

HISD School Board - August 14, 2025

- **RECOGNITIONS**

Board President Campo recognized elected officials in attendance.

Board member Lauren Gore recognized the Finance team for receiving the Certificate of Excellence in Financial Reporting from the Association of School Business Officials (ASBO) and the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association (GFOA).

BOARD MEMBER REPORTS AND COMMENTS

REPORTS FROM THE SUPERINTENDENT

Superintendent of Schools Miles provided an update on the 2024-2025 Accountability Report.

- **2024–2025 ACCOUNTABILITY UPDATE**

- **RECOGNITIONS**

Superintendent of Schools Miles recognized three schools with the highest growth in accountability ratings: Valley West Elementary School, Browning Elementary School, and Milne Elementary School.

- **PUBLIC HEARING REGARDING THE STATE COMPENSATORY EDUCATION EVALUATION SUMMARY**

- **SPEAKERS TO AGENDA ITEMS AND HEARING OF THE COMMUNITY**

DISCUSSION AND REPORT ITEMS

1. Report Of Legal Policy Changes From Texas Association Of School Boards Update 125
2. Acceptance Of Board Monitoring Update: Presentation Of Goal 1 Progress Measures 1.1, 1.2, and 1.3 and Goal 2 Progress Measures 2.1, 2.2, and 2.3

On motion by board member Cruz Arnold, with a second by board member Goossen, the board voted to accept item 2.

RESULT: APPROVED

MOVER: Michelle Cruz Arnold

SECONDER: Marty Goossen

AYE: Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Garza Lindner, Goossen, Gore, and Rosales

NAY:

ABSTAIN:

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3. Debt Management Activity Report
4. Annual Investment Report
5. Purchasing Services Quarterly Report
6. Budget To Actual Report

CONSENT AGENDA

On motion by board member Rosales, with a second by Board Secretary Mendoza, the board voted to approve the items on the consent agenda.

RESULT:	APPROVED
MOVER:	Marcos Rosales
SECONDER:	Paula Mendoza
AYE:	Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Garza Lindner, Goossen, Gore, and Rosales
NAY:	
ABSTAIN:	

7. Review And Approval Of The Board's Quarterly Self-Evaluation
8. Appointment Of A Houston Independent School District Representative To The Tax Increment Reinvestment Zone 18 Board Of Directors
9. Approval Of A Director Appointment To The Houston Independent School District Public Facility Corporation Board Of Directors
10. Approval Of A Delegate And Alternate For The 2025 Texas Association Of School Boards Delegate Assembly
11. Resolution Ordering November 4, 2025, General Election For Houston Independent School District Single-Member Districts I, V, VI, VII, and IX, And Authority To Negotiate And Execute An Agreement With Harris County To Conduct Joint Elections
12. Approval Of A Member Appointment To The Houston Independent School District Board Audit Committee
13. Approval Of Appointment To The Council Of The Great City Schools
14. Approval Of Appointment To The School Safety And Security Committee
15. Authority To Negotiate, Execute, and Amend An Interlocal Partnership Agreement With The Harris County Department Of Education For The BridgeYear Career Test Drive Fair

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16. Authority To Renew Partnerships With AVANCE-Houston, Inc.; Gulf Coast Community Services Association; Harris County Department Of Education; And BakerRipley, For Head Start Prekindergarten Collaborative Programs
17. Approval Of Revisions To And Ratification Of The 2025-2026 *Student Code Of Conduct*
18. Approval Of Vendor Awards For Purchases Which Cost \$1,000,000 Or More And Purchases Associated With A Board-Approved Cooperative Or Intergovernmental Interlocal Agreement
19. Adoption Of Resolution Approving Prevailing Wage Update
20. Delegation Of Authority To The Superintendent Of Schools To Obligate The District For Excess Revenue Contracts And Agreements

For the 2025–2026 school year, we delegated contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding).
21. Authority To Negotiate And Execute The Region 4 Regional Day School Program For The Deaf Shared Services Arrangement Agreement With Region 4 Education Service Center; Pasadena, Deer Park, Aldine, And Spring Independent School Districts; Bloom Academy; And Draw Academy For The 2025-2026 School Year
22. Approval Of Proposed Revisions To Board Policy CW(LOCAL), *Naming Facilities*-Second Reading
23. Approval Of Proposed Revisions To Board Policy DCD(LOCAL), *Employment Practices: At-Will Employment*-Second Reading
24. Approval Of Proposed Deletion Of Board Policy EF(LOCAL), *Instructional Resources*-Second Reading
25. Approval Of Proposed Establishment Of Board Policy EFA(LOCAL), *Instructional Resources: Instructional Materials*-Second Reading
26. Approval Of Proposed Establishment Of Board Policy EFB(LOCAL), *Instructional Resources: Library Materials*-Second Reading
27. Approval Of Proposed Revisions To Board Policy EHBB(LOCAL), *Special Programs: Gifted And Talented Students*-Second Reading

