.

Hernan Urrego, former employee, Nutrition Services Department

Dispute Resolution Hearing



Hearing Items

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4.

Ivan Gutierrez, former employee, Information Technology Department

Dispute Resolution Hearing



Hearing Items

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5.

Mark Dostert, teacher, Challenge Early College High School

Dispute Resolution Hearing