



**5:30 P.M.**

**SCHOOL BOARD**

**AUGUST 3, 2023**

**BOARD AUDITORIUM AND BOARD SERVICES CONFERENCE ROOM**

**4400 WEST 18TH STREET**

**HOUSTON, TEXAS 77092**

**THE PURPOSE OF THE HOUSTON INDEPENDENT SCHOOL DISTRICT SCHOOL BOARD IS TO REPRESENT THE VISION AND VALUES OF THE COMMUNITY, AND CONSISTENT WITH THAT, GOVERN THE ADMINISTRATION OF THE HOUSTON INDEPENDENT SCHOOL DISTRICT IN A MANNER THAT BEST ALLOWS FOR THE IMPROVEMENT OF ACADEMIC OUTCOMES FOR ALL THE STUDENTS WE SERVE. THE SCHOOL BOARD MUST BE ABLE TO DO ITS WORK OF GOVERNING, INCLUDING DELIBERATIONS AND DECISION-MAKING, IN ORDERLY MEETINGS HELD OPEN TO THE PUBLIC.**

**IN ORDER TO (I) ENSURE WE CAN EFFICIENTLY ADDRESS THE NEEDS OF OUR STUDENTS, (II) ALLOW FOR NECESSARY DELIBERATIONS AND DISCUSSIONS TO OCCUR, (III) GIVE ALL MEMBERS OF THE PUBLIC AN OPPORTUNITY TO PARTICIPATE AND OBSERVE THE SCHOOL BOARD'S MEETINGS, AND (IV) PROVIDE APPROPRIATE TRANSLATION SERVICES FOR NON-ENGLISH SPEAKING MEMBERS OF THE HISD COMMUNITY, WE WILL ADHERE TO THE FOLLOWING RULES AND NORMS:**

- PUBLIC COMMENT DURING SCHOOL BOARD MEETINGS WILL ONLY BE AVAILABLE TO THOSE PERSONS WHO HAVE SIGNED UP TO SPEAK PRIOR TO THE MEETING TIME PER CURRENT PROTOCOL.
- VERBAL AND OTHER DISRUPTIONS BY PERSONS DURING THE SCHOOL BOARD MEETINGS ARE NOT ACCEPTABLE AS THEY INHIBIT THE BOARD'S ABILITY TO CONDUCT BUSINESS AND THE PUBLIC'S ABILITY TO OBSERVE THOSE PROCESSES. PERSONS WHO PARTICIPATE IN SUCH BEHAVIOR WILL BE GIVEN ONE WARNING AND IF THE BEHAVIOR IS REPEATED, THEY WILL BE ASKED TO LEAVE THE MEETING.
- SEATING IN THE BOARD ROOM IS AVAILABLE ON A FIRST COME, FIRST SERVED BASIS FOR ALL PERSONS, INCLUDING THOSE WHO HAVE SIGNED UP TO SPEAK DURING PUBLIC COMMENT. OVERFLOW SEATING MAY BE AVAILABLE, ALSO ON A FIRST COME, FIRST SERVED BASIS.

A MEMBER OF THE COMMUNITY WISHING TO ADDRESS THE BOARD MAY DO SO IN PERSON OR BY LIVE VIDEO VIA ZOOM. FOR EITHER METHOD, A PERSON WHO WISHES TO ADDRESS THE BOARD MUST REGISTER WITH THE BOARD SERVICES OFFICE BY 12:00 P.M. THE DAY BEFORE THE MEETING. ANY SUPPORTING INFORMATION (E.G., HANDOUTS) REGARDING THE COMMUNITY MEMBER'S CONCERN SHALL BE FILED WITH BOARD SERVICES BY 12:00 P.M. THE DAY BEFORE THE MEETING. FURTHER DETAILS AND INSTRUCTIONS FOR REGISTERING TO SPEAK ARE AVAILABLE AT: [HTTPS://WWW.HOUSTONISD.ORG/PAGE/32478](https://www.houstonisd.org/page/32478).

THE AGENDA PACKET FOR THIS MEETING IS AVAILABLE AT [HTTPS://HOUSTONISD.LEGISTAR.COM/CALENDAR.ASPX](https://houstonisd.legistar.com/calendar.aspx).

**THE BOARD MEETING MAY BE VIEWED VIA:**

- AT&T UVERSE HISD TV CHANNEL 99
- COMCAST HISD TV CHANNEL 18
- YOUTUBE [WWW.YOUTUBE.COM/THEHISD](http://WWW.YOUTUBE.COM/THEHISD)
- WEBSITE [HTTPS://WWW.HOUSTONISD.ORG/LIVETV](https://www.houstonisd.org/livetv)

A RECORDING OF THE MEETING WILL BE MADE AVAILABLE AT: [HTTPS://HOUSTONISD.LEGISTAR.COM/CALENDAR.ASPX](https://houstonisd.legistar.com/calendar.aspx)

**ANY ITEM THAT ESTABLISHES, MODIFIES, OR DELETES BOARD POLICY MAY, AT THE BOARD'S DISCRETION, BE PASSED AND BECOME EFFECTIVE IMMEDIATELY FOLLOWING FIRST READING.**

**THE ITEMS ON THIS AGENDA MAY BE TAKEN IN ANY ORDER.**

**UNLESS REMOVED FROM THE CONSENT AGENDA IN ACCORDANCE WITH ROBERT'S RULES OF ORDER AND/OR BOARD OPERATING PROCEDURES, ITEMS IDENTIFIED WITHIN THE CONSENT AGENDA WILL BE ACTED ON AT ONE TIME.**