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28. Approval Of Proposed Revisions to Board Policy FFAC(LOCAL), *Wellness And Health Services: Medical Treatment-Second Reading*
29. Approval Of Proposed Revisions To Board Policy FFAF(LOCAL), *Wellness and Health Services: Care Plans-Second Reading*
30. Approval Of Proposed Revisions To Board Policy GKA(LOCAL), *Community Relations: Conduct On School Premises-Second Reading*
31. Approval Of Proposed Revisions To Board Policy DBAA(LOCAL), *Employment Requirements And Restrictions: Pre-Employment Reviews-First Reading*
32. Approval Of Proposed Revisions To Board Policy DC(LOCAL), *Employment Practices-First Reading*
33. Approval Of Proposed Revisions To Board Policy DEC(LOCAL), *Compensation And Benefits: Leaves And Absences*
34. Approval Of Proposed Revisions To Board Policy DFD(LOCAL), *Termination Of Employment: Hearings Before Hearing Examiner-First Reading*
35. Approval Of Proposed Revisions To Board Policy DGB(LOCAL), *Employee Rights And Privileges: Personnel-Management Relations*
36. Approval Of Proposed Revisions To Board Policy DGBA(LOCAL), *Personnel-Management Relations: Employee Complaints/Grievances-First Reading*
37. Approval Of Proposed Revisions To Board Policy DH(LOCAL), *Employee Standards Of Conduct-First Reading*
38. Approval Of Proposed Revisions To Board Policy DN(LOCAL), *Performance Appraisal-First Reading*
39. Approval Of Proposed Revisions To Board Policy DNA(LOCAL), *Performance Appraisal: Evaluation Of Teachers-First Reading*
40. Approval Of Proposed Revisions To Board Policy DNB(LOCAL), *Performance Appraisal: Evaluation Of Campus Administrators-First Reading*
41. Approval Of Proposed Revisions To Board Policy EHB(LOCAL), *Curriculum Design: Special Programs-First Reading*
42. Approval Of Proposed Revisions To Board Policy FD(LOCAL), *Admissions*
43. Approval Of Proposed Revisions To Board Policy FNCE(LOCAL), *Student Conduct: Personal Communication Devices/Electronic Devices*

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44. Approval Of Proposed Revisions To Board Policy FNG(LOCAL), *Student Rights And Responsibilities: Student And Parent Complaints/Grievances*-First Reading
45. Approval Of Proposed Revisions To Board Policy GF(LOCAL), *Public Complaints*-First Reading
46. Consideration And Approval Of Minutes From Previous Meetings

ADJOURNMENT TO CLOSED SESSION

The board adjourned to closed session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071 through 551.089 at 7:50 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Campo declared the meeting reconvened at 9:04 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

CLOSED SESSION

Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, deputy chief officers, executive directors, principals, employees, and board members; evaluations of the superintendent; consideration of compensation, and contractual provisions of same.

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- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, including proposed termination of Keith Garcia, Pugh Elementary School Principal, chiefs, division superintendents, senior executive directors, executive directors, directors, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by board member Garza Lindner, with a second by board member Rosales, the board voted to terminate the performance contract of Keith Garcia, former Pugh Elementary School Principal, and authorize the superintendent to give notice of same on the terms discussed in closed session.

RESULT:	APPROVED
MOVER:	Janette Garza Lindner
SECONDER:	Marcos Rosales
AYE:	Campo, Lemond Flowers, Mendoza, Cruz Arnold, Colón, Garza Lindner, Goossen, Gore, and Rosales
NAY:	
ABSTAIN:	

- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Legal

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Update and possible action in the matter of Nathan v. Alamo Heights Independent School District, in the Western District of Texas, San Antonio Division, Civil Action No. 5:25-cv-00756.
- e) Update and possible action in the matter of Houston Federation of Teachers v. Mike Miles, in the District Court of Harris County, Texas, 164 Judicial District, Cause No. 2025-53237.
- f) Authority to negotiate, execute, and amend all documents pertaining to the conveyance of right of way to the Texas Department of Transportation and/or the City of Houston for the purpose of the infrastructure enhancements known as the Sergio I. Rodriguez Memorial Pedestrian Bridge.

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District Safety, Emergency Management, And Security Audits

- a) Discussion of district safety concerns, including districtwide intruder detection audit report findings and HB3 compliance.

ADJOURN

There being no further business, the meeting adjourned at 9:06 p.m.



Ric Campo
School Board, President
Houston Independent School District



Paula Mendoza
School Board, Secretary
Houston Independent School District