

# Comprehensive Targeted Improvement Plan Overview for 2025 –2026 – NES Campuses

There is **no change** from the 2024–25 Targeted Improvement Plans (TIPs) submitted to and approved by the Board on 2/13/25.

NES remains the strategy for any NES campuses required to submit a TIP in 2025–26.

## What is your School Improvement Strategy?

The New Education System (NES) in HISD is a comprehensive reform initiative designed to dramatically improve academic outcomes and prepare students for success in the modern world. Through innovative staffing models, enhanced teacher compensation, rigorous instructional programs, critical-thinking courses, and diverse enrichment opportunities, NES aims to close achievement gaps, foster a culture of excellence, and ensure all students graduate equipped for future challenges.

## Name at least one evidence-based intervention that is incorporated into this strategy:

Make data part of an ongoing cycle of instructional improvement.

## What reallocations of resources (time, funding, staffing) are needed to implement your school improvement strategy based on your ESF Diagnostic findings?

### 1. Instructional Support Resources

Dedicated Learning coaches support students during differentiated instruction and are the primary support for teachers, and Teacher Apprentices are available to ensure students have high-quality instruction every day by supporting in the classroom and stepping in when a teacher of record is absent.

### 2. Staffing Enhancements

Competitive salaries for educators committed to working on NES campuses, along with additional incentive pay for highly effective performance and achievement results.

### 3. Professional Development

Instructional Staff and Leadership: Workshops on data-driven instruction; Professional Learning Communities (PLCs) to collaborate and enhance instructional practices.

### 4. Extended Building Hours

To better support students and working families, NES campuses have extended hours outside of the instructional day (open earlier, close later).

### 5. Student Experiences & Enrichment

Free trips for middle school students to experience new places and cultures.

## Identify all curriculum programs that will be utilized during the 2025-2026 school year:

District-created curriculum is used at all NES campuses.

**How have stakeholders been engaged to solicit feedback on the school improvement strategy and curriculum chosen (Include any dates of public meetings)?**

A public hearing was conducted on-site at the CSI-identified campus, providing an opportunity for a Q&A session and open feedback. Additionally, a survey was distributed to gather further input and perspectives.

**Appendix A – CSI Campuses (NES)**

New Education System (NES) Campuses	
Atherton ES Reynolds ES Sharpstown HS Foerster ES	

**Public Meeting Dates**

Campus	Campus Name	Date of Public Meeting	Status (Held/Scheduled)
106	Atherton ES	2/12/26	Held
225	Reynolds ES	1/14/26	Held
023	Sharpstown HS	12/16/25	Held
271	Foerster ES	1/20/26	Held

**Board Approval**

Board approval is required to submit the finalized Targeted Improvement Plans (TIPs) to the Texas Education Agency (TEA). This includes approval of the New Education System (NES) framework as the unified improvement strategy, along with the strategies specific to the two CSI-identified campuses not included in the NES framework.

Board Approval: \_\_\_\_\_

3/19/26

Date