

Consultation

The Board and its administrative personnel may consult with employees with respect to matters of educational policy and conditions of employment. The district has several avenues for receiving employee input and continues to welcome employee participation. ~~The Superintendent or designee may adopt and make reasonable rules, regulations, and agreements to provide for such consultation, but they shall not limit or affect the power of the Board to govern and oversee the management of District schools. As such, no rules, regulations, or agreements shall be made to require employees to report their consultation with the Board.~~

Consultation Guidelines

~~A method of consultation shall be provided to all employees, whether members of large or small organizations or of no organizations at all. Additionally, Meetings between the District superintendent shall meet with and employee organizations at least four times per year to receive input and feedback will be at the superintendent's discretion.~~

~~The District views consultation and communication as an effective way to achieve the goals and objectives of the District. The following provisions shall govern consultation and employee communications processes:~~

- ~~1. The definition of "consultation" shall be: advice, counsel, and exchange of information.~~
- ~~2. The process of consultation shall be continuous throughout the school year and shall be as comprehensive as is administratively feasible.~~
- ~~3. The Superintendent or designee shall keep the Board advised of the progress and effectiveness of the District's consultation procedures.~~
- ~~4. The Superintendent or designee shall develop and implement such procedures as necessary, provided they are designed on standard school practices.~~
- ~~5. Consultation privileges shall be afforded to all employees consistent with procedures developed and implemented by the Superintendent or designee.~~
- ~~6. Consultation with individual local building members before or after school hours or during employees' duty-free lunch period may be held in District facilities upon approval of the principal/supervisor.~~
- ~~7. The Superintendent or designee shall keep the Board advised of the progress and effectiveness of the District's consultation procedures.~~