**NO AGENDA OR DISTRICT BUSINESS WILL BE DISCUSSED EXCEPT AS NOTICED BELOW AND ANY ACTION WILL OCCUR IN THE ROOM OPEN TO THE PUBLIC. IT IS THE INTENT OF THE DISTRICT TO HAVE, AND THE MEETING WILL HAVE, A QUORUM PHYSICALLY PRESENT AT THIS LOCATION. THE ABOVE LOCATION WILL BE EQUIPPED WITH VIDEO CONFERENCE EQUIPMENT.**

**5:30 P.M. – BOARD AUDITORIUM – OPEN SESSION**

- **CALL TO ORDER**
- **SPEAKERS TO AGENDA ITEMS**
- **PRESENTATION OF WORK SESSION TOPICS**
- **PREVIEW AUGUST 10 AGENDA PACKET**

- **RECESS TO CLOSED OR EXECUTIVE SESSION UNDER SECTIONS 551.004, 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, AND 551.089 OF THE TEXAS GOVERNMENT CODE FOR THE PURPOSES LISTED IN THIS NOTICE**
- **RECONVENE IN OPEN SESSION**
- **CONSIDERATION AND POSSIBLE ACTION ON MATTERS DISCUSSED IN CLOSED OR EXECUTIVE SESSION**

**WORK SESSION TOPICS**

- Report – NES and NES-Aligned Schools
  - The Transformation Journey
- Summer Professional Development
- Data Presentation: What If Data
- The District Structure – The Unit Concept
- The Reorganization Of Central Office
- Teacher Vacancies
  - Teacher Certification Waiver
- District Goals
- Destination 2035 – Priority Work Area Metrics
- Policy Updates
- Budget Updates
- Preview August 10 Draft Agenda Packet
  - 2023-2024 Houston Independent School District Compensation Manual
  - Debt Management Activity Report
  - Self-Insurance Recovery Fund For Meyerland Performing And Visual Arts Middle School
  - Agreement Renewal With The Harris County Juvenile Board
  - 2023-2024 Code Of Student Conduct

- Application To Participate In The Optional Flexible School Day Program For State Funding For The 2023-2024 School Year
- Proposed Revisions To Board Policy BDD(LOCAL), Board Internal Organization: Attorney
- Resolution Ordering November 7, 2023, General Election For Houston Independent School District Single-Member Districts II, III, IV, And VIII, And Agreement With Harris County To Conduct Joint Elections
- Appointment Of Board Members To Serve As Representatives To Other Organizations
- Vendor Awards
- Donations
- Grants
- Authority To Obligate The District For Excess Revenue Contracts And Agreements
- Officers And Administrators Authorized To Act On Behalf Of The District In All Matters In Connection With Depository Contract And Other Banking And Investment Matters
- Debt Management Policy
- Investment Officers
- Improvement And Construction Of SPARK Parks
- Head Start Prekindergarten Collaborative Programs
- Cash Management and Investment Policy
- Agreement With Region 7 Education Service Center
- Proposed Revisions To Board Policy CDC(LOCAL), Other Revenues: Gifts And Solicitations
- Proposed Revisions To Board Policy CH(LOCAL), Purchasing And Acquisition
- Proposed Revisions To Board Policy CHE(LOCAL), Purchasing And Acquisition: Vendor Disclosures And Contracts
- Waiver To Allow The Houston Independent School District To Hire And Employ Assistant Principals And Deans Without A Certification For Certain Years
- Proposed 2023-2024 Local Calendar For The Central Office And Campus-Based Non-Teacher Appraisal System
- Proposed Revisions To Board Policy DC(LOCAL), Employment Practices

- Proposed Revisions To Board Policy DGB(LOCAL), Employee Rights And Privileges: Personnel-Management Relations
- Proposed Revisions To Board Policy DNA(LOCAL), Performance Appraisal: Evaluation Of Teachers
- Proposed Revisions To Board Policy DNB(LOCAL), Performance Appraisal: Evaluation Of Campus Administrators
- Proposed Revisions To Board Policy DEC(LOCAL), Compensation And Benefits: Leaves And Absences
- Proposed Revisions To Board Policy BP(LOCAL), Administrative Regulations
- Proposed Revisions To Board Policy BQA(LOCAL), Planning And Decision-Making Process: District Level
- Proposed Revisions To Board Policy EHB(LOCAL), Special Programs: Innovative And Magnet Programs
- Proposed Revisions To Board Policy DP(LOCAL), Personnel Positions

**CLOSED SESSION****Personnel**

- a) Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the superintendent and chief audit executive; consideration of compensation, and contractual provisions of same.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chief officers, assistant superintendents, executive officers, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

**Legal**

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.

- c) Update on federal law enforcement activity on February 27, 2020.

**CLOSED SESSION AUTHORIZATION DURING MEETING**

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.089 inclusive of said Open Meetings Act.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a) the open meeting covered by this notice upon the reconvening of this public meeting, or
- b) a subsequent public meeting of the board upon notice thereof, as the board shall determine.

**ADJOURN****CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 31st day of July 2023 at 4:00 p.m., this notice was posted on a bulletin board located at a place convenient to the public in the HMW Educational Support Center of the Houston Independent School District, the address of which is 4400 West 18th Street, Houston, Texas, as well as on the district's public web portal.



Office of Board Services  
Houston Independent School District