



**HISD School Board - April 16, 2025**

**HEARINGS**

- 1. Rolanda McClain, teacher, Northside High School

**ADJOURNMENT TO CLOSED SESSION**

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 2:07 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- d) Consideration of Hearing Examiner’s Recommendation, TEA Docket No. 065-LH-12-2024, Rolanda McClain, teacher, Northside High School

**RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM**

Board President Campo declared the meeting reconvened at 2:32 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

- 1. Rolanda McClain, teacher, Northside High School

On motion by board member Cruz Arnold, with a second by board member Mendoza, the board voted to adopt the decision and recommendation of the independent hearing examiner, adopt the findings of fact and conclusions of law recommended by the independent hearing examiner, and approve the proposed termination of Rolanda McClain's 2024-2025 one-year probationary contract for good cause.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Michelle Cruz Arnold
<b>SECONDER:</b>	Paula Mendoza
<b>AYE:</b>	Campo, Momanaee, Auzenne Bandy, Cruz Arnold, and Mendoza
<b>NAY:</b>	
<b>ABSTAIN:</b>	

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- 2. John Barrett, former employee, Police Department

**ADJOURNMENT TO CLOSED SESSION**

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 2:37 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- e) Dispute Resolution Hearing, John Barrett, former employee, Police Department

**RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM**

Board President Campo declared the meeting reconvened at 3:11 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

- 2. John Barrett, former employee, Police Department

On motion by board Vice President Momanaee, with a second by board member Auzenne Bandy, the board voted to deny all requested relief/remedies not previously granted by the level II hearing officer and uphold the decision of the level II hearing officer.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Audrey Momanaee
<b>SECONDER:</b>	Cassandra Auzenne Bandy
<b>AYE:</b>	Campo, Momanaee, Auzenne Bandy, Cruz Arnold, and Mendoza
<b>NAY:</b>	
<b>ABSTAIN:</b>	

- 3. Clifford Jackson, former employee, Police Department

**ADJOURNMENT TO CLOSED SESSION**

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 3:15 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

- f) Dispute Resolution Hearing, Clifford Jackson, former employee, Police Department

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**RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM**

Board President Campo declared the meeting reconvened at 3:51 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

3. Clifford Jackson, former employee, Police Department

On motion by board member Auzenne Bandy, with a second by board member Cruz Arnold, the board voted to deny all requested relief not previously granted by the level II hearing officer and uphold the decision of the level II hearing officer.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Cassandra Auzenne Bandy
<b>SECONDER:</b>	Michelle Cruz Arnold
<b>AYE:</b>	Campo, Momanaee, Auzenne Bandy, Cruz Arnold, and Mendoza
<b>NAY:</b>	
<b>ABSTAIN:</b>	

**ADJOURNMENT TO CLOSED SESSION**

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 3:53 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

**RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM**

Board President Campo declared the meeting reconvened at 4:34 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

**CLOSED SESSION**

**Personnel**

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.

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- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by board member Cruz Arnold, with a second by board Vice President Momanaee, the board voted to approve the closed session personnel agenda, including specifically proposed terminations/nonrenewals of continuing, term, performance, and probationary contracts and authorize the superintendent, or designee, to provide notice of same; to approve suspensions without pay for continuing, term, and probationary contracts and authorize the superintendent, or designee, to provide notice of same; to void continuing term, probationary, and performance contracts and authorize the superintendent, or designee, to provide notice of same; to approve withdrawals of contract recommendations; and to approve issuance of final orders on contract terminations and nonrenewals, as discussed in closed session, effective April 16, 2025.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Michelle Cruz Arnold
<b>SECONDER:</b>	Audrey Momanaee
<b>AYE:</b>	Campo, Momanaee, Auzenne Bandy, Cruz Arnold, and Mendoza
<b>NAY:</b>	
<b>ABSTAIN:</b>	

- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

### Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.

### District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

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**ADJOURN**

There being no further business, the meeting adjourned at 4:35 p.m.



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Ric Campo  
School Board, President  
Houston Independent School District



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Angela Lemond Flowers  
School Board, Secretary  
Houston Independent School District